The Board will instruct the President through written policies which prescribe the organizational ENDS to be achieved, and describe organizational situations and actions to be avoided, allowing the President to use a reasonable interpretation of these policies.

Accordingly:

1. The Board will develop policies instructing the President to achieve certain results, for certain recipients at a specified cost. These policies will be developed systematically from the broadest, most general level to more defined levels, and will be called ENDS policies.

2. The Board will develop policies which limit the latitude the President may exercise in choosing the organizational means. These policies will be developed systematically from the broadest, most general level to more defined levels, and they will be called Executive Limitations policies.

3. As long as the President uses a reasonable interpretation of the Board’s ENDS and Executive Limitations policies, the President is authorized to establish all further policies, make all decisions, take all actions, establish all practices and develop all activities.

4. The Board may change its ENDS and Executive Limitations policies, thereby shifting the boundary between Board and President’s domains. By doing so, the Board changes the latitude of choice given to the President. But as long as any particular delegation is in place, the Board will respect and support the President’s choices.