



Leadership Academy
APPLICATION FOR ADMISSION

Class VI
2020-2021

SouthArk LEADERSHIP Academy

OUR GOAL

The goal of the SouthArk Leadership Academy is to develop a network of qualified leaders for present and future college and community needs. To meet this goal, SouthArk seeks to:

- Identify and motivate individuals with leadership potential;
- Acquaint participants with issues, needs, challenges and opportunities in higher education, community college and community;
- Engage participants in information sharing, exchange of ideas, and networking;
- Challenge potential leaders to become involved with issues, the decision-making process, and professional development,
- Provide participants with skills, opportunities and mentors for leadership development.

ACCOMPLISHING OUR OBJECTIVES

SouthArk Leadership Academy seeks to develop college and community leaders by training and informing participants on a wide array of issues and concerns. In-depth training sessions focus on these issues, exploring their background, origin and present-day status. The program covers a full slate of topics, including higher education, community and economic development, and community college issues. The sessions combine lectures, tours, dialogue and interaction between speakers and participants.

CURRICULUM

The curriculum plan includes:

- Orientation – SouthArk Organizational Structure, History of SouthArk, Role of Community Colleges, and Team Building
- Purpose of the Academy, HLC Accreditation, Workforce Development Presentation of Group Project
- SouthArk Finance, Fund Raising, SouthArk Foundation
- Research, Strategic Planning and Resource Management
- Arkansas Legislative Affairs, ADHE and Advocacy
- Communication, Collaboration and Mentoring
- Leadership Roles and Responsibilities
- Ethics and Accountability; Leadership Goal Setting, Group Project Completion
- Presentation of Group Projects and Graduation

TIME COMMITMENT

The SouthArk Leadership Academy consists of nine full-day sessions. They will be held once a month from September to May. There is also a possible overnight or day visit to Little Rock to attend a legislative session. A class project will be assigned. Program participants are expected to attend each monthly session. ***While emergencies do arise, any participant missing more than 16 hours of scheduled events, for whatever reason, shall be automatically dropped from the program.***

APPLICATION FOR ADMISSION

SouthArk Leadership Academy Class V

INSTRUCTIONS:

Type or print in black ink. Please complete each section fully. Application must be signed by the applicant, applicant's dean or department manager and applicant's vice president/President's Cabinet member no later than **September 1, 2020**. Each Vice President/Cabinet member will present the applications at the earliest Cabinet Meeting. Applications are the property of SouthArk Leadership Academy and will remain confidential. If you have any questions regarding these forms, please contact your direct supervisor.

I. PERSONAL DATA

Name

Last _____ First _____ Middle _____

Department/Division: _____ Title: _____

Work Address _____

Street

Suite #

City

State

Zip

Bus. Phone _____ Home # _____ Cell # _____ E-mail address _____

Home Address _____

Street

Apt. #

City

State

Zip

Leisure Activities

One unusual or "fun" fact about yourself

Have you participated in another leadership program? Yes ____ No ____

If yes, please list location and dates

II. BACKGROUND

Attach the following information via a resume or a curriculum vitae:

- Education (include high school, college and post graduate)
- Employment history
- Business/professional affiliations (include professional/trade associations, civic clubs or other professional activities)
- Civic/community/volunteer affiliations (include civic, social, athletic or other activities)
- Special awards or honors (include career or civic/community awards)
- Other significant accomplishments (i.e., presentations, publications, grants written, etc.)

III. ENTERPRISE

Please answer the following questions:

1) What leadership qualities do you possess and how have you used them?

2) What do you believe are the two most significant issues or challenges facing South Arkansas Community College?

3) What action would you suggest to address one of these issues or challenges?

4) Drawing from your life experiences, describe an example of your volunteerism.

5) Why do you want to participate in the SouthArk Leadership Academy, and what do you expect to gain from it?

IV. PARTICIPANT COMMITMENT

To graduate from the SouthArk Leadership Academy, a participant is expected to attend **all sessions**, including the following:

- Nine full-day sessions from September through May. (Dates of sessions are to be determined).
- Trip to Little Rock for legislative session.
- Participation in the group project
- Graduation: May 2021

*I understand the purposes of the SouthArk Leadership Academy and, if selected, I will devote the time and resources necessary to complete the program. **I understand that by missing any more than 16 hours, for whatever reason, I will be asked to withdraw from the program.** I further agree to abide by the confidentiality policies of the SouthArk Leadership Academy. I understand the above commitments and agree to abide by them in signing this application.*

Applicant Signature _____ Date _____

V. LEADERSHIP SUPPORT AND COMMITMENT

This applicant has been employed at SouthArk for at least one year, has an evaluation that is above expectations, has the approval of this department/division, and has our full support, which includes the time required to participate in the SouthArk Leadership Academy. We understand that absence from the Little Rock session or 16+ hours of class time will result in the applicant's dismissal from the program.

Signature of Dean or Department Director/Manager/Supervisor

Signature of Cabinet Member

Submission deadline is September 1, 2020.