



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0-44%	45-54%	55-64%	65-74%	75-100%

	2014	2013	2014 Honor Roll < 3,000	2014 Carnegie Assoc
Job Satisfaction/Support	71%	72%	90%	76%
Teaching Environment	58%	56%	85%	65%
Professional Development	69%	73%	86%	73%
Compensation, Benefits & Work/Life Balance	66%	64%	84%	74%
Facilities	69%	66%	91%	75%
Policies, Resources & Efficiency	58%	52%	83%	64%
Shared Governance	57%	47%	86%	63%
Pride	76%	73%	93%	79%
Supervisors/Department Chairs	75%	75%	84%	74%
Senior Leadership	62%	51%	87%	62%
Faculty, Administration & Staff Relations	61%	49%	88%	61%
Communication	61%	55%	80%	59%
Collaboration	58%	57%	85%	63%
Fairness	64%	57%	82%	63%
Respect & Appreciation	62%	59%	85%	66%
Survey Average	65%	60%	85%	68%

*Results in the first one or two columns (two if participated in the program last year) of the table reflect your school's average percent positive for each survey dimension, that is, percentage of your faculty and staff that responded with "Strongly Agree" or "Agree" to the statements comprising each theme.