

# **COLLEGE**



# 2023-2024 **Course Catalog** and

### **Student Handbook**

1-800-955-2289 www.southark.edu

West Campus 300 S. West Ave. El Dorado, AR 71730 (870) 862-8131

**East Campus** 3696 East Main Road El Dorado, AR 71730 (870) 862-4926

Warren Site 204 Bragg Street Warren, AR 71671 (870) 864-8482



Welcome to South Arkansas College, and thank you for choosing SouthArk for an exciting higher education experience. We are so happy to have you as a SouthArk student and can't wait to watch you succeed academically and personally as you reach your educational goals.

SouthArk has a rich history of providing high-quality, reasonably priced college options that offer individualized and personal attention to every student in the classroom and in our student support areas. Whether you are enrolled in one of our Health Science programs, a Career and Technical Education program, or working toward an Arts and Sciences degree, your opportunities for career and/or transfer to a four-year college or university are unlimited.

SouthArk's core values focus on critical organizational responsibilities, such as excellence in education, student learning, our collective contribution to the community, and respect for diversity. We look forward to helping you engage in all that the college has to offer as you work to demonstrate those values.

Being a college student is a challenging but very rewarding experience. The entire SouthArk team is here to support you as you work hard to complete your chosen certificate or degree program. Being a SouthArk Star is a special thing, and we are very glad that you are here.

Sincerely,

SouthArk Faculty and Staff

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# About the College

#### **A Historical Summary**

South Arkansas College, known locally as SouthArk, is a public, comprehensive community college with an opendoor policy, providing educational programs, workforce development, civic and cultural enrichment, and support services to students and residents in its service area. Formed from a merger of Southern Arkansas University, El Dorado Branch (SAU-EB), and Oil Belt Technical College (OBTC), SouthArk was approved by majority vote in Union County in March 1992. Then-Governor Bill Clinton appointed a nine-member Board of Trustees, and all assets and liabilities of Oil Belt and SAU-EB were transferred by June 30, 1992, to SouthArk. The former OBTC became known as the East Campus and SAU-EB the West Campus.

#### **Mission Statement**

SouthArk promotes excellence in learning, teaching, and service; provides lifelong educational opportunities; and serves as a cultural, intellectual, and economic resource for the community.

#### **College Vision**

South Arkansas College will strive to be the leading resource for accessible education, workforce training, partnerships and economic development for our region.

#### **Purposes of the College**

- To provide an environment that fosters excellence in learning and teaching.
- To provide a university transfer program of high academic quality for students who plan to continue their education.
- To offer degree and certificate programs to develop or enhance occupational skills that prepare learners for a changing global economy.
- To provide developmental courses to prepare students to do college level work.
- To provide adult education and workforce development.
- To provide comprehensive student services to enhance students' success.
- To promote the civic and cultural life and the economic development of the community.
- To make education accessible through innovative instructional methods.

#### Values

The college has identified six values statements that serve as guiding principles in fulfilling the Mission Statement.

#### **Excellence in Education**

We are committed to providing students access to a highly competent, innovative, and supportive faculty and staff; modern facilities equipped with current technology; and high-quality academic and occupational programs.

#### **Student Learning**

We are committed to providing support, respect, and encouragement, thereby enabling students to achieve their educational goals and develop skills for lifelong learning.

#### **Contribution to the Community**

We strive to serve the academic, occupational, and enrichment needs of the community; enhance its quality of life; and support economic development in South Arkansas.

#### Quality of Work Environment

Recognizing that everyone contributes to the learning process, we value each member of our college community; foster respect, trust, and support among faculty, staff, and students; encourage responsible, creative risk-taking and innovation; and recognize and reward exceptional performance and integrity.

#### **Respect for Diversity**

Believing that everyone should have an opportunity to learn and succeed, we value intellectual and cultural diversity in the classroom, in the workplace, and in the community.

#### **Commitment to Accountability**

We are committed to continuous evaluation of our institution to address the needs of the present and to meet the challenges of the future.

#### **Board of Trustees**

A nine-member Board of Trustees governs the college. The governor appoints each member for a six-year term. The college's board members and their terms are shown below.

Mr. Steve Cousins, Chair 12-31-2026
Mr. Gary Griffis, Vice-Chair 12-31-2022
Ms. Crystal Yeager, Secretary 12-31-2025
Ms. Kerri Brown 12-31-2022
Mr. José Covas 12-31-2025
Ms. Courtney Kelley 12-31-2026
Mr. Wayne Gibson 12-31-2025
Ms. Melissa Jerry 12-31-2022
(One vacant Board position at the time of publication.)

#### SouthArk Foundation, Inc.

The SouthArk Foundation exists to build leadership, scholarship, and partnership by increasing donor support, rewarding excellence, and elevating the stature and importance of the college locally, regionally, and nationally. The Foundation, a private, non-profit corporation organized under a tax exempt 501(c)(3) status, secures funds—above and beyond state and local appropriations—to further enhance the efforts of the college. A listing of scholarships is available online at <u>SouthArk Foundation</u>

#### **Accreditation and Affiliations**

South Arkansas College is accredited by the <u>Higher Learning Commission</u> (hlcommission.org), an institutional accreditation agency recognized by the U.S. Department of Education. [230 South LaSalle Street, Suite 7-500, Chicago, IL 60604, <u>info@hlcommission.org</u>, 800-621-7440]

The institution is approved by the Arkansas Division of Higher Education and the Veterans Approval Agency of the Arkansas Department of Education. The college also holds institutional membership in the American Association of Community Colleges (AACC).

Programmatic accreditations and approvals:

- The Registered Nursing and Practical Nursing programs are approved by the Arkansas State Board of Nursing (ASBN). Address: University Tower Bldg., 1123 South University, Suite 800, Little Rock, AR 72204-1619. Phone: 501-686-2700. Website: <u>https://healthy.arkansas.gov/programs-services/topics/arkansas-board-of-nursing/</u>
- The Certified Nursing Assistant program is approved by the Arkansas Department of Human Services (DHS) Division of Medical Services Office of Long-Term Care (OLTC).
- The Physical Therapist Assistant program (PTA) at SouthArk is accredited by the Commission on Accreditation in Physical Therapy Education (CAPTE). Address: 3030 Potomac Ave., Suite 100, Alexandria, VA 22305-3085. Phone: 703-706-3245; E-mail: <u>accreditation@apta.org</u>. Website: <u>http://www.capteonline.org.</u>
- The Radiologic Technology program is accredited by the Joint Review Committee on Education in Radiologic Technology (JRCERT). Address: 20 N. Wacker Drive, Suite 2850, Chicago IL 60606-3182.
   Phone: 312-704-5300. Fax: 312-704-5304. E-mail: mail@jrcert.org. Website: http://www.jrcert.org.
- The Emergency Medical Services Paramedic program is accredited by the Committee on Accreditation of Educational Programs for the Emergency Medical Services Professions (CoAEMSP), through the Commission on Accreditation of Allied Health Education Programs (CAAHEP). Address: 8301 Lakeview Parkway, Suite 111-312, Rowlett, TX 75088. Phone: 214-703-8445. Website: <a href="https://www.coaemsp.org/">https://www.coaemsp.org/</a>
- The Surgical Technology program is accredited by the Accreditation Review Committee on Education in Surgical Technology (ARC-STSA), through the Commission on Accreditation of Allied Health Education Programs (CAAHEP). Address: 19751 East Mainstreet, Suite #339 Parker, CO 80138. Phone: 303-694-9262. Website: <u>http://www.arcstsa.org/</u>
- The Automotive Service Technology program is accredited by the ASE Education Foundation.
- The Welding Technology program is accredited by the National Center for Construction Education and Research (NCCER).
- The Secondary Technical Center programs of Automotive Service Technology, Health Science Technology, Industrial Engineering Technology, Medium/Heavy Truck Diesel Service Technology, and Welding Technology are approved by the Arkansas Department of Education, Career Education Division.

#### **Equal Opportunity Statement**

SouthArk does not discriminate on the basis of age, race, color, creed, gender, religion, marital status, veteran's status, national origin, disability, or sexual orientation in making decisions regarding employment, student admission, or other functions, operations, or activities.

The college is in compliance with titles VI and VII of the Civil Rights Act of 1964; Title IX of the Educational Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; and the Americans with Disabilities Act of 1990 (ADA), and all other federal and state laws related to equal opportunity practices.

Those having questions or seeking information regarding the college's compliance with and implementation of the aforementioned regulations should contact:

Equal Opportunity Officer c/o Human Resources South Arkansas College 300 South West Ave. El Dorado, AR 71730 (870) 862-8131, 1-800-955-2289

#### **Complaints from the Public**

Members of the public may meet with college administration informally to discuss a concern or issue, or may file a written complaint, as they deem necessary. The complaint may be against an employee, organization, or student. Complaints or suggestions should be presented informally to the Vice President for Academic Affairs. An appointment can be made by phoning (870) 864-7127 or (870) 864-7155. Notification of a complaint should occur as soon as possible after an incident or within 10 working days.

During the appointment, members of the public can informally express their concerns, provide suggestions, or discuss a complaint. Members of the public are advised that if action on a complaint is called for, it may not be possible to maintain confidentiality. Also, college administrators may be required to take action on a complaint as required by law and for the good of the college.

The Vice President for Academic Affairs may respond to the complaint, refer the complaint to another vice president, or assign an investigator to gather facts and provide them to the correct vice president. The appropriate vice president will contact the complainant to describe action taken within 10 working days or identify a date when an investigation will be completed, and a decision made. If the action taken or decision rendered by the Vice President is unacceptable to the member(s) of the public, he/she may file a written appeal to the college president. The appeal should be in letter format describing the complaint or issue and explaining why the action or decision of the vice president should be overturned. The President will render a decision within 10 working days after the written complaint is delivered.

#### **Statement of Compliance**

SouthArk endeavors to be in compliance with all federal, state, and local laws in regard to fire, building, sanitation, and safety codes.

#### **Important Telephone Numbers**

All Emergencies	911
SouthArk Campus Security	(870) 864-7125
OR	(800) 955-2289
El Dorado Police Department (non-emergency)	(870) 863-4141
El Dorado Fire Department (non-emergency)	(870) 881-4855
EMS Ambulance	911
Medical Center of South Arkansas	(870) 863-2000
Union County Sheriff's Office (non-emergency)	(870) 864-1970
Security phones (red) are located in strategic places on both the We	est and the Fast cam

Security phones (red) are located in strategic places on both the West and the East campuses. *Picking up the handset will connect with security.* 

*Blue light* emergency telephones located in parking areas will call 911 when activated.

### USEFUL CONTACTS AT SOUTHARK

FOR	WHO	WHERE	PHONE
Academic Advising:			
Associate of Arts/ General Studies, Business, Criminal Justice, Entertainment and Media Arts, Forestry Technology, Medium/Heavy Truck Diesel Service Technology and Transfers	Academic Advisor	Student Services	864-7141
Automotive Services Technology, Culinary, EMS (EMT and Paramedic), General Technology, Industrial Engineering Technology, Medical Coding, Radiologic Technology, and Welding	Academic Advisor	Student Services	864-7233
Nursing (Practical Nursing and Registered Nursing), Physical Therapist Assistant, and Surgical Technology	Academic Advisor	Student Services	875-7207
Student Athletes	Academic Advisor	Student Services	875-7239
Career Pathways Students	Director of Career Pathways Initiative	Student Services	864-8458
Computer Information Technology Program	Program Director	TEC 124	864-7170
Education and Early Childhood Education Programs	Program Director	WHT 239	864-7184
Information and Support:			
Academic Probation	Registrar	ECC 258	864-8142
Accommodations: Disability Support Services (DSS)	Counseling and Disability Support Services	ECC 211	875-7235
Academic and Career Achievement Program (ACAP)	Director of ACAP	MCG 140	862-8194
Adult Education TABE, GED, WAGE, ESL	Director of Adult Education	MCG 105	864-8478
Apprenticeship Programs	Corporate Education	WFD 149	864-7192
Arts and Sciences	Arts and Sciences	WHT 107	864-8475
Automotive Service Technology Program	Program Director	MCG 153	862-8131 Ext. 361

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FOR	WHO	WHERE	PHONE
Career Center	Dean of Student Success	ADM109	864-8421
Career Pathways Initiative	Career Pathways Director	ECC 256	864-8458
Career and Technical Education	Dean of Career and Technical Education	MCG 109	864-7110
Certified Nursing Assistant Program	Instructor, Health Science Technology	HSC 374	862-8131 Ext: 340
Community Classes	Outreach and Engagement Librarian	LIB	875-7254
Computer Services	Associate Vice President for Administration	TEC 226	864-7154
Counseling	Director of Counseling and Disability Support Services	LIB 131	875-7235
Culinary Program	Program Director	MCG 149	864-8462
Disability Support Services	Director of Counseling and Disability Support Services	LIB 131	875-7235
Distance Learning (Academic Support)	Academic Support	ADM 107	864-8467 875-7252
Drop-Add Courses	Registrar	ECC 258	864-7142
Early Childhood Education	Program Director	WHT 239	864-7184
Emergency Medical Services Programs (EMT and Paramedic)	Program Director	HSC 372	864-8490
Foundation	Director of Foundation	ADM 209	864-7130
Financial Aid	Financial Aid	ECC 248	864-7150
Graduation Applications	Assistant Registrar	ECC 258	875-7244
Health Sciences	Dean of Health Sciences	HSC 312	864-7102
Human Resource/Equal Opportunity Affirmative Action	Director of Human Resources	ADM 106	864-7146
Industrial Engineering Technology Program	Dean of Career and Technical Education	MCG 109	864-7110
Corporate and Industrial Training	Executive Director for the Career Accelerator	WFD 149	864-7193
Institutional Research	Director of Institutional Effectiveness & Research	ADM 308B	864-8413
Library	Library	LIB	864-7115

FOR	WHO	WHERE	PHONE
Medical Coding Program	Dean of Health Sciences	HSC 312	864-7102
Nursing Programs (Practical Nursing and Registered Nursing)	Program Director	HSC 203	864-7136
Parking Decals	Library	LIB	864-7115
Parking Issues	Public Safety Director	HSC 248	864-7125
Entertainment and Media Arts Program	Program Director	WHT 105	875-7272
Physical Therapist Assistant Program	Program Director	HSC 250	864-7189
Publicity	Director of Marketing and Public Relations	SB3	864-7111
Radiologic Technology Program	Program Director	HSC 178	875-7226
Recruitment	Recruiter	SB3	875-7237
Retention	Vice President for Student Affairs	ECC 263	864-7128
Scholarships	Financial Aid	ECC 248	864-7150
Secondary Technical Center	Dean of Career and Technical Education	MCG 109	864-7110
Security/Emergencies	Public Safety Director	HSC 248	864-7125
SouthArk Off-Campus Programs	Vice President for Academic Affairs	ADM 310	864-7155
Student Activities	Student Activities	TEC 123	864-8416
Student Athletics	Athletic Director	WHT 107	864-7156
Student Conduct	Director of Counseling and Disability Support Services	LIB 131	875-7235
Student ID Cards	Library	LIB	864-7115
Student Schedules	Registrar	ECC 258	864-7142
Surgical Technology Program	Program Director	HSC 307	875-7283
Teacher Education Program	Program Director	WHT 239	864-7184
Testing	Testing Center	ECC 220	864-7196
Title IX Inquiries	Title IX Coordinator	LIB 131	875-7235
Transcripts	Admissions Assistant	ECC 240	875-7243
Tuition and Fee Information	Business Office	ADM 302C	864-7463
Tuition and Fee Payments	Cashier/Bursar	ADM 206	864-7163
Tutoring	Learning Center	ADM 108	864-7295
Veterans' Affairs	Financial Aid	ECC 248	864-7133

#### South Arkansas College

FOR	WHO	WHERE	PHONE
Welding Technology Program	Program Director	AMT 111	864-8414
Withdraw from Class	Registrar	ECC 256	864-8142
Workforce Development	Executive Director for the Career Accelerator	WFD 149	864-7193
Work Study Program	Financial Aid	ECC 250	864-7150

BUILDING DESIGNATION CODES			
West Campus	Career Accelerator		
ADM = Administrative Building	AMT = Advanced Manufacturing Training Center		
ECC = El Dorado Conference Center	IND = Industrial Technology Building		
(Student Services Center)	MCG = Billy McGehee Classroom Building		
HSC = Health Science Center	WEL = Welding Building		
LIB = Library	WFD = Workforce Development Building		
TEC = Computer Technology Building			
SB3 = Star Base 314			
WHT = Ben Whitfield Classroom Building			

### ACADEMIC CALENDAR 2023-2024

#### Fall Semester 2023

TBD	New Student Orientation
TBD	Book store charges open
August 16	Convocation
August 17-18	Faculty Inservice/ Prep Day
August 21	First Day of Fall Term and F1 Subterm
August 23	Last day of late registration without instructor permission
August 29	6th day class rosters
August 30	6th day rosters due at 5:00 pm
September 04	Labor Day
September 07	Last day to change to audit status
September 07	11th day class rosters
September 08	11th day class rosters due at 12:00 pm
October 06	Last day to apply for December Graduation
October 12	Fall Minimester 1 Exams
October 16	Classes begin – Mini-Mester 2 (Second 8 weeks)
October 27	Faculty/ Advisor Work Day
November 15	Last Day to Withdraw from Fall classes
November 22	No Classes (Administrative offices open)
November 23	Thanksgiving Holiday – College closed
November 24	Thanksgiving Holiday – College Tentatively Closed
November 30	Last day of classes
December 4-7	Final exams (follow final exam schedule)
December 08	Semester ends – Grades due electronically at 12:00 p.m.
December 11-14	Assessment Days
December 14	Commencement (Thursday)
	· · · ·

#### Spring Semester 2024

January 10	Convocation
January 11-12	Faculty In-Service/ Prep Day
January 15	Martin Luther King Holiday (college closed)
January 17	Classes begin - Spring and Mini-Mester 1(First 8 weeks)
January 19	Last day of late registration without instructor permission
January 25	6th day class rosters
January 26	6th day class rosters due at 12:00 pm
February 05	Last day to change to audit status
February 05	11th day class rosters
February 06	11th day class rosters due at 5:00 p.m.
March 07	First Spring Minimester Exams
March 08	Last day to apply for May graduation
March 11	Classes begin for Mini-Mester 2 (Second 8 weeks)
March 18-22	Spring Break, no classes
March 29	Faculty/ Advisor Work Day
April 22	Last Day to Withdraw from Spring classes
May 02	Last day of classes
May 6-9	Final exams
May 09	Semester ends – Grades due electronically at 12:00 p.m.
May 13-16	Assessment days
May 16	Commencement (Thursday)

#### Summer 2024 First Term

May 27	Memorial Day (campus closed)
May 28	Classes begin for Summer Session 1
May 29	Last day of late registration without instructor permission
June 05	Last day to change to audit status
June 06	11th day class rosters (Long and Summer 1)
June 06	11th day class rosters due at 12:00 pm
June 24	Last day to withdraw from a class with a grade of "W"
June 26	Final exams – Summer Session 1 ends
June 26	Grades due electronically at 5:00pm

#### Summer 2024 Second Term

July 01	Classes begin for Summer Session 2
July 02	Last day of late registration without instructor permission
July 04	Independence Day
July 10	Last day to change to audit status
July 10	11th day class rosters
July 11	11th day class rosters due at 12:00 pm
July 31	Last day to withdraw from Long Summer or Summer II classes
August 01	Final exams – Long Summer and Summer Session 2 ends
August 01	Grades due electronically at 5:00 pm

#### Summer 2024 Long Summer

May 27	Memorial Day (campus closed)
May 28	Classes begin for Long Summer
May 29	Last day of late registration without instructor permission
June 06	Last day to change to audit status
June 06	11th day class rosters (Long Summer)
June 06	11th day class rosters due at 5:00 pm
June 24	Last day to withdraw from a class with a grade of "W"
July 04	Independence Day
July 31	Last day to withdraw from Long Summer
August 01	Final exams – Long Summer
August 01	Grades due electronically at 12:00 pm

Note: The College reserves the right to adjust the calendar in the event of inclement weather or other unforeseen circumstances.

Link to printable version of the Academic Calendar.

### **Admissions Information**

#### **Admission Requirements**

SouthArk has an open-door admissions policy and offers equal educational opportunities for all citizens in the service area. Admission to the college does not, however, ensure acceptance into a particular course or program of study. SouthArk does not discriminate on the basis of age, race, color, creed, gender, religion, marital status, veteran's status, national origin, disability, or sexual orientation in making decisions regarding employment, student admission, or other functions, operations, or activities.

#### **Application Procedures**

To be accepted to the college, applicants must provide the following to the Admissions Office:

- Complete an application for admission via this link.
- Either an official high school transcript and/or General Education Development (GED) scores, or, if not a high school graduate or GED recipient, evidence of the ability to do college-level work.
- Official college transcripts from every college attended.
- Scores from one of the following five admissions tests: American College Testing program (ACT), Scholastic Aptitude Test (SAT), Accuplacer Next Generation, Accuplacer, Assessment of Skills for Successful Entry and Transfer test (ASSET), or Computerized Adaptive Placement and Support System (COMPASS).
- Proof of immunization. Arkansas State law requires college students who were born after January 1, 1957, to provide proof of two immunizations against measles, mumps, and rubella. Measles and rubella vaccines must have been received after the first birthday and after January 1, 1968. Students born before January 1, 1957, must provide either a copy of their birth certificate or proof of two immunizations for measles, mumps, and rubella.

Some programs may require that students: Pass a criminal background check, pass a drug screen, have certain vaccinations, have certain immunizations, and/or have other testing (such as TB, etc.) performed prior to or during program admission due to requirements by clinical/practicum/internship, etc., facilities. More information may be obtained by contacting the program director or the division dean.

#### When to Apply

SouthArk semesters start in August, January, and May. Applications may be made at any time. Check with the Admissions Office. STUDENTS ARE ENCOURAGED TO APPLY EARLY. Information on admissions can be found on the SouthArk web site on the following link: <u>Apply to SouthArk!</u>

#### **Admissions Categories**

SouthArk accepts students in the following categories: Regular admission, transfer admission, high school student, and unclassified student. The application file must be completed prior to the student's first term of enrollment.

- Regular Admission
  - **First Time in College.** Any applicant who has no previous college enrollment, and who is a graduate of an accredited high school, or who has a GED diploma may be admitted. An official transcript of all high school work completed or official GED scores must be sent to the Admissions Office.

- **Unconditional Admission.** Students who complete the high school core curriculum will be admitted unconditionally. There is no required score on the ACT for unconditional admission for students graduating from an accredited public high school in Arkansas.
- **Conditional Admission.** Students who receive a home school, out of state, GED, or private school diploma or who qualify under the ability to benefit after May 1, 2002, will be conditionally admitted if core curriculum has not been completed. Students who are admitted conditionally to SouthArk will be admitted with certain requirements or restrictions at initial and/or future enrollment.
  - i. Those seeking admission to the Associate of Arts degree program must complete at least 12 hours of required general education core and any necessary remediation courses with a cumulative grade point average of at least 2.0 within the first 30 semester credit hours.
  - ii. Those seeking admission to the Associate of Applied Science degree or technical certificate must complete at least six hours of required general education core and six hours of required technical courses and any necessary remediation courses with at least a cumulative grade point average of 2.0 within the first 30 semester credit hours.
- Conditional-Prep Admission. Conditional-Prep admission status applies to all first-time-in-college applicants who have graduated from an accredited high school or successfully completed the GED examination, and have an ACT score of 14 or lower. These applicants must follow a Student Success Plan before enrolling in an associate degree program, in compliance with Act 1184 according to the Arkansas Higher Education Coordinating Board. Students enrolling in a non-credit course, a Certificate of Proficiency, or Technical Certificate are exempt from these requirements.
  - i. Beginning in January 2013, a first-time, degree-seeking student who scores below the approved determined Student Ability-to-Benefit assessment score (Composite ACT 14 or below), but has a high school diploma or GED, may only be enrolled by a two-year or four- year institution of higher education only in a specific program approved by the Arkansas Higher Education Coordinating Board (AHECB).
  - ii. If the applicant did not take the ACT, a comparable state-approved assessment may be used (ASSET, COMPASS, SAT, and Accuplacer). If the applicant does not meet the admission standards determined by the approved assessment score, an opportunity must be given to reassess. The Accuplacer exam is an alternative assessment approved by the state of Arkansas, and a minimum score of or below on the Accuplacer Reading assessment determines whether the applicant is admitted to SouthArk under conditional-prep status.
- iii. A Student Success Plan for students admitted as conditional-prep was adopted in compliance with Act 1184 according to the Arkansas Higher Education Coordinating Board. The student success plan consists of the following components:
  - 1. Mandatory orientation program
  - 2. Remedial coursework/remedial education program
  - 3. Enrollment in SouthArk success course
  - 4. Comprehensive advising program
  - 5. Personalized degree completion pathway (includes degree audit)
- iv. No students admitted under conditional-prep status will be permitted to enroll after the semester begins, and they may not eligible to enroll in online courses during their first two semesters or before meeting college-readiness standards in reading and writing, and successfully completing Campus Technology. Successful completion of the first semester and

adherence to the student success plan will assist student academic advisors in determining whether they should be considered for enrollment in online courses during the third semester.

 Readmission (former students of SouthArk). Students previously enrolled at SouthArk who have been out of school for one or more semesters and seek readmission should contact the Admissions office. Official transcripts must be provided from all other institutions attended since the student's previous enrollment at SouthArk.

#### • Transfer Admission

- Permanent (degree/certificate seeking at SouthArk). Students previously enrolled in other postsecondary institutions must provide evidence of good standing at those institutions. An official transcript from each institution previously attended must be sent to the Admissions office. Students transferring with 15 or more semester hours earned in general education course work will not be required to take placement tests. However, transfer students must demonstrate basic skills in English and mathematics with either test scores or satisfactory completion of courses.
  - i. Students who are not eligible for readmission to their previous institution will be considered for conditional admission.
  - ii. Transfer students who are on academic probation at their previous institution will be placed on continued academic probation upon admission.
  - iii. Transfer students with less than a 2.0 GPA will be subject to the probation policy and procedures for students who are on probation.
  - iv. All transcripts must be received by the Admissions Office prior to enrollment.
  - v. Following a student's admission, the Registrar's office will evaluate official college transcripts for possible transfer credit. Courses from regionally accredited institutions are evaluated and added to the SouthArk transcript. All other coursework is considered on an individual basis.
- Transient (Non-degree/Non-certificate Seeking at SouthArk). Students who are maintaining primary enrollment at another college or university may enroll in courses to be transferred back to the parent institution. A college transcript from the parent institution showing evidence of good standing must be provided prior to fall and spring enrollment. Summer transient students are required to submit only an application, high school transcript, shot records, and proof that they have successfully completed any pre-requisites.
- Conditional Transfer Admission (Probation or Suspension). Students who are on academic probation from their previous postsecondary institution will be placed on Conditional Admission status. Upon successful completion of 12 semester hours of college-level courses (1000 levels or higher) with a grade point of 2.0 or higher, students admitted conditionally shall be given regular admission status. Students who fall into the category of "Probation" or "Suspension" as defined in SouthArk's catalog are subject to those guidelines. All students who are on probationary status must see a student academic advisor to develop an academic plan prior to enrollment.

#### **High School Students**

• **Dual Enrollment.** Any qualified student in a public or private high school may enroll in college-level courses with written permission from his/her high school principal. The Registrar's Office approves qualified students who have completed the application for admission and presented placement scores for either ACT, SAT, or Accuplacer Next Generation. Specifically, the following restriction is placed on enrollment of students in the dual enrollment category:

To enroll in college-level courses, students must meet the appropriate placement guidelines set forth by the college. Refer to the Course Placement test Scores in the Registration and Enrollment Section for additional information.

#### Unclassified

• First Time in College (Non-Degree-Seeking). This category is intended for students who have never attended college, are not sure that they will ultimately seek a college degree or certificate, and wish to enroll in a limited number of college credit courses. A student in this category who has completed high school\* must follow all regular application procedures with the exception of the placement test. The student may take up to 10 semester hours of credit under these conditions, if the courses taken do not require placement scores in English, Math, or Reading. After completion of 10 semester hours, the student must take the Accuplacer or otherwise provide placement test scores and must change his/her status to Regular Admission (degree/certificate seeking).

\*Note: Non-high school graduates must take the placement test to show ability to benefit before enrolling in college and, therefore, cannot be exempt from this requirement.

- Business and Industry. This category is intended for students who wish to enroll in specific courses that have been scheduled by/for business and industry or courses business and industry have specified for their employees. Generally, students in this category will enroll or be registered at the request of an employer. Business and industry students must submit the application for admission and proof of two MMR (measles, mumps, and rubella) shots only; they are exempt from placement testing and transcript requirements as long as they remain in this category. Business and Industry students are ineligible to receive financial aid. The business/industry/ employer is responsible for determining that all appropriate pre-requisites are met. Should a Business and Industry student wish to change to degree or certificate-seeking status, all requirements of Regular Admissions (readmission) will then apply.
- Other Educational Objectives. This category is reserved for students who:
  - i. hold an associate or bachelor degree and are not seeking an additional degree at SouthArk;
  - ii. are seeking teacher certification;
  - iii. are concurrently enrolled at another college or university;
  - iv. are enrolled for enrichment purposes only;
  - v. are attending college with an over 60 waiver \*\*

\*\*Students in this category must complete an application for admission and proof of graduation, if applicable. Students taking advantage of the Over 60 waiver who wish to earn a degree or certificate must follow guidelines for Regular or Transfer Admission.

### **CREDIT FOR PRIOR LEARNING**

At SouthArk, we understand the value of your training and experience. Our institution strives to award academic credit whenever possible for <u>what you have done and what you know</u>. We also understand that you may have credit from other institutions. We do not want you to have to repeat courses, so we will evaluate any credit that you earned from a regionally accredited university.

Evaluation of prior learning begins with your academic advisor, who will explain the process and provide you with the forms you need. The evaluation process is called Prior Learning Assessment or PLA. The most common forms of assessment are listed below.

#### **Transfer Credit**

Following a student's admission, the Registrar's office will evaluate official college transcripts for possible transfer credit. Courses from regionally accredited institutions are evaluated and added to the SouthArk transcript. All other coursework is considered on an individual basis.

#### **Credit Awarded Through Testing**

South Arkansas College awards credit for prior learning through several external and internal testing methods. This policy includes the opportunity for an incoming student to enter with sophomore standing if sufficient credit has been earned through testing. Credit permitted will be allowed for the corresponding course or sequence of courses at the college, but no grade will be assigned to the approved credit nor will the hours meet residency requirements. Students should be aware that credit awarded **may not** be transferable should they transfer to another college or university.

#### Advanced Placement Program (AP):

SouthArk participates in the Advanced Placement Program of the College Entrance Examination Board for entering freshmen. A student who submits the official test transcript verifying earned scores of 3, 4, or 5 may be awarded college credit for an equivalent course listed in the general catalog.

#### College-Level Examination Program (CLEP):

The College awards credit on the basis of the College-Level Examination Program for selected courses. The CLEP exam is given at the Testing Center, (870) 864-7196. See the <u>Testing Center</u>. Twelve (12) hours of credit must be completed at South Arkansas College before students may petition for CLEP credits to be posted to their transcript.

#### Credit by Examination (CBE):

SouthArk offers credit by examination for some of its courses. In order to receive such credit, the student must petition the department involved or contact the Testing Center at <u>Testing@southark.edu</u>. The following guidelines are used for awarding college credit to students:

- A non-refundable testing fee must be paid at the Cashier/Bursar's office, in the business office or online, for a 3-credit hour course. The cashier will provide the student a receipt authorizing testing. Link: <a href="https://bookstore.southark.edu/">https://bookstore.southark.edu/</a>
- Examinations are not available for remediation courses, performing music and studio art courses, physical education courses, or courses covered by the CLEP or AP exams.
- Credit will be awarded to students making a minimum score on the examination. Credit earned is awarded on a pass/fail basis only.

• A student who registers for a Credit By Exam, and who is unsuccessful with enrollment in the corresponding course, must abide by the following timelines regarding registering for the Credit By Exam.

For a course taken in:	Wait to take the Credit By Exam until:
Fall	After the New Year Holiday
Spring	After Spring Commencement
Summer	After Fall Convocation

#### **Credit Awarded for Previous Training**

Students may have received training through a former employer for knowledge or skills equivalent to those required in courses taught at SouthArk. The college will consider granting credit based on the following:

- College Credit Recommendations published by the University of the State of New York
- Guide to the Evaluation of Educational Experiences in the Armed Services
- American Council on Education
- Other similar guides

Examples include training received through military service or through a professional organization. Transcripts from the appropriate training organization must be provided for evaluation. Check with the applicable academic advisor for the submission procedures.

#### Credit Awarded via Portfolio

For learning not measurable through any of the standard testing options or credit guides, students may request to demonstrate learning through a portfolio of evidence. In order to earn such credit, students first must meet with their academic advisor who will explain the process to them. The student will then enroll in a portfolio development course. The appropriate department will make its recommendation upon the evaluation of a portfolio for which credit is sought.

For more information, please go to the SouthArk website : Credit for Prior Learning.

### **Registration and Enrollment**

#### **Student Registration**

Students may register by completing the following steps:

- 1. Complete the admissions process.
  - Previously enrolled students who have not attended SouthArk for one or more years must reapply for admissions as a returning student.
- 2. Upon completion of the admissions process, students should make an appointment with their academic advisor via this Link: <u>https://www.southark.edu/admissions/support/student-advising-coaches</u> for advising and registration.
  - Before registering, all previously enrolled students must have met their financial responsibilities to the college.
- 3. Students and potential students are strongly encouraged to complete the <u>FAFSA</u> (Free Application for Federal Student Aid)
- 4. Registered students who are new to SouthArk should visit this <u>link</u> to select the best option to attend the mandatory New Student Orientation.
- 5. All students are required to have a SouthArk Student ID Card. This card is free and can be provided to you, along with a parking decal, in the Library.
- 6. All tuition and fees must be paid, or payment arrangements made, by the payment deadline established for the upcoming semester. Students who do not meet this payment deadline will be dropped from their courses and should seek their advisor for next steps.
- 7. Students will need to access this site <u>https://southark.ecampus.com/</u> to purchase all required textbooks and materials for their courses.

#### **Changing a Schedule: Dropping and Adding Courses**

Courses may be added until the last day of late registration as shown in the academic calendar. Students cannot add courses after the sixth (6<sup>th</sup>) day of the semester. Courses that are dropped before the eleventh (11<sup>th</sup>) class day are not recorded on the student's permanent record. On the eleventh (11<sup>th</sup>) day and after, students who drop from class will receive a grade of "W" unless previously administratively withdrawn because of excessive absences. The last day to drop a class is published in the <u>academic calendar</u>, which is located on the college's website. To change their schedules before the start of classes, students contact their academic advisor.

To add a course in person, on campus, the student must:

- 1. Complete an Add/Drop/Withdrawal form,
- 2. Obtain the Student Academic advisor's signature,
- 3. Turn in the completed form to the Registrar's Office, and
- 4. Pay additional tuition or fees, if required.

To drop a course in person, on campus, after the start of classes, the student must:

- 1. Complete an Add/Drop/Withdrawal form,
- 2. Obtain the Student Academic advisor's signature,
- 3. Obtain Financial Aid signature,
- 4. Turn in the completed form to the Registrar's Office, and
- 5. Retain a student copy for future reference.

#### **ID Cards for Students**

Student identification (ID) cards are issued at no charge to all students who are enrolled at SouthArk. Students are required to have a valid semester sticker on the ID card as proof of current enrollment. The first student ID card and all validation stickers are free. A replacement ID card costs \$8.00, which is payable via the cashier, online or in the business office. <a href="https://bookstore.southark.edu/">https://bookstore.southark.edu/</a> Student ID cards should be visible at all times while the student is on campus. This ID card also serves as the student's Library card. Both the student ID card and validation stickers are issued at the Library.

#### **Parking Decals for Students**

All students may obtain a parking decal at no charge from the Library. Every student is encouraged to have a parking decal on their vehicle while on campus. These decals should be clearly displayed on the back window of the vehicle, driver's side.

#### **Cashier's Office**

The Cashier's Office services include accepting payment for all registration fees, disbursement of work-study checks and refund checks, and serving as depository for lost-and-found items. This office is located in the business office on the second floor of the Thomas Administration building. Most items can be paid for online. Link: <u>https://bookstore.southark.edu/</u>

#### **Textbooks and Required Course Materials**

South Arkansas College has partnered with eCampus.com to supply our students with textbooks and required course materials. Students can access the eCampus website <u>https://southark.ecampus.com/</u>.

Items can be shipped to the student's house or to SouthArk's campus. Ship-to-store textbooks and course materials can be picked at SouthArk.

Used book buy-backs are held at the end of the fall, spring, and second summer terms.

#### **Campus Technology**

All first-time students are required to enroll and complete Campus Technology (SASC), which is a non-credit course. All new students are encouraged to complete the Campus Technology course before the 11<sup>th</sup> day of class.

#### **New Student Orientation**

All first-time students enrolling in either fall or spring semester classes are required to attend an orientation session either online or on campus. See the current semester course schedule for more information. Course schedules can be found on the college's website. New student orientation sessions are geared for new and transfer students and are held prior to the beginning of each semester. These orientations are designed to help students become acquainted with one another, become familiar with the campus, and meet college personnel. Students are given information about SouthArk to help them understand the college's policies and procedures. Learn more or sign up for New Student Orientation at <u>www.southark.edu/NSO</u>.

#### **Course Availability**

SouthArk offers degree and certificate classes during the fall, spring, and summer semesters. The registration dates for these terms are listed in the academic calendar and in class schedules that are posted on the college's website in advance of each term. Not all classes are offered every semester. Students should check the course descriptions section of the catalog to determine when courses are offered. The college reserves the right to add, cancel, combine, or divide classes; to change the time, date, or location of class meetings; to reassign instructors; and to do so without incurring obligation.

#### **Academic Advising**

The academic advising department is committed to striving for excellence in service to our learning community by preparing students for a life of continual learning, adaptability, and individual fulfillment. The primary purpose of the department is to assist students in the development of meaningful academic and career plans. Students in all programs can seek academic guidance by using <u>Advisor@southark.edu</u>. The department is available during their posted office hours and during registration; appointments are required.

Students will see an academic advisor for their degree program and area of study by making an appointment with an advisor at <u>http://www.southark.edu/advising</u>. Walk-ins are accepted, but students with appointments are given preference.

#### **Remediation Requirements**

All students must demonstrate basic skills in writing, reading, and mathematics by attaining minimum placement test scores or by passing appropriate courses. Degree-seeking students may meet basic studies requirements by doing the following:

Those students whose <u>placement scores</u> are below college level placement must enroll in remediation courses and may concurrently enroll in program courses with the instructor's permission. Alternately, degree-seeking students may be placed by the <u>Multiple Measures of Placement guidelines</u>. Minimum levels of basic skills must be attained prior to completion of the program.

#### **Remediation Courses**

Scores from the ACT, ASSET, COMPASS, and Accuplacer are used to determine whether a student must take remediation courses. Students who enroll in remediation courses must satisfactorily complete the work for the courses and meet exit criteria designated by the instructor and/or department. In compliance with Arkansas statutes, SouthArk uses standardized tests for course placement. The ACT, ASSET, COMPASS, and Accuplacer placement exams measure a student's academic skills and preparedness in the areas of reading, writing, and mathematics. Students are placed in remediation courses if scores on these placements indicate a need for college preparatory work. Remediation courses are any courses in which the course number begins with "0", i.e., ENGL 0211 COMP I LAB and ENGL 0103 ENGLISH FUNDAMENTALS. If students wish to improve their Accuplacer Next Generation placement scores, they may retake the exam after a 24-hour waiting period. If the student enrolls in a remediation course, the test must be retaken before the term begins. The college will accept ACT, ASSET, COMPASS, Accuplacer, Accuplacer Next Generation, and SAT scores if a student has been tested at another college. The student is responsible for having official test scores sent to the college.

Technical certificate-seeking students must demonstrate competency in communications and mathematics as listed with the certificate requirements in the college's catalog.

Non-degree-seeking students may complete ten (10) credits without meeting remediation requirements; however, all departmental requirements, including remediation and course pre-requisites, still must be met.

#### South Arkansas College

Non-degree-seeking students over 60 years of age are exempt from remediation requirements but must meet pre-requisites.

High school students taking college-level courses must submit appropriate test scores before enrolling in those courses.

Students must be enrolled in appropriate courses each semester until the above requirements are met. The student may drop one or more remediation courses but must re-register for the dropped course(s) during the next semester of enrollment at SouthArk or have qualifying test scores that place them in a higher-level course.

Students are encouraged to complete any English and mathematics courses as required by their degree or certificate plan as early as possible.

Enrollment in remediation courses is a condition of admission in accordance with Arkansas state regulations and the policies of SouthArk. Students making a D, F, NC, W, or WE (see grade/grading policies in Academic Standards section of catalog) in any remediation course will be placed on Remediation Hold and will be required to re-enroll in remediation courses at the next semester of enrollment. These students must continue to enroll in Remediation courses until all the required Remediation courses have been successfully completed or have qualifying test scores that place them in a higher-level course.

The SouthArk Success course is designed to provide incoming students with the skills and knowledge necessary to be successful in future courses. Those students who need two (2) remediation courses are required to complete a SouthArk Success (SASC 0103) course.

#### **Course Placement and Test Scores**

Course Name [Course Code]	ACT	Accuplacer Next Generation (score 200-300)	SAT	Accuplacer Classic (score 20-120)	Compass
(All scores are the minimum that	the course require	s.)			
English Fundamentals [ENGL 0103]	16 or below English & Reading	234 or below Writing & Reading	460 or below Evidence based Reading & Writing (ERW)	60 or below Sentence Skills & 52 or below Reading	41 or below Writing & 51 or below Reading
Composition I (with Lab) [ENGL 1113 & ENGL 0211]	17-18 English & Reading	235-250 Writing & Reading	470-500 Evidence based Reading & Writing (ERW)	61-82 Sentence Skills & 53-77 Reading	42-79 Writing & 52-82 Reading
Composition I [ENGL 1113]	19+ English & Reading	251+ Writing & Reading	510+ Evidence based Reading & Writing (ERW)	83+ Sentence Skills & 78+ Reading	80+ Writing & 83+ Reading
Technical Mathematics (with Lab) [MATH 1073 & MATH 0071]	16 or below Mathematics	236 or below QAS	450 or below Math	49 or below Elementary Algebra	25 or below Algebra
Technical Mathematics [MATH 1073]	17+ Mathematics	237+ QAS	460+ Math	50+ Elementary Algebra	26+ Algebra
Math for Health Professionals (with Lab) [MATH 1083 & MATH 0081]	16 or below Mathematics	236 or below QAS	450 or below Math	49 or below Elementary Algebra	25 or below Algebra
Math for Health Professionals [MATH 1083]	17+ Mathematics	237+ QAS	460+ Math	50+ Elementary Algebra	26+ Algebra
Mathematical Reasoning (with Lab) [MATH 1113 & MATH 0011]	17-18 Mathematics	237-248 QAS	460-500 Math	50-76 Elementary Algebra	26-40 Algebra
Mathematical Reasoning [MATH 1113]	19+ Mathematics	249+ QAS	510+ Math	77+ Elementary Algebra	41+ Algebra
College Algebra (with Lab) [MATH 1023 & MATH 0021]	17-18 Mathematics	237-248 QAS	460-500 Math	50-76 Elementary Algebra	26-40 Algebra
College Algebra [MATH 1023]	19+ Mathematics	249+ QAS	510+ Math	77+ Elementary Algebra	41+ Algebra
ACTS Courses		advisor for test scor	re requirements on all o	other ACTS Courses.	

All scores are the minimum that the course requires.

#### **Multiple Measures of Placement**

To improve accessibility, student success, and retention, multiple measures will be used to place students in gateway courses.

#### Math Placement

Placement directly into College Algebra, Intro to Statistics, Math Reasoning, or any other college-level math class:

- Score of 19 or higher on the math portion of the ACT, or the test equivalent <u>or</u>
- All of the following:
  - Enrollment within 5 years of high school graduation or a 2- or 4-year college/university.
  - An overall high school or college GPA of 3.25 or higher.
  - A high school grade of "A" or "B" in Algebra II.
  - Student choice for placement in course, with advisor approval.

Placement into College Algebra with Lab (ALP), Math Reasoning with Lab (ALP), Technical Math, or Math for Health Professionals:

- Score of 17 or higher on the math portion of the ACT, or the test equivalent or
- All of the following:
  - Enrollment within 10 years of high school graduation or a 2- or 4-year college/university.
  - An overall high school or college GPA of 2.5 or higher.
  - A high school grade of "A" or "B" in Algebra II.
  - Student choice for placement in course, with advisor approval.

Placement into Technical Math with Lab (ALP) or Math for Health Professions with Lab (ALP):

- Score of 16 or below on the math portion of the ACT, or the test equivalent or
- Has not been enrolled in a high school or college in more than 10 years.
- Does not meet the requirements for placement directly into a transferable gateway math course, with or without lab, and does not meet the requirements for placement into Technical Math without lab (ALP) or Math for Health Professionals without lab (ALP).

#### English Placement

Placement directly into Composition I

- Score of 19 or higher on the English and Reading portions of the ACT, or the test equivalent or
- Advisor approval and two of the following:
  - Enrollment within 5 years of high school graduation or a 2- or 4-year college/university.
  - $\circ$   $\;$  An overall high school or college GPA of 2.5 or higher.
  - A high school grade of "C" or better in high school English courses.

Placement into Composition I with Lab (ALP)

- Score of 17-18 on the English and Reading portions of the ACT, or the test equivalent or
- Advisor approval and two of the following:
  - Enrollment within 10 years of high school graduation or a 2-or 4-year college/university.
  - An overall high school or college GPA of 2.0 or higher.
  - A high school grade of "D" or higher in high school English courses.

Placement into English Fundamentals:

- Score of 16 or below on the English and Reading portions of the ACT, or the test equivalent or
- Has not been enrolled in a high school or 2-or 4-year college/university in more than 10 years.
- Does not meet the other requirements above.

# **Tuition and Fees**

Students will be charged per semester hour according to the schedule below for all credit hours. South Arkansas College has three tuition rates: 1) in-district for students who are residents of Union County, 2) out-of-district for students who are Arkansas residents but not residents of Union County, and 3) out-of-state for residents of other states. (See Residency Requirements) The following schedule of tuition rates for the 2023-2024 academic year has been approved by the South Arkansas College Board of Trustees:

#### **Tuition and Fee Payments**

Tuition and fees are due by the deadline established for early registration or on the day of registration for regular or late registration. These deadlines are established to promote an orderly and efficient registration and ensure compliance with the Arkansas Department of Higher Education student census requirements.

Students who do not meet the set payment arrangement deadlines for early and/or regular registration will be dropped from the current class schedule at the end of the business day.

Non-payment of any outstanding balance by the stated deadline will result in a financial hold on the account. All financial obligations must be settled before graduating, reenrolling, or requesting an official transcript. Library privileges may also be suspended. If a student fails to meet his/her financial obligation the college, any delinquent funds may be referred for collections or may be referred to the Chief Fiscal Officer of the State as outlined in the State Accounting Procedures Manual.

In extreme situations, the Chief Fiscal Officer is authorized to make exceptions to these rules, within the parameters of all applicable laws and regulations.

#### Tuition

Per Credit Hour

In-District	\$89
Out-of-District	\$103
Out-of-State	\$179

#### **Fees Required for All Students**

Academic Support Fee	\$30 per student, per semester
Technology Fee	\$22/credit hour
Activity Fee	\$5/credit hour
Support Fee	\$4/credit hour
Security Fee	\$7/credit hour
Academic Enhancement Fee	\$4/credit hour

#### **Course Related Fees and Other Charges**

Campus Technology course fee	. \$15
Online/Hybrid Course Fee	. \$13 per credit hour
Inclusive Access Fee	. Cost varies by course

Challenge Test ..... (per test \$7, plus \$12 per credit hour)

Accuplacer Test	\$10
ID Card Replacement	. \$8
Laboratory and Specific Course Fees	. Check "Fee" column on Course Schedule*
Music (private lesson)	. \$100 per credit hour
TEAS Test (Health Admission Test)	. \$70
Test Proctoring Fee	. \$15 per test
Transcript	. \$5

#### **Health Sciences Fees:**

**Important Note:** Students in Health Science programs will have other fees and costs associated with the programs that are paid individually by the student but not as a fee to the college, therefore, they are not listed below. More information can be provided by applicable program director.

Emergency Medical Services: (EMT, AEMT, and Param	<u>edic)</u>
EMT Background Check	\$137**
EMT Course Fee	\$30 per course with lab component*
EMT Drug Screen Fee	\$48**
EMT Liability and Accident Insurance Fee	
EMT NREMT Practical Exam Fee	\$104**
EMT Professional Program Fee	\$150
EMT Student Supply Fee	\$116*
EMT Uniform Fee	\$100**
AEMT Background Check	\$137**
AEMT Course Fee	\$30 per course with lab component*
AEMT Drug Screen Fee	\$42 **
AEMT Liability and Accident Insurance Fee	
AEMT NREMT Practical Exam Fee	\$144**
AEMT Professional Program Fee	\$150
AEMT Student Supply Fee	\$100*
Paramedic Advanced Course Certification Cards	\$45**
Paramedic Background Check Fee	\$137**
Paramedic Course Fee	\$30 per course with lab component*
Paramedic Drug Screen Fee	\$42**
Paramedic Health Science Simulation Lab Fee	\$75 in Spring and Summer semesters*
Paramedic Liability and Accident Insurance Fee	\$25**
Paramedic NREMT Practical Exam Fee	\$160**
Paramedic Professional Program Fee	\$150 per semester
Paramedic Student Supply Fee	\$100 per semester*
Paramedic Uniform Fee	\$150**

#### Medical Coding

#### **Physical Therapist Assistant**

Background Check Fee	. \$80**
Course Fee	. \$70 per course with lab component*
Experiential Learning Fee	. \$150**
Liability and Accident Insurance Fee	. \$25**
Professional Program Fee	. \$150 per semester
Testing Fee (Board Prep)	. \$220**

In addition, a drug screen MAY be required, depending on the assigned clinical site for each student. Since it will not be charged as a fee, it must be purchased by the student IF APPLICABLE.

In addition, uniforms will be required, which is not charged as a fee so these must be purchased by the student.

#### Practical Nursing

ATI Fee	\$412 per semester x 3 semesters	
ATI Retake Exam Fee	\$68	
(only charged on an as-needed basis for students who must repeat ATI tests) **		
Compliance Package Fee	\$43	
Course Fee	\$50 per course with lab component*	
Drug Screen Fee	\$48	
Health Science Simulation Lab Fee	\$160 per semester*	
Liability and Accident Insurance Fee	\$25	
Professional Program Fee	\$150 per semester	
Supply Fee	\$150*	
RQI for BLS (Software)	\$70	
In addition, uniforms will be required, which is not charged as a fee so these must be purchased by the student.		

#### Radiologic Technology

Course Fee	\$270 per course with lab component*
Experiential Learning Fee	\$150 per semester X 2 semesters**
Liability and Accident Insurance Fee	\$25 per academic year**
Professional Program Fee	\$150 per semester
Program Fee	\$10**
Testing/Program Fee	\$350**
In addition, uniforms will be required, which is not charged as a fee so these must be purchased by the student.	

#### **Registered Nursing**

ATI Fee	
ATI Retesting Fee	
(only charged on an as-needed basis for stude	ents who must repeat ATI tests) *
Course Fee	
Drug Screen Fee	\$48**
Health Science Simulation Lab Fee	\$160 per semester*
Liability and Accident Insurance Fee	\$25**
Professional Program Fee	\$240 per semester
Supply Fees	\$180*
RQI for BLS (Software)	\$70
In addition uniforms will be required which is not ch	arged as a fee so these must be nurchased by the student

In addition, uniforms will be required, which is not charged as a fee so these must be purchased by the student.

#### Surgical Technology

Clinical Orientation Fee	. \$10**
Course Fee	. \$150 per course with lab component*
CST Practice Exam Fee	. \$50**
Dosimetry Badge Fee	. \$257**
Drug Screen Fee	. \$42**

Experiential Learning Fee	. \$150**
Health Science Simulation Lab Fee	. \$75 X 1 semester*
Liability and Accident Insurance Fee	. \$25**
Professional Program Fee	. \$150 per semester
Surgical Case Tracker Fee	. \$34**
Test Fee (Gold Bundle Pkg.)	. \$272**
In addition, a background check fee (\$80) and uniforms will be required, which is not charged as a fee so these must be	
purchased by the student.	

\*Course Lab and Student Supply Fees: Fee amounts vary per course and/or per program. See the current Course Schedule for a list of Course Lab and Supply Fees and/or contact the program director or faculty member.

#### \*\*Pass-Through Fees

Pass-Through fees may be increased or changed at any time. Pass-Through fees are defined as fees collected by the College from the student to pay for specific expenditures associated with the program. Examples include, but are not limited to, assessment, testing, background checks, inclusive access, and other resources provided and/or required by external third-party entities. Vendors periodically increase their costs and this cost is passed on to the student.

#### **Payment of Tuition and Fees**

All fees must be paid or satisfactory arrangements for payment must be made before a student attends class. All financial obligations must be settled before graduating, reenrolling, or requesting a transcript. Library privileges may also be suspended if financial obligations are not met (See the semester schedule for more information).

#### **Tuition Payment Plan**

A tuition payment plan is offered through Herring Bank, a partner of South Arkansas College. Enrolling in a payment plan requires a \$35 nonrefundable enrollment fee. There are two payment plan options for the fall and spring terms. Payments are electronically processed on the date chosen by the student. Students may also select the frequency of the payments. The payment plan options are available on MyCampus. More information is available at <a href="https://www.southark.edu/pay-for-college/payment-plan-refund-options">https://www.southark.edu/pay-for-college/payment-plan-refund-options</a>.

#### **Residency Requirements**

The following policy shall be used in determining the residency classification of students. Students shall be classified as in-district, out-of-district, or out-of-state based upon their bona fide domicile. Domicile means the legal home and place of permanent living of students for all purposes, and the intention to make the domicile the permanent home must have been manifested by good faith acts. Mere physical presence alone is not sufficient evidence of domicile. The domicile is the legal residence of an individual.

The domicile and legal residence of a minor student is the same as that of:

- The parents or surviving parent; or
- The parent to whom custody of the minor has been awarded; or
- The parent with whom the minor in fact makes his/her home, if there has been a separation of parents without judicial award of custody; or
- An adoptive parent, where there has been a legal adoption, even though either or both of the natural parents are living.

A minor emancipated by the law of his/her domicile or on reaching the legal age of majority has the power which any adult has to acquire a different domicile and a different place of residing; however, his/her prior domicile or origin continues until he/she clearly establishes a new one. Marriage constitutes emancipation of minors, both male and female. For either an adult or an emancipated minor to acquire a new domicile, he/she must have permanently left his/her parental home, must have established a legal home (domicile) of permanent Return to Table of Contents

#### South Arkansas College

character other than for attendance in school, must have resided for six continuous months as a domiciliary, and must have no present definite intent of removing there from as of a certain time.

The domicile of a person is the same as that of his/her spouse as long as they live together. An out-of-state person becomes eligible for in-state or in-district tuition status for college fee purposes following marriage at such time when the spouse is, or has been, domiciled in Arkansas for six continuous months.

A student who knowingly gives erroneous information in an attempt to evade payment of out-of-district or outof-state fees shall be subject to dismissal or other disciplinary action.

For the purpose of assessing tuition payment based on legal residency, students are identified as in-district, outof-district or out-of-state. South Arkansas College determines a student's legal residency for tuition at time of admission to the college.

Residency is determined by Arkansas law as follows:

- In-district A student must have lived in Union County for six consecutive months prior to the beginning of any semester (Fall, Spring or Summer).
- Out-of-district A student who lives in Arkansas but has not lived in Union County for six consecutive months before entering college is designated as an out-of-district resident.
- Out-of-state A person who has not lived in Arkansas the previous six months is designated as an out-of-state resident.

In determining residency, the following applies:

- 1. Classifications may change if a student relocates and files a formal change of address notification with the Registrar's Office on the second floor of the El Dorado Conference Center prior to the first day of class.
- 2. The residency identified by anyone under 21 years of age is that of their parents or guardian unless the student is married or has established a separate legal residence.
- 3. When enrolling, the student is responsible for indicating the proper residence classification for tuition and fee costs. If there is a question, the student should consult with the Registrar's Office before registration.
- 4. Contact the Registrar's Office for a list of documents required to prove residency and/or for information on special conditions as they pertain to residency.

#### **Out-of-State Tuition Waiver**

Arkansas income taxpayers and their dependents who reside in a county or parish recognized by the Department of Higher Education for reimbursement may enroll at South Arkansas College and receive an out-of-state tuition waiver. To receive the out-of-district rate, students must provide the following:

- 1. Proof of residence in an eligible county or parish, and
- 2. Documentation (W-2 form or copy of Arkansas income tax form as filed) of receipt of wages from an Arkansas employer of a minimum of \$5,500 in the tax year preceding enrollment, or Official verification from an Arkansas employer of current employment at a minimum current salary of \$5,500 or
- 3. Documentation that the student is a dependent of a nonresident Arkansas income taxpayer who provides documentation satisfying the conditions of paragraphs (1) and either (2) or (3) above.

The institution must keep the above documentation on file in the institution for enrollment audit purposes.

Residents of Union, Claiborne, Morehouse or Webster Parish, Louisiana, who are not eligible for the Arkansas Wage Earner out-of-state tuition waiver according to the above guidelines, will be granted a waiver equal to the difference between out-of-state and out-of-district tuition rates.

## **Refund of Tuition and Fees**

#### **Institutional Refund Policy**

Students desiring to withdraw from class should refer to the withdrawal section of the catalog or the master schedule. Upon the student's official withdrawal from class, the college will refund tuition and qualifying fees according to the following schedules:

Regular Semester (16-Week Term)	Tuition	Fees
Classes in session 1-10 class days	100%	100%
Classes in session 11 class days	0%	0%
Long Summer (10-Week Term)	Tuition	Fees
Classes in session 1-4 class days	100%	100%
Classes in session 5 class day	0%	0%
First and Second Summer (Five-Week Term)	Tuition	Fees
Classes in session 1-4 class days	100%	100%
Classes in session 5 class days	0%	0%
Irregular Terms (mini-mesters)	Tuition	Fees
Classes in session 1-6 class days	100%	100%
Classes in session 7 class days	0%	0%

Administrative cancellation of a class will result in a 100% refund of tuition and fees for the class. The enrollment period for tuition purposes shall be defined as the first day of regularly scheduled classes until the last day of class or final examinations, excluding holidays. Refunds are calculated only on hours that reduce the student's credit load below full-time, maximum-tuition status. Refunds are calculated based on the above refund tables regardless of non-attendance.

# **Financial Aid**

## **General Information**

All qualified students will be awarded financial aid, if financial aid funds are available, regardless of age, race, color, creed, gender, religion, marital status, veteran's status, national origin, disability, or sexual orientation. The Financial Aid office provides information and assistance in completing applications.

To receive federally funded financial aid and some other financial aid, students must complete the Free Application for Federal Student Aid (FAFSA), enroll as regular students in an approved degree or technical certificate program, meet citizenship requirements, demonstrate financial need, and maintain satisfactory academic progress. In addition, students must not be in default on any student loan program or Stafford loan or owe a refund on a Pell grant, Supplementary Educational Opportunity Grant (SEOG), or state aid.

The majority of financial aid programs offered at SouthArk are need-based; however, a number of scholarships are based on academic achievement and merit. Students must reapply for financial aid every year. For all financial aid, enrollment is calculated as of the 11th class day of the semester for fall and spring semesters and the fifth-class day for summer term.

## **Application Procedure for Financial Aid**

To apply for a Pell Grant, SEOG, ARFuture Grant, federal work study, and/or a student loan, students must complete and submit the FAFSA and other SouthArk <u>Financial Aid Forms</u> as required by the Financial Aid office. Financial aid applicants may be required to provide documentation to verify the information given on their FAFSA application. Awards will not be finalized until all required documentation and all academic transcripts are on file. Students will be notified of the action taken on their completed application. Students who plan to enroll for the fall semester should apply for financial aid in the early spring. Continuing students must reapply each year because financial aid is not automatically renewed. Students who want to receive financial aid for the summer should fill out the summer application form available in the Financial Aid office in late spring.

#### **Satisfactory Academic Progress**

#### **Policy for Satisfactory Academic Progress**

Students who receive federal financial aid are required to make Satisfactory Academic Progress (SAP) in order to receive financial aid. Federal guidelines stipulate that the SAP policy apply to all enrollment periods at SouthArk regardless of whether or not aid was received. SAP is defined as passing the required percentage of hours (quantitative) and maintaining a minimum grade point average (GPA) of 2.0 on a 4-point scale (qualitative).

Students must be enrolled as an associate's degree or technical certificate seeking student in an eligible program of study in order to receive financial aid. Students may receive financial aid while enrolled in a full- or part-time course of study. Full-time students must enroll in at least 12 semester hours each semester, including summer. Students receiving financial aid are advised to consult the financial aid staff before making any adjustments to their program of study and/or course load.

Students may receive financial aid for no longer than 150% of the published length of the educational program. For example, students must complete the requirements for a 60-hour degree or certificate by the time they have attempted 90 course hours. Upon completing a program of study, students may pursue another degree or certificate under the same guidelines described above. This type of "reset" may only be done a maximum of two times. Students must maintain a cumulative GPA of 2.0.

Students must complete the following minimum percentage of courses to maintain SAP:

Hours Attempted	<b>Completion Percentage</b>
up to 15 hours	55%
16 - 30 hours	60%
31 or more hours	67%

A student's official enrollment status will be determined based on the college's official census records and aid will be awarded accordingly. Students who completely withdraw from the college at any point after they are locked in, per those census records, are subject to the Return to Title IV Calculation and will be held responsible for the minimum percentage of hours for their official enrollment status. Students should refer to the <u>Return to Title IV Funds Policy</u> for further details. SAP will be reviewed at the end of each payment period/semester. SAP will be checked the first time aid is packaged for each academic year. At such time a student does not meet this policy, they will be notified in writing. This notification will be sent to the current address on file in the Financial Aid office. Students who fail to make SAP after their first payment period/semester will be placed in a financial aid **Warning Status** and will be allowed one additional payment period/semester students still do not meet SAP, they will be placed on **Financial Aid Suspension** and will be ineligible to receive Title IV aid until the requisite GPA and/or completion percentage are met. Written notification of warning or suspension will be mailed to the student. Students on financial aid suspension must notify the Financial Aid office **in writing** when the GPA and/or completion percentages are met if they want to be re-considered for financial aid.

See information about FAFSA and Return of Title IV Funds by visiting the SouthArk web site here <u>FAFSA</u> information and Return of Title IV Funds

#### **Special Conditions**

- **Developmental/Remediation Courses**. Enrollment in these courses will be included in the total hour requirement for calculating financial aid awards, the calculating of cumulative semester hours of credit required, and in the calculation of cumulative semester hours attempted. Developmental/Remediation courses do not earn a GPA and will not count toward the student's overall GPA for academic progress purposes. Developmental/Remediation courses will be considered "completed" if the student earns a grade of "C" or better.
- **Repeating Courses**. The last grade recorded in repeated courses is the grade of record at SouthArk and will be used in computing the student's grade point average. Both courses will count towards the number of hours attempted, and the number of hours completed, if applicable. Financial aid will pay for a previously-passed course to be repeated only once.
- "I," "W," and "WE." Courses in which a grade of "I," "W," or "WE" is assigned will count toward the student's hours attempted but will not count toward the hours completed.
- **Transfer Students.** Students must report to the Financial Aid office and Admission's office, ALL colleges, universities, and other schools in which they have enrolled prior to SouthArk, including courses while in high school. No financial aid awards will be made until all transcripts have been received and evaluated by the Financial Aid office. Transfer students, including concurrent credit students, are subject to the same policy regarding length of time and grade point average as native SouthArk students for those hours accepted at SouthArk.
- Audits. Audited courses do not count toward hours attempted or hours earned. Students may not receive aid for auditing a course.

- **Remediation Probation**. Students who are placed on Remediation Probation are not necessarily placed on Financial Aid Warning or Suspension. Students will be notified in writing if they do not meet the SAP Policy.
- **Financial Aid Warning Status:** SouthArk reviews SAP at the end of each payment period. This status will be assigned to a student who was making SAP in the prior payment period but now does not meet the standards. These students will receive aid for one additional payment period without having to file an appeal.
- **Pell Lifetime Eligibility Used (LEU)** Students may receive Pell grant funds for no longer than 600% or the equivalent of 12 full-time semesters over the course of their educational career based upon the information found on the student's financial aid dashboard at <a href="https://nsldsfap.ed.gov/nslds\_SA/">https://nsldsfap.ed.gov/nslds\_SA/</a>
- Academic Forgiveness or Fresh Start: These programs are not part of the federal aid provisions and, therefore, will not be recognized for aid eligibility purposes. All hours and grades will be reviewed when checking SAP standards.

## **Route of Appeal**

Appeals will be considered by the Faculty & Staff Financial Aid Review Committee. This committee will determine whether the student may continue receiving federal financial aid based on the documentation provided and that the student will be able to make SAP standards by the end of the next term enrolled. If the committee determines that a student cannot make SAP by the end of the next term of enrollment, the committee can place the student on a written and agreeable academic plan in order to regain SAP within a specific and reasonable amount of time. These students will be placed on **Financial Aid Probation.** If at any time during the probationary period the student fails to follow this academic plan, he or she will automatically be denied continued financial aid.

#### **Return of Title IV funds**

If students receiving Title IV funds withdraw or stop attending on or after the first day of class during the period of enrollment for which they were charged, the college must determine the amount of the Title IV funds students have earned. This calculation is done in accordance with Federal Title IV guidelines. If students have not been in attendance long enough to earn all of the awarded aid, they may have to repay some of the unearned aid. Copies of SouthArk's Return of Title IV Funds policy are available in the Financial Aid Office and on the SouthArk website: <a href="https://www.southark.edu/pay-for-college/pay-for-college-financial-aid/return-of-title-iv-funds">https://www.southark.edu/pay-for-college/pay-for-college-financial-aid/return-of-title-iv-funds</a>.

#### **Types of Financial Aid**

**Federal Pell Grant**. This federally funded program is designed to provide financial assistance to individuals to attend institutions of higher education. Eligibility is determined according to a congressionally mandated formula that computes the expected family contribution. The aid administrator at the school the student attends must calculate the actual amount of the student's award based upon the expected family contribution, the cost of attendance, and the student's enrollment status.

**Federal Supplemental Educational Opportunity Grant (SEOG).** This program provides grants to students with exceptional financial need. Funds are provided by the federal government and administered by the college.

**Federal Work-Study Program**. This program provides part-time employment opportunities for students who have financial need. Most work-study jobs are on campus, but in some instances, students are referred to off-campus nonprofit agencies. At SouthArk, students work an average of five (5) to twenty (20) hours per week. Students are paid once per month.

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Students eligible for work-study should contact the Financial Aid Office for information on how to apply. Workstudy eligibility does not guarantee students a job. The work allowance awarded represents the maximum amount students can earn under the program during the school year.

**Federal Direct Loan.** This program enables students to receive low-interest subsidized or unsubsidized loans to finance educational expenses. If a student receives a subsidized loan, the federal government pays the interest while the student is in school, during the grace period, and during periods of deferment. If a student receives an unsubsidized loan, he/she is responsible for the interest on the loan from the time of issue. Payments normally begin six months after the student graduates, drops below half-time, or withdraws from college. Students may be allowed up to 10 years to repay the loan. The amount of each monthly payment depends upon the size of the debt. Repayment schedules are provided by the lender.

Aid administrators may refuse to certify a loan application or may reduce the amount of the loan if they document the reason and provide an explanation to the student in writing.

**Arkansas Division of Higher Education.** ADHE administers financial-aid programs for Arkansas undergraduate students that include Arkansas Academic Challenge Scholarships, ARFuture Grant, Governor's Distinguished Scholarships, Law Enforcement Officers Dependents' Scholarships, Arkansas Workforce Challenge Scholarships and the Military Dependents' Scholarship. More information about these and other forms of financial aid available from ADHE is available at <a href="https://sams.adhe.edu/Scholarship">https://sams.adhe.edu/Scholarship</a>.

# **Scholarships at SouthArk**

SouthArk funds a number of scholarships for full-time or part-time students seeking a degree or certificate. Most scholarships are awarded in the spring semester for the following academic year. The priority deadline for most scholarships is March 1; however, scholarships will continue to be awarded to eligible students only as long as funding is available. The value of a full-tuition or a half-tuition scholarship is determined by the recipient's residency status (in-district or out-of-district). The maximum value of any *tuition-based* scholarship will be the value of tuition at the out-of-district rate. Eligible scholarship recipients from outside Arkansas must pay the difference between the out-of-district and out-of-state tuition rates. Pending satisfactory completion of course work in the first year, scholarships are renewable for the second academic year if the student meets all renewal requirements. *If not otherwise noted, scholarships can be renewed until student receives the first two-year degree (AA/AAS).* The Scholarship Committee must approve all exceptions to scholarship requirements.

Additional scholarship information can be found on SouthArk's website: Scholarships at SouthArk

#### **Other Sources of Aid**

**Sixty-and-Over Waiver.** Any person 60 years of age or older prior to the first scheduled day of the specific term will be granted a tuition and mandatory fees waiver on a space-available basis for enrollment in credit courses. Waiver forms are available online. <u>https://www.southark.edu/pay-for-college/other-sources-of-aid</u>

**Arkansas Rehabilitation Services.** Arkansas residents who have disabilities that hinder them from employment may receive retraining assistance from the state to prepare them for return to gainful employment. For more information go to <u>Arkansas Rehabilitation Services</u> or contact the El Dorado office at 708 W. Faulkner, (870) 862-5451.

**Workforce Innovation and Opportunity Act.** This <u>program</u> is designed to help job seekers access employment, education, training, and support services to succeed in the labor market. Information and eligibility requirements are available from the following agencies:

<u>Southwest Arkansas Planning and Development District, Inc</u>. Counties served: Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union. Call (870) 234-4030 or 234-9097 in Magnolia, (870) 863-0218 in El Dorado, (870) 777-3421 in Hope, or (870) 836-5024 in Camden.

<u>Southeast Arkansas Economic and Development District, Inc.</u> Counties served: Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln. Call (870) 226-3742 in Warren.

<u>Union Community Action Association, Inc.</u> Parishes served: Morehouse, Union and West Carroll. Call (318) 368-9606 in Farmerville, (318) 283-0849 in Bastrop, and (318) 428-8640 in Oak Grove.

**Arkansas Single-Parent Scholarship Fund.** The Arkansas SPSF works with organizations and individuals at the county level to develop incentive scholarship funds for single parents who wish to complete a college education in preparation for well-paying employment. For more information, visit the state Single Parent webpage at <u>www.aspsf.org</u>.

**Arkansas Human Development Corporation.** This program pays for fees, books, supplies, and an hourly allowance for qualified students. To be eligible, students or parents of dependent students must have derived at least 51 percent of their gross income for the past year from farm-related employment. The AHDC representative will determine student eligibility. For further information contact <u>AHDC</u> at (870) 382-2050.

# **Veterans' Benefits**

The college is approved to provide assistance to veterans and veterans' beneficiaries. The Financial Aid office will assist students in completing forms necessary to apply for educational assistance from the Veterans Administration.

The Financial Aid Office is responsible for veterans' services and the maintenance of records required for certification. Students receiving educational benefits from the Veterans Administration are subject to the rules, regulations, and policies set forth in this catalog that are applicable to all students. However, students qualifying for veterans' benefits are also required by the Veterans Administration and the State Approving Agency to meet certain other standards of approved certification. All veterans should familiarize themselves with the regulations outlined below.

#### Minimum Standards of Progress for Veterans

The following will apply to all veterans:

- A freshman student who does not attain a 1.50 grade point average will be placed on academic probation.
- A freshman student on probation whose grade point average for the probationary semester is less than 1.50 will be suspended from drawing Veterans Administration educational benefits.
- A sophomore student whose grade point average is less than 2.00 will be placed on academic probation.
- A sophomore student on probation whose grade point average for the probationary semester is less than 2.00 will be suspended from drawing Veterans Administration educational benefits.
- Students who fail to qualify for V.A. benefits, as a result of being placed on suspension, may appeal their status to the Financial Aid Committee. All appeals must be in writing and must include the reason(s) the student failed to meet minimum academic standards.

**Approved Length of Course for Veterans.** Students drawing full-time benefits are expected to complete an associate degree in a maximum of 5 semesters and a baccalaureate degree in a maximum of 10 semesters. The maximum hours of credit which may be awarded on the basis of previous experience as shown in the "Credit for Previous training or Experience" section of this catalog shall be waived for veterans who can demonstrate that a larger number of credit hours should be awarded. If a veteran is awarded such credit or has previous college credit, the approved length of course at SouthArk will be decreased proportionately; and the veteran and the Veterans Administration shall be notified of the shortening of the course length.

**Class Attendance Policy for Veterans.** All persons receiving veterans' benefits are required by the Veterans Administration regulations to maintain satisfactory class attendance. The Veterans Administration will be notified of unsatisfactory attendance.

**Withdrawal Policy for Veterans.** If a student receiving VA benefits withdraws from any course, they must notify the financial aid office immediately. If the student wishes to receive a non-punitive grade, mitigating circumstances must exist or benefits for that course may be terminated retroactively to the first date of enrollment.

**Enrollment Certification.** Veterans Affairs will pay for courses that apply toward the student's declared major. Students must submit a copy of their schedule each semester to the VA Certifying Official before enrollment will be submitted to the VA. Only courses enrolled in that apply to the student's degree plan will be certified. If a

course is repeated and the student can graduate with the previous grade, the repeated course will not be included in the enrollment certification.

VA Pending Payment Compliance. In accordance with Title 38 US Code 3679(c), this educational institution adopts the following additional provisions for any students using U.S. Department of Veterans Affairs (VA) Post-9/11 G.I. Bill<sup>®</sup> (Ch.33) or Vocational Rehabilitation& Employment (Ch.31) benefits, while payment to the institution is pending from VA. This educational institution will not:

- Prevent the student's enrollment;
- Assess a late penalty fee to the student;
- Require the student to secure alternative or additional funding;
- Deny the student access to any resources (access to classes, libraries, or other institutional facilities) available to other students who have satisfied their tuition and fee bills to the institution.

However, to qualify for this provision, such students may be required to:

- Produce the VA Certification of Eligibility (COE) by the first day of class;
- Provide a written request to be certified;
- Provide additional information needed to properly certify the enrollment as described in other institutional policies.

**Isakson & Roe Act.** Section 1018 of Public Law 116-315, <u>Johnny Isakson and David P. Roe, M.D. Veterans Health</u> <u>Care and Benefits Improvement Act of 2020</u>, adds new requirements for educational institutions participating in the educational assistance programs of the U.S. Department of Veterans Affairs (VA). These new provisions became effective June 15, 2021 and apply to Institutions of Higher Learning and Non-College Degree institutions beginning August 1, 2021. Many of the requirements are consistent with the requirements of the Principles of Excellence (found here: <u>https://www.va.gov/education/choosing-a-school/principles-of-excellence/</u>), currently in Executive Order 13607; however, there are requirements in addition to those embodied in the Principles of Excellence which schools must also satisfy to maintain approval for GI Bill® participation. For more information visit this https://www.southark.edu/pay-for-college/veterans-services</u>.

## **DEPARTMENT OF VETERAN AFFAIRS**

## **ARKANSAS STATE APPROVING AGENCY REFUND POLICY**

#### **38** CFR 21.4256 (c) Mandatory refund policy.

- (1) Upon notification of the educational institution by the veteran, spouse, surviving spouse, or reservist of an intention not to affirm the enrollment agreement, any fees paid by the individual shall be returned promptly in full to him or her.
- (2) Upon termination of enrollment under an affirmed enrollment agreement for training in the accredited course by the veteran, spouse, surviving spouse, or reservist, without having completed any lessons, a registration fee not in excess of 10 percent of the tuition for the course or \$50, whichever is less, may be charged him or her. When the individual terminates the agreement after completion of less than 25 percent of the lessons of the course, the institution may retain the registration fee plus 25 percent of the tuition. When the individual terminates the agreement after completing 25 percent but less than 50 percent of the lessons, the institution may retain the registration fee plus 50 percent of the tuition for the course. If 50 percent or more of the lessons are completed, no refund of tuition is required.
- (3) Where the school either has or adopts an established policy for the refund of the unused portion of tuition, fees, and other charges subject to proration, which is more favorable to the veteran, spouse, surviving spouse, or reservist than the pro rata basis as provided in paragraph (b)(2) of this section, such established policy will be applicable.
- (4) Any institution that fails to forward any refund due to the veteran, spouse, surviving spouse, or reservist within 40 days after receipt of a notice of termination or disaffirmance, shall be deemed, prima facie, to have failed to make a prompt refund as required by this section.

# **Academic Standards**

#### **Grade Point Average**

The grade point average (GPA) is used to determine a student's academic standing. The GPA is computed by multiplying the number of grade points earned by the number of hours of credit earned in each course and then adding the grade points received in all courses and dividing by the total number of semester hours attempted.

## **Grades/Grading Policies**

Instructors announce, in writing, in the course syllabus the specific grading policies for the course. At the end of the course, final grades are assigned and recorded on the student's record.

SouthArk uses the following grades:

Grade	Interpretation	Grade Point Value
A	excellent	4
В	good	3
C	satisfactory	2
D*	minimum passing	1
F	failing	0
١	incomplete	0
W	withdrawal	0
AU	audit	0
WE	administrative withdrawal	0
NC	no credit	0

\*Does not apply to remediation courses. For information concerning remediation requirements, see the <u>"Remediation Requirements"</u> section.

An "I" (incomplete) grade may be requested by the student but will be given at the discretion of the instructor. The "I" must be removed within the time allotted by the instructor and by the end of the next academic term, or the grade is changed to "F."

A "W" (withdrawal) grade indicates a student officially withdrew prior to the end of the scheduled drop period.

An "AU" (audit) indicates the student audited the class. Auditing a course means that the student meets attendance requirements and participates in class activities but is not responsible for examinations and does not receive transcript/graduation credit.

Grades of "W" and "AU" are **not** included in the computation of the grade point average. Grades in remediation courses that begin with a "0" prefix will not be calculated in determining the grade point average. Hours earned in these courses will be listed in the semester totals for each semester but will not be recorded or counted in the cumulative totals for hours earned at the college.

A "WE" grade indicates a student was administratively withdrawn from class. A "WE" will be calculated as an "F." The assignment of a "WE" grade is the prerogative of the instructor or administration.

The grade of "NC" may be given by an instructor in a remediation course if the instructor determines that the student needs more time to complete the course, but progress toward completing that course is being made. This grade is not computed in the cumulative grade point average, and it requires that the course be taken again.

#### **Grade Reports**

Grade reports will be available online using <u>MyCampus</u> at the end of each regular semester and summer session.

#### **Dean's List**

Degree-seeking students will be placed on the Dean's List if they earn a grade point average of 3.0 or higher as a full time student (12 or more semester hours or full time status in a program) completed during a regular semester. All courses attempted, except remediation courses, will be used in computing the grade point average; however, if a student officially withdraws from a course and is assigned a "W," that course will not be used in computing the average. The Dean's List will be released at the end of each semester.

## **President's Honor Roll**

Degree-seeking students will be placed on the President's Honor Roll if they earn a grade point average of 3.75 or higher as a full time student (12 or more semester hours or full time status in a program) completed during a regular semester. All courses attempted, except remediation courses, will be used in computing the grade point average; however, if a student officially withdraws from a course and is assigned a "W," that course will not be used in computing the average. The President's Honor Roll will be released at the end of each semester.

If the student qualifies to be on the President's Honor Roll, the student is no longer eligible to be on the Dean's List.

## **Academic Honors**

Academic Honors will be awarded to students who complete their academic program of study and receive an associate degree or technical certificate with distinction. The honor awarded will be recorded on the student's transcript and on the student's diploma.

The requirements for the specific award for *associate degree* recipients are:

Cumulative Grade Point Average	Award
3.50 to 3.74 (inclusive)	cum laude
3.75 to 3.99 (inclusive)	magna cum laude
4.00	summa cum laude

The requirements for the specific award for *technical certificate* recipients are:

Cumulative Grade Point Average	Award
3.50 to 3.74 (inclusive)	with honors
3.75 to 3.99 (inclusive)	with high honors
4.00	with highest honors

## Academic Appeals

SouthArk students have the right to appeal decisions that adversely affect their academic standing, such as admission to or continuance in programs, course grades, and/or actions relating to cheating or plagiarism, etc.

<u>IMPORTANT NOTE</u>: The student should continue to attend class, lab, clinical, and/or educational site (ex: internship site) until the appeal process is completed UNLESS the student poses a potential danger to others or is prohibited by another agency or facility.

**Step 1a: INSTRUCTOR:** Within five (5) working days of the student's adverse event, the student will email the instructor expressing his/her concern. The instructor will discuss or meet with the student to respond

to the concern. \*If no agreeable resolution is reached, then the student may move forward to Step 1b or Step 2, whichever is applicable.

- Step 1b: PROGRAM DIRECTOR, IF APPLICABLE: Within three (3) working days of the instructor's response, the student will email the program director his/her concern and will provide all applicable information and/or documentation. The program director will discuss or meet with the student and will provide his/her decision about the concern within three (3) working days\*. If no agreeable resolution is reached, then the student may move forward to Step 2.
- **Step 2:** Within three (3) working days of the program director's decision (or the instructor's decision if there is no program director), the student must present the appeal in writing to the applicable division dean.

This notice of appeal must:

- a. Be in writing via email from the student's SouthArk email address (a text message is not acceptable);
- b. Detail specific information about the issue, including exactly what the student is appealing (Ex: course grade, program dismissal, actions relating to cheating, etc.) and provide applicable documentation. Students may request assistance accessing the material.
- c. Include the grounds for the appeal (Ex: error by instructor in calculating course grade, instructor/program director not abiding by policy and/or procedure, etc.); AND
- d. The remedy sought by the student.

The dean will then research the issue with the persons involved and, within five (5) working days<sup>\*</sup>, provide the student with a written decision regarding the appeal. If no agreeable resolution is reached, then the student may move forward to Step 3.

- Step 3: Within three (3) working days of the dean's decision, the student must present, in writing with the same requirements listed in step 2, the appeal to the office of the Vice President for Academic Affairs (VPAA). The VPAA will then research the issue with the persons involved and will, within five (5) working days\*, provide the student with a written decision regarding the appeal. If no agreeable resolution is reached, then the student may move forward to Step 4.
- **Step 4:** Within three (3) working days of the VPAA's decision, the student must notify the VPAA in writing that he/she wishes to request a formal hearing before the Academic Hearing Committee\*\*.

The VPAA will convene this committee and schedule the hearing, where the student will present his/her appeal for consideration. The applicable instructor and the applicable program director and/or division dean will present their positions regarding the appeal.

Within three (3) working days of hearing the appeal\*, the Academic Hearing Committee will submit a written decision to the parties involved and to the President of the college.

In cases of grades, the Academic Hearing Committee can only *recommend* changes, because the instructor has final authority; however, the instructor should give serious consideration to the Committee's recommendation.

- \*If there are extenuating circumstances at any step, such as applicable personnel being unavailable, the program director or dean being the instructor, etc., the college reserves the right to appoint a different representative and/or extend the timeline.
- \*\*The Academic Hearing Committee, a sub-committee of the Academic Standards Committee, shall consist of the following voting members: five (5) faculty members from the Academic Standards Committee (appointed by the committee and approved by the VPAA) and two students (appointed by the VPAA). The VPAA shall attend as a non-voting member. The committee has the authority to recommend waiving or modifying college policy within the limits of sound educational practices.

#### **Probation and Suspension**

All students, regardless of admission category, are subject to the academic probation and suspension policies of the college. Students who have a term grade-point average (GPA) less than 2.0 will be placed on academic probation.

Students placed on academic probation must consult the student academic advisor and develop an academic plan before enrolling for the next term. At this time, the students' aptitudes and interests will be evaluated with respect to future educational goals.

Students on academic probation must have a term 2.0 GPA or above on their following semester of enrollment.

Students on academic probation who do not have a 2.0 GPA in the next semester will be placed on academic suspension and must remain out of school for one fall or spring semester. Students who have been placed on academic suspension because they have two consecutive semesters with below a 2.0 semester grade point average but still have a cumulative grade point average above a 2.0 will be permitted to file an appeal of the academic suspension. Students will need to write a letter of explanation concerning the circumstances surrounding the two semesters below a 2.0 grade point average and what plans they have in place to ensure that they will meet satisfactory academic progress. All appeals must be submitted in writing to the Registrar with supporting documents/reasons for not meeting the Academic Suspension policy. Students who appeal are required to present at least one letter of support from their student academic advisor, or faculty/staff member familiar with their situation.

Appeals will be considered by the Academic Suspension Appeals Committee. This Committee will then determine if the student is eligible to continue attending in the coming term. Regardless of the outcome of the Academic Suspension Appeals Committee, the student will be placed on Academic Probation the next semester of enrollment.

Once students complete the suspension period, students will meet with their respective student academic advisor to create a Success Plan (degree plan and an Academic Recovery agreement form). Individual students will then meet with the Vice President for Academic Affairs (VPAA) to determine whether they are eligible for reenrollment.

#### **Academic Forgiveness**

A student with a poor academic record may petition to have all or selected semesters' grades excluded from calculation of the cumulative grade point average. This process, called *Academic Forgiveness*, is designed to help students who, because of personal crisis, immaturity, or other exceptional circumstances, have not demonstrated their true abilities in performing college work. It is not intended for students struggling to stay in school academically who have subsequently failed to succeed in college work.

#### Conditions

- 1. Academic forgiveness may be granted to a student only once;
- 2. Coursework excluded must be contiguous and at least two years old;
- 3. The student must have subsequently completed 15 semester hours of coursework with at least a C average;
- 4. Selected courses in a given semester may not be excluded.

#### Special Notes:

If granted, Academic Forgiveness will apply to all coursework within a semester or contiguous block of semesters; all grades and credits successfully completed during the semester(s) in question will be forfeited. All

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courses for which academic forgiveness is granted will remain posted on the transcript. Although the grades for that coursework will not be computed in the student's cumulative grade point average at SouthArk, they will be calculated and included when calculations are made for purposes of academic honors.

This policy for Academic Forgiveness may be superseded by state, federal, or other regulations involving financial aid. The granting of Academic Forgiveness at SouthArk does not obligate another college or university to honor the policy.

#### Procedure:

- The student submits a written petition to the registrar requesting that the work from a specific semester(s) be excluded in the calculation of the cumulative GPA.
- The Registrar, upon conferral and agreement with the VPAA, may recommend that the request be considered by the Academic Standards Committee and will forward the request accordingly.
- The Academic Standards Committee will consider the requests.
- The decision of the Academic Standards Committee will be final.

#### **Academic Fresh Start**

Academic Fresh Start allows a person to apply for re-admission without having to include coursework completed 10 or more years prior to the date of anticipated enrollment as consideration in the admission/financial aid decision. This allows students to begin a new course of study with a clear academic record.

*Note: This is an all-or-nothing option.* Students are not able to pick and choose which courses to ignore and which courses to count. If they choose the "Academic Fresh Start" option, they will not receive any credit for any courses taken 10 or more years ago.

This means that:

- Courses taken previously cannot be used to fulfill new pre-requisite requirements.
- Courses taken previously cannot be counted towards a new degree.
- Courses taken previously will not be counted in the new GPA calculations.

The provision does not affect coursework completed between the 10-year prior date and the new enrollment date.

Even if students choose the academic fresh start option, they still must complete the usual admissions process, including providing information on all colleges or universities previously attended and providing official copies of transcripts from all schools they attended.

Academic Fresh Start may be claimed only upon re-application. Students must apply for readmission and request Academic Fresh Start. The application must be completed and granted prior to re-enrolling. Once the Academic Fresh Start provision has been claimed, and the student has enrolled, the provision cannot be reversed. An applicant may use the Academic Fresh Start provision only once at SouthArk.

Applying for Academic Fresh Start. Students must submit an application for Fresh Start at the time they apply for re-admission. Students will not be granted Fresh Start until they have completed their admissions file and been admitted to SouthArk. The application may be completed at the Registrar's Office during regular office hours.

Acceptance of Fresh Start Application. The decision on the acceptance of a Fresh Start Application will be made by the Vice President for Academic Affairs in concert with the Registrar. When the Fresh Start application is approved, the Registrar will be notified, and upon enrollment, a message will be posted to the student's academic record indicating admission has been granted through the Academic Fresh Start provision. If the

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student was previously enrolled at SouthArk, the grade point average will be changed on the academic record for any coursework completed at SouthArk 10 or more years prior to the re-enrollment date. The original courses or grades will not be considered in the grade point average, but they will remain on the academic record.

*Effect on Financial Aid.* Academic Fresh Start clears only the academic record. When deciding eligibility for financial aid, the school still must count all prior credits earned.

#### **Course Length**

Fall and spring semesters include 15 weeks of classes and approximately one week of examinations, although some courses are offered on a compressed schedule. The full summer session is approximately 10 weeks in length. First and second summer sessions are five weeks in length. For each semester hour of credit, classes are required to meet a minimum of 750 minutes per lecture course, or approximately 1500 minutes per laboratory course, plus final testing. Clinical and internship courses vary in length depending upon the program.

#### **Pre-requisites**

A pre-requisite is a requirement that must be fulfilled prior to enrolling in a specific course. Students should check the course descriptions section of the catalog to be sure they have met course pre-requisites prior to attempting to register for classes. Students are required either to attain the appropriate placement scores for college level course enrollment or successfully complete a remediation course in integrated reading/writing and mathematics.

## **Co-requisites**

A co-requisite is a requirement that can be fulfilled prior to or in conjunction with another specific course. Students should check the course descriptions section of the catalog to be sure that a course can be taken as a co-requisite prior to attempting to register for classes.

#### **Course Load**

A normal course load for a full-time student during a regular semester is 15 semester credits; however, a student enrolling in 12 or more credits is considered to be a full-time student for financial aid purposes. Six credits are considered a normal load for each term of the summer session. Eighteen credits is the maximum load during a regular session without the permission of the VPAA. The VPAA may approve a load of up to 21 semester credits. Eight credits is the maximum for a single summer session with a maximum of 14 earned credit hours for the summer sessions. The VPAA must approve any exceptions in course load.

## **Repeating a Course**

Students may repeat a course in an attempt to improve their grade. The grade earned the last time the course is taken will be the final grade. Only that grade will be considered in computing the cumulative grade-point average (GPA), but other courses and grades will remain on the transcript.

#### **Auditing a Course**

Students generally audit courses for self-enrichment, for a refresher of a previously completed course, or for preview of a course before taking it for credit. Audit students will pay the regular fee as indicated in the section entitled Tuition and Fees. No credit will be awarded for courses audited. Audited courses will be counted as part of the stated maximum load for a semester or term.

Students who wish to audit a course must declare their intentions at the time of registration. Students may change from audit-to-credit or credit-to-audit status through the 11<sup>th</sup> class day of the fall and spring semesters <u>Return to Table of Contents</u>
Page | 51 and through the 5th class day of any summer term. Audit students who do not meet attendance requirements may be dropped with a grade of "W."

## **Student Records Policy**

The information contained in student records is generally regarded as private and confidential. Public information is an exception and is given to any inquirer unless the student requests nondisclosure for the enrollment period. Public information includes the following data: full- or part-time status, classification (freshman, sophomore, etc.), degrees, dates degrees were conferred, terms enrolled, name, picture, and address. At the time students register for courses, they may notify the Registrar in writing that public information relating to them may not be released. Restricting the release of public information directly affects publications, programs, and news releases concerning student activities, honors, and awards. The appropriate form is available in the Registrar's Office. Additional information on education records is released only upon written student request except to the following persons:

- SouthArk staff with legitimate need for access to information
- Federal, state, and local officials as specified by law
- Research and accreditation representatives

SouthArk intends to comply fully with the **Family Educational Rights and Privacy Act of 1974 (FERPA)** which was designed to protect the privacy of educational records, to establish the right of students to inspect and review their educational records, and to provide guidelines for the correction of inaccurate or misleading data through informal and formal hearings. Students have the right to file complaints with the FERPA office (Family Policy Compliance Office, U.S. Department of Education, 400 Maryland Avenue, SW, Washington, D.C. 20202-8520) concerning alleged failures by the institution to comply with the Act. Additional information can be obtained at www2.ed.gov/ferpa/.

A copy of the full text of the Family Educational Rights and Privacy Act of 1974 is available in the Registrar's Office along with information about types of student records maintained at SouthArk, the procedure for gaining access to records, and the procedure for challenging the contents of those records.

If a student would like to give access to their educational records, a Consent to Release Educational and Financial Records form may be completed on the website under "Student Services." or obtained from the Enrollment Management Office.

#### Social Media

SouthArk has multiple official social media accounts. Student pictures may be posted to these sites, used in video or television broadcasts, in newspapers, as well as the website for promotional purposes. Student pictures are considered part of the education record, known as directory information, which includes personal information about a student that can be made public according to the college records policy. Directory information may include a student's name, address, and telephone number, and other information typically found in school yearbooks or athletic programs. Other examples are names and pictures of participants in various extracurricular activities or recipients of awards, pictures of students, and the height and weight of athletes.

The college is authorized to release specific directory information to those who request the information unless the student specifically asks that the information not be released. Directory Information is defined as:

1. Name

- 2. Address
- 3. Telephone number
- 4. Place of birth
- 5. Academic major
- 6. High school attended
- 7. Non-academic honors
- 8. Dates of attendance
- 9. Class schedule
- 10. Classification
- 11. Restriction of Records
- 12. Student picture

If a student does not wish for directory information to be released, the student should submit the request in writing to the registrar.

Further, students must be aware that pictures may be taken at all SouthArk sponsored events and must make the SouthArk photographer aware if they have a written request on file with the registrar. SouthArk has no control over others taking pictures at college-sponsored events other than the SouthArk student or official assigned to photograph the function.

## **Changing Personal Data**

Students must keep the Registrar's Office informed of any changes in name, address, telephone number, emergency contact, or choice of academic program. Change of Information forms are available in the Registrar's Office or on the website under "Student Services." Having current information on file ensures that notices are mailed to the correct address, and that students can be contacted by instructors or other college personnel when necessary. Accurate personal data are especially important for students taking online courses. Data can also be changed through MyCampus.

## **Academic Integrity Policy**

Students enrolled at SouthArk are expected at all times to uphold standards of integrity. Students are expected to perform honestly and to work in every way possible to eliminate academic dishonesty. Academic dishonesty includes cheating and plagiarism, which are defined as follows:

*Cheating* is an attempt to deceive the instructor in his/her effort to evaluate fairly an academic exercise. Cheating includes copying another student's homework, class work, or required project (in whole or in part) and/or presenting another's work as the student's own. Cheating also includes giving, receiving, offering, and/or soliciting information on a quiz, test, or examination.

*Plagiarism* is the copying of any published work such as books, magazines, audiovisual programs, electronic media, and films or copying the theme or manuscript of another student. It is plagiarism when one uses direct quotations without proper credit or when one uses the ideas of another without giving proper credit. When three or more consecutive words are borrowed, the borrowing should be recognized by the use of quotation marks and proper parenthetical and bibliographic notations.

If, upon investigation, the instructor determines that the student is guilty of cheating or plagiarism, the following penalties will apply:

- The student will receive a penalty of no less than a zero on the work in question.
- The instructor will submit a Student Academic Misconduct Form, written report of the incident, to the appropriate dean.

- The dean will submit form to Vice President for Academic Affairs to determine disciplinary action.
- The Vice President for Academic Affairs will determine whether further disciplinary action will be taken.

All decisions may be appealed for review through the college's academic appeals procedure.

Students and employees should be mindful of the copyright and intellectual property rights of others and the college. This includes music, art, literary works, copyrighted photographs or texts, video clips, audiovisual works and audio recordings. Permission to use or reproduce copyrighted works is required unless the intended use is clearly permitted under the "fair use" exemption. Copyright-Information created by a government agency is largely considered to be in the public domain. "Found" graphics or outside information must not be used on websites without proper attribution. Copyright laws and college copyright policy must be followed.

#### **Class Attendance Policy**

Students are expected to attend all classes in which they are enrolled. If a student is absent from a class session, it is the student's responsibility to make arrangements to complete or make up any work missed. No make-up work for missed classes will be allowed without the approval of the instructor.

Students who enroll late must assume all responsibility for work missed. Classes not attended as a result of late enrollment may be counted toward excessive absences. Students not attending the entire class period may be counted absent for that period.

An instructor may drop students with a grade of "WE" if students have been absent for an excessive number of days. Class absence emails will be sent to the students advising them of the consequences of nonattendance and urging them to contact their instructors immediately.

Excessive absences are defined as follows:

#### **Regular Semester**

Courses which meet once a week	2 absences
Courses that meet twice per week	3 absences
Courses that meet four times per week	5 absences
ummer Session	

#### **Summer Session**

Students enrolled in special programs or individualized instruction should contact their program director/instructor regarding specific attendance requirements for the program/course.

Some of the selective-admission, health-science programs have specific criteria regarding attendance. Students are encouraged to refer to program policies in these matters.

#### Jury Duty/Military/Official School Function

Scheduled absences are those that occur due to summons to jury duty or military duty. Some college-related activities may be excused. If in a program, refer to program handbook or director. Classes missed as a result of scheduled absences will not be counted as excessive absences if the instructor is notified and provided documentation prior to the absence(s). Make-up work for scheduled absences will be at the discretion of the instructor. In all instances, documentation must be provided to the instructor within 24 hours of receipt.

Documentation should come from an appropriate party on letterhead or other official stationery with a signature and contact information. Documentation should list the corresponding dates of the leave.

## **Medical leave**

For medical-related absences, documentation must include written notice from the treating medical professional documenting time needed off related to medical reasons and time student may resume classes. The medical reason does not need to be listed on the documentation; the documentation must include only that there is a medical reason, the amount of time the student needs to be absent, and the time the student should be able to return to classes. Students who elect to work at home while on excused leave must meet with their instructors to make arrangements to do so. Working on coursework while on medical leave is not a requirement but can be requested by students. If students request that they be allowed to work at home while on an excused leave, the instructor will make every reasonable effort to ensure that the student is able to do so. For extended absences, parental leave related to a sick child, or pregnancy related conditions, students are encouraged to contact disability support services to arrange for any appropriate accommodations available based on individual circumstances.

For students who have a medical condition necessitating time off or accommodation:

- 1) They may work at home on assignments if they choose to if on medical leave approved by a medical professional
- 2) Receive appropriate accommodations related to coursework (i.e., excuse from labs with potentially harmful chemicals, have a larger desk, etc.)
- 3) Resume their studies where they left off once they return to classes
- 4) Be allowed to make up any missed work related to medical leave
- 5) Receive incompletes on their transcripts until coursework is completed, according to the incomplete grade contract
- 6) Be given a reasonable time frame in which to complete missed coursework

#### **Pregnant and Parenting**

South Arkansas College wants all students to succeed and takes appropriate steps to remove obstacles when possible. Although it is the student's responsibility to make parenting decisions, there are times when circumstances regarding pregnancy or parenting impact the student's education and cannot be avoided. During times like these, South Arkansas College requires faculty and staff instructors to work closely with students, the Title IX office, and disability support services to provide reasonable accommodations so that the focus remains on education. Students seeking accommodations for pregnancy, pregnancy related conditions, and parenting should apply for accommodations with the Title IX Coordinator.

The Title IX Coordinator will work with disability support services in certain circumstances to determine which accommodations are appropriate in consultation with instructors. Students who request accommodations related to parenting or pregnancy give South Arkansas College permission to take reasonable steps to verify circumstances. The Title IX Coordinator will ask students to provide documentation such as daycare hours and written excuses from treating medical professionals related to appointments and time missed for child illnesses. Documentation should be given directly to the Title IX Coordinator. The Title IX Coordinator will send notifications to faculty with pertinent information regarding accommodations.

Reasonable alternatives may include but are not limited to extended time on assignments due to caring for a sick child, changes in clinical rotations related to childcare concerns, or taking a test online rather than in person. The student must understand that when arrangements can be made to ensure the student's presence in class, internships, clinical rotations, etc., that the College expects the student to do so. This expectation is true for all students. Faculty, staff, and students are encouraged to work collaboratively when challenges arise related to Page | 55

parenting or pregnancy that interfere with educational goals. Students are expected to exhaust all reasonable alternatives before requesting accommodations related to parenting.

## **Religious Holy Days**

Per state law, the college allows an excused absence to students for the observance of a "religious holy day," defined as a holy day observed by a religion whose places of worship are exempt from property taxation under section 11.20, Tax Code.

Students shall be excused from attending classes or other required activities, including exams, during the time needed for travel for the observance of a religious holy day. The law mandates that students be required to complete assignments or exams missed during the absence within a reasonable time. Following the college's attendance policy, students should notify their instructors in advance of such absences.

#### **Early Alert System**

In an effort to ensure student retention and success, SouthArk employs an early alert system to identify and support at-risk students as soon as possible in a given semester. The intent of early alert is to provide assistance while there is still time to address behaviors or issues that have the potential of preventing students from completing their courses and degree plans.

The early alert system relies on faculty to report students in their classes who are struggling with attendance, engagement, conduct, and/or academic performance. Throughout the semester, beginning with the first week of classes, faculty members will report, through the early alert system in MyCampus to the department of academic advising, any students about whom they have these concerns. The academic advising staff will consult with the faculty making the referrals, if necessary, before attempting to contact the students by email, phone calls, letters, and/or, in some cases, visits to the classroom.

Students referred through the early alert system are encouraged to take advantage of campus resources such as tutoring or counseling, and increased communication with instructions. Once the academic advising staff have reached the referred student, the staff will keep the instructor informed.

#### Withdrawal for Excessive Absences

Instructors may initiate a withdrawal for excessive absences by notifying the student with a Class Absence report email that states the student has excessive absences in a class. The email also notifies the student of the consequences of not attending class and urges the student to contact their instructor immediately. If the student does not contact their instructor within one week, the instructor will sign the Instructor's Final Signature and forward the Class Absence email to the Registrar. The Registrar will then assign a grade of "WE" in accordance with SouthArk's attendance policy. The instructor may not readmit students who have been dropped from class because of excessive absences to class without consulting with the Registrar. All excessive absences must be turned into the Registrar's Office prior to the last day to drop.

Withdrawal for Excessive Absence procedure:

- 1st class missed contact the student
- 2nd class missed send early alert
- 3rd class missed send Class absence email
- 6th class missed Sign the Instructor's Final signature and forward the Class Absence email to Registrar.

# **Other Student Services**

## **Career Pathways Initiative**

**Career Pathways Initiative Vision** – Providing student assistance in meeting educational and career goals by removing common barriers.

The Career Pathways Initiative (CPI) is a resource that enables SouthArk to offer those who qualify free career training and college classes. In addition, the Pathways Initiative may be able to help students overcome the barriers that have kept them from getting the education and training needed to obtain a career instead of a job. Assistance with childcare, transportation, tuition, books, and fees may be available to those students who qualify.

Eligible students must:

- Reside in Arkansas
   AND
- Have dependent children under age 21 (both married and single people are eligible), AND
- Have an annual family income below 250% of the federal poverty level (about \$69, 375 annually for a family of four).

CPI staff will also assist students in applying for other sources of supportive services as needed.

Key features of CPI include individual assessments, career and academic counseling, personal counseling, college survival skills information, academic monitoring and support (tutoring, labs), and job placement assistance. The focus is on helping adults attain degrees, certificates, and credentials that lead to high-demand occupations, increased wage gain, and lifelong learning.

The CPI program is an important component of Arkansas' overall education, workforce development, and economic development strategies. Because CPI helps to prepare students to enter high-demand occupations, everyone wins. The student is better able to support his/her family, local employers have a readily available skilled workforce, and the economy grows.

CPI staff are available to help students apply, choose classes, and get started. For more information on CPI or to make an appointment, contact Bre Hicks, Director of Career Pathways, at (870) 864-8458 (<u>LHicks@southark.edu</u>) or Summer Modica (<u>SMModica@southark.edu</u>). They are located in the Student Services Center on the second floor of the El Dorado Conference Center. CPI applications and handbook are also available on the Career Pathways page of SouthArk's website.

#### **Learning Center**

The Learning Center houses computers that provide access to the Internet, required course software packages, and other educational software. One-to-one and small-group tutoring is available at no charge from both professional or peer tutors. In addition, the Learning Center's staff are able to assist students with many inhouse computer programs and technical processes. Students may use the Learning Center's computers and programs to prepare papers, complete assignments, and print documents.

Walk-ins for tutoring are welcome on a first-come, first-served basis. However, appointments are strongly encouraged if a student wants to meet with a tutor. To make an appointment send an email to <u>Tutoring@southark.edu</u> or call 870-875-7295. The Learning Center is located on the second floor of the SouthArk's Student Services Center in the El Dorado Conference Center, room 220. .

## **Testing Center**

The Testing Center administers and proctors a variety of course exams, placement tests, and certification exams. The Testing Center is certified under the professional standards and guidelines of NCTA (National College Testing Association). Most of the course exams administered include SouthArk instructor's make-up exams, distance learning exams, and exams from other higher education institutions in both paper/pencil and Internet-based formats. The placement tests include Accuplacer and the ATI TEAS (Test of Essential Academic Skills) for the Allied Health programs. In addition, the Testing Center is an authorized site for several testing certification companies such as Educational Testing Service (ETS), National Healthcare Association (NHA), Certiport, the College Board, Pearson Vue, National League of Nursing, Prov, ServSafe, and ACT WorkKeys. Other placement and certification exams are being added, as needed.

The Testing Center is located on the second floor of SouthArk's Student Services Center in the El Dorado Conference Center, room 220. Testing appointments are highly encouraged. To make a testing appointment send an email to <u>Testing@southark.edu</u>, call (870) 864-7196 or just drop by.

## Library

The library, located on the West Campus, provides support and resources to assist with student learning. The library offers traditional services for research and life-long learning: including general and reference collections, multimedia items, databases, e-books, interlibrary loans, and study areas. The student ID card is used as the library card when validated with a current ID sticker. The library is open to the public. The library provides the same services to students enrolled in distance education courses as for on-site students. The library staff will answer reference questions submitted by telephone or email. If possible, distance education students should visit the library in person to take full advantage of its materials and services.

For more information, please call (870) 864-7115. Visit the Library on the web site.

## Arkansas College and Career Coach Program

The Arkansas College and Career Coach Program is a program funded through the Division of Career and Technical Education of the Arkansas Department of Education. The College and Career Coach Program is designed to motivate and support Arkansas students and adults to achieve their goals as it relates to college and career planning through intensive hands-on, programs and services. College and Career Coaches work with students in the 8th – 12th grade. In the middle and high schools, Career Coaches work in partnership with the Career Orientation Instructors and School Counselors to assist with the development and revision college and career plans for their students. The Arkansas College and Career Coach program provides assistance and information for resources in the areas of: academic tutoring, career counseling, college preparation and admission, financial aid guidance, mentoring, and other supports necessary for post-secondary education/training access, retention, and success. SouthArk's career coaches serve Bradley County through the Warren school district, Chicot County through Lakeside school district, and Union County through El Dorado and Strong-Huttig school districts.

Those interested should contact <u>earlycollegestart@southark.edu</u>. The coordinator is located in the Student Services Center on the second floor of the El Dorado Conference Center.

#### **Early College Start**

The SouthArk Early College Start Program is an opportunity for high school students to enroll in college courses to enhance their high school education and accelerate their postsecondary education. High school students who are seniors, juniors, or exceptional 10th graders may participate in the Early College Start Program. There are two main ways a student may participate in the Early College Start Program: concurrent enrollment and dual enrollment.

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*Concurrent enrollment* refers to high-school students enrolling in college-credit courses on their high-school campuses. When successfully completed, these courses earn students college credit and also satisfy high school graduation requirements.

*Dual enrollment* refers to high-school students enrolling in college-credit courses offered at SouthArk outside of the regular school day and on SouthArk's campus. Students may take any SouthArk course in which they meet the skills and college course Pre-requisites.

Students must meet general SouthArk requirements to enroll in either program:

- Complete a SouthArk application for admission and an Early College Start (ECS) form
- Submit a copy of their high school transcripts, a copy of their immunization records, and a copy of their ACT scores\* to SouthArk
- Pay the class registration fee

\*If ACT scores are not available, or if students do not have sufficient ACT scores required for class admittance, the Accuplacer: Next Generation test may be taken at SouthArk or, in some cases, on their campus.

Individuals interested in learning more about the Early College Start Program may visit the <u>High School Students</u> page under Student Services on the SouthArk website.

## **Secondary Technical Center**

Through a consortium of secondary school districts, Union County high school students may pursue a program of technical skills studies on the SouthArk campus. SouthArk offers a minimum of six career/technical programs to qualified high school students. Students may receive not only high school credits for course completion, but college credit, as well. Questions regarding the course offerings application process, and student eligibility should be directed to the Dean of Career and Technical Education at (870) 864-7110.

## **Academic Support and Distance Learning**

SouthArk offers and delivers a variety of classes online. The Academic Support Department provides greater access to higher education and supports the effective implementation of emerging technologies for students in online learning environments.

The office of Academic Support:

- Ensures students in online learning environments have equitable institutional support and services as those provided to on-campus students.
- Promotes knowledge and adoption of evidence-based design practices found to produce quality teaching and learning in online learning environments.
- Provides training and support for online learning faculty and students related to the implementation and use of emerging technologies.
- Evaluates the quality of online learning environments.
- Collaborates with local community and industry leaders to expand and market our institution's online learning course offerings.

Online Learning students share the same admissions standards as traditional students and must follow the same process for enrollment at South Arkansas College. All prospective Online learning students may apply for admission, register for classes, and pay tuition and fees during registration periods. All students who have a cumulative GPA of 2.5 or greater here at SouthArk will be able to register themselves online through MyCampus; otherwise, to register for online courses, students must consult with an academic advisor, or program administrator. All necessary information related to enrollment, advising, registration, and withdrawing may be found on the SouthArk Admissions website: <a href="https://www.southark.edu/admissions">https://www.southark.edu/admissions</a>.

The following student support services are available for Online Learning students:

- Students can fill out an application online and then mail, email, or fax in all the supporting documents, shot records, test scores, and other transcripts.
- Once students have been advised, they can either register online via MyCampus, fax in their request, scan and email, or administrative staff will register them in the Student Services Center offices.
- Students can withdraw from classes by faxing or scanning and emailing a withdrawal form to the Registrar's Office with the necessary signatures.
- Students may work with an advisor to choose a major and access degree check lists (Guided Pathway to Success GPS) on the website. Students can also change their major and apply for graduation through MyCampus.
- Online learning students may apply for financial aid and access other student services, such as the Virtual Career Center, on the college website, <u>www.southark.edu</u>; or may access additional Student Services information and policies via the Online Course Catalog at <u>https://www.southark.edu/admissions/resources/course-catalog</u>.
- The Academic Support website is an additional resource with valuable information. The website includes a list of technologies used at SouthArk, including the technical requirements for their use. Students and faculty may also visit here to schedule an appointment. The Academic Support website may be accessed at <a href="https://www.southark.edu/academics/academic-support">https://www.southark.edu/academics/academic-support</a>.

## Campus Technology Course Requirement

All first time SouthArk students are enrolled in the Campus Technology orientation course. This course provides an opportunity to practice using tools related to our institution's learning management system and other campus technologies essential for student success in technology-rich courses. All students who enroll in an online course must complete the Campus Technology course, which usually takes less than two hours.

## **Accessibility Policy**

The college's learning management system is Blackboard. Blackboard is fully committed to ensuring that the platform contains no barriers for users with disabilities and is both usable and accessible by everyone, regardless of age, ability, or situation. Blackboard measures and evaluates accessibility levels using two sets of standards: Section 508 of the Rehabilitation Act issued by the United States federal government and the Web Content Accessibility Guidelines (WCAG 2.0) issued by the World Wide Web Consortium (W3C).

## **Test Proctoring for Online Courses**

To maintain the integrity of courses and to deter cheating, some online instructors may require students to take tests in a proctored environment. If Respondus Monitor, an online proctoring tool, is utilized by the instructor, students must have access to a computer and a webcam while completing a test on Blackboard. If students request to take their tests in the SouthArk Testing Center, they will need to show a valid photo ID to receive their test materials and sign a form in which they state that they understand and will abide by the testing policies.

## **Online Attendance Policy**

Logging into the college's learning management system, Blackboard, does not count as attendance. In order to be counted as attending, students must demonstrate active participation in the online course by the 11th day class during a regular semester or during the equivalent of the 11th class meeting during a compressed session (summer school classes, mini-mesters, etc.). Students who do not actively participate by the 11th day or its equivalent may be dropped from the course.

Active participation includes, but not limited to:

- Submitting an academic assignment by the appropriate due date
- Taking an assessment or an exam;
- Participating in an interactive tutorial, webinar, or other interactive computer-assisted instruction;
- Participating in a study group, group project, or a discussion that is assigned by the instructor
- Interacting with an instructor about academic matters

Failure to actively participate in an online course may prompt the instructor to complete an Excessive Absence Notice. This action may result in a student being dropped from the course for breach of the Online Attendance Policy.

## **Hybrid Attendance Policy**

Hybrid courses have classroom and online attendance requirements. For the classroom attendance portion of the course, see the <u>Class Attendance Policy</u>. For the online attendance portion of the course, see the <u>Online Attendance Policy</u>. Departments and programs governed by accreditation or certification standards may have different attendance policies. Instructors may further refine these requirements to fit a particular course. Such additional requirements should be clearly stated in the syllabus and should not contradict the attendance policies stated above.

Students who stop attending class for any reason should contact the Registrar's Office to officially withdraw from the course. Failure to officially withdraw may result in a failing grade for the course.

#### **Helpful Resources for Online Students**

It is the goal of the Academic Support Department to provide the SouthArk faculty and students with the tools, knowledge, and support necessary for a high-quality teaching and learning environment. For support, training and technological help, see the <u>SouthArk Academic Support Student Help Webpages</u>, utilize our <u>Academic Support Help Form</u>, or stop by our office located in the Administration Building (ADM Suite 107) during our business hours: Monday – Thursday 8AM – 5:30PM, and Fridays 8AM – Noon.

# **Computer Use Policy**

## Acceptable Use Policy for Computer Technology

Please consult the <u>SouthArk Administrative Procedures Manual</u> for the SouthArk Computers and Acceptable Use – Personnel policy, located in Chapter 2.21.

For more information see the Administrative Procedures Manual SouthArk.edu webpage.

#### **Computer Labs**

The Information Technology Department supports all college computer use. Computers are available on both East and West campuses for classroom access. Computers are available on the West campus in The Testing Center, Learning Center, and the Library for research, Internet access, class homework, and class projects.

# **Campus Information**

## **Food Service**

El Dorado Conference Center coordinates all food service on campus, through the SouthArk Boomtown Bistro. Vending machines are also located on campus. Food and drink are not allowed in computer labs and may not be allowed in classrooms.

## Parking

Parking tags are required and available for pick-up in the Library. Parking is available for all faculty, staff, and students. On East Campus, park west of the Billy McGehee Classroom Building (MCG). On West Campus, park behind the Administration Building (ADM), west of the Computer Technology Building or west or south of the Health Science Center (HSC); limited parking also is available in front of the Ben Whitfield Classroom Building (WHT) and the lot south of the Student Services Center (El Dorado Conference Center). College students and staff should **NOT** park in the grocery store lot across from the Ben Whitfield Classroom Building; vehicles improperly parked in this lot may be towed at the owner's expense. Handicapped parking areas are marked with blue lines. Yellow lines indicate loading zones, and red lines indicate fire lanes—**NO PARKING!** 

## Gymnasium

The gymnasium is located on the west campus. It has a basketball court that is used for SouthArk Stars practices and games. There is also spectator seating available.

## **Children on Campus**

Students may not bring children to classes. Children should never be left unattended at the college while parents are attending classes or programs. Children are not allowed in the Mahony Family Library, Career Services Center, Testing Center, or Learning Center except when accompanied by an adult during brief visits such as returning books or making an appointment.

We welcome the community to athletic events and other activities that are open to the public. Children under the age of 16 must be accompanied by an adult.

High school students who are enrolled in college classes have the same access to college facilities and services as other students, and they are governed by the policies within the catalog.

#### **Cellular Phones on Campus**

All phones or other communication devices should be turned off when in the classroom. Exception to this practice must be approved by the instructor.

Students who have received permission to audio-record lectures should use a digital recorder approved by disability support services. Violations of this policy may result in disciplinary action.

#### **Literature Distribution on Campus**

The exercise of First Amendment rights on SouthArk's campuses is a critical component of the education experience for students and requires that SouthArk ensures free, robust, and uninhibited debate and deliberation by students, whether on or off campus. SouthArk will provide adequate safeguards for the First Amendment rights of students to avoid a stifling of expression on campus.

Members of our campus community are not permitted to purposely or knowingly cause significant disruption to the expressions of another person or group by fighting, engaging in violence, or other unlawful behavior.

SouthArk students are free to:

- 1. Communicate through any lawful verbal, written, or electronic means
- 2. Participate in peaceful assembly
- 3. Protest
- 4. Make speeches, including without limitation those of guest speakers
- 5. Distribute literature
- 6. Make comments to the media
- 7. Carry signs
- 8. Circulate petitions

Students must remember that some ideas and opinions may be unwelcome, not collegial, disagreeable, or deeply offensive but are still protected by the First Amendment.

Outdoor areas of campus are public forums for members of the SouthArk campus community. Students who want to engage in noncommercial expressive activity in an outdoor area of campus can do so freely as long as the student's conduct is lawful and does not materially and substantially disrupt SouthArk's functioning as an institution of higher education. For more information, please see the <u>Forum</u> Act.

## **Print Publicity**

Only chartered student organizations and college departments are eligible to post information in campus facilities. Social media posts on official SouthArk social media pages are not permitted for events not open to the public. However, student organizations can request that Marketing and Communications send out mass notifications via text message to registered students about on-campus events.

For those events that are open to the public, organizations are free to design their own flyers, but approval of the final design is at the sole discretion of Marketing and Communications. These requests should be submitted for approval to the marketing department no later than three (3) weeks prior to an event. All products and flyers promoting SouthArk events should follow the SouthArk Style and Branding Guide and include an approved version of the academic logo. Improperly posted materials will be removed and discarded and violations can result in posting privileges being restricted or removed and other sanctions as deemed appropriate.

#### Handouts, Mailbox Stuffers, and Table Tents

#### **Approval Process**

Submit a digital copy of the flyer/poster for review to the Vice President for Student Affairs and director of Marketing and Communications. Include information describing the intended distribution method such as campus mailboxes, an information table, or information distribution event, and allow 2 –3 business days for completion of the approval.

#### Expectations

Any images or logos used in printed materials should be original artwork, purchased through an approved service, or used with express permission for those purposes.

#### **Distribution Process**

Once handouts are approved by the Vice President for Student Affairs and the director of Marketing and Communications, the materials may be distributed in the approved distribution manner. Fliers and posters may be posted on public bulletin boards in campus buildings. However, fliers and posters may <u>not</u> be posted on furniture, walls, windows, doors, parking facilities, bathroom stalls, classroom spaces, or other prohibited campus locations.

## **General Chalking Guidelines**

Chalking is permitted for recognized student organizations as a method of on-campus publicity. All chalking must be approved by the Vice President for Student Affairs and the Physical Plant Director. Additional guidelines are below:

- Messaging may be placed on sidewalks and streets once approved.
- All chalking must include the name of the sponsoring organization. Unidentified chalking may be removed.
- Colored chalk is not permitted. Violators will be billed for damages caused by colored chalk stains.
- Chalking on walls, steps, or sides of any building is not permitted.
- Spray chalk may not be used under any circumstances.
- Chalking is prohibited in Heritage Plaza.

Organizations may begin chalking no more than seven (7) days prior to a scheduled event.

# Student Conduct, Health, and Safety

#### **Standards of Student Conduct**

SouthArk expects students to conduct themselves as responsible members of the college community and to adhere to an appropriate code of conduct. Student conduct that interferes with the education, health, or safety of others may be subject to disciplinary action. All students are obligated to assume responsibility for their actions, to respect the rights of others, to conform to the reasonable rules of conduct, to protect private and public property, and to make effective use of their time in securing the benefits of a college education.

Some of the selective-admission programs have specific criteria regarding student conduct. Students are encouraged to refer to program policies in these matters.

#### **General Conduct Rules and Definitions**

Below is a list of definitions of misconduct. This list is not all-inclusive. Students are expected to conduct themselves respectfully at all times and any deviation from this expectation could lead to disciplinary action.

- Dishonesty
- Theft, attempted theft, misappropriation, or unauthorized sale of property.
- Disorderly or dangerous conduct.
- Failure to display SouthArk Identification Card with an updated sticker while on campus or allowing another person to use the tag.
- Failure to comply with the directions of college officials or law enforcement officers acting in the performance of their duties and/or failure to identify oneself to these persons when requested to do so.
- Unauthorized possession, duplication or use of college keys for unauthorized access to college facilities.
- Misuse of or damage to college property including vandalism, defacing, disfiguring, or destruction of
  property belonging to the college or another person including, but not limited to fire alarms, library
  materials, computers, and personal property.
- Unlawful possession, use, or distribution of illicit drugs and alcohol.
- Possession of dangerous weapons or items that simulate dangerous weapons including explosives, fireworks, or other flammable materials that pose a threat to others.
- Gambling which is illegal under Arkansas law.
- Smoking on campus. See the Smoking Policy.
- Violation of SouthArk policies, rules, or regulations, including those appearing in this student discipline policy.
- Violation of federal, state or local law on college premises, at SouthArk sponsored or supervised activities, or which otherwise adversely affects the college community or the pursuit of its objectives, whether on or off college premises.
- Failure to obey the direction or summons of a designee or other SouthArk official including a notice to

attend a meeting or hearing involving student discipline.

If a student is charged only with a violation of federal, state or local law off SouthArk premises (and with no other violation of SouthArk rules), no sanction will be imposed unless the student is found guilty in a court of law or has declined to contest such charges although not actually admitting guilt (e.g., no contest or "nolo contendere").

SouthArk student disciplinary processes may be instituted against a student charged with a violation of law which is also a violation of this student disciplinary policy (for example, if both violations result from the same factual situation), without regard to the pendency of civil litigation in court or criminal arrest and prosecution. Proceedings under this student disciplinary policy may be carried out before, simultaneously with, or following civil or criminal proceedings off-campus, as may be determined in the judgment of the vice president for student affairs.

#### **Student Disciplinary Process: Charges, Meetings, and Hearings**

Any member of the SouthArk community may file an incident report against any student for misconduct. Incident reports should be completed online. The Incident report should be submitted as soon as possible after the event takes place, preferably within five (5) business days. The incident report can be accessed here.

SouthArk reserves the right to investigate incidences that are not reported formally (in writing) if the alleged incident involves alcohol or other drugs, occurs during a college sanctioned trip or event, or involves acts of discrimination or sexual misconduct.

For all programs with specific handbooks, policies, and procedures including Student Activities:

- All sexual harassment cases will be handled by the Title IX Office exclusively.
- Any disciplinary process that could lead to expulsion from the college will include a designee appointed by the vice president for student services who will report directly to the vice president for student services.
- All SouthArk programs will follow SouthArk's medical absence policy for pregnant and parenting students in accordance with federal law (Title IX). Students seeking accommodations for pregnancy, pregnancy related conditions, and parenting must apply for accommodations with the disability support services office.

The vice president for student affairs or designee will review the incident report to determine if the matter is based on acts that occurred and the likelihood that the sanction may include expulsion from SouthArk. Any case that might involve expulsion from SouthArk will be handled by the "hearing" process. All other cases will be handled by a "meeting" process.

The "meeting" process will be as follows:

- The vice president for student affairs or designee will conduct an informal investigation of the matter, by speaking with the person filing the incident report and persons who may have witnessed pertinent acts or who may have pertinent information. The person filing the incident report will be given at least 5 days to prepare for the initial meeting.
- 2. The vice president for student affairs or designee will arrange an informal meeting with the accused student during which the vice president for student services or designee will advise the student of the matter and the possible sanctions, hear the student's response and allow for additional time for the student against whom the report was made to respond or to suggest other persons for a possible interview.

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- 3. The vice president for student affairs or designee may keep informal notes of the interviews and the meeting. Unless the vice president for student services or designee permits otherwise, the meeting will also be a private one between the accused student, the investigator, and, when appropriate, another SouthArk official as a witness.
- 4. At the end of the meeting process, the vice president for student affairs or designee will determine whether the student has been found responsible for the charge and will advise the student and the complaining party in writing within five (5) business days of any sanction(s) imposed.
- 5. Students who are dissatisfied with the decision of the vice president for student affairs or designee may file a written appeal with the vice president for student services or other designated appeal officer. Such appeals must be made within five (5) business days from the date of the written notification of the decision. See Appeals below.

The "hearing" process for cases of expulsion will be as follows:

- 1. The charge and possible sanctions shall be presented to the accused student in writing. Time shall be set for a hearing, not less than five (5) nor more than fifteen (15) calendar days after the student has been notified. Maximum time limits for scheduling hearings may be extended by a written memorandum at the discretion of the vice president for student services.
- 2. The vice president for student affairs or designee will investigate to determine whether the charges appear to have merit, the identities of likely witnesses and what documentation is necessary.
- 3. The vice president for student affairs or designee will also determine whether the charges can be resolved administratively by the student's agreement to waive the hearing process. Such resolution shall be final, and there shall be no subsequent proceedings or appeal. If the student does not waive the hearing process, the vice president for student affairs or designee will schedule a hearing. The appointed hearing committee will hear the testimony and determine whether a violation occurred and, if so, what sanction(s) shall be recommended.
- 4. Hearings shall be conducted according to procedural due process, which does not provide for legal representation or confrontation at the hearing by any party. If either the complainant or the person charged elects to be accompanied at the hearing by a person of their choosing, the individual making the request must notify the vice president for student affairs or designee of the name, address, and telephone number of the accompanying party no less than ten (10) working days before the hearing. Representatives for either party may be present but shall not speak or otherwise actively participate in the proceedings.
- 5. Hearings normally shall be conducted in private, with parties and witnesses called separately. The charged student(s), any students who claim to be a victim of the alleged conduct, or other witnesses may attend the hearing only at the discretion of the committee chair. Admission of any other person to the hearing would be unusual and only at the discretion of, and with the permission of, the committee chair.
- 6. In situations in which there is more than one accused student, the committee chair will determine, at their discretion, whether to hold one hearing for all charged students or a separate hearing for each student.
- 7. The accused student and the person filing the charge or claiming to be a victim may testify, may offer documentary evidence, may suggest the names of witnesses to the hearing committee chair and may ask questions through the hearing committee of each witness who does testify, before or after

questioning by the hearing committee, as the committee chair sees fit.

- 8. The appointed committee at the discretion of the committee chair may accept pertinent records, exhibits and written statements as evidence for consideration.
- 9. All procedural questions are subject to the final decision of the vice president of student affairs or designee.
- 10. After the hearing, the committee shall determine whether the student has violated each section of the student disciplinary policy, as charged.
- 11. The determination of whether a violation has occurred shall be made based on a "preponderance of evidence" as opposed to proof "beyond a reasonable doubt" that the accused student or student organization has violated the student disciplinary policy. This same standard shall be used in the "meeting" and "hearing" formats.
- 12. An audio recording may be made of all hearings for expulsion. The record shall be the property of SouthArk, but students may be provided with a transcript or copy at the discretion of the committee chair.
- 13. A student who is charged with failing to obey the summons or direction of a college official may be found to have violated the student conduct policy solely because the student failed to appear for a meeting or hearing. When a student is charged with violating other rules and fails to attend the pertinent meeting and hearing, the investigation may proceed despite the student's absence and shall base any determination upon the information gathered (in the meeting process) or the other evidence received (in the hearing process).
- 14. The vice president for student affairs or designee will inform the student charged with a rules violation and any student(s) claiming to be a victim, in writing of the results of the hearing process and sanctions imposed, if any, within five (5) business days of the hearing.

Disciplinary sanctions imposed shall be noted in the student's or student organization's permanent record.

Disciplinary violations that occur in special programs such as health science, adult education, and secondary technical programs may be investigated according to programmatic handbooks. Records of these proceedings should be forwarded immediately to the office of the vice president for student services so that the records can be placed in the student's permanent record. Student activities will adhere to the same policy so that all disciplinary records are kept in a central location. For all cases involving sexual harassment, the sexual harassment policy will be used and the incident investigated by the Title IX Office. In all programs, if the action could lead to expulsion from the college, the aforementioned hearing process will be followed.

If no appeal is made within five (5) business days of the decision, the finding will become final and will not be subject to further appeal or review.

#### APPEALS

A decision reached by a single investigator or committee finding a violation and/or imposing a sanction(s) may be appealed by the accused student (or by the complaining student if there is one) to the appeal officer within five (5) business days of the decision. Such appeals shall be in writing and shall be delivered to the vice president for student affairs. During the appeal process, a student who has received a sanction of a suspension of ten (10) or more days or expulsion for non-academic misconduct may choose to be represented at the student's expense by a licensed attorney or, if the student prefers, a non- attorney advocate who, in either case, may fully participate during the appeal process. If the disciplinary appeal proceeding arises from a complaint by a student against another student, both students can be so represented. (Arkansas General Assembly, Act 1194 of 2015, effective July 22, 2015).

- 1. There shall be only the three following grounds for an appeal:
  - a. A claim that the investigation was not conducted in conformity with the process and procedures outlined in the student conduct policy, including that the accused student had a reasonable opportunity to prepare and to present a response to the allegations.
  - b. A claim that the sanction(s) imposed was not appropriate for the violation of the student conduct policy for which the student is being held responsible.
  - c. A claim that the investigator or hearing committee should consider new evidence sufficient to alter a decision or other relevant facts not brought out in the original meeting or hearing, because such evidence and/ or facts were not known to the person appealing at the time of the original meeting or hearing. In such cases, the appeal officer or committee may send the case back to the original investigator or investigative body for reopening of the meeting or hearing. The appeal meeting or hearing shall occur not less than five or more than fifteen (15) calendar days after the student has been notified. Maximum time limits for scheduling hearings may be extended by a written memorandum at the discretion of the vice president for student services. Procedures for re-opened cases shall follow those for the original meeting or hearing.
- 2. Except as is required to explain the basis of a claim of "new evidence," an appeal shall be limited to review of:
  - a. Written documentation from the vice president for student affairs' or designee's investigation and explanation, if any, in the case of a meeting.
  - b. The verbatim record (including documents) in the case of a hearing.
- 3. If the appeal officer or body upholds an appeal, the appeal officer will notify the student, the opposing party or parties, and the vice president for student affairs or designee in writing within five (5) business days of any modifications to the decision or sanctions imposed by the original meeting or hearing.
- 4. Appeals of Sanctions—The following guidelines apply when appeals are lodged concerning the sanctions imposed:
  - a. In an appeal only by the student found to have violated the student disciplinary policy on the basis that the sanction was not appropriate, the appeal officer or body may not impose more severe sanctions but may only affirm the sanction or reduce it.
  - b. In an appeal only by a student who filed a charge or claims to have been a victim of conduct by another student on the basis that the sanction was not appropriate, the appeal officer or body may only affirm the sanction or increase it.
  - c. If both the sanctioned student and the student victim appeal, the appeal officer or body may affirm, increase or reduce the sanction.
  - d. The appeal officer or body may send the matter back to the original investigator or body in any case.
- 5. The appeal officer or body shall notify, in writing, the charged student(s) and student(s) claiming to be a victim as to the results of an appeal within five (5) business days following the decision.

6. If the appeal officer or body concludes the appeal without being sent back to the original investigator or body (for example, by the appeal being denied), the matter will then become final and will not be subject to further appeal or review.

The vice president for student affairs or designee will provide these guidelines in writing to students within the outcome letter.

#### Sanctions

One or more of the following sanctions may be imposed upon any student found to have violated the student conduct policy. This list is not exhaustive:

- Formal Written Warning—A notice in writing to the student or student organization that the student or organization is violating or has violated institutional policies or regulations.
- Probation—A written reprimand for violation of specified regulations. Probation is for a designated time and includes the probability of more severe disciplinary sanctions if the student or student organization is found to be violating any institutional policies or regulation(s) during the probationary period.
- Loss of Privileges—Denial of specified privileges for a designated time.
- Fines— Previously established and published fines may be imposed.
- Restitution—Compensation for loss, damage or injury. This may take the form of appropriate service and/or monetary or material replacement.
- Service Hours—Work assignments, service to SouthArk, or other related assignments.
- Interim Suspension—the vice president for student affairs may impose suspension from the college for up to ten (10) business days before a hearing to ensure the safety and well-being of members of the SouthArk community, to ensure the student's own physical or emotional safety and well-being, or if the student poses a threat of disruption of or interference with the normal operations of the college.

During the interim suspension, the suspended student shall be denied access to the campus (including classes) and/or all other SouthArk activities or privileges for which the student otherwise might be eligible as the vice president for student services or designee may determine to be appropriate.

- No contact orders-no contact orders between the complainant and respondent or other parties as deemed appropriate by the investigator or investigative body.
- College Suspension—Separation of the student or student organization from SouthArk for a definite period after which the student or student organization is eligible to return. Conditions for readmission may be specified.
- College Expulsion—Permanent dismissal of the student or student organization from the SouthArk community. The college reserves the right to withdraw a student from class or all classes if, in the judgment of college officials, such withdrawal is in the best interest of the student or the student body at large.
- Withholding of Award—The college may withhold conferring an award otherwise earned until the completion of the process set forward in the student disciplinary policy including the completion of imposed sanctions.
- Revocation of Award—An award from SouthArk may be revoked for fraud, misrepresentation, or other violation of SouthArk standards in obtaining the degree.

Students may not withdraw from the college to avoid disciplinary procedures.

The college will not accept for transfer any credit earned at other institutions during the period a student is on suspension for disciplinary reasons from SouthArk.

If a student is found not responsible for the alleged misconduct, the student will be allowed to make up missed academic work using the incomplete grade policy when necessary.

Students that fail to comply with the completion or timely completion of sanctions will face additional sanctions and/or a hold being placed on the student account.

#### **Official Communications**

A request that a student report to an administrative or faculty office may be made by letter, text message, email, or telephone. Failure to comply with such a request may result in disciplinary action. Each student is responsible for updating and monitoring their phone, mail, and/or SouthArk email account for official communications.

Communications to the entire student body are considered properly delivered when they are placed on the college website or sent to a student's SouthArk email account. Each student is responsible for regularly checking these communication channels.

#### **Student Insurance**

The college does not provide accident or health insurance for students. However, the college strongly recommends that students purchase health and/or accident insurance. The college will, if possible, refer students who wish to acquire such insurance to potential vendors.

Students who participate in **clinical experience** in health facilities off campus are provided liability insurance as a condition for admission to the clinical areas. The college will arrange for liability insurance, and assure that all students have liability insurance before being allowed to enter a clinical area. Contact the appropriate health science program director for further information.

#### **Communicable Disease**

Bloodborne pathogens are potentially infectious body fluids, which could include hepatitis B virus (HBV), human immunodeficiency virus (HIV), and other infectious diseases. Any person who encounters body fluid from another person should report to a college official immediately. Care should also be taken to prevent other persons in the area from contacting the body fluid.

SouthArk places a high priority on the need to protect students and employees from the spread of chronic, communicable diseases on campus such as hepatitis, tuberculosis, bacterial meningitis, and acquired immunodeficiency syndrome (AIDS). The college does not intend to exclude students with a chronic, communicable disease from attending or using college facilities, provided there is no significant risk of transmission to others. However, students may be denied admission or dismissed from a program or course of study whenever the disease presents a significant risk of transmission or influences their ability to perform effectively.

Students who have or who are carriers of a chronic, communicable disease may participate in programs and activities and/or use college facilities and services when reasonable accommodations provide no significant risk of transmission to others. Students should also notify the director of public safety when there is a risk of transmitting the disease.

Student notification will allow the college to evaluate cases and take precautions necessary to reduce the risks of transmission. The medical condition of an affected person will be disclosed only to the extent necessary to minimize health risks to other students or employees.

Note: Willful or careless exposure of others to a known communicable disease is a reckless, inconsiderate, negligent act that endangers everyone. Students who have not taken precautions to prevent the transmission of the disease to others may be subject to dismissal.

Each case shall be considered individually. It is expected that such case-by-case consideration will use guidelines from the Centers for Disease Control, American College Health Association, and other recognized authorities on the disease. These decisions will also be guided by the Americans with Disabilities Act (ADA) and the college's exposure control plan as set forth by the Occupational Safety and Health Administration (OSHA) Bloodborne Pathogens Standards.

## Weapons on Campus

Students will follow the APM Procedure: APM 6.07 Weapons.

## Tobacco

As of July 21, 2006, workplaces and public areas throughout Arkansas are smoke-free. In accordance with The Arkansas Clean Indoor Air Act of 2006 (Act 8 of the 1st Extraordinary Session of the 85th General Assembly) smoking is prohibited in all vehicles and enclosed areas owned, leased, or operated by the State of Arkansas. Inasmuch, all property owned, leased, or operated by South Arkansas College is designated as tobacco-free.

The Clean Air on Campus Act of 2009 (ACT 734) prohibits smoking on campuses of state-supported institutions of higher education beginning August 1, 2010. Any person who violates the provisions of this Act by carrying a lighted tobacco product will be punished by a fine of not less than \$100.00 dollars and not more than \$500.00.

The tobacco-free status applies to all college grounds, SouthArk-owned or leased properties and campus-owned, leased or rented vehicles.

This includes but is not limited to college buildings, sidewalks and parking lots on both campuses; at lectures, conferences, meetings and social and cultural events held on either campus.

Smoking materials must be extinguished and properly disposed of prior to exiting a private vehicle or entering any SouthArk campus. Improper disposal includes but is not limited to spitting smokeless tobacco products; littering (i.e., discarded cigarette butts or throwing cigarette butts out of windows); and anything that may create a fire hazard.

Tobacco is defined to include any lighted or unlighted cigarette (clove, bidis, kreteks), all nicotine vapor delivery products (e-cigarettes), cigars, cigarillos, pipes, hookah products and any other smoking product, as well as any smokeless, spit or spitless, dissolvable or inhaled tobacco products, including but not limited to dip, chew, or snuff, in any form (orbs, sticks, strips, pellet, etc.).

The campus also prohibits the following actions on all college property and at all college-sponsored events, regardless of the vendor or venue: the sale of tobacco products or tobacco-related merchandise (including items that display tobacco company logos); the free distribution or sampling of tobacco products and associated products; and all tobacco promotion, advertising, marketing and distribution.

## **Drug and Alcohol**

SouthArk prohibits the unlawful possession, use, manufacturing, dispensing or distribution of illicit drugs and alcohol by employees and students of the college on college property or as a part of its activities, nor shall employees or students use prescription drugs or alcohol if such use impairs effective performance of their Return to Table of Contents

responsibilities. Governor's Policy Directive Number Five notes, "Use of alcoholic beverages or controlled substances is strictly prohibited during working hours and shall be grounds for immediate dismissal." It is also a violation of college policy for anyone to possess, use, or be under the influence of an alcoholic beverage on the campus or at a college-related activity off campus. An off-campus college-related activity is defined in the process for student organization violations. Anyone violating these policies is subject to disciplinary action ranging from a warning to expulsion.

The SouthArk Substance Abuse Policy is established to ensure the effective and fair implementation of the Drug-Free Schools and Communities Act of 1989 and the consistency of all disciplinary sanctions imposed on any SouthArk (the "college") student(s). The policy further supports the college's commitment to maintaining a safe and healthy campus free from the influence of drugs and alcohol. The health, safety, and security of the students and employees are of primary concern to the administration, and the requirements of this policy constitute safety rules that are of major significance.

The college recognizes that the abuse of alcohol and other substances, the use of illegal drugs, and the effects of such represent a threat to the well-being and safety of the students and could cause extensive damage to the students as well as the college's performance, reputation, and community standing. Therefore, the college expects each student to abide by the terms of this Policy.

Alcohol—Any liquid substance that has measurable alcoholic content.

Drug—Any substance, other than alcohol, that can produce physical, mental, emotional or behavioral changes in the user. The term "illegal drugs" as used in this policy means any drugs or substances whose possession and/or use are prohibited under state or federal law. It also includes all prescriptions and over-the-counter drugs not legally obtained or not being used for the purpose or in the manner for which they were prescribed and/or manufactured.

Student—Any individual enrolled in credit or non-credit courses offered by the College or on the SouthArk campuses, including, but not limited to, general education, adult education classes, literacy classes, and workforce education classes.

Medical Review Officer (MRO)—A licensed physician employed by or under contract with the screening agency chosen by the College to perform screening, who has knowledge about and clinical experience in controlled substance abuse disorders, including detailed knowledge of alternative medical explanations for laboratory-confirmed drug test results. The MRO has the necessary medical training to interpret a student's positive test result in relation to the student's medical history or any other relevant biomedical information.

Possession—The presence of alcohol or drugs in the possession or control of a student, including in lockers, bags, parcels, lunch boxes, other personal articles, or personal automobiles, while on college property or while engaged in college responsibilities.

#### **Drug and Alcohol Counseling**

The College wants all students to be safe. As such, the College will provide appropriate referrals to any student who admits to a SouthArk employee that they may need substance abuse services. Self-report will enable the student to participate in appropriate interventions to avoid disciplinary proceedings when possible. The employee will facilitate referrals to Student Affairs so that arrangements can be made to connect the student with community resources.

In an effort to inform employees and students about the effects of drugs and alcohol, the college will provide educational programs, counseling, and activities designed to meet the employees' and students' needs. Treatment can be sought at a facility of one's choosing.

A local community resource is: Newhaven Counseling and Health Services 715 North College Avenue El Dorado, AR 71730, 870-862-7921

Students should notify the vice president for student affairs or authorized representative of any prescription drugs that may cause a positive drug result and provide substantiating documentation from a licensed physician. Pre-Enrollment Screening—Some college programs and/or individual courses require pre-enrollment and/or random drug screening to comply with licensing or work-site requirements. Costs are covered by the student as either a pre-enrollment requirement or as a fee associated with the course. All applicants to whom an off-campus training offer is extended are subject to rapid (instantaneous) diagnostics drug testing as part of the pre-enrollment process. Refusal to submit to pre-enrollment drug testing will be cause for withdrawal of the offer.

College staff and faculty are instructed to report signs, symptoms and behaviors associated with drug and alcohol use on campus. Students who are reasonably suspected of drug or alcohol use or abuse on college time or property may be required to submit to drug and/or alcohol screening within 8 hours, at the college's expense. If the student cannot arrange safe transportation, the college will do so at the student's expense. Screening requirements may be based upon, among other things:

- Observable phenomena, such as direct and/or video observation of drug/alcohol use and/or the physical symptoms or manifestations of being under the influence of drugs/alcohol.
- Abnormal conduct or erratic behavior while on campus, absenteeism, tardiness, or deterioration in work performance.
- A report of drug/alcohol use provided by a reliable and credible source such as personnel at clinical or internship sites.
- College personnel shall, within 24 hours after any screening based on reasonable suspicion, detail in writing the circumstances that formed the basis of the determination that reasonable suspicion existed to warrant the screening. Copies of the report will be made available to the student and will be placed in the student's permanent record in Student Services.

Disciplinary action will be taken against students found responsible for the unlawful possession, use, manufacturing, dispensing or distribution of illicit drugs and/or alcohol on college property or as a part of any of its activities. Should a student be charged with a violation of the college drug policy, public safety will investigate and report findings to the vice president for student affairs. The vice president for student affairs or designee will initiate student disciplinary action as necessary after meeting with the student, determining the nature of the violation, and allowing the student an opportunity for a hearing if the sanction could be expulsion.

If circumstances dictate, the appropriate local law enforcement agency will be contacted. The administration may impose disciplinary action, including, but not limited to, the following:

- Dismissal–Termination of enrollment in the college. A hearing is required in all cases that could lead to dismissal or expulsion.
- Probation— An official warning that the student's conduct violates the college's policy. Probation may be imposed for varying periods with restrictions and behavior guidelines as a condition of continued enrollment. These conditions may include drug and alcohol abuse counseling.
- Letter of Reprimand– A letter, of which a copy will be placed in the student's permanent record, stating that the conduct is not acceptable to the college. Students who contest the result of their rapid diagnostic drug test may immediately request a second test to confirm results but will be expected to pay for the re-test. Non-negative results on drug-screening tests will be sent to a certified lab for

confirmation and may cause off-campus clinicals, internships, or other activities to be delayed or revoked.

- Random Screening—Students enrolled in programs, courses, or activities requiring drug testing may be subject to random drug and/or alcohol tests at any time using computer software designed specifically for random selection criteria. Students will not be notified of their selection until the time of the scheduled test. Once notified, the student must report to the testing site within the period specified by their program policy.
- Return-to-Duty and Follow-up Screening—Students who were found in violation of this policy shall be screened/tested for alcohol and/or drugs at the student's expense before being allowed to return to campus. Once returning to campus, follow-up screening/testing for alcohol and/or drugs may be required at the discretion of the College.

A student's decision to independently seek assistance from an alcohol/drug rehabilitation program, if the student is not under suspicion or testing because of this policy, shall not be used as the basis for any disciplinary action. Where a violation of this policy has occurred, a student's request to submit to an alcohol/drug rehabilitation program shall not serve to waive the application of disciplinary action under this or any other disciplinary policy or college rule.

## Local, State, and Federal Laws

Employees and students are expected to abide by local, state, and federal laws regarding the unlawful possession, use, or distribution of illicit drugs and alcohol. The administration is authorized to impose disciplinary action up to and including suspension or expulsion upon those who violate this policy. In addition, if circumstances dictate, local law enforcement authorities will be contacted.

## **Medical Marijuana**

- I. Students and Visitors are prohibited from possessing or using marijuana on campus, in vehicles owned or leased by the College, and at official and unofficial events sponsored by South Arkansas College.
- II. Students and visitors may not possess or use marijuana at facilities operated by South Arkansas College.
- III. Marijuana may not be used or possessed by any students or visitors on or in any South Arkansas Collegeowned or -leased housing.
- IV. Students and visitors are prohibited from being under the influence of marijuana at any of the locations listed in a. through c.
- V. "Marijuana paraphernalia" is prohibited in the same locations as indicated by a. through c.

Students who are required to take a drug screen due to reasonable suspicion or post-accident situations and test positive for marijuana (THC) or any derivative of THC may be disciplined up to and including expulsion.

Students who are prescribed medical marijuana under a physician's care must have a valid medical marijuana registry identification card issued by the Arkansas Department of Health. The card and certification are valid for a maximum of one year.

Students in a "Safety Sensitive" program of study will not be allowed to participate in clinical education or fieldwork while medicated by medical marijuana. The student member may be required to take time off (leave) under our medical leave policy. Students wishing to do so must apply for accommodations through the disability support services office. The student member will be required to meet with faculty and staff regarding special arrangements for the completion of programs of study.

South Arkansas College will not accommodate for the ingestion of medical marijuana on Campus or any South Arkansas College sanctioned, related or approved event.

NOTE: Marijuana, even used as a medication, is considered an illegal substance under federal law.

## Reporting and Follow-up of Drug-Related Crimes and Abuse

Individuals who observe violations of the SouthArk drug policy should report the information immediately to any college official or to Public Safety. All reports should be channeled to the Public Safety staff for investigation and follow-up. If an incident requires the immediate attention of campus or local authorities, then the college official should contact local law enforcement authorities immediately.

## Withdrawal for Medical Reasons

## **Initial Intervention**

In response to student health and safety reports, at-risk students will be required to meet with the vice president for student services or their designee. The goal of this meeting is as follows:

- To facilitate an intentional intervention and process whereby the student is offered support, resources and appropriate assistance needed.
- To provide a systematic method to assess, identify, and intervene when worrisome, threatening, or dangerous student behaviors are observed by members of the campus community.
- To establish and enforce student behavioral expectations, action plans, and remedies aimed at deterring future student involvement in at-risk behavior.

When there is reasonable cause to believe that a student's continued presence on campus would present a threat of imminent danger to self, others or property, or disruption of the educational process and mission of the institution, the staff member may direct the student to consult with the Director of Counseling. The staff member should report concerns using the online reporting form. The Director of Counseling will contact the student to make an appointment. In the event of a student's refusal, interim action from the College may be invoked, including, but not limited to, automatic withdrawal.

• Following the evaluation, the Director of Counseling may recommend that the student be withdrawn from the College to seek psychological/medical treatment if the student presents a continued direct threat, and that threat cannot be mitigated.

## Voluntary Withdrawal

If withdrawal for medical reasons is recommended in these instances, the vice president for student affairs or designee will first work with the student to leave under a voluntary basis. One option to the student is for the student to agree to take a voluntary withdrawal. This withdrawal may be for an undetermined or specific period of time. If the student withdraws for medical reasons, charges or sanctions for misconduct would be held in abeyance pending the student's successful completion of all guidelines for reinstatement. In resolving incidents in this manner, the vice president for student affairs or designee would work directly with the student, their family, and their academic college to facilitate the withdrawal.

When the student chooses to take a withdrawal for medical reasons, a hold will be placed on the student's record requiring clearance through the vice president for student affairs before reenrollment. When the student re-enrolls, they will do so as a previously admitted student. It is understood that such voluntary withdrawal will be backdated to a time pre-dating the last date for dropping a course without a grade and that the student will automatically receive a W in all course work.

## **Mandatory Withdrawal**

In the event a student refuses to follow corrective action recommendations or plans or these corrective actions do not sufficiently ensure the student's or others' safety, the student may be involuntarily separated from the college. A student has the right to appeal this decision to the Student Services committee (See Appeals). The decision reached by this committee will be final.

In cases where a student is subject to a Mandatory Withdrawal or has Voluntarily Withdrawn, guidelines for reinstatement will be given at the time of withdrawal. These guidelines will be determined by the vice president for student affairs in consultation with the director of counseling and will be maintained within the student's confidential disciplinary records. Reasonable deviations from these procedures will not invalidate a decision or proceeding unless significant prejudice to a student is a result.

## **Non-Title IX Discrimination**

The entire college community should act promptly upon receipt of an allegation of conduct that might constitute discrimination. Any member of the college community should refer a person who might be a victim of such conduct to these procedures, as well as to the college officials responsible for investigating pursuant to these procedures. The online reporting form, found here, can be used to make a report.

All deadlines prescribed for making the report, Informal Resolution and Formal Resolution processes may be extended by the vice president of student affairs for good reason, such as (but not limited to) when classes are not in session or upon mutual agreement by the parties. Notwithstanding any deadline extension, college officials should take all necessary steps to ensure prompt and equitable resolution of any complaint of discrimination.

#### **Informal Resolution of Discriminatory Misconduct**

Students may wish for an informal resolution. Attempts to informally resolve alleged discrimination should occur within ten (10) calendar days of the most recent alleged discriminatory act. For complaints dealing with alleged discrimination beyond the 10-day time frame, a student must submit a complaint under the formal resolution procedure of this policy. In cases where mediation is possible, this mediation will be facilitated by the vice president for student affairs or their designee. Final dispensation will be solely determined by the vice president for student affairs. When the informal resolution is conducted by a designee, the vice president for student affairs will have 15 calendar days to accept, amend, or reject the informal resolution.

If the complaint cannot be informally resolved to the satisfaction of the student, the student has the right to appeal by filing a formal complaint under the formal resolution procedure. A student has five (5) days from the day the decision was delivered to file an appeal through filing a formal complaint.

#### Formal Resolution of Discriminatory Misconduct

A student who contends that unlawful or SouthArk-prohibited discrimination has occurred may file a formal complaint by contacting the vice president for student affairs. If the formal complaint is an appeal of an informal resolution, the student has five (5) days in which to file. If the student decides to forego an informal complaint process, the student has ten (10) days from the most recent alleged discriminatory act to file a formal complaint. A complaint may be submitted by the student in writing. SouthArk encourages students to submit complaints online from its home page by clicking on Report an Incident. The complaint must identify the action, decision, conduct, or other basis that the student believes is unlawful or constitutes SouthArk-prohibited discrimination.

Upon receipt of a complaint, the vice president for student affairs will notify the college president.

A copy of the complaint will be shared with the respondent within five (5) working days of receipt by the vice president for student affairs. The respondent will be put on notice that retaliation against the complainant or potential witnesses will not be tolerated and that an investigation will be conducted. If the student submits a written complaint, the vice president need not share with the respondent the actual form submitted by the student, but may paraphrase the allegations sufficiently to allow the respondent to draft a response.

The respondent must provide a written response to the allegations within fifteen (15) calendar days of receipt of the complaint.

After accepting a complaint, the vice president for student affairs will designate a complaint investigator to conduct a fact-finding investigation, which will include, at a minimum, a review of written evidence (including the complaint and response), and interviews with appropriate employees and students.

The interviews will include all witnesses identified by all parties. If the complaint alleges discrimination based upon mental or physical disability the investigator designated by the vice president for student affairs must have knowledge of ADA/504 regulations applicable to students with disabilities. 34 C.F.R. §104.4 et. seq.; 28 C.F.R. §35.130 et. seq. The vice president for student affairs, vice president for finance and administration, and human resources may serve as complaint investigator. The complaint investigator shall promptly complete the investigation and deliver to the vice president for student affairs the investigator's written findings, including summaries of all interviews and all documents received as part of the investigation. In no event shall this occur later than ninety (90) calendar days following receipt of the complaint. Within ten (10) working days following receipt of the results of the investigator's written findings and the vice president affairs will submit to the president the investigator's written findings and the vice president affairs recommendations as to the disposition of the complaint.

The president will accept, reject, or modify the recommendations and will provide a written notification of their action to the student and respondent along with a copy of the investigator's written findings and recommendations within fifteen (15) calendar days of receiving the written findings and recommendations from the vice president for student affairs. The president's decision is final.

When the investigation confirms the allegations, appropriate corrective action will be taken. Evidence which is collateral to the allegations of discrimination and/or sexual harassment and which was obtained during an investigation may be used in subsequent grievance or disciplinary procedures. Both the complainant and the respondent will receive notice of the outcome. The institution will take appropriate steps to prevent further occurrences. Note that any complaints with elements of sexual misconduct that fall under Title IX will be led by the Title IX Coordinator or Deputy Coordinator.

A student who feels subjected to civil rights violations may appeal directly to Educational Opportunity Section (Civil Rights Division), U. S. Department of Justice, P. O. Box 65958, Washington, DC 20035-5958.

Students who are not satisfied with the outcome of institutional processes for grievance resolution may also pursue the Arkansas Department of Higher Education (ADHE) procedure outlined below:

Student Grievance Procedure: Arkansas Department of Higher Education (ADHE) requires the certified institution to decide on the student grievance following the institution's public policy. Inquiries into student grievances must be limited to AHECB certified (under Arkansas Code §6-61-301) courses/degree programs and institutions and to matters related to the criteria for certification.

Within twenty (20) days of completing the institution's grievance procedures, the student may file the complaint in writing with the ICAC Coordinator, Arkansas Department of Higher Education, 114 East Capitol, Little Rock, AR 72201.

The grievant must provide a statement from the institution verifying that the institution's appeal process has been followed. ADHE will notify the institution of the grievance within fifteen (15) days of the filing. Within 10 days after ADHE notification, the institution must submit a written response to ADHE. Other action may be taken by ADHE as needed.

## **Sexual Misconduct**

This Policy prohibits sexual misconduct as defined herein. The college will respond promptly and effectively to reports of sexual misconduct and will take appropriate action to prevent, to correct, and when necessary, to discipline behavior that violates this policy. South Arkansas College does not tolerate any form of harassment based on, but not limited to, age, disability, genetic information, harassment, national origin, pregnancy, race/color, religion, retaliation, sex, sexual harassment, sexual orientation and gender identity, race, color, religion, gender, national origin, age, disability, sexual orientation or protected veteran status. per federal guidelines.

#### Rights of Members of the SouthArk Community with Regard to Sexual Misconduct

All employees, administrators, staff, visitors, and students of SouthArk have a right to be free from sexual harassment, sexual violence, and sexual discrimination. These rights mandate that everyone is held responsible for behaving in a professional and lawful manner on campus. SouthArk has a zero-tolerance policy for sex or gender-based misconduct. The implementation of the policy against sex and gender-based misconduct is an assurance that each alleged violation will be investigated thoroughly and that founded allegations will be sanctioned appropriately. The following Clery Act policies and procedures are set forth to maintain consistent enforcement of this act and to comply with its reporting requirements. The policies and procedures also serve to guide faculty, staff, administrators, students, and other interested stakeholders in conducting themselves according to the Act while on campus.

#### Procedures to Follow in the Event that a Sexual Offense Occurs on Campus

Anyone who is subjected to offensive or criminal sexual behavior or assault is encouraged to take action through the formal channels within the college. The victim can report the offense to any vice president, human resources, public safety, or the Title IX coordinator. The grievance procedures may include voluntary informal methods (e.g., mediation) for resolving some types of sexual harassment complaints. However, the complainant must be notified of the right to end the informal process at any time and begin the formal stage of the complaint process. In cases involving allegations of sexual assault or employee sexual misconduct toward a student, mediation is not appropriate.

In all cases, efforts should be made to preserve any evidence that might be used to apprehend and convict the accused assailant. In all cases, the rights and privacy of victims and alleged violators will be considered and actions will be taken accordingly. Anyone with knowledge of a behavior violation, including sexual misconduct, can report the incident using the online reporting form found on SouthArk's homepage at "Report An Incident."

All sexual assaults (rape, attempted rape, or acquaintance rape) should be reported to the Title IX Coordinator. Even if a victim refuses an investigation, supportive measures will be offered. Individuals may also report a sexual assault to the El Dorado Police Department at 870-881-4800.

The Title IX Coordinator is responsible for referring victims of sexual offenses to appropriate college personnel and/or to agencies in the community that handle such situations. The Victim Assistance Program, established through the local court system, offers assistance and support to victims at no cost.

Any student who is assaulted should report the attack as quickly as possible. If the assault is reported within 72 hours of its occurrence and the victim cooperates with police in providing information and evidence, the State of

Arkansas pays for the medical examination. If the offense is reported to police, Victims Compensation can pay for treatment of other injuries that occurred during rape.

The Victims Assistance contact number is (870) 863-8762. Assistance is also available through the Union County Rape and Family Violence Center at (870) 862-0929.

SouthArk will change a victim's academic situation as necessary after an alleged sexual offense has occurred, or as requested by the victim. Such changes could include, but would not be limited to, a change in the student's class schedule.

Under any circumstances, a medical evaluation is important because of the possibilities of sexually transmitted diseases and pregnancy. Victims who choose not to report to the police must cover the cost of the examination. Reporting the offense to the police does not mean that a victim must file criminal charges.

Several important steps should be taken after a sexual assault.

Victims:

- Should NOT shower, bathe, change clothes, urinate (if possible), brush teeth or rinse their mouth, or change bedding or disturb the area where the assault occurred. It is important to preserve the evidence.
- Should call a friend, counselor, or anyone who can provide them with emotional support.
- Should seek medical attention by going to a doctor or hospital as quickly as possible for evidence to be gathered and to be checked for injury.
- Should write down detailed information about the assault—where, when, who, etc. If the assailant is a
  stranger, victims should try to remember height, hair color, scars, clothing, eye color, or other
  distinguishing characteristics. Gathering evidence and writing down information is important even if
  victims do not intend to file criminal charges.
- Should tell a counselor, friend, or someone at the local mental health service or rape crisis center about the assault. Help and support are important in dealing with confusing emotions and difficult decisions.

#### **Disciplinary Proceedings/Due Process**

Sex crimes are considered major offenses punishable by both the college and the courts. Crimes involving sexual offenses will be investigated by the Title IX Office and/or Public Safety, according to the victim's preferences, who will ensure that all rights of both the accuser and accused are protected. These rights include, but shall not be limited to, discreet and professional handling of all matters concerning the alleged incident, and the opportunity to have others present during a campus disciplinary hearing.

If charges are filed, it will be the responsibility of the Title IX Coordinator or Deputy Title IX Coordinator to arrange for due process and documentation of all campus proceedings. In all cases, victims will be informed of their options for reporting crime and for receiving assistance if such is needed or desired. Both the accuser and the accused will be made aware of the outcomes of formal proceedings.

Employees found responsible of such offenses will be subject to a written warning, a suspension without pay, and/or a discharge, depending upon the circumstances of the specific incident. Referral will be made to local law enforcement authorities for further action if this is appropriate.

Students found responsible of sexual offenses will be subject to disciplinary action up to and including suspension or expulsion from the college, depending on the circumstances of the specific incident, and will be referred to law enforcement authorities for further action if appropriate.

#### **Sexual Harassment**

Anyone who is subjected to offensive sexual behavior is encouraged to pursue the matter through the established formal grievance procedures of the college. All incidents should be reported to the Title IX Coordinator immediately, and the college will investigate all complaints. Any person who has been found by SouthArk to have sexually harassed another person shall be subjected to appropriate discipline.

The direct link to South Arkansas College's Title IX webpage is <u>www.southark.edu/titleix</u>.

The Title IX Coordinator's contact information can be found on the Title IX <u>webpage</u> at <u>www.southark.edu/titleix</u>.

Name:	Vanessa Williams		
Mailing:	300 S. West Avenue El Dorado, AR 71730	Physical:	300 Summit Street El Dorado, AR 71730
Phone:	870-875-7235	Email:	TitleIXCoordinator@southark.edu

All behavior that constitutes sexual harassment will be investigated under Title IX policy. Any behavior that is considered sexual misconduct, but does not qualify as sexual harassment, will be investigated under the Student Code of Conduct (contained within this handbook).

Title IX of the Educational Amendments of 1972 prohibits any person in the United States from being discriminated against based on sex in seeking access to any educational program or activity receiving federal financial assistance. The U.S. Department of Education, which enforces Title IX, has long defined the meaning of Title IX's prohibition on sex discrimination broadly to include various forms of sexual harassment and sexual violence that interfere with a student's ability to equally access our educational programs and opportunities.

South Arkansas College remains committed to addressing any violations of its policies, even those not meeting the standards defined under the Title IX Final Rule.

To the extent that alleged misconduct falls outside the Title IX Grievance Policy, or misconduct falling outside the Title IX Grievance Policy is discovered in the course of investigating covered Title IX misconduct, the institution retains authority to investigate and adjudicate the allegations under the policies and procedures defined within the Code of Conduct for students and the Administrative Procedures Manual for employees through a separate grievance proceeding.

The elements established in the Title IX Grievance Policy under the Final Rule do not affect and are not transferable to any other policy of the College for any violation of the Code of Conduct, employment policies, or any civil rights violation except as narrowly defined in this Policy. This Policy does not set a precedent for other policies or processes of the College and may not be cited for or against any right or aspect of any other policy or process.

## THE TITLE IX GRIEVANCE POLICY

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#### **Revocation by Operation of Law**

Should any portion of the Title IX Final Rule, 85 Fed. Reg. 30026 (May 19, 2020), be stayed or held invalid by a court of law, or should the Title IX Final Rule be withdrawn or modified to not require the elements of this policy, this policy, or the invalidated elements of this policy, will be deemed revoked as of the publication date of the opinion or order and for all reports after that date, as well as any elements of the process that occur after that date if a case is not complete by that date of opinion or order publication. Should the Title IX Grievance Policy be revoked in this manner, any conduct covered under the Title IX Grievance Policy shall be investigated and adjudicated under the existing Student Handbook for students and the Administrative Procedures Manual for employees.

## **Non-Discrimination in Application**

The requirements and protections of this policy apply equally regardless of sex, sexual orientation, gender identity, gender expression, or other protected classes covered by federal or state law. All requirements and protections are equitably provided to individuals regardless of such status or status as a Complainant, Respondent, or Witness. Individuals who wish to file a complaint about the institution's policy or process may contact the Department of Education's Office for Civil Rights using contact information available at <a href="https://ocrcas.ed.gov/contact-ocr">https://ocrcas.ed.gov/contact-ocr</a>.

#### **Covered Sexual Harassment**

For this Title IX Grievance Policy, "covered sexual harassment" includes any conduct based on sex that satisfies one or more of the following:

- 1. An employee conditioning educational benefits on participation in unwelcome sexual conduct (i.e., quid pro quo);
- 2. Unwelcome conduct that a reasonable person would determine is so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the educational institution's education program or activity;
- 3. Sexual assault (as defined in the Clery Act), which includes any sexual act directed against another person, without the consent of the victim including instances where the victim is incapable of giving consent;
  - a. Rape— (Except Statutory Rape) The carnal knowledge of a person, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental or physical incapacity.
  - b. Sodomy—Oral or anal sexual intercourse with another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental or physical incapacity.

- c. Sexual Assault with An Object—To use an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental or physical incapacity.
- d. Fondling—The touching of the private body parts of another person for the purpose of sexual gratification without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental or physical incapacity.
- e. Incest—Nonforcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- f. Statutory Rape—Nonforcible sexual intercourse with a person who is under the statutory age of consent.
- 4. Dating violence (as defined in the Violence Against Women Act (VAWA) amendments to the Clery Act), which includes any violence committed by a person: (A) who is or has been in a social relationship of a romantic or intimate nature with the victim; and (B) where the existence of such a relationship shall be determined based on a consideration of the following factors: (i) The length of the relationship; (ii) The type of relationship; (iii) The frequency of interaction between the persons involved in the relationship.
- 5. Domestic violence (as defined in the VAWA amendments to the Clery Act), which includes any felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under Arkansas domestic or family violence laws or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of Arkansas.
- 6. Stalking (as defined in the VAWA amendments to the Clery Act), meaning engaging in a course of conduct directed at a specific person that would cause a reasonable person to-- (A) fear for their safety or the safety of others; or (B) suffer substantial emotional distress.

Other acts that could constitute sexual harassment include:

Coercion defined as unreasonable pressure for sexual activity.

Sexual Exploitation defined as when one person takes non-consensual or abusive sexual advantage of another for their own advantage or benefit, or to benefit or advantage anyone other than the one being exploited, and that behavior does not otherwise fall under other sexual or gender-based misconduct offenses.

Examples of sexual exploitation include, but are not limited to, engaging in the following activities without the other person(s)' consent:

- Sexual voyeurism
- o Taking pictures or recording another in a sexual act or any other private activity
- Exposing one's genitals or breasts in non-consensual circumstances or inducing another to expose his or her genitals or breasts
- Prostitution of another person

 Engaging in sexual activity with another person while knowingly infected with HIV or other sexually transmitted disease and without informing the other person of the infection.

#### **Other Misconduct Offenses**

(Will Fall Under Title IX When Sex Or Gender-Based)

- 1. Threatening or causing physical harm, extreme verbal abuse, or other conduct which threatens or endangers the health or safety of any person
- 2. Discrimination, defined as actions that deprive other members of the community of educational or employment access, benefits or opportunities on the basis of gender
- 3. Intimidation, defined as implied threats or acts that cause an unreasonable fear of harm in another
- 4. Hazing, defined as acts likely to cause physical or psychological harm or social ostracism to any person within the college community, when related to the admission, initiation, pledging, joining, or any other group-affiliation activity (as defined further in the Hazing Policy)
- 5. Bullying, defined as repeated and/or severe aggressive behavior likely to intimidate or intentionally hurt, control or diminish another person, physically or mentally (that is not speech or conduct otherwise protected by the 1st Amendment)
- 6. Nonconsensual repeated communication including in-person communication, telephone calls, voice messages, text messages, email messages, social networking site postings, instant messages, postings of pictures or information on websites, written letters, gifts, ordering goods or services, or any other communications that are undesired

Please note that the above list is not exhaustive. Conduct that does not meet one or more of these criteria may still be prohibited under the Student Code of Conduct and the Administrative Procedures Manual.

#### Consent

"Consent" means knowing, voluntary, and clear permission by word or action to engage in mutually agreedupon sexual activity or contact.

#### **Education Program or Activity**

For this Title IX Grievance Policy, South Arkansas College's "education program or activity" includes:

- Any on-campus program or activity.
- Any off-campus program or activity that South Arkansas College has substantial control over. This includes buildings or property owned or controlled by a recognized student organization.
- Activity occurring within computer and internet networks, digital platforms, and computer hardware or software owned or operated by, or used in the operations of South Arkansas College's programs and activities over which South Arkansas College has substantial control.

#### **Formal Complaint**

For this Title IX Grievance Policy, "formal complaint" means a document – including an electronic submission filed by a complainant with a signature or other indication that the complainant is the person filing the formal complaint, or signed by the Title IX Coordinator, alleging sexual harassment against a respondent about conduct within South Arkansas College's education program or activity and requesting initiation of the procedures consistent with the Title IX Grievance Policy to investigate the allegation of sexual harassment.

#### Complainant

For this Title IX Grievance Policy, Complainant means any individual who has reported being or is alleged to be the victim of conduct that could constitute covered sexual harassment as defined under this policy.

#### **Relevant evidence and questions**

"Relevant" evidence and questions refer to any questions and evidence that tends to make an allegation of sexual harassment more or less likely to be true.

"Relevant" evidence and questions do not include the following types of evidence and questions, which are deemed "irrelevant" at all stages of the Title IX Grievance Process:

- Evidence and questions about the complainant's sexual predisposition or prior sexual behavior unless:
  - They are offered to prove that someone other than the respondent committed the conduct alleged by the complainant, or
  - They concern specific incidents of the complainant's prior sexual behavior with respect to the respondent and are offered to prove consent. 34 C.F.R. § 106.45(6)(i).
- Evidence and questions that constitute, or seek disclosure of, information protected under a legallyrecognized privilege.

Any party's medical, psychological, and similar records unless the party has given voluntary, written consent. 85 Fed. Reg. 30026, 30294 (May 19, 2020).

#### Respondent

For this Title IX Grievance policy, Respondent means any individual who has been reported to be the perpetrator of conduct that could constitute covered sexual harassment as defined under this policy.

#### **Privacy vs. Confidentiality**

References made to *confidentiality* refer to the ability of identified confidential resources to not report crimes and violations to law enforcement or college officials without permission, except for extreme circumstances, such as a health and/or safety emergency or child abuse. References made to *privacy* mean South Arkansas College offices and employees who cannot guarantee confidentiality but will maintain privacy to the greatest extent possible, and information disclosed will be relayed only as necessary to investigate and/or seek a resolution and to notify the Title IX Coordinator or designee, who is responsible for tracking patterns and spotting systemic issues. South Arkansas College will limit the disclosure as much as practicable, even if the Title IX Coordinator determines that the request for confidentiality cannot be honored.

#### **Disability Accommodations**

This Policy does not alter any institutional obligations under federal disability laws including the Americans with Disabilities Act of 1990, and Section 504 of the Rehabilitation Act of 1973. Parties may request reasonable accommodations for disclosed disabilities to the Title IX Coordinator at any point before or during the Title IX Grievance Process that do not fundamentally alter the Process. The Title IX Coordinator will not affirmatively provide disability accommodations that have not been specifically requested by the Parties, even where the Parties may be receiving accommodations in other institutional programs and activities.

#### Making a Report Regarding Covered Sexual Harassment to the Institution

Any person may report sex discrimination, including sexual harassment (whether or not the person reporting is the person alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment), in person, by mail, by telephone, or by electronic mail, using the contact information listed for the Title IX Coordinator, or by any other means that results in the Title IX Coordinator receiving the person's verbal or written report.

## **Contact Information for the Title IX Coordinator**

Name: Vanessa Williams Title: Director, Counseling, Disability Support Services, Title IX Coordinator Office Address: 300 Summit Avenue, El Dorado, AR, 71730 Library 131 Email Address: <u>vwilliams@southark.edu</u>, <u>TitleIXCoordinator@southark.edu</u> Telephone Number: 870-875-7235

Such a report may be made at any time (including during non-business hours) by using the telephone number or electronic mail address, <u>online</u>, or by mail to the office address listed for the Title IX Coordinator.

## **Confidential Reporting**

The following Officials will provide privacy, but not confidentiality, upon receiving a report of conduct prohibited under this policy:

- Vanessa Williams, Title IX Coordinator/Investigator
- Jenny Sanders, Vice President for Student Affairs
- Michael Armstrong, Vice President for Finance and Administration
- Dr. Stephanie Tully-Dartez, Vice President for Academic Affairs
- Brandi Cotterman, Human Resources Director

## Non-Investigatory Measures Available Under the Title IX Grievance Policy

#### **Supportive Measures**

Complainants (as defined above), who report allegations that could constitute covered sexual harassment under this policy, have the right to receive supportive measures from South Arkansas College regardless of whether they desire to file a complaint, which may include an adjustment in class schedule, extensions of deadlines or other course-related adjustments, modifications of work, changes in work locations, leaves of absence, increased security and monitoring of certain areas of campus, enforcement of no contact orders, security escorts, referrals to off-campus resources, and other measures as appropriate. Supportive measures are nondisciplinary and non-punitive.

#### **Emergency Removal**

South Arkansas College retains the authority to remove a respondent from South Arkansas College's program or activity on an emergency basis, where South Arkansas College (1) undertakes an individualized safety and risk analysis and (2) determines that an immediate threat to the physical health or safety of any student or other individual arising from the allegations of covered sexual harassment justifies a removal.

If South Arkansas College determines such removal is necessary, the respondent will be provided notice and an opportunity to challenge the decision immediately following the removal. Any respondent wishing to challenge

the suspension must do so in writing to the Title IX Coordinator by mail or via email. A vice president will be assigned to hear and make a determination regarding the appeal request. The vice president's decision regarding emergency removal will be final.

- A student whose College privileges are removed or suspended as a result of an emergency removal shall be afforded written reasons for the discipline and a statement that the student may file an appeal within ten (10) working days. If no action is taken to request an appeal, then the emergency removal will remain in effect.
- Once a written request for an appeal of the emergency removal is received, a meeting between the
  investigating vice president and respondent will be scheduled within ten (10) working days. The
  respondent may bring an advisor to this meeting if proper notification is received of the name and
  contact information of the advisor at least five (5) working days before the scheduled meeting.
  Notification can be made via phone or email to the investigating vice president. Advisors are expected to
  act civilly.
- A written decision regarding the appeal will be made within five (5) working days and sent to the respondent in writing via mail or email. This decision is final.

#### **Administrative Leave**

South Arkansas College retains the authority to place a non-student employee respondent on administrative leave during the Title IX Grievance Process, consistent with the Administrative Procedures Manual.

## THE TITLE IX GRIEVANCE PROCESS

## Filing a Formal Complaint

The timeframe for the Title IX Grievance Process begins with the filing of a Formal Complaint. The Grievance Process will be concluded within a reasonably prompt manner, and no longer than ninety (90) school days after the filing of the Formal Complaint, provided that the Process may be extended for a good reason, including but not limited to the absence of a party, a party's advisor, or a witness; concurrent law enforcement activity; or the need for language assistance or accommodation of disabilities. The procedure for applying for extensions is described below.

To file a Formal Complaint, a complainant must provide the Title IX Coordinator with a written, signed complaint describing the facts alleged. Complainants are only able to file a Formal Complaint under this Policy if they are currently participating in, or attempting to participate in, the education programs or activities of South Arkansas College, including as an employee.

If a complainant does not wish to make a Formal Complaint, the Title IX Coordinator may determine a Formal Complaint is necessary. South Arkansas College will inform the complainant of this decision in writing, and the complainant need not participate in the process further but will receive all notices issued under this Policy and Process.

Nothing in the Title IX Grievance Policy, Student Code of Conduct, or Administrative Procedures Manual prevents a complainant from seeking the assistance of state or local law enforcement alongside the appropriate on-campus process.

#### **Informal Resolution**

A complainant who files a Formal Complaint may elect, at any time, to address the matter through the Institution's Informal Resolution Process. All Parties to a Formal Complaint must agree to enter the Informal Resolution Process through an informed written consent.

#### **Procedures for Entering and Exiting Informal Resolution Process**

Parties who do not wish to proceed with an investigation and live hearing, and instead seek the South Arkansas College's assistance to resolve allegations of Title IX-covered misconduct, may elect to enter the informal resolution process. Generally speaking, these resolution options are less time intensive than an investigation and live hearing, while still affording students an opportunity to actively participate in a process led by South Arkansas College for resolution of their complaints.

The Parties may elect to enter South Arkansas College's informal resolution process at any time after the filing of the Formal Complaint through an informed written consent. This informed written consent will include all terms of the elected informal process, including a statement that any agreement reached through the process is binding on the Parties.

No Party may be required to participate in informal resolution, and South Arkansas College may never condition enrollment, employment, or enjoyment of any other right or privilege upon agreeing to informal resolution.

The Parties may elect to leave the informal resolution process at any point until the informal resolution process is concluded. If a Party elects to leave the informal resolution process, the formal resolution process recommences. In participating in the informal resolution process, the Parties understand that the timeframes governing the formal process temporarily cease, and only recommence upon reentry into the formal process.

#### **Determination to Approve Entry into Informal Resolution Process**

Even where the Parties agree to submit a matter to informal resolution, the Title IX Coordinator must approve the decision to move the matter to the informal resolution process and may determine that informal resolution is not appropriate under the circumstances.

Factors that the Title IX Coordinator may weigh in considering the appropriateness of the informal resolution process include, but are not limited to, the gravity of the allegations, whether there is an ongoing threat of harm or safety to the campus, whether the respondent is a repeat offender, and whether the Parties are participating in good faith. This determination is not subject to appeal.

# Informal resolution processes may never be applied where the allegations include {Sexual Assault: Penetration or the equivalent}.

Informal resolution is only permitted to address allegations of student-on-student sexual harassment, and is never allowed as an option to resolve allegations that an employee sexually harassed a student. See, 85 Fed. Reg. 30026, 30054 (May 19, 2020).

At any time after the commencement of the informal resolution process, the Title IX Coordinator may determine that the informal resolution process is not an appropriate method for resolving the matter, and may require that the matter be resolved through the formal process. This determination is not subject to appeal.

#### **Role of the Facilitator**

Informal resolution processes are managed by facilitators, who may not have a conflict of interest or bias in favor of or against complainants or respondents generally or regarding the specific Parties in the matter. The Title IX Coordinator may serve as the facilitator, subject to these restrictions.

All facilitators must have training in the definition of sexual harassment under 34 C.F.R. § 106.30(a), the scope of the institution's education program or activity, how to conduct informal resolution processes, and how to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, or bias.

#### Confidentiality

In entering the informal resolution process, the Parties agree that any testimony and evidence (including admissions of responsibility) they share or receive during the informal resolution process concerning the allegations of the Formal Complaint is confidential. No evidence concerning the allegations obtained within the informal resolution process may be disseminated to any person, provided that any Party to the informal resolution process may generally discuss the allegations under investigation with a parent, friend, advisor, or other source of emotional support, or with an advocacy organization. As a condition of entering the informal resolution process, any evidence shared or received during the informal resolution process may not be used in any subsequent formal resolution process or institutional appeal.

#### **Informal Resolution Options**

#### **Administrative Resolution**

Should the Parties mutually determine to enter the informal resolution process, and the respondent elects to accept responsibility for the allegations of the Formal Complaint at any point during the informal resolution process, the institution may administratively resolve the Formal Complaint.

Where the respondent admits responsibility, the Parties will receive simultaneous written notification of the acceptance of responsibility, and {a decision-maker(s)} will convene to determine the respondent's sanction and other remedies, as appropriate and consistent with institutional policy. The Parties will be given an opportunity to be heard at the sanctions hearing, including but not limited to the submission of impact statements, and the Parties may be accompanied by their Advisor, but questioning of Parties or witnesses will not be permitted. The Parties will receive simultaneous written notification of the decision regarding sanctions and remedies, which may be appealed according to the process described herein.

#### Mediation

The purpose of mediation is for the parties who are in conflict to identify the implications of a student's actions and, with the assistance of a trained facilitator, identify points of agreement and appropriate remedies to address them. Either party can request mediation to seek resolution; mediation will be used only with the consent of both parties, who will be asked not to contact one another during the process. The Title IX Coordinator will also review any request for mediation, and may decline to mediate based on the facts and circumstances of the particular case. Either party has the right to terminate the mediation process and choose or resume another option for resolution at any time.

The mediation process will typically commence within 10 days after the Title IX Office receives consent to mediate from both parties, and will continue until concluded or terminated by either party or the Title IX Office. During mediation, any potential investigation will halt, and calculations for time frames will be stayed. If the Return to Table of Contents Page | 90

mediation results in a resolution, the disciplinary process will be concluded and the matter will be closed. If a resolution cannot be reached, an administrative resolution is an option if both parties agree. If both parties do not agree to an administrative resolution, the matter may move to a formal investigation.

During mediation, a facilitator will guide a discussion between the parties. In circumstances where the parties do not wish to meet face to face, either party can request "caucus" mediation, and the facilitator will conduct separate meetings. Whether or not the parties agree to meet face to face, each party will be permitted to bring an advisor of their choice to any meetings who may be, but is not required to be, an attorney.

At the conclusion of the mediation, the facilitator will memorialize the agreement that was reached between the parties. The Title IX Office will monitor adherence to the proposed solution and close the matter when compliance is satisfactory.

## **Multi-Party Situations**

The institution may consolidate Formal Complaints alleging covered sexual harassment against more than one respondent, or by more than one complainant against one or more respondents, or by one party against the other party, where the allegations of covered sexual harassment arise out of the same facts or circumstances.

## **Determining Jurisdiction**

The Title IX Coordinator will determine if the Title IX Grievance Process should apply to a Formal Complaint. The Process will apply when all the following elements are met, in the reasonable determination of the Title IX Coordinator:

- 1. The conduct is alleged to have occurred in the United States;
- 2. The conduct is alleged to have occurred in South Arkansas College's education program or activity; and
- 3. The alleged conduct, if true, would constitute covered sexual harassment as defined in this policy.

If all the elements are met, South Arkansas College will investigate the allegations according to the Grievance Process.

## **Allegations Potentially Falling Under Two Policies**

If the alleged conduct, if true, includes conduct that would constitute covered sexual harassment and conduct that would not constitute covered sexual harassment, the Title IX Grievance Process may be applied to investigation and adjudication of all included allegations to help to streamline the process.

#### **Mandatory Dismissal**

If any one of these elements are not met, the Title IX Coordinator will notify the parties that the Formal Complaint is being dismissed for the purposes of the Title IX Grievance Policy. Each party may appeal this dismissal using the procedure outlined in "Appeals," below.

## **Discretionary Dismissal**

The Title IX Coordinator may dismiss a Formal Complaint brought under the Title IX Grievance Policy, or any specific allegations raised within that Formal Complaint, at any time during the investigation or hearing, if:

A complainant notifies the Title IX Coordinator in writing that they would like to withdraw the Formal
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Complaint or any allegations raised in the Formal Complaint;

- The respondent is no longer enrolled or employed by South Arkansas College; or,
- If specific circumstances prevent South Arkansas College from gathering evidence sufficient to reach a determination regarding the Formal Complaint or allegations within the Formal Complaint.

Any party may appeal a dismissal determination using the process outlined in "Appeals," below.

#### **Notice of Dismissal**

Upon reaching a decision that the Formal Complaint will be dismissed, South Arkansas College will promptly send written notice of the dismissal of the Formal Complaint or any specific allegation within the Formal Complaint, and the reason for the dismissal, simultaneously to the parties through their institutional email accounts. It is the responsibility of parties to maintain and regularly check their email accounts.

## **Notice of Removal**

Upon dismissal for the purposes of Title IX, South Arkansas College retains the discretion to utilize the Student Code of Conduct or the Administrative Procedures Manual to determine if a violation of the Student Code of Conduct or Administrative Procedures Manual has occurred. If so, South Arkansas College will promptly send written notice of the dismissal of the Formal Complaint under the Title IX Grievance Process and removal of the allegations to the conduct process.

## **Notice of Allegations**

The Title IX Coordinator will draft and provide the Notice of Allegations to any party to the allegations of sexual harassment. Such notice will occur as soon as practicable after the institution receives a Formal Complaint of the allegations if there are no extenuating circumstances.

The parties will be notified through their South Arkansas College email accounts if they are a student or employee.

The institution will provide at least 10 days for the parties to review the Notice of Allegations and prepare a response before any initial interview.

The Title IX Coordinator may determine that the Formal Complaint must be dismissed on the mandatory grounds identified above and will issue a Notice of Dismissal. If such a determination is made, any party to the allegations of sexual harassment identified in the Formal Complaint will receive the Notice of Dismissal in conjunction with, or in separate correspondence after, the Notice of Allegations.

#### **Contents of Notice**

The Notice of Allegations will include the following:

- Notice of the institution's Title IX Grievance Process including any informal resolution process and a hyperlink to a copy of the process.
- Notice of the allegations potentially constituting covered sexual harassment, and sufficient details known at the time the Notice is issued, such as the identities of the parties involved in the incident, including the complainant; the conduct allegedly constituting covered sexual harassment; and the date and location of the alleged incident.
- A statement that the respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility is made at the conclusion of the grievance process.
- A statement that the parties may have an advisor of their choice, who may be, but is not required to be,

an attorney, as required under 34 C.F.R. § 106.45(b)(5)(iv);

- A statement that before the conclusion of the investigation, the parties may inspect and review evidence obtained as part of the investigation that is directly related to the allegations raised in the Formal Complaint, including the evidence upon which the institution does not intend to rely in reaching a determination regarding responsibility, and evidence that both tends to prove or disprove the allegations, whether obtained from a party or other source, as required under 34 C.F.R. § 106.45(b)(5)(vi);
- A statement that South Arkansas College prohibits knowingly making false statements or knowingly submitting false information during the grievance process.

## **Ongoing Notice**

If, in the course of an investigation, the institution decides to investigate allegations about the complainant or respondent that are not included in the Notice of Allegations and are otherwise covered "sexual harassment" falling within the Title IX Grievance Policy, the institution will notify the parties whose identities are known of the additional allegations by their institutional email accounts or other reasonable means.

The parties will be provided sufficient time to review the additional allegations to prepare a response before any initial interview regarding those additional charges.

## Advisor of Choice and Participation of Advisor of Choice

South Arkansas College will provide the parties equal access to advisors and support persons; any restrictions on advisor participation will be applied equally.

South Arkansas College has a long-standing practice of requiring students to participate in the process directly and not through an advocate or representative. Students participating as Complainant or Respondent in this process may be accompanied by an Advisor of Choice to any meeting or hearing to which they are required or are eligible to attend. The Advisor of Choice is not an advocate. Except where explicitly stated by this Policy, as consistent with the Final Rule, Advisors of Choice shall not participate directly in the process as per standard policy and practice of South Arkansas College.

South Arkansas College will not intentionally schedule meetings or hearings on dates where the Advisors of Choice for all parties are not available, provided that the Advisors act reasonably in providing available dates and work collegially to find dates and times that meet all schedules.

South Arkansas College's obligations to investigate and adjudicate in a prompt timeframe under Title IX and other college policies apply to matters governed under this Policy, and South Arkansas College cannot agree to extensive delays solely to accommodate the schedule of an Advisor of Choice. The determination of what is reasonable shall be made by the Title IX Coordinator or Deputy Title IX Coordinator. South Arkansas College will not be obligated to delay a meeting or hearing under this process more than five (5) days due to the unavailability of an Advisor of Choice and may offer the party the opportunity to obtain a different Advisor of Choice or utilize one provided by South Arkansas College.

#### **Notice of Meetings and Interviews**

South Arkansas College will provide, to a party whose participation is invited or expected, written notice of the date, time, location, participants, and purpose of all hearings, investigative interviews, or other meetings with a party, with sufficient time for the party to prepare to participate.

#### Delays

Each party may request a one-time delay in the Grievance Process of up to five (5) days for good cause (granted or denied in the sole judgment of the Title IX Coordinator or Deputy Title IX Coordinator) provided that the requestor provides reasonable notice and the delay does not overly inconvenience other parties.

For example, a request to take a five-day pause made an hour before a hearing for which multiple parties and their advisors have traveled to and prepared for shall generally not be granted, while a request for a five-day pause in the middle of investigation interviews to allow a party to obtain certain documentary evidence shall generally be granted.

The Title IX Coordinator or Deputy Title IX Coordinator shall have the sole judgment to grant further pauses in the Process.

## Investigation

## **General Rules of Investigations**

The investigators designated by the Title IX Coordinator will perform an investigation under a reasonably prompt timeframe of the conduct alleged to constitute covered sexual harassment after issuing the Notice of Allegations.

South Arkansas College and not the parties, has the burden of proof and the burden of gathering evidence, i.e. the responsibility of showing a violation of this Policy has occurred. This burden does not rest with either party, and either party may decide not to share their account of what occurred or may decide not to participate in an investigation or hearing. This does not shift the burden of proof away from South Arkansas College and does not indicate responsibility.

South Arkansas College cannot access, consider, or disclose medical records without a waiver from the party (or parent, if applicable) to whom the records belong or of whom the records include information. South Arkansas College will provide an equal opportunity for the parties to present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence, (i.e. evidence that tends to prove and disprove the allegations) as described below.

#### Inspection and Review of Evidence

Before the completion of the investigation, the parties will have an equal opportunity to inspect and review the evidence obtained through the investigation. The purpose of the inspection and review process is to allow each party an equal opportunity to meaningfully respond to the evidence prior to the conclusion of the investigation.

Evidence that will be available for inspection and review by the parties will be any evidence that is directly related to the allegations raised in the Formal Complaint. It will include any:

- 1. Relevant evidence, even if that evidence does not end up being relied upon by the institution in deciding regarding responsibility;
- 2. Inculpatory or exculpatory evidence (i.e. evidence that tends to prove or disprove the allegations) that is directly related to the allegations, whether obtained from a party or other source.

The institution will allow both parties and their advisors to inspect all gathered relevant evidence through an electronic format or a hard copy. The Institution is not under an obligation to use any specific process or

technology to provide the evidence and shall have the sole discretion in terms of determining the format and any restrictions or limitations on access.

The parties will have ten (10) business days to inspect and review the evidence and submit a written response by email to the investigator. The investigator will consider the parties' written responses before completing the Investigative Report.

Any evidence subject to inspection and review will be available at any hearing, including for purposes of crossexamination.

The parties and their advisors agree not to photograph or otherwise copy the evidence. See, 85 Fed. Reg. 30026, 30435 (May 19, 2020).

## Inclusion of Evidence Not Directly Related to the Allegations

Evidence obtained in the investigation that is determined in the reasoned judgment of the investigator not to be directly related to the allegations in the Formal Complaint will be included in the appendices to the investigative report.

## **Investigative Report**

The investigator, under the guidance of the Title IX Coordinator, will create an Investigative Report that fairly summarizes relevant evidence and will provide that Report to the parties at least ten (10) business days prior the hearing in an electronic format for each party's review and written response to information contained within the report. This sharing is an opportunity for the parties to offer a response, for example, to offer corrections and/or omissions. These responses become part of the record.

The Investigative Report is not intended to catalog all evidence obtained by the investigator, but only to provide a fair summary of that evidence.

Only relevant evidence (including both inculpatory and exculpatory – i.e. tending to prove and disprove the allegations - relevant evidence) will be referenced in the Investigative Report.

The investigator may redact irrelevant information from the Investigative Report when that information is contained in documents or evidence that is/are otherwise relevant. See, 85 Fed. Reg. 30026, 30304 (May 19, 2020).

## Hearing

## **General Rules of Hearings**

South Arkansas College will not issue a disciplinary sanction arising from an allegation of covered sexual harassment without holding a live hearing unless otherwise resolved through an informal resolution process.

The live hearing may be conducted with all parties physically present in the same geographic location, or, at South Arkansas College's discretion, any or all parties, witnesses, and other participants may appear at the live hearing virtually. This technology will enable participants simultaneously to see and hear each other. At its discretion, South Arkansas College may delay or adjourn a hearing based on technological errors not within a party's control.

All proceedings will be recorded through audio recording and/or audiovisual recording. That recording or transcript will be made available to the parties for inspection and review.

Before obtaining access to any evidence, the parties and their advisors must sign an agreement not to disseminate any of the testimony heard or evidence obtained in the hearing or use such testimony or evidence for any purpose unrelated to the Title IX Grievance Process. Once signed, this Agreement may not be withdrawn.

#### **Continuances or Granting Extensions**

South Arkansas College may determine that multiple sessions or a continuance (i.e. a pause on the continuation of the hearing until a later date or time) are needed to complete a hearing. If so, South Arkansas College will notify all participants and endeavor to accommodate all participants' schedules and complete the hearing as promptly as practicable.

#### **Newly-discovered Evidence**

Generally, no new evidence or witnesses may be submitted during the live hearing.

If a party identifies new evidence or witnesses that were not reasonably available before the live hearing and could affect the outcome of the matter, the party may request that such evidence or witnesses be considered at the live hearing.

The (decision-maker) will consider this request and determine (1) whether such evidence or witness testimony was unavailable by reasonable effort before the hearing, and (2) whether such evidence or witness testimony could affect the outcome of the matter. The party offering the newly-discovered evidence or witness has the burden of establishing these questions by the preponderance of the evidence.

If the decision-maker answers in the affirmative to both questions, then the parties will be granted a reasonable pause in the hearing to review the evidence or prepare for questioning of the witness.

#### Participants in the Live Hearing

Live hearings are not public, and the only individuals permitted to participate in the hearing are as follows:

## **Complainant and Respondent (The Parties)**

- The parties cannot waive the right to a live hearing.
- The institution may still proceed with the live hearing in the absence of a party and may reach a determination of responsibility in their absence, including through any evidence gathered.
  - This evidence may include a previous statement, audio recording, audiovisual reading, and digital media, including but not limited to text messages, emails, and social media postings, that constitute the conduct alleged to have been the act of sexual harassment under the formal complaint.
- South Arkansas College will not threaten, coerce, intimidate or discriminate against the party in an attempt to secure the party's participation.
- The decision-maker cannot draw an inference about the determination regarding responsibility based solely on a party's absence from the live hearing or refusal to answer cross-examination or other questions.

#### The Decision-maker

- The hearing body will consist of a single decision-maker.
- The decision-maker will not also have served as the Title IX Coordinator, Title IX investigator, or advisor to any party in the case, nor may the decision-maker serve on the appeals body in the case.

- No member of the hearing body will have a conflict of interest or bias in favor of or against complainants or respondents generally, or in favor or against the parties to the case.
- The hearing body will be trained on topics including how to serve impartially, issues of relevance, including how to apply the rape shield protections provided for complainants, and any technology to be used at the hearing.
- The parties will have an opportunity to raise any objections regarding a decision-maker's actual or • perceived conflicts of interest or bias at the commencement of the live hearing.

## Advisor of choice

- The parties have the right to select an advisor of their choice, who may be, but does not have to be, an • attorney.
- The advisor of choice may accompany the parties to any meeting or hearing they are permitted to attend, but may not speak for the party, except for cross-examination.
- The parties are not permitted to conduct cross-examination; it must be conducted by the advisor. As a result, if a party does not select an advisor, the institution will select an advisor to serve in this role for the limited purpose of conducting the cross-examination at no fee or charge to the party.
- The advisor is not prohibited from having a conflict of interest or bias in favor of or against complainants ٠ or respondents generally, or in favor or against the parties to the case.
- The advisor is not prohibited from being a witness in the matter. •
- If a party does not attend the live hearing, the party's advisor may appear and conduct cross-٠ examination on their behalf.
- If neither a party nor their advisor appears at the hearing, South Arkansas College will provide an advisor • to appear on behalf of the non-appearing party.
- Advisors are always expected to act civilly toward all parties. Advisors failing to do so will be warned once. If noncollegial behavior, as determined by the decision-maker, occurs a second time during a proceeding, the advisor will be directed to leave. The party will be assigned a new advisor by South Arkansas College so that the hearing can continue. Following are general rules of decorum for advisors and other hearing participants:
  - Questions must be conveyed in a neutral tone.
  - Parties and advisors will refer to other parties, witnesses, advisors, and institutional staff using the name and gender used by the person and shall not intentionally mis-name or mis-gender that person in communication or questioning.
  - No party may act abusively or disrespectfully during the hearing toward any other party or to witnesses, advisors, or decision-makers.
  - While an advisor may be an attorney, no duty of zealous advocacy should be inferred or enforced within this forum.
  - The advisor may not yell, scream, badger, or physically "lean in" to a party or witness's personal space. Advisors may not approach the other party or witnesses without obtaining permission from the decision-maker.
  - The advisor may not use profanity or make irrelevant ad hominem attacks upon a party or witness. Questions are meant to be interrogative statements used to test knowledge or understand a fact; they may not include accusations within the text of the question.
  - The advisor may not ask repetitive questions. When the decision-maker determines a question has been "asked and answered" or is otherwise not relevant, the advisor must move on.

the affected party would see as intended to intimidate that person (whether party, witness, or official) into not participating in the process or meaningfully modifying their participation in the process.

#### Witnesses

- Witnesses cannot be compelled to participate in the live hearing and have the right not to participate in the hearing free from retaliation.
- If a witness does not submit to cross-examination, as described below, the decision-maker can rely on any statements made by that witness in reaching a determination regarding responsibility, including any statement relayed by the absent witness to a witness or party who testifies at the live hearing.

## **Hearing Procedures**

For all live hearings conducted under this Title IX Grievance Process, the procedure will be as follows:

- The Decision-maker will open and establish rules and expectations for the hearing;
- The Parties will each be allowed to provide opening statements;
- The Decision-maker will ask questions of the Parties and Witnesses;
- Parties will be given the opportunity for live cross-examination after the decision-maker conducts its initial round of questioning; During the Parties' cross-examination, the Decision-maker will have the authority to pause cross-examination at any time to ask their own follow-up questions; and any time necessary to enforce the rules of decorum.
- Should a Party or the Party's Advisor choose not to cross-examine a Party or Witness, the Party shall
  affirmatively waive cross-examination through a written or oral statement to the decision-maker. A
  Party's waiver of cross-examination does not eliminate the ability of the decision-maker to use
  statements made by the Party.

#### Live Cross-Examination Procedure

Each party's advisor will conduct live cross-examination of the other party or parties and witnesses. During this live-cross examination the advisor will ask the other party or parties and witnesses relevant questions and follow-up questions, including those challenging credibility directly, orally, and in real-time.

Before any cross-examination question is answered, the Decision-maker will determine if the question is relevant. Cross-examination questions that are duplicative of those already asked, including by the Decision-maker may be deemed irrelevant if they have been asked and answered.

## **Determination Regarding Responsibility**

#### **Standard of Proof**

South Arkansas College uses the preponderance of the evidence standard for investigations and determinations regarding responsibility of formal complaints covered under this Policy. This means that the investigation and hearing determine whether it is more likely than not that a violation of the Policy occurred.

## General Considerations for Evaluating Testimony and Evidence

While the opportunity for cross-examination is required in all Title IX hearings, determinations regarding responsibility may be based in part, or entirely, on documentary, audiovisual, and digital evidence, as warranted in the reasoned judgment of the Decision-maker.

Decision-makers shall not draw inferences regarding a party or witness' credibility based on the party or witness' status as a complainant, respondent, or witness, nor shall they base their judgments in stereotypes about how a party or witness would or should act under the circumstances.

Generally, credibility judgments should rest on the demeanor of the party or witness, the plausibility of their testimony, the consistency of their testimony, and its reliability in light of corroborating or conflicting testimony or evidence.

Still, credibility judgments should not rest on whether a party's or witness' testimony is non-linear or incomplete, or if the party or witness is displaying stress or anxiety.

Decision-makers will afford the highest weight relative to other testimony to first-hand testimony by parties and witnesses regarding their memory of specific facts that occurred. Both inculpatory and exculpatory (i.e. tending to prove and disprove the allegations) evidence will be weighed in equal fashion.

Except where specifically barred by the Title IX Final Rule, a witness' testimony regarding third-party knowledge of the facts at issue will be allowed but will generally be accorded lower weight than testimony regarding direct knowledge of specific facts that occurred.

The Final Rule requires that South Arkansas College allow parties to call "expert witnesses" for direct and crossexamination. South Arkansas College does not provide for expert witnesses in other proceedings. While the expert witness will be allowed to testify and be crossed as required by the Final Rule, the Decision-maker will be instructed to afford lower weight to non-factual testimony of the expert relative to fact witnesses, and any expert testimony that is not directed to the specific facts that occurred in the case will be afforded lower weight relative to fact witnesses, regardless of whether the expert witness testimony is the subject of crossexamination and regardless of whether all parties present experts as witnesses.

The Final Rule requires that South Arkansas College allow parties to call character witnesses to testify. South Arkansas College does not provide for character witnesses in other proceedings. While the character witnesses will be allowed to testify and be crossed as required by the Final Rule, the Decision-maker will be instructed to afford very low weight to any non-factual character testimony of any witness.

The Final Rule requires that South Arkansas College admit and allow testimony regarding polygraph tests ("lie detector tests") and other procedures that are outside of standard use in academic and non-academic conduct processes. While the processes and testimony about them will be allowed to testify and be crossed as required by the Final Rule, the Decision-maker will be instructed to afford lower weight to such processes relative to the testimony of fact witnesses.

Where a party's or witness' conduct or statements demonstrate that the party or witness is engaging in retaliatory conduct, including but not limited to witness tampering and intimidation, the Decision-maker may draw an adverse inference as to that party or witness' credibility.

## **Components of the Determination Regarding Responsibility**

The written Determination Regarding Responsibility will be issued simultaneously to all parties through their institutional email account, or other reasonable means as necessary. The Determination will include:

- 1. Identification of the allegations potentially constituting covered sexual harassment;
- 2. A description of the procedural steps taken from the receipt of the formal complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, methods used to gather other evidence, and hearings held;

- 3. Findings of fact supporting the determination;
- 4. Conclusions regarding which section of this code of conduct, if any, the respondent has or has not violated.
- 5. For each allegation:
  - a. A statement of, and rationale for, a determination regarding responsibility;
  - b. A statement of, and rationale for, any disciplinary sanctions South Arkansas College imposes on the respondent; and
  - c. A statement of, and rationale for, whether remedies designed to restore or preserve equal access to the South Arkansas College's education program or activity will be provided by the College to the complainant; and
- 6. The South Arkansas College's procedures and the permitted reasons for the complainant and respondent to appeal (described below in "Appeal").

#### **Timeline of Determination Regarding Responsibility**

If there are no extenuating circumstances, the determination regarding responsibility will be issued by South Arkansas College within ten (10) business days of the completion of the hearing.

#### Finality

The determination regarding responsibility becomes final either on the date that the institution provides the parties with the written determination of the result of the appeal, if an appeal is filed consistent with the procedures and timeline outlined in "Appeals" below, or if an appeal is not filed, the date on which the opportunity to appeal expires.

## Appeals

Each party may appeal (1) the dismissal of a formal complaint and/or (2) a determination regarding responsibility. To appeal, a party must submit their written appeal within five (5) business days of being notified of the decision, indicating the grounds for the appeal. The written appeal must be submitted via email to the Title IX Coordinator.

The limited grounds for appeal available are as follows:

- Procedural irregularity that affected the outcome of the matter (i.e. a failure to follow the institution's own procedures);
- New evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter;
- The Title IX Coordinator, investigator(s), or decision-maker(s) had a conflict of interest or bias for or against an individual party, or for or against complainants or respondents in general, that affected the outcome of the matter.

The submission of an appeal stays any sanctions for the pendency of an appeal. Supportive measures and remote learning opportunities remain available during the pendency of the appeal.

If a party appeals, the institution will as soon as practicable notify the other party in writing of the appeal, however the time for an appeal shall be offered equitably to all parties and shall not be extended for any party solely because the other party filed an appeal.

Appeals should be submitted in electronic form using ARIAL or TIMES NEW ROMAN, 12-point font, and singlespaced. Appeals should refer to specific sections of the investigative report, attachments, or appendixes noting page number and line number, i.e. Appendix A, p. 2, line 15. Appeals that do not meet these standards will not be considered.

Appeals will be decided by the VPFA who will be free of conflict of interest and bias, and will not serve as investigator, Title IX Coordinator, advisor, or decision-maker in the same matter.

The outcome of the appeal will be provided in writing simultaneously to both parties and include the rationale for the decision. This decision will be final.

## Retaliation

South Arkansas College will keep the identity of any individual who has made a report or complaint of sex discrimination confidential, including the identity of any individual who has made a report or filed a Formal Complaint of sexual harassment under this Title IX Grievance Policy, any Complainant, any individual who has been reported to be the perpetrator of sex discrimination, any Respondent, and any witness, except as permitted by the FERPA statute, 20 U.S.C. 1232g, or FERPA regulations, 34 CFR part 99, or as required by law, or to carry out the purposes of 34 CFR part 106, including the conduct of any investigation, hearing, or judicial proceeding under this Title IX Grievance Policy.

No person may intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title IX of the Education Amendments of 1972 or its implementing regulations.

No person may intimidate, threaten, coerce, or discriminate against any individual because the individual has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding or hearing under this Title IX Grievance Policy.

Any intimidation, threats, coercion, or discrimination, for the purpose of interfering with any right or privilege secured by Title IX or its implementing regulations constitutes retaliation. This includes any charges filed against an individual for code of conduct violations that do not involve sex discrimination or sexual harassment, but that arise from the same facts or circumstances as a report or complaint of sex discrimination or a report or Formal Complaint of sexual harassment.

Complaints alleging retaliation will be investigated using this policy.

# POLICIES AND PROCEDURES FOR CAMPUS SECURITY

## **Policy Statement**

SouthArk will comply with the Clery Act, Title IX, and the Violence Against Women Act by maintaining a daily crime log, reporting criminal statistics as well as security policies and procedures in an annual campus safety and security report, and enforcing the requirements of the Clery Act, Title IX, and the Violence Against Women Act.

## I. General Policies and Procedures Ensuring the Safety and Security of Campus Facilities

SouthArk is a public institution of higher education, and facilities on both East, West, and Warren Campuses are open to students, faculty, administration, staff, and the public.

SouthArk is committed to providing a safe and secure learning environment for all patrons, but campus safety and security are dependent on cooperation among students and college employees. Students and Return to Table of Contents

staff are encouraged to report criminal conduct, violations of college policy, or suspicious activity to any campus administrator or security personnel and to file a report promptly when violations occur (see procedures under Section II. below).

#### **Behavioral Review Process**

A Behavioral Review Process has been established to assist in dealing with situations which present a threat to the general safety and wellbeing of the campus community. The Behavioral Review Process represents a campus-wide, collaborative commitment to ensure the safety of all students, staff, and faculty. Trained staff assess and investigate any reported concerns from the campuses or larger community and make appropriate determinations and referrals to facilitate student engagement and success. In pursuit of this mission, a reporting form is available on the website. Concerns will be directed to the office of the Vice President for Student Affairs.

#### **Public Safety**

For the safety of employees and students, the college provides uniformed campus public safety officers during all hours that the college is in operation. Individuals who are concerned about their immediate safety should call 911. Otherwise, they should contact public safety by phone at (870) 864-7125, via a red security phone in select campus buildings, via a "blue-light" emergency phone in campus parking lots (see below), by dialing 999 from a campus phone, or by going to the public safety office 248 in the Health Sciences Building. Students are required to report all incidents of campus accidents or crime to Public Safety.

#### **On-Campus Security Phones:**

**Red security phones** have been installed on the West Campus in the hallways of the Whitfield classroom building, the Computer Technology Building, the El Dorado Conference and Student Services Center, the library (one in the gallery and one at the front desk); and on the East Campus in the atrium of the Center for Workforce Development and in the student lobby of the McGehee Building. When the receiver is picked up, a call is automatically routed to a cell phone carried by the on-duty public safety officer, allowing immediate contact with security.

**"Blue-light" emergency phones** have been installed in the following parking lots: West Campus main (between the Library and Computer Technology building), Health Sciences building, and El Dorado Conference and Student Services Center, as well as the Career Accelerator main parking lot between the McGehee Classroom Building and the Workforce Development Building.

#### II. Policies and Procedures for Reporting Crimes, Accidents, and Other Incidents

Members of the SouthArk community should report criminal activity, accidents, and/or violations of college policies to the Public Safety office in person at Health Sciences 248 in the HSC Building or by calling (870) 864-7125 or (800) 955-2289. Public safety personnel are on duty during the normal hours of operation Monday-Thursday from 8:00 a.m.-9:00 p.m. and Friday from 8:00 a.m. to 12 p.m. Additionally, public safety personnel are on campus during the weekend when classes, scheduled facility openings, or events are taking place. SouthArk campus community members may also report crimes to the El Dorado Police Department (EPD) at (870) 881-4141. If individuals on campus notify EPD, they should notify Public Safety also. EPD works cooperatively with SouthArk's public safety personnel and the administration to provide prompt assistance in the event that crime should occur on campus. Public Safety or other personnel will make immediate contact with EPD in cases of emergency.

**Filing Internal Reports** In addition to notifying Public Safety, victims of crime or witnesses to criminal activity, accidents, or violations of college policies also should file a formal report with the office of Public Safety. A victim or witness can also make a report to the office of the Vice President for Student Affairs (SouthArk Student Services Center, Room 263, (870) 864-7128 or to a college counselor at (870) 875-7235). For expediency, use the online form when reporting to Student Services. The online form can be accessed from SouthArk's homepage at "Report An Incident."

**Crime report forms, accident report forms, and incident report forms** are available in the Public Safety office, the library, and in the office of the Vice President for Student Affairs on the West Campus. For any completed report to be official, it must be signed by Public Safety or the El Dorado Police Department. Employees of the college are responsible for calling for outside assistance if deemed necessary.

#### Protecting "Whistleblowers" from Retaliation

Students are protected under the Arkansas Whistle-Blower Act as described in APM policy <u>6.12</u> Whistleblower Act.

#### **External Reporting of Crime Data**

The office of Student Services receives (either directly or from Public Safety) and records all crime, accident, and incident report forms and works with the director of Public Safety and other campus personnel to make appropriate reports to state and federal officials. Federal law requires that data must be collected on the following criminal offenses: murder, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, manslaughter, arson, hate crimes, sexual assault, domestic violence, dating violence, and stalking. In addition, the college is required to maintain statistics on the number of arrests made for the following crimes occurring on campus: liquor law violations, drug abuse violations, and weapons possessions. Crime statistics are reported in the college catalog (see below), and crime logs are available upon request from the Public Safety office.

Criminal Offenses Reported	2017	2018	2019	2020	2021
Murder	0	0	0	0	0
Sex Offenses	0	0	0	0	0
Robbery	0	0	0	0	0
Aggravated Assault	0	0	0	0	0
Burglary	1	1	4	0	0
Motor Vehicle Theft	0	0	0	0	0
Arson	0	0	0	0	0
Manslaughter	0	0	0	0	0
Hate Crimes	0	0	0	0	0
Arrests for Violations	0	0	0	0	0
Referrals	0	0	0	0	0
Liquor Law	0	0	0	0	0
Drug Abuse	0	0	0	0	0
Weapons Possessions	0	0	0	0	0

#### West Campus:

#### **East Campus:**

Criminal Offenses Reported	2017	2018	2019	2020	2021
Murder	0	0	0	0	0

Criminal Offenses Reported	2017	2018	2019	2020	2021
Sex Offenses	0	0	0	0	0
Robbery	0	0	0	0	0
Aggravated Assault	0	0	0	0	0
Burglary	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0
Arson	0	0	0	0	0
Manslaughter	0	0	0	0	0
Hate Crimes	0	0	0	0	0
Arrests for Violations	0	0	0	0	0
Referrals	0	0	0	0	0
Liquor Law	0	0	0	0	0
Drug Abuse	0	0	0	0	0
Weapons Possessions	0	0	0	0	0

#### Warren Campus:

Criminal Offenses Reported	2017	2018	2019	2020	2021
Murder	0	0	0	0	0
Sex Offenses	0	0	0	0	0
Robbery	0	0	0	0	0
Aggravated Assault	0	0	0	0	0
Burglary	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0
Arson	0	0	0	0	0
Manslaughter	0	0	0	0	0
Hate Crimes	0	0	0	0	0
Arrests for Violations	0	0	0	0	0
Referrals	0	0	0	0	0
Liquor Law	0	0	0	0	0
Drug Abuse	0	0	0	0	0
Weapons Possessions	0	0	0	0	0

#### **Reporting of Registered Sex Offenders**

Registered sex offenders who apply for enrollment in classes at the college are required to notify Public Safety. Anyone interested in a list of registered sex offenders may contact the detective division of the El Dorado Police Department or the SouthArk Public Safety office.

#### III. Law Enforcement Policies

#### Working Relationship with Local Police

SouthArk's administration and public safety personnel work with the El Dorado Police Department (EPD) to provide reports as well as a prompt and collaborative response in the event that crimes occurring on campus warrant the assistance of local police. When incidents that have occurred on SouthArk's West Campus or Career Accelerator call for an investigation by the EPD, SouthArk may request documentation.

#### Authority of Security Personnel

SouthArk public safety personnel report to the vice president for Finance and Administration. Although they have the power of arrest, in crisis situations public safety personnel are expected to follow established procedures for contacting EPD for assistance.

#### IV. Programs to Inform Students and Employees about Crime and Crime Prevention

The college employs full- and part-time law enforcement personnel to monitor activity and provide campus protection. Public Safety personnel are authorized to handle any incidents that threaten the welfare or security of students or staff. Public Safety personnel are informed of procedures to follow in cases of emergency and are instructed to report all incidents to appropriate authorities.

#### **Awareness and Prevention**

The need for students to be cautious and aware of the potential for crime in general and sexual offenses, in particular, is discussed at orientation. In addition, the college's counselor conducts seminars and workshops covering topics associated with crime, substance abuse, and sexual assault by request during the academic year. Examples of such workshops include, but are not limited to, the following:

- First-time College Student Workshop
- Risk Reduction and Bystander Intervention
- Date Rape and Crime Prevention Workshop

Posters and announcements placed on bulletin boards and in campus publications or sent via email are used to alert students and staff about crime prevention and precautions that should be taken.

#### **Timely Warning Notice**

In case of emergency, the college will use email, the college website, the emergency calling system, and/or the Alertus communications system, as appropriate, to communicate serious crimes, violations, and other situations on campus that have an impact or potential impact on the safety and wellbeing of the campus community. Students should keep the registrar's office apprised of any changes in contact information, including cell phone and home phone, to ensure they continue to receive emergency notifications and other college-generated communication.

#### **Emergency Response, Notification, and Testing Policy**

SouthArk has distributed to every employee and every classroom on campus a copy of the *South Arkansas College Quick Guides Emergency Handbook*, which details appropriate responses in the event of campus emergencies. The college will conduct drills once annually to test the plan. In addition, the *South Arkansas College Administrative Policy Manual (APM)* includes an <u>"Emergency Communications Plan" (APM Policy 5.21)</u>, which may be accessed on the college website. This plan has been formulated to provide a guideline for internal and external communications during an emergency situation at SouthArk. For the purposes of this plan, an emergency event could result from the following cause(s):

Earthquake Suicide/Sudden death Road crash/plane crash involving staff/students Flood Fire Pandemic Other medical crises Chemical explosion Toxic leak Robbery Terrorist attack/bomb threat Occupation of buildings Extreme weather/tornado Hostage-taking/kidnapping Energy blackout Missing person(s)

Once an emergency situation has been identified, the ranking college administrator, upon consultation with the appropriate personnel and in concert with any applicable city, county, state, or federal entities, select and direct a situation-appropriate response. Depending upon the nature of the emergency, the college may suspend or dismiss classes; evacuate one or more buildings; direct students, faculty, and staff to take shelter; or close one or all the campuses.

#### A. Campus-Wide Emergency Communications

The APM Policy on the Emergency Communications Plan can be found here <u>APM Policy 5.21</u> <u>Emergency Communications Plan</u>

#### B. Fire on Campus

A fire on campus could destroy property and endanger lives. Students who discover a fire should:

- Sound the alarm or call 911 immediately
- Inform others of potential danger
- Leave the building immediately and direct the fire department to the fire
- Never enter a burning building

Evacuation plans are posted in all campus buildings.

#### C. Missing Persons

Members of the campus community should report missing persons to Public Safety. When Public Safety becomes aware of a missing person among the campus community, personnel will investigate on campus, then contact the El Dorado Police Department and the Union County Sheriff's Office with a welfare concern, including a description of the person so a BOLO ("Be On the Look-Out") alert for the individual can be issued. Personnel will continue to search on campus, investigate known facts, and collaborate with local law enforcement agencies until the case is resolved.

#### V. How to Deliver Emergency Messages to Students

The student academic advisors or Student Services should be contacted in case of an external, noncampus emergency involving a member of the student body. Classes may not be disturbed except in cases of extreme emergencies.

## **Campus Security Glossary**

#### Definitions [from the Jeanne Clery Act Training Manual]

**Annual Security Report (ASR):** Annual report with statements of public safety policy and crime statistics provided to current and prospective students and employees under the Clery Act by October 1st of each year.

**Campus Security Authority (CSA):** A campus policy or security official or other official with significant responsibility for campus and student activities. A CSA has responsibilities under Clery to report information for timely warnings and crime statistics.

**Clery Act:** Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. All public and private institutions of postsecondary education participating in federal student aid programs are subject to it.

**ED:** U.S. Department of Education. ED is responsible for implementing and enforcing the federal Jeanne Clery Act.

**Family Educational Rights and Privacy Act (FERPA):** FERPA, also known as the Buckley Amendment, is a federal law that protects the privacy of student education records. The law applies to all schools that receive funds under an applicable program of the U.S. Department of Education.

**Hierarchy Rule:** A principle used by the FBI's Uniform Crime Reporting program and adopted by Clery that specifies that only the most serious crime in a multi-crime situation is reported.

NIBRS-National Incident-Based Reporting System. Next generation UCR program (see below).

**OVC:** Created in 1983, the Office of Victims of Crime (OVC) is a federal office within the U.S. Department of Justice (USDOJ) that provides federal funds to support victim assistance and compensation programs around the country and advocates for the fair treatment of crime victims.

**Clery Center:** Clery Center for Security on Campus, Inc. is a non-profit (501)(c)(3)) organization whose mission is to prevent violence, substance abuse and other crimes in college and university campus communities across the United States, and to compassionately assist the victims of these crimes.

**UCR:** The Uniform Crime Reporting (UCR) Program was conceived in 1929 by the International Association of Chiefs of Police to meet a need for reliable, uniform crime statistics for the nation.

**Murder/Non-Negligent Manslaughter:** the willful (non-negligent) killing of one human being by another. Note: Deaths caused by negligence, attempts to kill, assaults to kill, suicides, accidental deaths, and justifiable homicides are excluded.

Negligent Manslaughter: the killing of another person through gross negligence.

**Robbery:** the taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and /or by putting the victim in fear.

**Aggravated Assault:** an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.

**Burglary:** The unlawful entry of a structure to commit a felony or theft. Unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

**Motor Vehicle Theft:** The theft or attempted theft of a motor vehicle. (Classified as motor vehicle theft in all cases where automobiles are taken by persons not having lawful access, even though the vehicles are later abandoned-including joy riding)

**Arson:** the willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or personal property of another kind.

**Weapon Law Violations:** The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as manufacture, the sale of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit any of the aforementioned.

**Drug Abuse Violations:** Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and the making of narcotic drugs. The relevant substances include opium or

cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotic (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

**Liquor Law Violations:** The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition).

# Definitions of Sex Offenses [from the National Incident-Based Reporting System Edition of the Uniform Crime Reporting Program]

**Sex Offense:** any sexual act directed against another person, forcibly and /or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent.

Two Categories of Sex Offenses: forcible and non-forcible

#### Four types of Forcible Sex Offenses:

**Forcible Rape:** Is the carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or against the person' will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/youth). This offense includes the forcible rape of both male and females.

**Forcible Sodomy:** Is oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

**Non-consensual sexual intercourse:** Any sexual penetration or intercourse (anal, oral, or vaginal), however slight, with any object, by a person upon another person, that is without consent and/or by force. Sexual intercourse includes, but is not limited to, vaginal or anal penetration by a penis, tongue, finger, or object, or oral copulation by mouth to genital contact or genital to mouth contact no matter how slight the penetration or contact. For more information on SouthArk's Title IX policy, please see <u>"Title IX: Addressing Interpersonal Violence."</u>

**Forcible Fondling:** Is the touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or, not forcibly or against that person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.

Two types of Non-Forcible Sex Offenses (unlawful, non-forcible sexual intercourse):

**Incest:** Non-forcible sexual intercourse between persons who are related to each other than within the degrees wherein marriage is prohibited by law.

**Statutory Rape:** Is non-forcible sexual intercourse with a person who is under the statutory age of consent.

# **Student Groups**

The college supports and promotes student groups to serve the interest of both the students and the college. Student groups are active in activities and functions hosted on campus. The student groups include Student Organizations, Honor Societies, Specialty Organizations, Programmatic Organizations and Student Clubs. Student groups seeking official recognition must be approved by the Student Services Committee. Please contact the Vice President for Student Affairs (VPSA).

# How to Start an Official Student Group

Students who would like to establish an official student group at SouthArk should submit the following to the Vice President for Student Affairs for consideration and approval. To apply, submit an official application (available in the VPSA office) and the following:

- Name of student group
- A declaration of the purpose, goals, activities, membership requirements, constitution and by-laws
- SouthArk employee sponsor
- At least five names and signatures of potential members (must be students currently enrolled at SouthArk)

The VPSA will submit completed applications to the Student Services Committee for action and approval.

# How to Join an Official Student Group

Students enrolled at SouthArk are encouraged to participate in extracurricular activities. Most student groups have open membership available to all students. However, some have selective membership based upon local, state, or national criteria. Students interested in joining a student group should contact the appropriate sponsor of the specific student group of interest. For a complete listing of student clubs and organizations, visit https://www.southark.edu/student-services/services/student-experience/student-organizations.

#### **Student Organizations**

Defined as a group of students that is formed based on shared goals and activities. Student organizations provides a platform for their members to engage in activities related to academics.

#### **Honor Societies**

Members are chosen based on their outstanding academic standards and accomplishments while enrolled. Specific requirements must be met to become a member of honor societies.

#### **Specialty Organizations**

Members within these organizations will focus on a particular field of study and/or practice. They will focus on advancing skills within a particular workforce or industry.

#### **Programmatic Organizations**

Programmatic organizations are typically those who serve to carry out the mission of that particular program/major or department.

#### **Student Clubs (Special Interest Groups)**

Student Clubs provide students with similar objectives, goals and hobbies an opportunity to meet others with common interests and to plan campus activities based on those interests.

# **Student Activities**

A vital part of the college experience, student activities are designed to continue the learning process started in the classroom. These activities provide opportunities to develop leadership potential, social awareness and self-discipline. Students are encouraged to participate in student activities to maintain a proper balance between academic pursuits and personal development.

**Commencement.** All students who have completed college programs during the academic year are strongly encouraged to participate in commencement ceremonies. Students must apply for commencement and confirm participation by securing clearance for graduation from their student academic advisor. Application must be submitted by the deadline listed in the academic calendar.

**Pinning and Lighting Ceremony for Nursing Students.** The traditional pinning and lighting ceremony honors the achievements of students who have completed a degree or certificate in nursing.

**Boomtown Bistro.** The Boomtown Bistro is located on the west campus in the SouthArk Student Services Center on the first level. The Bistro is an area for students to purchase a soft drink, coffee, sandwiches, hot meals, or snacks, as well as to visit with friends or to study.

**Fall Festival and Spring Fling.** Every fall and spring semester, the SouthArk Student Government Association hosts a festival with games, contests, food and music. All students, faculty and staff are invited to attend.

**Student Ambassadors.** Student ambassadors represent and assist the college in recruiting and at official functions. In exchange for their efforts to promote the college, student ambassadors are awarded tuition scholarships and assist with various on-campus events. For more information, contact the recruitment office.

**Student Recognition Ceremony.** Each fall and spring semester students are recognized for outstanding achievement and service to the college. All students and their families are invited to attend.

# **Student Support**

# Americans with Disabilities Act (ADA): Reasonable Accommodations

The primary mission of disability support services (DSS) is to ensure equal educational opportunities and access for students with disabilities at South Arkansas College. To learn more about DSS or to make an appointment, please contact 870.875.7235 or at disability support@southark.edu.

DSS Hours and Location South Arkansas College, West Campus Library 131 Monday – Thursday: 8:00 a.m. – 5:30 p.m. Friday: 8:00 a.m. – 12:00 p.m. Or by appointment

# The Role of DSS

DSS is the campus department designated by SouthArk to determine and provide access to SouthArk classes, programs, and activities for students with disabilities. The department of disability support services leads the campus community in its commitments to recognize disability as a valued aspect of diversity. Through a collaborative process including students, faculty, and staff, the college will create an inclusive educational environment for students either through reasonable accommodation or by redesigning aspects of a college program or campus life experience.

Disability support services serves as the central campus resource for students with disabilities covered by Section 504 of the Rehabilitation Act of 1973 and Title II of the American with Disabilities Act of 1990. SouthArk students who seek reasonable accommodations for their disabilities must first register and provide documentation to the department of DSS that meets its approved criteria. The director of disability support services will determine what reasonable accommodations are consistent with each student's disability and advise academic units regarding those accommodations.

The student will receive an official "accommodation letter" that has been generated from the director of disability support services who has verified the student is eligible. It is the student's responsibility to ensure that this letter is provided to the faculty member promptly and to contact the faculty member directly to make individualized arrangements for needed accommodations. An initial memorandum will be emailed to the faculty notifying them of the accommodation(s). While the college is committed to assisting students with disabilities to participate fully in academic programs, the college is not required to fundamentally alter any programs or activities, including academic programs of study. Faculty members are the recognized experts in their fields and are responsible for identifying and describing the essential elements of academic degree programs.

# **Core Values of DSS**

Human variation is natural and vital in the development of dynamic communities.

Disability is a social/political concept that includes people with a variety of conditions who share common experiences.

Inclusion and full participation are matters of social justice.

Creating usable, equitable, sustainable, and inclusive environments is a shared responsibility.

# **Eligibility and Documentation**

To be eligible for accommodations, the individual must be a SouthArk student and must have a documented disability.

Students who request accommodations through DSS will be asked to meet with a staff member and discuss their experience of disability, barriers, and effective and ineffective accommodation strategies. Students will be asked to provide documentation that describes their disability and its likely impact on educational experiences. If no disability documentation exists, students are encouraged to meet with a DSS staff member to discuss options for assessing potential academic barriers and how it relates to the student's disability.

Many students have IEPs/504 plans from high school. While these plans do not directly transfer to college, students are welcome to submit their IEPs/504 plans as part of their documentation. The DSS will review these documents to see what has worked for a student in the past.

Documentation should include the following:

- Diagnosis
- Current treatment, medications, and/or accommodations
- How the disability affects the student

Examples of documentation:

- IEP or 504 from high school
- Psychological evaluation
- Letter from a doctor and a licensed therapist/psychologist on letterhead
- Medical Records

Remember, everyone is unique. A conversation with the DSS staff about experiences and expectations will help identify the information necessary to support accommodation requests.

It is the intent of SouthArk that "no otherwise qualified disabled individual shall, solely by reason of such disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination" in programs or activities sponsored by the college. <u>Disability Support Services</u> can be contacted via <u>DisabilitySupport@southark.edu</u>. The college will work with any student to provide reasonable accommodations in accordance with the Americans with Disabilities Act (ADA). For more information regarding the Americans with Disabilities Act, visit https://www.ada.gov/.

#### Grievance Procedure

If a student believes their rights under the Americans with Disabilities Act (ADA) have been violated, they may file a grievance.

The following Grievance Procedure is provided to facilitate the prompt and equitable resolution of any complaint alleging a violation of the ADA.

It is the intent of South Arkansas College that "No otherwise qualified disabled individual shall, solely by reason of such disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination" in programs or activities sponsored by the College.

#### South Arkansas College

Any student, employee, visitor, or member of the public for whom the College's general Grievance Policy does not apply or appropriately meet the need may follow this procedure.

Complaints should be filed with the vice president for finance and administration (the designated ADA Coordinator) at South Arkansas College, P.O. Box 7010, El Dorado, AR 71731-7010; phone (870) 864-7121, according to the following guidelines:

The complaint will be filed in writing or verbally and will include the name, address, and telephone number of the plaintiff as well as a brief description of the alleged violation of regulations.

The complaint should be filed within 15 days of the time when the plaintiff becomes aware of the alleged violation.

Upon receiving the complaint, the ADA Coordinator will be responsible for thoroughly investigating the allegation; and affording all interested/involved persons and their representatives, if any, the opportunity to submit evidence relevant to the complaint.

Upon completion of the investigation, the ADA Coordinator will submit a written report to document the validity of the complaint and to recommend a proposal for resolution of the situation. This document will be forwarded to the plaintiff no later than 21 days after the complaint is filed, with a copy to the President.

The ADA Coordinator will maintain files and records of all complaints, related documentation, and resolutions reached regarding ADA issues.

The plaintiff may request a reconsideration of the case if they are not satisfied with the resolution. Requests for reconsideration must be made to the President within 30 days of receipt of the written report.

A plaintiff's right to prompt and equitable resolution of a complaint filed according to this procedure will not limit their ability to pursue other remedies such as the filing of an ADA complaint with the responsible federal department or agency. The pursuit of remedy via this procedure is not a prerequisite to the pursuit of other remedies.

This procedure is to be implemented to protect the rights of interested persons, to meet appropriate due process standards, and to assure that South Arkansas College fully complies with the ADA. For more information see section 6.02 Americans with Disabilities Act in the APM at www.southark.edu/apm.

# Counseling

SouthArk offers free mental health counseling services to enrolled SouthArk students, whether they are in credit or non-credit courses. Students seeking services can contact the counselor by calling 870-875-7235, or emailing <u>Counseling@southark.edu</u>. Students can also be referred for an assessment by faculty and staff. For more information, please visit.

The college experience can be challenging for students. The counselor can help students face these challenges in a compassionate, caring way. The counselor can help students effectively cope with personal, interpersonal, and academic challenges they may face in college life. Typical reasons to see the counselor may include test anxiety, relationship problems, poor communication, or depression. Rest assured, SouthArk deeply cares about the wellbeing of each of its students and provides counseling to students free of charge.

Students may be referred to the counselor by faculty and staff or the general conduct process, following a complaint or concern for a student's wellbeing. Faculty or staff can also refer students non-formally by phone for issues that do not pose a serious threat to the student or others. The counselor will then contact the student and set up an appointment.

#### South Arkansas College

Arkansas law protects confidentiality for those in a counseling relationship, age 18 and older. It also requires or permits some exceptions, including the following:

- If the counselor has cause to believe there is a probability of imminent physical injury to the student or another person
- If the counselor has cause to believe that a child, elderly person, or disabled person is being abused, neglected, or exploited
- In response to certain court orders

These exceptions do not occur often. SouthArk is not legally obligated to discuss releasing a student's confidential information with that student before doing so if doing so would prevent SouthArk from securing the student's safety or the safety of others.

A student's interactions with counseling services can be disclosed to others only with the student's written permission, except under the circumstances described above. A student's confidential counseling file is not part of the academic record.

All students receiving counseling services have certain rights. These include the right to participate actively in developing alternatives for addressing concerns. A student may terminate counseling at any time for any reason, preferably only after discussing such termination with the counselor. The student is encouraged to ask questions about anything they do not understand.

The counseling program utilizes a brief counseling model that is solution-focused. A counseling session can last up to 60 minutes. Generally, a student may receive up to 3 sessions per semester. A student who wants or needs additional counseling will be referred to Newhaven Counseling and Health Services or other community provider.

Because email is never fully confidential, SouthArk asks students not to use email to communicate with the counselor about personal matters. If a student contacts the counselor by email, the student implicitly permits the counselor to reply by email if the counselor chooses to do so. The counselor will not provide counseling via email under any circumstances. Email should never be used to communicate an urgent or critical message. Please keep in mind that emails sent to or received from the college are subject to the Arkansas Freedom of Information Act, Ark. Code Ann. Sec. § §25-19-101 et. Seq. Telecounseling is available.

If it is believed that a student is at risk of becoming suicidal or violent, immediately call SouthArk public safety for assistance at 870-864-7125.

If the student is off-campus, the student should call 911 immediately or report to the nearest emergency room.

# **Career Services**

SouthArk's Career Services department is housed in the Career Center located in the Administration Building, Suite 109. Students needing resume, interview, or other career related assistance can visit for available services. The college also maintains job boards in the McGehee Building on East Campus and on the SouthArk website under Career Services where open positions are posted regularly. Campus jobs for students are arranged through the Financial Aid Office in the Student Services Center on West Campus.

SouthArk also maintains a Career Closet as part of its career related services. For more information, speak with Tammy Ward at 870-864-7177 or <u>TWard@southark.edu</u>.

# **Off-Campus Employment**

Students interested in off-campus employment should check the online Job Board in the <u>Career Services</u> section of SouthArk's website. Students needing more information should contact Career Services on west campus at the Student Services Center at 870-864-8421 or email <u>TRJohnson@southark.edu</u> for an appointment.

# **On-Campus Employment**

Students interested in finding a work study job should first complete the FAFSA and then complete a work study application at the Financial Aid Office. The application should be updated every semester. Students considered for employment, may be contacted for a skills assessment and/or interview with the potential employer. To learn more about work study opportunities visit SouthArk's Financial Aid Office located at the Student Services Center on west campus, call 870-864-7150, or email finaid@southark.edu.

South Arkansas College strives to provide the safest possible environment for its students, faculty, staff, and visitors; to preserve college resources, and to uphold the reputation and integrity of the college. This procedure supports the college's efforts to minimize institutional risk, provide a safe environment, and assist hiring authorities in making sound hiring decisions related to student workers. Student workers may be subjected to a background check. For more information on hiring processes, see APM 2.02 Selection Process found at www.southark.edu/apm.

# Transcripts

SouthArk makes every effort to ensure the accuracy and privacy of student records. The college will comply with all Family Educational Rights and Privacy Act (FERPA) requirements. Transcripts, test scores, and shot records will be issued only at the written request of the student. Students may request their SouthArk transcript using the <u>Request Transcript</u> link found on the college's homepage. No request will be processed until all financial obligations to the college have been met. Transfer work evaluated and granted for degree credit will be recorded on SouthArk's transcript. The college will not copy and release transcripts and/or test scores from other college/institutions. Students should request this information directly from the appropriate college, high school, or testing service. Student academic advisor may have access to students' records for advising purposes.

# **Transfer Assistance**

Assistance is available to students who plan to transfer to a four-year institution upon completion of their programs at SouthArk through the Academic Advising Department. Students are given information on requirements for admission to four-year colleges and transfer scholarships.

Those interested in transfer assistance should contact Academic Advising at (870) 864-8131 ext. 622 or advisor@southark.edu . Learn more by visiting the <u>Transfer Information</u> page on the web site.

# **Veterans' Services**

Students receiving veterans' benefits may receive personal, career, and academic counseling as needed. The Dean of Enrollment Management is the college's designated VA representative. A student veterans' lounge is located in Room 133 of the Computer Technology building on west campus. Learn more by visiting the Veterans' Affairs page on the web site <u>Veterans' Affairs</u>.

All students receiving veteran's benefits should be familiar with the <u>Department of Veteran Affairs Arkansas</u> <u>State Approving Agency Refund Policy</u>.

# **Credit Programs and Awards**

The college offers programs of instruction designed to meet a variety of educational and occupational needs of students. Students who wish to earn a baccalaureate degree may complete the freshman and sophomore years and then transfer to a senior institution. The college also offers programs that lead to immediate employment. It supplies background courses essential to the up-grading of occupational/technical skills and provides general education courses to broaden one's knowledge beyond the confines of a particular occupational specialty.

Courses are offered in the day and evening and online using the Internet during the academic year and in summer sessions. Students may enroll online on a part-time or full-time basis. Rotation of evening offerings enables students to earn degrees by attending evening sessions on only a part-time basis.

# **COLLEGE-WIDE LEARNING OUTCOMES & STUDENT ASSESSMENT**

Learning outcomes assessment is a process by which SouthArk formally and systematically measure and review student learning. The results of the process are used to improve academic programs and academic support services. Learning outcomes assessment is conducted both quantitatively and qualitatively within courses, programs, and through college-wide assessment measures. Faculty are responsible for the identification of course level outcomes and program directors work with the guidance of accrediting bodies and advisory committees to develop and validate program level outcomes.

SouthArk's college-wide student learner outcomes of Communication, Critical Thinking, and Responsibility were identified by the college's Assessment Committee and adopted by the college as a whole. These college-wide student learner outcomes are integrated into the curriculum and assessed in all technical certificate and associate degree programs.

# **G**RADUATION **A**WARDS AND **R**EQUIREMENTS

# Associate of Arts Degree

The Associate of Arts degree is designed to transfer to four-year colleges and forms the foundation for a variety of bachelor's degree programs. The courses required for this program are freshman and sophomore courses at a four-year college. Information regarding the general education requirements for these degrees may be found in the section entitled "Arts and Sciences."

The college offers a number of programs that prepare students for further course work toward a baccalaureate degree in professional areas, such as pre-medicine and pre-law. Students should meet with a student academic advisor or counselor who will assist them in selecting the program best suited to their career goals. Students should be aware of the requirements selected by the institution to which they will transfer and should meet with a student academic advisor well versed in these requirements.

In order to qualify for the Associate of Arts degree, the student must:

- Meet remediation requirements.
- Complete 60 semester credits applicable to a baccalaureate degree with a 2.00 cumulative grade point average (GPA). Under certain circumstances, 14 hours of elective credit from occupational courses may apply toward the Associate of Arts degree.
- Have a minimum of a 2.00 GPA on all courses completed at SouthArk and a minimum 2.00 GPA on those courses applicable to the Associate of Arts degree.

# Associate of Applied Science Degree

The AAS degree is the highest occupational degree offered by the college. It is an integrated sequence of classroom and laboratory courses. Instruction in technical/occupational courses emphasizes principles involved in analyzing and solving problems and design within the area of study. The normal range of credit for the degree is 60-72 semester credits. In order to qualify for the Associate of Applied Science degree, the student must:

- Meet remediation requirements.
- Complete the following general education requirements:

English/Writing	6 credits
Computer Science	3 credits
Social Science	3 credits
Mathematics	3 credits
TOTAL	15 semester credits

- Complete respective degree requirements listed in the General Catalog with a 2.00 cumulative GPA.
- Students who wish to earn an AAS degree must have a grade of "C" or better in ENGL 1113, Composition I.
- Have a minimum cumulative of a 2.00 GPA on all courses completed at SouthArk and a minimum 2.00 GPA on those courses applicable to the Associate of Applied Science degree.
- Apply for graduation through the student academic advisors.
- Meet residency requirements.

The **Technical Certificate** is a planned program of classroom and laboratory work at the collegiate level. It recognizes the acquisition of a specified level of competency in an occupational field and in communications and mathematics. The normal range of credit is 24-42 semester credits. Students must demonstrate remediation requirements. In order to qualify for a technical certificate, the student must:

- Meet remediation requirements appropriate to the certificate.
- Complete respective certificate requirements listed in the general catalog.
- Have a 2.00 GPA on all courses completed at SouthArk.
- Apply for graduation through the student academic advisors.
- Meet residency requirements.

The **Certificate of Proficiency** is awarded to students who have demonstrated their mastery of skills or knowledge with specified performance standards. Typically, a registry or competency examination is required of the student. The length of this program is one semester or less. The normal range of credits is 7-15 semester credits. Remediation requirements are those appropriate to the area of study and are listed with the course requirements. In order to qualify for a certificate of proficiency, the student must:

- If applicable, have met all entrance requirements for the program.
- Meet remediation requirements to the program.
- Complete respective course requirements listed in the general catalog.
- Have a 2.00 GPA on the course or courses required for the certificate.
- Apply for graduation through the student academic advisors.
- Meet residency requirements.

#### **General Education**

General education is that common core of learning experiences of value to each person regardless of occupation or profession. Act 98 of the 1989 Arkansas General Assembly provided for the establishment of a 35-credit minimum core of courses that applies toward the general education curriculum requirements at state-supported institutions of higher education. With few exceptions, as they relate to specific majors, the courses in the core are fully transferable between state institutions. SouthArk's associate of arts degree contains this core. For more information, the student should check with his/her student academic advisor.

#### **Residency Requirements**

Students attending or having attended other colleges can meet residency requirements for a degree by completing the last 25 percent of course work at SouthArk or by completing any 50 percent of course work at SouthArk.

#### **Explanation of Credit Hours**

The unit of credit for work at the college is the semester hour. To earn a semester hour of credit, a student must spend a minimum of 750 minutes per lecture hour (approximately one hour per week in fall and spring semesters or the equivalent time in summer/shortened semesters) plus the final exam. In laboratory, activity courses, or practicum/clinical courses, a student will be required to spend more than one hour per week in order to earn a semester hour of credit. In most cases the last digit of the course number indicates the number of semester credits to be earned in the course. There are minimum numbers of credits required for completion of the various certificate and degree programs. Students should consult the catalog for the credit-hour requirements for completion of programs.

#### **Choice of Catalog**

Students may meet the graduation requirements listed in the catalog in effect at the time they enter the institution, or they may meet the graduation requirements listed in any later catalog. The catalog used for graduation requirements cannot be more than three years old. In some occupational programs, external accrediting agencies and/or advisory committees may suggest or require program changes that might alter a program listed in the catalog that is in effect for some students. Students who wish to initiate an appeal should refer to the academic appeals process here <u>Academic Appeals</u>

# **College Partnerships and Articulation Agreements**

An articulation agreement is designed to build strong partnerships and coordination between schools to aid in smooth transition for students. By identifying comparable coursework, degree requirements can be met at one institution and transferred to another institution, reducing cost and time to degree completion for students. SouthArk offers a variety of opportunities for students pursuing transfer and additional degree completion. Interested students should contact the appropriate division dean and/or Transfer Advisor for details.

Information on College Partnerships and Articulation Agreements can be found here Transfer Information

# **Arts and Sciences**

Associate of Arts (AA)

Associate of Arts in Teaching (AAT)

#### Associate of Applied Sciences (AAS)

<u>Computer Information Technology</u> <u>Early Childhood Education</u> <u>Entertainment and Media Arts</u> General Business

#### Associate of Science (AS)

Education Business

#### **Technical Certificate (TC)**

Accounting <u>Certificate of General Studies (CGS)</u> <u>Computer Information Technology</u> <u>Early Childhood Education</u> <u>Education Studies</u> <u>Entertainment Technology</u> <u>Film Production</u> <u>General Business</u>

#### **Certificate of Proficiency (CP)**

<u>Computer Technology</u> <u>Early Childhood Education</u> Early Childhood Education Administration Early Childhood Education Curriculum Early Childhood Education Infants and Toddlers Early Childhood Education School-Age & After School Care Early Childhood Education Special Needs <u>Education Studies</u> <u>Entertainment Technology</u> <u>Film Production</u> Information Technology Support

If you are interested in further information regarding the Arts and Sciences Division, contact the Arts and Sciences Office. 870-864-8475

# ACCOUNTING

(Course Descriptions – <u>ACCT</u>, <u>BUSI</u>, <u>BTEC</u>)

### **Technical Certificate**

This program prepares students for entry level positions in the field of accounting. Graduates from the program will be qualified for positions in general accounting, payroll accounting, tax accounting, and inventory management, and as bookkeepers and bank tellers. Computerized accounting will be integrated in much of the coursework.

#### FIRST SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
ACCT 2003	Principles of Accounting I	3
BTEC 2143	Business Applications	3
ENGL 1113	Composition I	3
BUSI 1003 OR	The American Enterprise System OR	3
ENTR 1003	Introduction to Entrepreneurship	5
MATH 1023 <b>OR</b>	College Algebra <b>OR</b>	2
MATH 1113	Mathematical Reasoning	3
Total		15

#### **SECOND SEMESTER/YEAR:**

Course Number	Course Name	Credit Hours	
ACCT 2103	Principles of Accounting II	3	
ACCT 2113	Computerized Accounting Systems	3	
BUSI 2063	Business Communications	3	
BTEC 2223 <b>OR</b>	Excel OR	2	
BTEC 2413	Advanced Business Applications	3	
ENGL 1123	Composition II	3	
Business Elective	Business Elective (BUSI, BTEC, ACCT, CSCI, ADMS, ENTR, BLAW, or MGMT)	3	
Total		18	
TOTAL PROGRAM HOURS FOR TECHNICAL CERTIFICATE		33	

# **ASSOCIATE OF ARTS DEGREE**

This 60-hour sequence of courses is designed to fulfill the general requirements of the first two years of study for a four-year degree. Of the courses listed below, 46 hours are required, but students may choose 14 additional hours from the same list as electives to complete the 60 hours required for the degree. Students wishing to transfer should ask for a transfer guide from the college or university where they plan to pursue their baccalaureate. Students may earn certificates and degrees from more than one program in an academic year, but only the highest certificate or degree in any program will be awarded.

# **General Transfer**

#### FIRST SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
SASC 1101	Campus Technology	0
ENGL 1113	Composition I	3
Math Choice*	Math Choice*	3
SPCH 1113	Principles of Speech	3
CSCI 1003 OR	Introduction to Computers OR	
Social Science Choice* OR	Social Science Choice* <b>OR</b>	3
History Choice*	History Choice*	
History Choice*	History Choice*	3
Total		15

#### SECOND SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
ENGL 1123	Composition II	3
Fine Arts Choice*	Fine Arts Choice*	3
Fine Arts Choice*	Fine Arts Choice*	3
Physical Science Choice* <b>OR</b>	Physical Science Choice* <b>OR</b> **	
Biological Science Choice* Choice must include Lab	Biological Science Choice* Choice must include Lab	4
Social Science Choice*	Social Science Choice*	3
Total		16
TOTAL PROGRAM HOURS FOR TECHNICAL CERTIFICATE (Certificate of General Studies)		31

#### THIRD SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
ENGL 2213 <b>OR</b> ENGL 2223	Literature I <b>OR</b> Literature II (if not taken as Fine Arts choice 2 <sup>nd</sup> semester)	3
History Choice*	History Choice*	3
PHED 1001 <b>OR</b> HPER 1403	Physical Education Activity <b>OR</b> Personal and Community Health	1 - 3
Physical Science Choice* <b>OR</b> Biological Science Choice* Choice must include Lab	Physical Science Choice* <b>OR</b> ** Biological Science Choice*	4

ACTS Course Elective	second semester) ACTS Course Elective (see ACTS List)	3
Total		14-16

#### FOURTH SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
Social Science*	Social Science Choice*	3
ACTS Course Elective	ACTS Course Elective (see ACTS List)	3
ACTS Course Elective	ACTS Course Elective (see ACTS List)	3
ACTS Course Elective	ACTS Course Elective (see ACTS List)	3
Fine Arts Choice*	Fine Arts choice*	3
PHED 1001	(If needed to satisfy the required 2 credit hours of Physical Education)	~1
Total		15-16
PROGRAM CREDIT HOUR	TOTAL	60

\*\*Student must take one Biological Science (BIOL) and one Physical Science (PHYS, CHEM, GEOL) to complete the Associate of Arts degree. The student will need to decide which choices they want to take for the second and third semesters.

Class options for Choice\*

Math Choice Options: MATH 1023 College Algebra, MATH 1033 Plane Trigonometry, MATH 1113 Mathematical Reasoning, MATH 2015 Calculus I

History Choice Options: HIST 1003 History of Civilization, HIST 1013 History of Civilization since 1700, HIST 2013 History of US 1876, HIST 2023 History of US since 1876

Social Science Choice Options: PSYC 2003 General Psychology, SOCI 2003 Introduction to Sociology, GEOG 2003 Introduction to Geography, ECON 2003 Macroeconomics Principles, PSCI 2003 American Government: National

Biological Science Choice Options: BIOL 1004/L Fundamentals of Biology/Lab, BIOL 1114/L Biology for Majors/Lab, BIOL 1024/L Zoology/Lab, BIOL1034/L General Botany/Lab, BIOL 2064/L Human Anatomy and Physiology I/Lab, BIOL 2074 Human Anatomy and Physiology II/Lab

Physical Science Choice Options: CHEM 1004/L Fundamentals of Chemistry/Lab, CHEM 1014/L College Chemistry Principles I /Lab, CHEM 1024/L Chemistry I for Science Majors/Lab, GEOL 1004/L Physical Geology/Lab, GEOL 1014/L Historical Geology/ Lab, PHYS 1004/L the Physical Sciences/ Lab

Fine Arts Choice Options: ENGL 2213 Literature I (Comp II is prerequisite for Literature I and II), ENGL 2223 Literature II (Comp II is prerequisite for Literature I and II), ARTI 2003 Art Appreciation, MUSI 2003 Music Appreciation, THEA 2003 Theatre Appreciation, PHIL 2003 Introduction to Philosophy.

# **CERTIFICATE OF GENERAL STUDIES**

# **Technical Certificate/Certificate of General Studies (CGS)**

The Certificate of General Studies is designed to recognize the completion of a general education core of 31 credits. This program allows students to earn an award after approximately one year of college education. The program is transferable to four- year colleges in Arkansas and should have good transferability to colleges in other states. Students should always contact the university to which they wish to transfer for more information.

The following map is a suggested course of study and will vary considerably from student to student.

#### FIRST SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
SASC 1101	Campus Technology	0
ENGL 1113	Composition I	3
Math Choice*	Math Choice*	3
SPCH 1113	Principles of Speech	3
CSCI 1003 OR	Introduction to Computers OR	
Social Science Choice* OR	Social Science Choice* OR	3
History Choice*	History Choice*	
History Choice*	History Choice	3
Total		15

#### **SECOND SEMESTER/YEAR:**

Course Number	Course Name	Credit Hours
ENGL 1123	Composition II	3
Fine Arts Choice*	Fine Arts Choice*	3
Fine Arts Choice*	Fine Arts Choice *	3
Physical Science Choice* OR	Physical Science Choice* <b>OR</b> **	
Biological Science Choice*	Biological Science Choice*	4
Choice must include Lab	Choice must include Lab	
Social Science Choice*	Social Science Choice	3
Total	•	16
TOTAL PROGRAM HOURS FO	R TECHNICAL CERTIFICATE	31

\*\*Student must take one Biological Science (BIOL) and one Physical Science (PHYS, CHEM, GEOL) to complete the Associate of Arts degree. The student will need to decide which choice they want to take for the second semester.

Class options for Choice\*

Math Choice Options: MATH 1023 College Algebra, MATH 1033 Plane Trigonometry, MATH 1113 Mathematical Reasoning, MATH 2015 Calculus I

History Choice Options: HIST 1003 History of Civilization, HIST 1013 History of Civilization since 1700, HIST 2013 History of US 1876, HIST 2023 History of US since 1876

Social Science Choice Options: PSYC 2003 General Psychology, SOCI 2003 Introduction to Sociology, GEOG 2003 Introduction to Geography, ECON 2003 Macroeconomics Principles, PSCI 2003 American Government: National

Biological Science Choice Options: BIOL 1004/L Fundamentals of Biology/Lab, BIOL 1114/L Biology for Majors/Lab, BIOL 1024/L Zoology/Lab, BIOL1034/L General Botany/Lab, BIOL 2064/L Human Anatomy and Physiology I/Lab, BIOL 2074 Human Anatomy and Physiology II/Lab

#### South Arkansas College

Physical Science Choice Options: CHEM 1004/L Fundamentals of Chemistry/Lab, CHEM 1014/L College Chemistry Principles I /Lab, CHEM 1024/L Chemistry I for Science Majors/Lab, GEOL 1004/L Physical Geology/Lab, GEOL 1014/L Historical Geology/ Lab, PHYS 1004/L the Physical Sciences/ Lab

Fine Arts Choice Options: ENGL 2213 Literature I (Comp II is prerequisite for Literature I and II), ENGL 2223 Literature II (Comp II is prerequisite for Literature I and II), ARTI 2003 Art Appreciation, MUSI 2003 Music Appreciation, THEA 2003 Theatre Appreciation, PHIL 2003 Introduction to Philosophy.

# **COMPUTER INFORMATION TECHNOLOGY**

(Course Descriptions – <u>CSCI</u>)

# **Associate of Applied Science**

This program emphasizes the basic concepts of computer systems and provides training for entry-level positions. The degree is structured so that the various pathways provide options allowing students to individualize their credential to their specific career goals., SouthArk's objective is for students to gain the knowledge, professional confidence, and intellectual maturity to secure higher-level jobs. Students should consult their academic advisor regarding individual pathways.

Students may complete any one of the three specialized pathways to satisfy the requirements for the AAS in Computer Information Technology. Students completing a second track will not receive a second degree since all three earn the same AAS in Computer Information Technology. Students should consult their academic advisor regarding individual pathways.

#### FIRST SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
SASC 1101	Campus Technology	0
CSCI 1263	Windows Operating Systems	3
CSCI 1323	Networking Fundamentals	3
CSCI 1513	Computer Careers and Professional Development	3
CSCI 1813	Cyber Security Essentials	3
ENGL 1113	Composition I	3
Total		15

#### **SECOND SEMESTER/YEAR:**

Course Number	Course Name	Credit Hours
BUSI 2043	Customer Service and Support	3
CSCI 1114	IT Essentials	4
CSCI 1703	Introduction to Linux	3
CSCI 2063 <b>OR</b>	Programming I <b>OR</b>	3
CSCI 2603*	CISCO I*	5
MATH 1023 <b>OR</b>	College Algebra <b>OR</b>	
MATH 1073 <b>OR</b>	Technical Mathematics OR	3
MATH 1113	Mathematical Reasoning	
Total		16
TOTAL PROGRAM HOURS FOR TECHNICAL CERTIFICATE (COMPUTER INFORMATION TECHNOLOGY)		31

#### THIRD SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
BUSI 2063	Business Communications	3
CSCI 1713 <b>OR</b>	Alternative Operating Systems <b>OR</b>	
CSCI 2613* <b>OR</b>	CISCO II* OR	3
CSCI 2433**	Network Security**	
CSCI 2373	Windows Server	3
CSCI 2713	SQL	3
Elective***	Approved Restricted Elective (CSCI/BUSI/BTEC)***	3
Total		15

Course Number	Course Name	Credit Hours
ENGL 1123	Composition II OR	3
ENGL 2043	Technical Writing II	5
CSCI 2483	CIT Internship <b>OR</b>	3
CSCI 2703	Professional Projects & Portfolio Design	
CSCI 2623* OR	CISCO III * OR	
CSCI 1803** OR	Security + ** OR	3
Elective***	Approved Restricted elective (CSCI/BUSI/BTEC)***	
Elective***	Approved Restricted Elective (CSCI/BUSI/BTEC)***	3
Social Science Elective****	Social Science Elective****	3
Total		15
PROGRAM CREDIT HOUR TO	DTAL	61

#### FOURTH SEMESTER/YEAR:

\*Networking Pathway-consult your advisor for additional information

\*\*Cyber Security Pathway-consult your advisor for additional information

\*\*\* Approved Restricted Electives Options: CSCI 1713 Alternative Operating Systems, CSCI 1803, Security +, CSCI 1833 Mobile Application Programming, CSCI 2203 Database, CSCI 2383 Linux Server, Special Topics (CSCI 2351, 2352, 2353, 2361, 2362, 2363), CSCI 2433 Networking Security, CSCI 2063 Programming I, CSCI 2603 CISCO I, CSCI 2613 CISCO II, CSCI 2623 CISCO III, BTEC 1113 Social Media, BTEC 2043 Web Design I, BTEC 2143 Business Applications, BTEC 2193 Web Design II, BTEC 2233 Excel, ADMS 1003 Introductory Accounting, ACCT 2003 Principal of Accounting I, BUSI 1003 The American Enterprise System, BUSI 2013 Business Statistics

\*\*\*\* Approved Social Science Electives Options: ECON 2103 Macroeconomic Principles, HIST 2013 History of the United States to 1876, HIST 2023 History of the United States Since 1876, PSCI 2013 American Government: National, PSCY 2003 General Psychology, SOCI 2003 Introduction to Sociology

# **Computer Technology - Certificate of Proficiency\***

Course Number	Course Name	Credit Hours
CSCI 1263	Windows Operating Systems	3
CSCI 1323	Networking Fundamentals	3
CSCI 1513	Computer Careers and Professional Development	3
CSCI 1813	Cyber Security Essentials	3
Total		12
TOTAL PROGRAM HOURS FOR CERTIFICATE OF PROFICIENCY		12

#### Information Technology Support - Certificate of Proficiency\*

Course Number	Course Name	Credit Hours
BUSI 2043	Customer Service and Support	3
CSCI 1114	IT Essentials	4
CSCI 1703	Introduction to Linux	3
CSCI 2063 <b>OR</b>	Programming I <b>OR</b>	2
CSCI 2603*	CISCO I*	3
Total	•	13
TOTAL PROGRAM HOURS FOR CERTIFICATE OF PROFICIENCY		13

# **GENERAL BUSINESS**

(Course Descriptions - ACCT, BUSI, BTEC, MGMT, ENTR, ECON)

#### **Associate of Applied Science**

Optional pathways in Management, Entrepreneurship, Office Technology, and Mid-Management Internship are offered in the Associate of Applied Science in General Business. These courses provide education to students seeking employment in this challenging and rewarding career. Graduates of this program are employed in support roles in business, schools, or wherever organizational, computer, and interpersonal skills are important.

#### FIRST SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
SASC 1101	Campus Technology	0
BUSI 1003 <b>OR</b>	The American Enterprise System <b>OR</b>	3
ENTR 1003	Intro to Entrepreneurship	5
BTEC 2143	Business Applications	3
ENGL 1113	Composition I	3
MATH 1023 <b>OR</b>	College Algebra <b>OR</b>	3
MATH 1113	Mathematical Reasoning	5
Elective	Elective	3-4
Elective	(BUSI, BTEC, CSCI, MGMT, ENTR, ADMS, ACCT or ECON)	3-4
Total		15-16

#### **SECOND SEMESTER/YEAR:**

Course Number	Course Name	Credit Hours	
ACCT 2003	Principles of Accounting I	3	
BUSI 2063	Business Communications	3	
ENGL 1123	Composition II	3	
MGMT 1113 <b>OR</b>	Intro to Management <b>OR</b>	2	
MGMT 2113	Management Skills	3	
Elective	Elective (BUSI, BTEC, CSCI, MGMT, ENTR, ADMS, ACCT or ECON)	3-4	
Total		15-16	
TOTAL PROGRAM HOURS FOR TECHNICAL CERTIFICATE		30-32	

#### THIRD SEMESTER/YEAR:

Course Number	Course Name	Credit Hours	
ACCT 2103	Principles of Accounting II	3	
ECON 2003	Macroeconomic Principles	3	
ENGL 2123 <b>OR</b>	Advanced Grammar & Composition OR	2	
SPCH 1113	Principles of Speech	3	
Elective	Elective (BUSI, BTEC, CSCI, MGMT, ENTR, ADMS, ACCT or ECON)	3-4	
Elective	Elective (BUSI, BTEC, CSCI, MGMT, ENTR, ADMS, ACCT or ECON)	3-4	
Total		15-17	

# FOURTH SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
BUSI 2013	Business Statistics	3
BUSI 2043	Customer Service and Support	3
ECON 2103	Microeconomic Principles	3
Elective	Elective (BUSI, BTEC, CSCI, MGMT, ENTR, ADMS, ACCT or ECON)	3-4
Elective	Elective (BUSI, BTEC, CSCI, MGMT, ENTR, ADMS, ACCT or ECON)	3-4
Total		15-16
TOTAL PROGRAM HOURS		60-65

# **ENTERTAINMENT AND MEDIA ARTS**

### Associate of Applied Science

This program is intended to provide knowledge and practical skills in the areas of entertainment production, digital production, and the use of live and digital technology in creating live entertainment experiences. This program emphasizes experience and performance-based learning. and is committed to improving student and community appreciation and awareness of the crafts and skills involved in the entertainment and media arts.

#### FIRST SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
EMAT 1013	Scriptwriting	3
EMAT 1103	Introduction to Media	3
EMAT 1033 <b>OR</b>	Fundamentals of Stagecraft <b>OR</b>	3
EMAT 2603	Sound Design	5
EMAT 2303	Film Pre-Production	3
ENGL 1113	Composition I	3
Total		15
TOTAL PROGRAM HOURS FOR CERTIFICATE OF PROFICIENCY (FILM PRODUCTION)		15

#### **SECOND SEMESTER/YEAR:**

Course Number	Course Name	Credit Hours
BTEC 2183	Introduction to Computer Graphics	3
EMAT 1203 <b>OR</b>	American Cinema <b>OR</b>	2
EMAT 2203	Documentary Film-Making	3
EMAT 1503	Lighting	3
EMAT 1603	Digital Photography	3
ENGL 1123	Composition II	3
Total		15
TOTAL PROGRAM HOURS FOR TECHNICAL CERTIFICATE (FILM PRODUCTION)		30

#### THIRD SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
CSCI 1003	Introduction to Computers	3
BTEC 1113 <b>OR</b>	Social Media <b>OR</b>	2
ENTR 1003	Introduction to Entrepreneurship	3
EMAT 2403	Film Production & Design	3
EMAT 2503	Internship I	3
MATH 1113	Mathematical Reasoning	3
Total		15
TOTAL PROGRAM HOURS FOR CERTIFICATE OF PROFICIENCY ENTERTAINMENT TECHNOLOGY)		15

#### FOURTH SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
CSCI 2703	Professional Projects and Portfolio Design	3
EMAT 1023	Media Ethics	3
EMAT 1403	Editing and Post-Production	3
EMAT 2513	Internship II	3
Social Science Choice*	Social Science Choice*	3
Total		15
TOTAL PROGRAM HOURS FOR TECHNICAL CERTIFICATE (ENTERTAINMENT TECHNOLOGY)		30
TOTAL PROGRAM HOURS FOR ASSOCIATE OF APPLIED SCIENCE (ENTERTAINMENT AND MEDIA ARTS)		60

\*Social Science Choice Options: PSYC 2003 General Psychology, SOCI 2003 Introduction to Sociology, GEOG 2003 Introduction to Geography, ECON 2003 Macroeconomics Principles, PSCI 2003 American Government: National.

# EARLY CHILDHOOD EDUCATION

(Course Descriptions – <u>ECED</u>, <u>EDUC</u>)

### **Associate of Applied Science**

The Early Childhood Education program is designed to provide the knowledge and skills to meet the developmental needs of young children, birth to pre-kindergarten. Upon completion of this minimum 66-credit-hour program, graduates can be eligible for employment as early childhood center directors, Early Childhood teachers, teacher's aides and caregivers, and kindergarten or elementary classroom paraprofessionals dependent on State and program requirements for these positions.

The Associate of Applied Science in Early Childhood Education (AAS-ECE) is for individuals who are currently employed or plan a career in Early Childhood Education as managers, educators and caregivers. The AAS-ECE provides advanced courses in management, curriculum development, infants and toddlers, and young children with special needs. . It is designed to meet the mandatory competencies for the Birth through Pre-Kindergarten Teaching Credential required by Act 187, passed by the Arkansas Legislature during the 2009 session. The AAS-ECE degree will allow graduates to apply for the Birth through Pre-Kindergarten Teaching Credential from the Division of Early Care and Education in the Department of Human Services. The AAS-ECE will allow graduates to be lead teachers in a non-public school early childhood classroom or in a Head Start/Early Head Start classroom as they continue to pursue a Bachelor's degree from a four-year institution. Students will also be qualified to serve as a paraprofessional in a public- school pre-kindergarten classroom. It will NOT allow graduates to be lead teachers in a public -school pre-kindergarten classroom. This degree DOES NOT qualify students for direct transfer into a B.S.E. Teacher Education program. The Certificate of Proficiency allows students to meet the basic education requirements to apply for the Child Development Associate Credential (CDA) issued by the CDA Council in Washington, DC. The AAS-ECE may be completed in 4 semesters by following a full time Guided Pathways course of study (Remediation courses and less than full time student status will add to the degree completion time). Students will earn a series of six to seven certificates when completing the AAS-ECE degree. All certificates except the Technical Certificate may also be taken as stand-alone certificates.

- Students must earn a grade of "C" or better in all courses taken to satisfy the AAS degree in Early Childhood Education;
- Students must maintain an overall GPA of 2.0 to remain in the program;
- All students are required to have a current cleared child maltreatment background check, a cleared criminal background check, and be negative for TB.
- All students must have a SouthArk Student Observer Badge.
- Students who have not taken ECED or EDUC courses for a period of three semesters will be required to resubmit child maltreatment and criminal background clearances.
- The AAS-ECE is not a transfer degree. Persons wanting to transfer to a four-year degree program will need to take additional courses which are available through SouthArk.

#### **Associate of Applied Science**

#### **FIRST SEMESTER/YEAR:**

Course Number	Course Name	Credit Hours
SASC 1101	Campus Technology	0
EDUC 2033	Child Growth & Development	3
ECED 1003	Foundations of Early Childhood Education	3
ECED 1023	Environments for Young Children	3
ECED 1033	Practicum I	3
ECED 1043	ECE Ethics & Professionalism	3
Total		15
TOTAL PROGRAM HOURS FOR CERTIFICATE OF PROFICIENCY* (EARLY CHILDHOOD EDUCATION)		15

\* The Certificate of Proficiency in Early Childhood Education, birth through prekindergarten, provides foundational courses in theory and practice for persons desiring to work with young children, birth through pre-kindergarten. These courses may be used as the required 120 hours of professional training for the CDA credential.

#### **SECOND SEMESTER/YEAR:**

Course Number	Course Name	Credit Hours
ENGL 1113	Composition I <b>OR</b>	3
ENGL 1043	Technical English for Industry	5
MATH 1023 <b>OR</b>	College Algebra <b>OR</b>	
MATH 1113 <b>OR</b>	Mathematical Reasoning <b>OR</b>	3
MATH 1073	Technical Math	
ECED 2503	Child Guidance	3
ECED 2703	Preschool Curriculum	3
ECED 2803	Infant & Toddler Curriculum	3
CSCI 1003 OR	Introduction to Computers <b>OR</b>	2
EDUC 2313	Intro to Education Technology	3
Total		18
TOTAL PROGRAM HOURS	FOR TECHNICAL CERTIFICATE*	33
(EARLY CHILDHOOD EDUC	ATION)	55

\*The Early Childhood Education Technical Certificate contains courses in curriculum development and child behavior. These courses are designed to meet the mandatory competencies for the Birth through Pre-Kindergarten Teaching Credential required by Act 187 passed by the Arkansas Legislature during the 2009 session

#### THIRD SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
ECED 2303	Literacy & Language Arts for Early Childhood	3
ECED 2403	Math and Science for Early Childhood	3
ECED 2903	Future Perspectives	3
EDUC 2023	Survey of Exceptional Children	3
PSYC 2003 <b>OR</b>	General Psychology OR	
SOCI 2003 <b>OR</b>	Introduction to Sociology <b>OR</b>	3
GEOG 2003 <b>OR</b>	Intro to Geography <b>OR</b>	5
Social Science Choice**	Social Science Choice**	
SPCH 1113	Principles of Speech	3
Total		18

#### FOURTH SEMESTER/YEAR: Choose a minimum of 5 courses below, for the 4<sup>th</sup> semester.

Course Number	Course Name	Credit Hours
ECED 2053	Administration of Preschool Programs	3
ECED 2063	Administration for Early Childhood Education Programs II	3
ECED 2743	Music & Creative Arts	3
ECED 2833	Caring for Exceptional Children	3
ECED 2843	Teaching & Learning for the Exceptional Young Child	3
ECED 2863	Infant Toddler Development & Learning	3
ECED 2873	Infant Toddler Caregiving Field Experience	3
ECED 2883	School-Age Environments, Care, & Activities	3
ECED 2893	School-Age Development, Learning Guidance	3
Total		15 - 21
TOTAL PROGRAM HO	URS (EARLY CHILDHOOD EDUCATION)	66+

\*\*Social Science Choice Options: PSYC 2003 General Psychology, SOCI 2003 Introduction to Sociology, GEOG 2003 Introduction to Geography, ECON 2003 Macroeconomics Principles, PSCI 2003 American Government: National, History of the US I or II.

All Certificates below can be earned while achieving the AAS in Early Childhood Education, depending on the courses taken in the 4<sup>th</sup> semester.

- Infants and Toddlers
- School-Age and After School Care
- Administration
- Early Childhood Special Needs
- Early Childhood Education Curriculum

(Course Descriptions – <u>ECED</u>, <u>EDUC</u>)

Course Number	Course Name	Credit Hours
ECED 2803	Infant & Toddler Curriculum	3
ECED 2863	Infant Toddler Development & Learning	3
ECED 2873	Infant Toddler Caregiving Field Experience	3
TOTAL PROGRAM HOURS FOR CERTIFICATE OF PROFICIENCY		0
(EARLY CHILDHOOD EDUCA	TION INFANTS AND TODDLERS)	9

Course Number	Course Name	Credit Hours
ECED 2883	School-Age Environments, Care, & Activities	3
ECED 2893	School-Age Development, Learning Guidance	3
TOTAL PROGRAM HOURS	FOR CERTIFICATE OF PROFICIENCY	6
(EARLY CHILDHOOD EDUC)	ATION SCHOOL-AGE & AFTER SCHOOL CARE)	6

Course Number	Course Name	Credit Hours
ECED 2053	Administration of Preschool Programs	3
ECED 2063	Administration for Early Childhood Education Programs II	3
TOTAL PROGRAM HOURS FOR CERTIFICATE OF PROFICIENCY		6
(EARLY CHILDHOOD EDUCA	TION ADMINISTRATION)	6

Course Number	Course Name	Credit Hours
EDUC 2023	Survey of Exceptional Children	3
EDUC 2033	Child Growth & Development	3
ECED 2833	Caring for Exceptional Children	3
ECED 2843	Teaching & Learning for the Exceptional Young Child	3
TOTAL PROGRAM HOURS F	OR CERTIFICATE OF PROFICIENCY TION SPECIAL NEEDS)	12

Course Number	Course Name	Credit Hours
EDUC 2033	Child Growth & Development	3
ECED 2303	Literacy & Language Arts for Early Childhood	3
ECED 2403	Math and Science for Early Childhood	3
ECED 2743	Music, Movement & Creative Arts	3
	JRS FOR CERTIFICATE OF PROFICIENCY DUCATION CURRICULUM)	12

These courses are designed to partially meet the mandatory competencies for Birth through Pre-Kindergarten Teaching Credential required by Act 187, passed by the Arkansas Legislature during the 2009 session.

#### **Available Credentials from Other Agencies**

SouthArk's early childhood education courses are designed to partially meet the requirements for the following credentials that are obtained through agencies outside of the college. Student's desiring to obtain these credentials are responsible to meet the criteria prescribed by the credentialing agency.

# 1. Arkansas Birth to Pre-K Teaching Credential

ECED courses have been developed to include core competencies for the Birth through Prekindergarten Teaching Credential as mandated by AR law 187 passed in March 2009. A NOCTI exam is required for this credential. For further information visit the website: https://humanservices.arkansas.gov/divisions-sharedservices/child-care-early-childhood-education/professional-development/birth-pre-k-teaching-credential/

# 2. Arkansas Infant Toddler Certificate

The Division of Child Care and Early Childhood Education (DCCECE) offers the Infant Toddler Certificate to support practitioners in acquiring skills and knowledge as part of a career pathway in the field of Infant and Toddler Care. The certificate contains three levels of training: foundation, intermediate, and advanced. Upon completion of all levels, practitioners can expect to build their professional competencies in supporting a young child's social-emotional, cognitive, language, and literacy development. For further information visit the website: https://humanservices.arkansas.gov/divisions-shared-services/child-care-early-childhood-education/professional-development/infant-toddler-certificate/

# 3. Child Development Associate Credential (CDA)

This credential is issued by the Council for Professional Recognition from Washington, D.C. Courses taken for the Certificate of Proficiency in ECE meet the criteria of 120 hours of professional education. To obtain this credential candidates are required to provide proof of 480 hours of experience in an early childhood setting during the last 3 years, create a CDA portfolio, submit family questionnaires, take a CDA exam, be observed by a Professional

Development Specialist and pay the assessment fee. For further information visit the website: <u>www.cdacouncil.org</u>

#### 4. ParaProfessional

All paraprofessionals working in Title One schools in Arkansas must follow state guidelines for certification and qualification. Paraprofessionals who work under Title one are those who are employed by the Learning Education Agencies (LEA). Specific paraprofessional requirements in Arkansas are:

- A high school diploma or GED/HiSET
- 60 credits or an Associate degree at an accredited college
- received a 457 grade on the Educational Testing Services (ETS) ParaPro assessment

Paraprofessional training and a Child Development Associate Certificate cannot be used to replace these requirements for anyone wishing to work above a preschool level of education. Both the AAS-ECE and the AS in Education degrees offered at SouthArk meet the education requirements. For further information visit the website: dese.ade.arkansas.gov and ets.org.

# **EDUCATION**

(Course Descriptions – <u>EDUC</u>)

# **Associate of Science**

The Associate of Science in Education (ASE) is a two-year transfer degree designed to introduce students to the profession of teaching in K-12 and prepare them to enter a teacher education program at a four-year institution to complete a Bachelor's degree and obtain a teaching credential. To assure quality and equality with students who begin education majors at the four-year institutions, this degree has similar requirements with fully transferable courses. ASE students are eligible for a Certificate of Proficiency in Education, Technical Certificate in Education and may be eligible for the Certificate of General Studies. These Certificates serve as benchmarks toward obtaining the ASE degree. The ASE may be completed in 4 semesters by following a full time Guided Pathways course of study (Remediation courses and less than full time student status will add to the degree completion time).

#### Student requirements to be awarded the ASE degree

Must have a cumulative GPA of 2.0 or higher. (Please note that some four-year institutions require a higher GPA for acceptance into Teacher Education Programs.) Passing scores on the PRAXIS CORE exam, qualifying ACT/SAT scores, or high scores on prerequisite courses are required for acceptance into Teacher Education Programs upon transfer. Consult the requirements of the transfer institution and the Education Program Director for details.

Course Number	Course Name	Credit Hours
SASC 1101	Campus Technology	0
ENGL 1113	Composition I	3
EDUC 2003*	Introduction to Education	3
EDUC 2033* <b>OR</b>	Child Growth & Development <b>OR</b>	3
EDUC 2053*	Development & Learning	5
MATH 1023 <b>OR</b>	College Algebra <b>OR</b>	2
MATH 1113	Mathematical Reasoning	3
HIST 2013 OR	History of the US to 1876 <b>OR</b>	
HIST 2023 <b>OR</b>	History of the US Since 1876 <b>OR</b>	2
PSCI 2003	American Government: National	3
Total		15
*TOTAL PROGRAM HOU	RS FOR CERTIFICATE OF PROFICIENCY (EDUCATION STUDIES)	6

#### FIRST SEMESTER/YEAR:

#### SECOND SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
ENGL 1123	Composition II	3
EDUC 2313	Introduction to Educational Technology	3
SPCH 1113	Principles of Speech	3
One of the following:**	One of the following:**	
BIOL 1004/L	Fundamentals of Biology	
PHYS 1004/L	Physical Science/Lab	4
GEOL 1004/L	Physical Geology/Lab	
CHEM 1014/L	College Chemistry Principles I/Lab	

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TOTAL PROGRAM HOURS FOR TECHNICAL CERTIFICATE (EDUCATION STUDIES)		31
Total		16
GEOG 2003	Intro to Geography	
ECON 2003	Macroeconomic Principles	
PSCI 2003	American Government: National	5
SOCI 2003	Introduction to Sociology	3
PSYC 2003	General Psychology	
One of the following:	One of the following:	
CHEM 1004/L	Fundamentals of Chemistry/Lab	
CHEM 1024/L	Chemistry I for Science Majors/Lab	

\*\*Student must take one Biological Science (BIOL) and one Physical Science (PHYS, CHEM, GEOL) to complete the AS in Education.

#### **THIRD SEMESTER/YEAR:**

Course Number	Course Name	Credit Hours
HIST 1003 OR	History of Civilization to 1700 OR	3
HIST 1013	History of Civilization Since 1700	5
EDUC 2113 <b>OR</b>	Math for Teachers I (ES Focus) <b>OR</b>	3
ELECTIVE***	Concentration Elective (MS or HS Focus)***	5
One of the following:**	One of the following:**	
BIOL 1004/L	Fundamentals of Biology	
PHYS 1004/L	Physical Science/Lab	
GEOL 1004/L	Physical Geology/Lab	4
CHEM 1014/L	College Chemistry Principles I/Lab	
CHEM 1024/L	Chemistry I for Science Majors/Lab	
CHEM 1004/L	Fundamentals of Chemistry/Lab	
ENGL 2213 <b>OR</b>	Literature I OR	3
ENGL 2223	Literature II	5
One of the following:	One of the following:	
ARTI 2003	Art Appreciation	
MUSI 2003	Music Appreciation	
THEA 2003	Theatre Appreciation	3 - 4
PHIL 2003	Intro to Philosophy	
FREN 1014	Elementary French I	
SPAN 1014	Elementary Spanish I	
Total	a mounth that a contact forus course for the Math for Tapphers 1.8.11 (more information he	16 - 17

\*\*\* Middle School & High School emphasis may substitute a content focus course for the Math for Teachers I & II (more information below). \*\*Student must take one Biological Science (BIOL) and one Physical Science (PHYS, CHEM, GEOL) to complete the AS in Education

#### FOURTH SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
EDUC 2223 <b>OR</b>	Math for Teachers II (ES Focus) OR	3
ELECTIVE***	Concentration Elective (MS or HS Focus)***	5
HIST 2003	History of Arkansas	3
EDUC 2103 <b>OR</b>	Child and Adolescent Literature OR	2
Education Elective	Education Elective	3
One of the following:	One of the following:	
ARTI 2003	Art Appreciation	3 - 4
MUSI 2003	Music Appreciation	

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THEA 2003	Theatre Appreciation	
PHIL 2003	Intro to Philosophy	
FREN 1014	Elementary French I	
SPAN 1014	Elementary Spanish I	
PHED 1001 <b>OR</b>	Physical Activity choice <b>OR</b>	1 - 3
HPER 1403	Personal and Community Health	1-3
Total		13-15
TOTAL PROGRAM HOURS FOR ASSOCIATE OF SCIENCE IN EDUCATION		60+

\*\*\*Middle School & High School emphasis may substitute a content focus course for the Math for Teachers I & II (more information below).

Additional courses may be substituted to meet transfer requirements. See Education Program Director for details.

# **Certificate of Proficiency – Education Studies**

(Course Descriptions - EDUC)

#### **FIRST SEMESTER/YEAR:**

Course Number	Course Name	<b>Credit Hours</b>
EDUC 2003	Introduction to Education	3
EDUC 2033 <b>OR</b>	Child Growth & Development <b>OR</b>	2
EDUC 2053	Development & Learning	3
Total		6
TOTAL PROGRAM HOURS FOR CERTIFICATE OF PROFICIENCY (EDUCATION STUDIES)		6

\*\*\* Middle School and High School emphasis may substitute a content focus course for the Math for Teachers I & II

- Content focus courses must be one of the following: General Studies Courses, EDUC program course, or another program focused course.
- High School focused should align with one content area that they plan to teach.
- Middle School focused should align with one or two content areas that they plan to teach.

# ASSOCIATE OF ARTS IN TEACHING (AAT)

The Associate of Arts in Teaching degree will be awarded to students who successfully complete a planned program of collegiate level work that is transferable toward a baccalaureate degree in teacher education as state in Arkansas Code 6-61-231 (2012). This two-year transfer degree is designed to introduce students to the profession of teaching, to increase the number of teacher candidates, to ease transfer from two- to four-year institutions, and to maximize the credit hours taken at the two-year institution. The Associate of Arts in Teaching is designed to align with state licensure requirements and consists of 60-64 semester credit hours. <u>In order to receive the AAT, students must have met the basic skills requirement (Praxis Core, ACT, SAT, or equivalent measures) for the receiving four-year institution.</u>

Course Number	Course Name	Credit Hours
SASC 1101	Campus Technology	0
ENGL 1113	Composition I	3
EDUC 2003	Introduction to Education	3
EDUC 2053	Development & Learning <u>OR</u>	3
PSYC 2223	Developmental Psychology	5
MATH 1023 <b>OR</b>	College Algebra <b>OR</b>	3
MATH 1113	Mathematical Reasoning OR Any higher level math	
HIST 2013 <b>OR</b>	History of the US to 1876 <b>OR</b>	
HIST 2023 <b>OR</b>	History of the US Since 1876 OR	3
PSCI 2003	American Government: National	
Total		15

#### FIRST SEMESTER/YEAR:

#### **SECOND SEMESTER/YEAR:**

Course Number	Course Name	Credit Hours
ENGL 1123	Composition II	3
EDUC 2313	Introduction to Educational Technology	3
SPCH 1113	Principles of Speech	3
One of the following:	One of the following:	
PHYS 1004/L	Physical Science/Lab	
GEOL 1004/L	Physical Geology/Lab	
CHEM 1014/L	College Chemistry Principles I/Lab	4
CHEM 1024/L	Chemistry I for Science Majors/Lab	
CHEM 1004/L	Fundamentals of Chemistry/Lab OR	
BIOL 1004/L	Fundamentals of Biology	
PSYC 2003	General Psychology	3
Total		16
TOTAL PROGRAM HOURS FOR TECHNICAL CERTIFICATE (TEACHING)		31

#### THIRD SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
HIST 1003 OR	History of Civilization to 1700 OR	3
HIST 1013	History of Civilization Since 1700	5
EDUC 2113	Math for Teachers I	3
One of the following:	One of the following:	
PHYS 1004/L	Physical Science/Lab	
GEOL 1004/L	Physical Geology/Lab	
CHEM 1014/L	College Chemistry Principles I/Lab	4
CHEM 1024/L	Chemistry I for Science Majors/Lab	
CHEM 1004/L	Fundamentals of Chemistry/Lab OR	
BIOL 1004/L	Fundamentals of Biology	
ENGL 2213 <b>OR</b>	Literature I <b>OR</b>	3
ENGL 2223	Literature II	5
GEOG 2003	Intro to Geography	3
Total		16

#### FOURTH SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
EDUC 2223	Math for Teachers II	3
HIST 2003	History of Arkansas	3
EDUC 2103 <u>OR</u>	Child and Adolescent Literature OR	3
Elective	Subject Matter Elective	5
One of the following:	One of the following:	
ARTI 2003	Art Appreciation	
MUSI 2003	Music Appreciation	3
THEA 2003	Theatre Appreciation	
PHIL 2003	Intro to Philosophy	
PHED 1001 <b>OR</b>	Physical Activity choice <b>OR</b>	1 - 3
HPER 1403	Personal and Community Health	1-5
Total		13-15
TOTAL PROGRAM HOURS		62+

Education majors may obtain more information regarding the PRAXIS CORE Exam by going to www.ets.org or by speaking to the Education Program Director. Specific requirements for four-year institutions should be obtained from the institution's teacher education program. Praxis Core passing scores: Reading 156; Math 150; Writing 162. ACT or SAT scores may be used for qualifications in lieu of Praxis Core scores. Praxis scores are valid for 3 years.

The courses offered in the ASE and AAT degree programs are appropriate for students seeking licensure in a variety of K-6, Middle School and High School teaching fields as well as other K-12 licensures. Students should check with advisors at the four-year institution they plan to attend and the SouthArk Education Program Director to tailor courses to meet specific licensure and degree requirements. Educator licensure for the State of Arkansas may be found at:

https://dese.ade.arkansas.gov/Offices/educator-effectiveness/educator-licensure/how-to-obtain-a-license

- Students must earn a grade of "C" or better in courses taken to satisfy the Associate of Science in Education. Some four-year degree programs may require a grade of "B" or better for Education Courses;
- Students must have a final grade-point average of at least 2.0. Please note that some four-year

institutions require a higher GPA to enter their Teacher Education Program;

- All students are required to have a current cleared child maltreatment background check, a cleared criminal background check, and be negative for TB.
- All students must have a SouthArk Student Observer Badge.
- Students who have not taken ECED or EDUC courses for a period of three semesters will be required to resubmit child maltreatment and criminal background clearances.
- Students must meet minimum academic skills for acceptance into Teacher Education Programs at a fouryear institution. This may be demonstrated by passing the PRAXIS Core Academic Skills for Educators (CASE), an academic skills assessment that measures reading, writing, and mathematical skills. Students should send score results to both SouthArk and the four-year program(s) they intend to transfer to. ACT/SAT scores may be accepted in lieu of the PRAXIS Core at some four-year institutions. Students should verify this with the transfer institution.

#### Articulation

A program may be provided through articulation or MOU with four-year institutions which allows ASE students to complete their Bachelor's degree course work by transferring their ASE/AAT degree and entering directly into a teacher education program at a Junior level. Degree completion is subject to the policies and requirements of the transfer institution. Course delivery for the completion of degrees is offered in several modalities including distance learning formats. Students should consult with the transfer institution's Teacher Education Program advisor regarding requirements to complete degrees and obtain licensure for teaching K-12. Students seeking Middle School and High School credentials may find a more direct route to certification by minoring in your desired content area at the transfer institution and majoring in Teacher Education. Middle School candidates choose 2 concentration areas. Students desiring to become athletic coaches in public schools should first review requirements of the transfer institution.

#### Additional Opportunities for AS in Education Students

#### Paraprofessional

All paraprofessionals working in Title One schools in Arkansas must follow state guidelines for certification and qualification. Paraprofessionals who work under Title one are those who are employed by the Learning Education Agencies (LEA). Specific paraprofessional requirements in Arkansas are:

- A high school diploma or GED/HiSET
- 60 credits or an Associate degree at an accredited college
- received a 457 grade on the Educational Testing Services (ETS) Parapro assessment

Paraprofessional training and a Child Development Associate Certificate cannot be used to replace these requirements for anyone wishing to work above a preschool level of education. Both the AAS-ECE and the AS in Education degrees offered at SouthArk meet the education requirements. For further information visit the website: dese.ade.arkansas.gov and ets.org.

#### **Arkansas Future Grant**

The purpose of this grant is to increase the education and skills of Arkansas's workforce in an affordable manner. The grant applies to students enrolled in Science, Technology, Engineering, and Math (STEM) or regional high-demand areas of study. The grant will cover tuition and fees for qualifying certificate and Associate degree programs at Arkansas' public institutions for eligible students. The grant is available on a first-come, first-serve basis. For further information visit the website: https://scholarships.adhe.edu/scholarships/detail/arfutures

# **Health Science**

#### Associate of Applied Science (AAS)

Paramedic Physical Therapist Assistant Radiologic Technology Registered Nursing Surgical Technology

# **Technical Certificates**

Medical Coding Paramedic Practical Nursing Pre-Health Science

#### **Certificates of Proficiency**

Advanced Emergency Medical Technician (AEMT) Emergency Medical Technician (EMT) Medical Coding

If you are interested in further information regarding the Health Sciences Division contact

Heath Science Office

870-864-8424

# **EMERGENCY MEDICAL SERVICES PROGRAMS**

(Course Descriptions – <u>EMSP</u>)

We offer a certificate of proficiency (CP) in EMT Basic (Emergency Medical Technician), in Advanced Emergency Medical Technician (AEMT, which is post EMT), and in Community Paramedic (post Paramedic). We also offer both a technical certificate (TC) and an Associates of Applied Science (AAS) in Paramedic.

Metro Emergency Medical Services (MEMS) in Little Rock, Arkansas, is partnered with our EMS department at South Arkansas College. They provide their employees with the training in EMT, AEMT, and Paramedic programs within their training academy in Little Rock and their students graduate from SouthArk with the applicable certificate or degree.

Students should be aware that they must pass a drug screen, a criminal background check, and have various testing/screenings, immunizations, and vaccinations before the student can be allowed to begin clinical at assigned healthcare facilities. See SouthArk's Disclosure Statement about vaccines, etc., on the applicable program's webpage: <a href="https://www.southark.edu/academics/health-science/emergency-medical-services">https://www.southark.edu/academics/health-science/emergency-medical-services</a>

• The program director will provide further information to the students upon entry to the program as there are specific instructions that must be followed. Prior drug screens and/or criminal background checks or those that are not performed by the designated companies are not accepted.

# **Emergency Medical Technician (EMT)**

(Course Descriptions – <u>EMSP</u>)

Course content covers cognitive, psychomotor and affective instruction, including an overview of EMS systems, well-being of the EMT, airway assessment and management, CPR, introduction to human anatomy and physiology, dealing with trauma, splinting, use of spine motion restriction devices, bandaging, emergency care of patients experiencing a medical emergency, and other approved equipment, techniques, and procedures.

Application to the program is not required. The course has open enrollment until filled. Maximum enrollment is 15 students. There are no pre-requisite courses.

<b>O N</b>

Course Number	Course Name	Credit Hours
EMSP 1007	Emergency Medical Technician	7
Total		7

# Advanced Emergency Medical Technician (AEMT)

(Course Descriptions – <u>EMSP</u>)

This fifteen-credit-hour, 3-semester program is for certified EMT's to obtain further training at an intermediate level between EMT and Paramedic. The program is designed to prepare students for the AEMT licensure examination. The primary focus of the Advanced Emergency Medical Technician is to provide basic and limited advanced emergency medical care and transportation for critical and emergent patients who access the emergency medical system. This individual possesses the basic knowledge and skills necessary to provide patient care and transportation. Advanced Emergency Medical Technicians function as part of a comprehensive EMS response under medical oversight. AEMT's perform interventions with the basic and advanced equipment typically found on an ambulance. The AEMT is a link from the scene to the emergency health care system.

#### South Arkansas College

Almost all of the AEMT program courses are Paramedic program courses. Therefore, the AEMT graduate who is accepted into the Paramedic program will have a majority of the courses already completed, thereby creating an easier path to becoming a paramedic.

The applicant must already be a certified EMT (Emergency Medical Technician). Other than that, this program has no pre-requisite courses. This program has specific application qualifications and process, selective admission, timelines, and other important information that can be found on the college's website under Academics/Health Science/Emergency Medical Services or from the EMS program director.

Students must successfully complete each required program course in a semester with a grade of 'C' or higher to be eligible to progress to the next level of the program and ALL courses in the program MUST be completed with a minimum grade of "C."

#### **CERTIFICATE OF PROFICIENCY - ADVANCED EMT**

(Course Descriptions – <u>EMSP</u>)

#### PROGRAM COURSES:

#### FIRST SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
EMSP 1011	EMS Environment I	1
EMSP 1013	Shock and Fluid Therapy	3
Total		4

#### **SECOND SEMESTER/YEAR:**

Course Number	Course Name	Credit Hours
EMSP 1043	Traumatology	3
EMSP 2022	EMS Environment II	2
Total		5

#### THIRD SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
EMSP 1033	Intermediate Clinical Rotation	3
EMSP 2033	Advanced EMT Concepts	3
Total		6
PROGRAM CREDIT HOUR TOTAL		15

#### Paramedic (EMT-to-Paramedic)

(Course Descriptions – <u>EMSP</u>)

The applicant must already be a certified EMT (Emergency Medical Technician) or Advanced EMT (AEMT).

Maximum enrollment in this program is 15 students. This program has specific application qualifications and process, selective admission, timelines, and other important information that can be found on the college's website under Academics/Health Science/Emergency Medical Services or from the EMS program director.

## South Arkansas College

The Paramedic program consists of three semesters, beginning each fall semester, of concentrated study including classroom, laboratory time, hospital clinical experiences, and field internship rotations with an Advanced Life Support (ALS) ambulance service. A minimum of 1200 contact hours is required for program completion to include: 600 classroom and laboratory hours, 300 hospital clinical hours, and 300 hours of ALS ambulance field internship (capstone field internship.)

Emergency Medical Services Professionals (EMSP) – Paramedics are health professionals concerned primarily with pre-hospital care of acutely ill and injured patients. Paramedics perform such measures as CPR, extrication of patients from constraining environments, initial patient assessment, stabilization, and emergency and routine transport to healthcare facilities. Paramedics play an expanded role in administering emergency care using invasive techniques through standing orders, and they may assist in various basic settings, such as the Emergency Room (ER) or Intensive Care Unit.

SouthArk's Paramedic Program is accredited by the Commission on Accreditation of Allied Health Education Programs (CAAHEP: www.caahep.org) upon the recommendation of the Committee on Accreditation of Education Programs for the Emergency Medical Services Professions (COAEMSP).

Students successfully completing the 6 hours of co-requisite work plus the three semesters of Paramedic courses will be awarded a technical certificate. Students are then eligible to sit for the national registry licensure exam. Students may take the two general education courses, HSCI 1003 and MATH 1083, either **prior to or during** the program in order to graduate.

Students must successfully complete each required program course in a semester with a grade of 'C' or higher to be eligible to progress to the next level of the program and ALL courses in the program MUST be completed with a minimum grade of "C."

Students will earn an Associate of Applied Science (AAS) degree in Paramedic after successfully completing the additional 12 credit hour general education requirement.

# **TECHNICAL CERTIFICATE - PARAMEDIC**

#### **PROGRAM COURSES**

#### SEMESTER/YEAR: FALL

Course Number	Course Name	Credit Hours
SASC 1101	Campus Technology	0
EMSP 1003	Human Systems and Assessment	3
EMSP 1011	EMS Environment I	1
EMSP 1013	Shock and Fluid Therapy	3
EMSP 1023	Emergency Respiratory Care	3
EMSP 1033	Intermediate Clinical Rotation	3
HSCI 1003*	Medical Terminology	3
MATH 1083* <b>OR</b>	Math for Health Professionals OR	
MATH 1023 <b>OR</b>	College Algebra <b>OR</b>	3
MATH 1073 <b>OR</b>	Technical Mathematics OR	5
MATH 1113	Mathematical Reasoning	
Total		19

\*Successful completion of HSCI 1003 and MATH 1083 (or approved substitute course) either prior to entering program or during program is required to graduate from program.

#### SEMESTER/YEAR: SPRING

Course Number	Course Name	Credit Hours
EMSP 1014	Paramedic Clinical Rotation I	4
EMSP 1024	Emergency Cardiac Care	4
EMSP 1043	Traumatology	3
EMSP 1053	Medical Emergencies I	3
EMSP 2232	Assessment Based Management	2
Total		16

#### SEMESTER/YEAR: LONG SUMMER

Course Number	Course Name	Credit Hours
EMSP 2022	EMS Environment II	2
EMSP 2101	Paramedic Clinical Rotation II	1
EMSP 2112	Medical Emergencies II	2
EMSP 2224	Field Internship I	4
EMSP 2234	Field Internship II	4
Total		13
TOTAL PROGRAM HOURS FOR TECHNICAL CERTIFICATE		48

#### Associate of Applied Science Degree (AAS): Emergency Medical Technician-to-Paramedic

Students desiring an Associate of Applied Science degree will be required to complete the requirements of the Paramedic Technical Certificate plus the following general education requirements. These general education courses may be taken prior to, during, or after the program.

#### **ASSOCIATE OF APPLIED SCIENCE - PARAMEDIC**

Course Number	Course Name	Credit Hours
ENGL 1113	Composition I	3
ENGL 1123	Composition II OR	
ENGL 2043	Technical Writing II <b>OR</b>	3
Not available	Interpersonal Communications (not offered at SouthArk)	
PSYC 2003	General Psychology	3
CSCI 1003	Introduction to Computers	3
Total		12

Totals for EMT-to-Paramedic Associate of Applied Science Degree	Credit Hours
Total program hours for Technical Certificate (Paramedic)	48
General Education Requirements	12
PROGRAM CREDIT HOUR TOTAL	60

#### **Community Paramedic**

(Course Descriptions – EMSP)

The Community Paramedic program at South Arkansas College is a one-semester, 12-credit hour certificate of proficiency level program that provides additional training to licensed paramedics in the following areas:

Public health Health prevention Patient advocacy Triage Disease management Mental health Management of ongoing illness or injury

The Community Paramedic works under the direction of an emergency medical services (EMS) medical director in cooperation with a primary care provider. Community Paramedics work for EMS agencies, health care organizations or in other areas of public health.

The applicant must already be a certified Paramedic. This program has specific application qualifications and process, selective admission, timelines, and other important information that can be found on the college's website under Academics/Health Science/Emergency Medical Services or from the program director.

## **Certificate of Proficiency - Community Paramedic**

Course Number	Course Name	Credit Hours
EMSP 2254	Community Paramedic Principles, Practices & Public Health	4
EMSP 2264	Pathophysiology and Disease Management for the Community Paramedic	4
EMSP 2274	Community Paramedic Patient Clinical Care Practicum	4
TOTAL PROGRAM HOURS FOR CERTIFICATE OF PROFICIENCY		12

# MEDICAL CODING

(Course Descriptions – <u>HCIT</u>)

# **Certificate of Proficiency and Technical Certificate**

SouthArk offers a one-year (3-semester) technical certificate (TC) in Medical Coding. In addition to the technical certificate, students will earn a certificate of proficiency (CP) upon successful completion of all first semester courses in the full-time pathway (17 credit hours). There are two pathway options; part-time and a full-time. The program begins in the fall semester. Application to the program is not required. The program has open enrollment until filled.

The Medical Coding program, which is online, aims to prepare individuals for diagnostic and procedural coding positions in hospitals, physician offices and clinics, long-term care facilities, insurance companies, home care agencies, managed care organizations, and surgical centers. The program prepares the graduates for the certification exam of their choice as well as real-world simulation through online instruction, expectation, and practice coding.

The Practicum and Certification Preparation course (HCIT 2774) in the final semester (summer) consists of online certification exam preparation **and a minimum of 45 hours of Practicum.** 

Students must successfully complete required program courses each semester with a grade of C or higher to be eligible to progress to the next level of the program and ALL courses in the program MUST be completed with a minimum grade of C.

The Medical Coding program utilizes weighted grades for each of the courses. Weighted grades determine how tests, quizzes, and other assignments should count toward the final course grade.

After successfully completing the medical coding TC program, students are eligible to register for and take a certified coding exam such as, but not limited to, the Certified Coding Associate (CCA) exam with the American Health Information Management Association (AHIMA) or the Certified Professional Coder (CPC) exam with the American Academy of Professional Coders (AAPC).

# PROGRAM COURSES: Full-time

# SEMESTER/YEAR: FALL (Certificate of Proficiency earned upon successful completion of all of the courses listed in this semester)

Course Number	Course Name	Credit Hours
BIOL 2064/L	Human Anatomy and Physiology I/Lab*	4
HSCI 1003	Medical Terminology*	3
HCIT 1153	Health Care Delivery Systems	3
HCIT 2073	Basic Medical Coding I	3
HCIT 2081	Practice Coding I	1
HCIT 2803	Introduction to Medical Science	3
Total		17
TOTAL PROGRAM HOURS FOR CERTIFICATE OF PROFICIENCY		17
<b>ΣΕΝΛΕΣΤΕΡ / ΥΕΛΡ· CDDIN</b>		

# SEMESTER/YEAR: SPRING

Course Number	Course Name	Credit Hours
BIOL 2074/L	Human Anatomy and Physiology II/Lab*	4
CSCI 1003	Introduction to Computers*	3
HCIT 2173	Reimbursement Methodology	3
HCIT 2183	Advanced Medical Coding II	3

HCIT 2191	Practice Coding II	1
HCIT 2262	Medical Ethics and Law	2
Total		16

#### SEMESTER/YEAR: LONG SUMMER

Course Number	Course Name	Credit Hours
HCIT 2774	Medical Coding Practicum and Certification Preparation	4
Semester Credit Hour Total		4
TOTAL PROGRAM HOURS FOR TECHNICAL CERTIFICATE		37

\*Human Anatomy and Physiology I/Lab, Medical Terminology, Human Anatomy and Physiology II/Lab, and Introduction to Computers may be taken prior to entering the program or concurrently with the HCIT courses during the first two semesters but all program courses, including the general education courses, must have been successfully completed with a grade of 'C' or higher PRIOR to being eligible to take the final semester course, HCIT 2774.

#### PROGRAM COURSES: Part-time

#### FIRST SEMESTER/YEAR: FALL (See Full-Time for information on earning the Certificate of Proficiency)

Course Number	Course Name	Credit Hours
BIOL 2064/L	Human Anatomy and Physiology I/Lab*	4
HCIT 2803	Introduction to Medical Science	3
SASC 1101	Campus Technology	0
Total		7

#### SECOND SEMESTER/YEAR: SPRING

Course Number	Course Name	Credit Hours
BIOL 2074/L	Human Anatomy and Physiology II/Lab*	4
HCIT 2262	Medical Ethics and Law	2
Total		6

#### THIRD SEMESTER/YEAR: LONG SUMMER

Course Number	Course Name	Credit Hours
CSCI 1003	Introduction to Computers*	3
HSCI 1003	Medical Terminology*	3
Total		6

#### FOURTH SEMESTER/YEAR: FALL

Course Number	Course Name	Credit Hours
HCIT 1153	Health Care Delivery Systems	3
HCIT 2073	Basic Medical Coding I (Co-Req.)	3
HCIT 2081	Practice Coding (Co-Req.)	1
Total		7

#### FIFTH SEMESTER/YEAR: SPRING

Course Number	Course Name	Credit Hours
HCIT 2173	Reimbursement Methodology	3
HCIT 2183	Advanced Medical Coding II (Co-Req.)	3
HCIT 2191	Practice Coding II (Co-Req.)	1
Total		7

#### SIXTH SEMESTER/YEAR: LONG SUMMER

IMPORTANT: Student must have successfully completed ALL previous program courses, including required general education courses, with a grade of 'C' or higher in order to be allowed to take HCIT 2774 and perform the Practicum component.

Course Number	Course Name	Credit Hours
HCIT 2774	Medical Coding Practicum and Certification Preparation	4
Semester Credit Hour Total		4
TOTAL PROGRAM HOURS FOR TECHNICAL CERTIFICATE		37

\*Human Anatomy and Physiology I/Lab, Medical Terminology, Human Anatomy and Physiology II/Lab, and Introduction to Computers may be taken prior to entering the program or concurrently with the HCIT courses but all program courses, including the general education courses, must have been successfully completed with a grade of 'C' or higher PRIOR to being eligible to take the final semester course, HCIT 2774.

# **PHYSICAL THERAPIST ASSISTANT**

(Course Descriptions - PTAP)

# **Associate of Applied Science**

SouthArk's Physical Therapist Assistant program combines a strong general education core with theoretical and applied learning experiences required for PTA education. The PTA Program is a 1 + 1 format. Students must successfully complete 32 semester hours of pre-requisite courses prior to application to the PTA Program.

The technical phase of the PTA training consists of three consecutive semesters of full-time, day-time studies including classroom, lab, and clinical internships (30-40 hours/week). In-program technical studies begin in the summer term and conclude the following spring semester. Clinical education experiences will require students to provide their own transportation (and lodging, if necessary) to clinical education sites outside the immediate college area.

Enrollment in the program is limited to 20 students. Students successfully completing the PTA Program course of studies will be awarded an Associate of Applied Science degree and are eligible to take the national licensure examination.

The PTA Program at SouthArk is accredited by the Commission on Accreditation in Physical Therapy Education (CAPTE), 3030 Potomac Ave., Suite 100, Alexandria, Virginia 22305-3085; telephone: 703-706-3245; email: <a href="mailto:accreditation@apta.org">accreditation@apta.org</a>; website: <a href="mailto:http://www.capteonline.org">http://www.capteonline.org</a>. If needing to contact the program director, please call 870-864-7189.

#### Admission to the Program

This program has specific application qualifications and process, selective admission, timelines, and other important information that can be found on the college's website under Academics/Health Science/Physical Therapist Assistant or from the program director.

Students should be aware that they must pass a drug screen, a criminal background check, and have various testing/screenings, immunizations, and vaccinations before the student can be allowed to begin clinical at assigned healthcare facilities. See SouthArk's Disclosure Statement about vaccines, etc., on the applicable program's webpage: <a href="https://www.southark.edu/academics/health-science/physical-therapist-assistant">https://www.southark.edu/academics/health-science/physical-therapist-assistant</a>

• The program director will provide further information to the students upon entry to the program as there are specific instructions that must be followed. Prior drug screens and/or criminal background checks or those that are not performed by the designated companies are not accepted.

Course Number	Course Name	Credit Hours
BIOL 2064/L	Human Anatomy and Physiology I/Lab	4
BIOL 2074/L	Human Anatomy and Physiology II/Lab	4
BIOL 2304/L OR	Kinesiology/Lab <b>OR</b>	
KINS 2303 <i>AND</i>	Kinesiology (Lecture) AND	4
KINS 2301	Kinesiology Lab	
CSCI 1003	Introduction to Computers	3
ENGL 1113	Composition I	3
ENGL 1123	Composition II	3
HSCI 1003	Medical Terminology	3
MATH 1023	College Algebra	3

#### **PRE-REQUISITES:**

Pre-requisite Credit Ho		32
PTAP 1002	Intro for Physical Therapist Assistants	2
PSYC 2003	General Psychology	3

\*Any substitutions to the stated academic Pre-requisites must be approved by the PTA program director prior to application to the program.

#### PROGRAM COURSES:

#### **SEMESTER/YEAR: SUMMER**

Course Number	Course Name	Credit Hours
PTAP 2304	Pathophysiological Conditions	4
PTAP 2315/L	Applied Physical Therapy I/Lab	5
PTAP 2323	Administration and Management for PTAs	3
Total		12

#### SEMESTER/YEAR: FALL

Course Number	Course Name	Credit Hours
PTAP 2406/L	Physical Therapy Procedures/Lab	6
PTAP 2415/L	Applied Physical Therapy II/Lab	5
PTAP 2424	Clinical Practicum I	4
Total		15

#### **SEMESTER/YEAR: SPRING**

Course Number	Course Name	Credit Hours
PTAP 2503	PTA Seminar	3
PTAP 2514/L	Neuro and Rehab for PTAs/Lab	4
PTAP 2528	Clinical Practicum II	8
Semester Credit Hour Total		15
PROGRAM CREDIT HOUR TOTAL		74

# PRACTICAL NURSING: THE BETTY OWEN SCHOOL OF PRACTICAL NURSING

(Course Descriptions – <u>PRNS</u>)

## **Technical Certificate**

#### Programs

SouthArk offers four Practical Nursing (PN) programs:

- 1) A three-semester (12-month) day program on the main campus in El Dorado, which starts in the summer semester each year and concludes in May the following year;
- 2) A three-semester (12-month) day program on our satellite campus in Warren, Arkansas, which starts in January each year and concludes in December; and
- 3) A three-semester (12-month) evening program on the main campus in El Dorado, which starts in August each year and concludes in July.
- 4) A three-semester (12month) High School program on the main campus in El Dorado, which starts in August and concludes in July. This program is offered through the Secondary Technical Center. Students in this program will take prerequisites in their Junior year of high school and will enroll in the nursing course in their Senior year.

The Practical Nursing Programs at SouthArk are designed to prepare graduates to pass the NCLEX-PN licensure exam, apply for an Arkansas Practical Nursing License and to provide safe nursing care in a variety of health care environments for patients across the lifespan. Successful graduates will earn a TC (Technical Certificate) in Practical Nursing from the college and will be eligible to apply to take the National Council Licensure Examination for Practical Nurses (NCLEX-PN).

- The awarding of the certificate in practical nursing is not contingent upon passing the NCLEX-PN examination.
- Successful completion of the program does not guarantee that the graduate will be allowed by the Arkansas State Board of Nursing (ASBN) to take or to successfully pass the NCLEX-PN exam.
- Successfully passing the NCLEX-PN allows the individual to practice as a Licensed Practical Nurse (LPN), which qualifies him/her to provide bedside nursing care including, but not limited to: evaluate patients; record findings; document patient symptoms and progress; administer medications; perform a variety of procedures requiring technical skills; and apply scientific principles, such as sterile technique.

Nursing Career opportunities are wide and varied and include, but are not limited to, employment in hospitals, clinics, schools, industry, and many other areas providing direct or indirect care to diverse patients as well as various other fields that do not include patient care.

#### Program Approval:

SouthArk's Practical Nursing Program is approved by the Arkansas State Board of Nursing.

Arkansas State Board of Nursing University Tower Bldg. 1123 South University Suite 800 Little Rock, AR 72204-1619 Phone: 501-686-2700 Fax: 501-686-2714 Website: <u>https://healthy.arkansas.gov/programs-services/topics/arkansas-board-of-nursing/</u>

#### **Eligibility and Application:**

#### To be eligible for selection to any of the PN programs, the applicant MUST:

- Complete all general admissions procedures to the college and provide all required admission documents, including submission of all official college transcripts to the Registrar's Office.
- Successfully complete all necessary basic study requirements, according to placement test results.
- Possess a college cumulative grade point average (GPA) of 2.0 or higher on a 4.0 grading scale ("C" or better).
- Successfully complete all pre-requisite courses with a 2.0 or greater GPA on a 4.0 grading scale ("C" or better). Pre-requisite courses are those that must be successfully completed PRIOR to entry into the PN program.
- Be enrolled in no more than three of the four pre-requisite courses during the semester prior to admission into the program. For example, if applying for Spring PN admission, the applicant may only be enrolled in up to three pre-requisite courses in the Fall semester. The applicant also must have successfully completed at least one pre-requisite course prior to the Fall Semester.
- Successfully complete all remaining pre-requisite courses with a grade of 'C' or higher by the end of the semester prior to the start date of the PN program. *Students who have not successfully passed all pre-requisite courses PRIOR to the program start date are not eligible to be in the program.*
- Meet with nursing academic advisor or health-science academic advisor.
- Submit *unofficial* transcripts to the nursing department, including South Arkansas College transcripts.
- Successfully complete the ATI (Assessment Technology Institute) TEAS (Test of Essential Academic Skills) and achieve acceptable scores in all areas.
  - Minimum scores in each TEAS section are listed here: <u>https://www.southark.edu/academics/health-science/teas-exam</u>. Applicants should be aware that the selected candidates usually have earned scores well above the minimum scores listed.
  - <u>Students are allowed to take the ATI TEAS up to four times within 18 months of the application</u> <u>deadline.</u> The highest TEAS score in each section on file at the application deadline will be the score used to calculate the student's total points during the selection process.
    - i. TEAS scores that are older than 18 months prior to the program application deadline date are not accepted.

**NOTE:** Students are required to take the TEAS exam in the SouthArk testing center. They are also required to bring their TEAS results to the Nursing Department Office.

• Complete and submit the nursing program application at <a href="https://form.jotform.com/60324593633960">https://form.jotform.com/60324593633960</a> prior to the deadline posted on SouthArk's health science program application deadline webpage: <a href="https://www.southark.edu/academics/health-science/program-application-deadlines">https://form.jotform.com/60324593633960</a> prior to the deadline posted on SouthArk's health science program application deadline webpage: <a href="https://www.southark.edu/academics/health-science/program-application-deadlines">https://www.southark.edu/academics/health-science/program-application-deadlines</a>

#### Selection for the program:

- Applicants will be ranked based on a point system derived from a combination of:
  - SouthArk cumulative GPA (Grade Point Average),
  - Pre-requisite GPA, and
  - ATI TEAS scores (see ATI TEAS information above)
- Applicants will be notified via his/her SouthArk e-mail address as to whether the applicant has been selected for admission, selected as an alternate for admission, or not selected for admission.

Alternates for admission must abide by all program admission requirements listed in the e-mail to be eligible for program admission in the event that a selected applicant declines his/her position in the program.

# IMPORTANT NOTE: The applicants who have been selected for admission MUST REPLY TO THE E-MAIL to notify the department of nursing if he/she accepts or declines his/her position in the program PRIOR TO THE DEADLINE listed in the e-mail. If an applicant does not accept his/her position in the program by the stated deadline, another applicant may be admitted in his/her place.

Admission to the program: Upon being selected for the program, the student will be required to:

Provide proof of and pass a criminal background check. Instructions will be sent to the student via email

Important Note: Students with certain offenses on the background check may not be allowed to remain in the program and/ or may not be allowed by the Arkansas State Board of Nursing to take the NCLEX-PN exam. More information can be obtained from the Director of Nursing Programs at SouthArk.

- Pass a drug screen, which will be performed while in program.
- Provide proof of a negative PPD skin test or evidence of negative chest x-ray if skin testing is not • allowed.
- Provide proof of Hepatitis B immunization series or sign a Declination Statement.
- Provide proof of immunity to varicella. Proof may consist of: a) proof of vaccination, or b) varicella antibody titer indicating immunity.
- Provide proof of current Influenza vaccination (October to March). ٠
- Take ONLY nursing program courses while in the program.

IMPORTANT: Students should be aware that they must pass a drug screen, a criminal background check, and have various testing/screenings, immunizations, and vaccinations before the student can be allowed to begin clinical at assigned healthcare facilities. See SouthArk's Disclosure Statement about vaccines, etc., on the applicable program's webpage: https://www.southark.edu/academics/health-science/licensed-practicalnursing-lpn.

 The program director will provide further information to the students upon entry to the program as there are specific instructions that must be followed. Prior drug screens and/or criminal background checks or those that are not performed by the designated companies are not accepted.

#### **Concurrent Course Policy**

The nursing curriculum at South Arkansas College is designed to meet the requirements as set forth by the Arkansas State Board of Nursing. The nature of the nursing curriculum is rigorous and fast-paced. Therefore, no nursing student will be allowed to take non-nursing courses, including pre-requisite courses, concurrently Return to Table of Contents

while in the nursing program. Although there are some semesters with fewer than 15 credit hours, the nursing program and health science administration believe that it is in the best interest of the student and their ultimate success to be limited to nursing courses only for the duration of the nursing program, therefore no concurrent enrollment of prerequisite or other courses will be allowed.

## **Transfers/Advanced Placement**

Due to differences in nursing curriculum in other nursing programs, the SouthArk practical nursing program does not accept transfer credit for practical nursing courses previously taken at other colleges. Students who were previously enrolled in another program will follow the same requirements and admission procedures as new students.

#### Academic Progression/Graduation Policy

- Students must complete all components of nursing courses with a grade of "C" (80) or higher to remain in the program and progress to the next semester, as each semester is a pre-requisite to the following semester. Courses are sequenced so that content covered in one semester is the foundation for content in subsequent semesters.
- A numerical average of less than 80 ("C") in any component of the curriculum is considered failing and will result in academic dismissal from the program.

#### **Readmission of Former Students Procedure**

- Students wishing to be considered for readmission to the program must reapply using the same procedures as all other applicants. Readmission is <u>not guaranteed</u> and a position within the program is not held for students applying for readmission.
- Students are only allowed two attempts in the program, therefore only one readmission is allowed.
- Students are only eligible for readmission consideration if he/she left the program in 'good standing.'
  - a. If a student did not complete the program in the first attempt for academic or personal reasons, he/she is eligible for readmission consideration into the program.
  - b. If a student did not complete the program in the first attempt due to being dismissed for certain infractions, examples of which are stated in the nursing student handbook, the student may not be eligible for readmission. These reasons include, but are not limited to, those involving disciplinary issues, unsafe practice, neglect/abuse, insubordination, poor or uncooperative attitude, behavioral problems, violation of key policies (ex: drug/alcohol, HIPAA, etc...), and/or other severe reasons.
- In the event of readmission acceptance, the program will have to be repeated in its entirety.

#### NCLEX-PN (Licensure exam)

- Successful graduates of the PN program are eligible to apply to take the NCLEX-PN licensure exam. The application process will be performed near the end of the program with guidance from program faculty.
- Graduating from a nursing program does not assure ASBN's approval to take the licensure examination. Eligibility to take the examination is dependent upon meeting standards in the ASBN Nurse Practice Act and Rules.

- Graduating from a nursing program does not assure that the student will pass the NCLEX-PN licensure exam.
- The Arkansas State Board of Nursing requires a criminal background check, which is completely separate/different from the one performed for program admission, for all graduates who are applying for licensure. Each student admitted into the program will be required to sign a statement before beginning the nursing program that states that he/she has read and understands ACA 17-87-312 and 17-3-102, the specific offenses which, if pled guilty to, pled nolo contendere to, or found guilty of, will make an individual ineligible to receive or hold a license in Arkansas. Students can access this information at the Arkansas State Board website at https://www.healthy.arkansas.gov/programs-services/topics/arsbn-criminal-background-checks. Each student will also have to answer a question concerning their criminal background while completing the NCLEX-PN exam application near the end of the program. Students who are dishonest on this application may not be allowed by the ASBN to take the NCLEX-PN exam.

#### **Technical Certificate - Practical Nursing**

(Course Descriptions – <u>PRNS</u>)

Course Number	Course Name	Credit Hours
BIOL 2064/L	Human Anatomy and Physiology I/Lab	4
HSCI 1003	Medical Terminology	3
MATH 1083	Math for Health Professionals	3
BIOL 2074/L	Human Anatomy and Physiology II/Lab	4
Total		14

#### PRE-REQUISITES: Required for all practical nursing programs

#### El Dorado Day Program

#### **SEMESTER/YEAR: SUMMER**

Course Number	Course Name	Credit Hours
PRNS 1107	Fundamentals I	7
PRNS 1117	Fundamentals II	7
Total		14

#### **SEMESTER/YEAR: FALL**

Course Number	Course Name	Credit Hours
PRNS 1207	Medical Surgical I	7
PRNS 1217	Medical Surgical II	7
Total		14

#### **SEMESTER/YEAR: SPRING**

Course Number	Course Name	Credit Hours
PRNS 1317	Medical Surgical III with NCLEX Prep	7
Semester Credit Hour Total		7
TOTAL PROGRAM HOURS FOR TECHNICAL CERTIFICATE		49

## Warren Program

#### **SEMESTER/YEAR: SPRING**

Course Number	Course Name	Credit Hours
PRNS 1107	Fundamentals I	7
PRNS 1117	Fundamentals II	7
Total		14

#### **SEMESTER/YEAR: SUMMER**

Course Number	Course Name	Credit Hours
PRNS 1207	Medical Surgical I	7
Total		7

#### SEMESTER/YEAR: FALL

Course Number	Course Name	Credit Hours
PRNS 1217	Medical Surgical II	7
PRNS 1317	Medical Surgical III with NCLEX Prep	7
Semester Credit Hour Total		14
TOTAL PROGRAM HOURS FOR TECHNICAL CERTIFICATE		49

# **Evening Program**

#### SEMESTER/YEAR: FALL

Course Number	Course Name	Credit Hours
PRNS 1107	Fundamentals I	7
PRNS 1117	Fundamentals II	7
Total		14

#### **SEMESTER/YEAR: SPRING**

Course Number	Course Name	Credit Hours
PRNS 1207	Medical Surgical I	7
PRNS 1217	Medical Surgical II	7
Total		14

#### **SEMESTER/YEAR: SUMMER**

Course Number	Course Name	Credit Hours
PRNS 1317	Medical Surgical III with NCLEX Prep	7
Total		7
TOTAL PROGRAM HOURS FOR TECHNICAL CERTIFICATE		49

# **High School Program**

## SEMESTER/YEAR: FALL (Pre-requisites - Junior year)

Course Number	Course Name	Credit Hours
BIOL 2064/L	Human Anatomy and Physiology I/Lab	4
HSCI 1003	Medical Terminology	3
Total		14

## SEMESTER/YEAR: SPRING (Pre-requisites - Junior year)

Course Number	Course Name	Credit Hours
MATH 1083	Math for Health Professionals	3
BIOL 2074/L	Human Anatomy and Physiology II/Lab	4
Total		14

#### SEMESTER/YEAR: FALL (Senior year)

Course Number	Course Name	Credit Hours
PRNS 1107	Fundamentals I	7
PRNS 1117	Fundamentals II	7
Total		14

#### SEMESTER/YEAR: SPRING (Senior year)

Course Number	Course Name	Credit Hours
PRNS 1207	Medical Surgical I	7
PRNS 1217	Medical Surgical II	7
Total		14

#### **SEMESTER/YEAR: SUMMER**

Course Number	Course Name	Credit Hours
PRNS 1317	Medical Surgical III with NCLEX Prep	7
Total		7

#### SouthArk's LPN-to-RN Matrix for ARNEC (Arkansas Rural Nursing Education Consortium) program

	Pre-Requisite Courses	LPN	LPN-to-RN	Hours
BIOL 2003	Nutrition and Diet		Required	3
HSCI 1003	Medical Terminology	Required		3
BIOL 2064/L	Human Anatomy and Physiology I/Lab	Required	Required	4
BIOL 2074/L	Human Anatomy and Physiology II/Lab	Required	Required	4
CSCI 1003	Introduction to Computers		Required	3
ENGL 1113	Composition I		Required	3
ENGL 1123	Composition II		Required	3
MATH 1083	Math for Health Professionals	Required	Required	3
BIOL 2174/L	Microbiology/Lab		Required	4
PSYC 2003	General Psychology		Required	3
PSYC 2223	Developmental Psychology OR		Doguirod	3
P31C 2223	Human Growth and Development		Required	3
Total Hours		10	33	33

#### Transfer to Registered Nursing (RN) Programs at Other Colleges

- Students who wish to attend a registered nursing or more advanced nursing degree at another college may take many of their general education and pre-requisite/co-requisite courses at SouthArk.
- Students planning to transfer courses to other nursing programs should consult the director of the nursing department at the selected college or university regarding admission procedures, course requirements, and course transfer options.

# **PRE-HEALTH SCIENCE**

(Course Descriptions – <u>BIOL</u>, <u>CHEM</u>)

# **Technical Certificate**

The Technical Certificate in Pre-Health Sciences is awarded after the successful completion of the 30 credit hour curriculum shown in the Guided Pathways map below. This certificate is designed for students intending to apply to one of the Health Science programs that offers an Associate of Applied Science (AAS) degree at SouthArk. This program allows students to earn an award after approximately one year of college education. In order to receive the technical certificate in Pre-Health Sciences, a grade of "C" or better must be earned in each course in the curriculum and a student must have a cumulative GPA of 2.00 or higher.

Each Health Science AAS program at SouthArk has its own unique grading scale, application process, and prerequisite requirements. Please meet with the Health Sciences Career Student Academic advisor or the applicable Health Sciences Program Director for specific program application and pre-requisite requirements.

Obtaining a Pre-Health Sciences technical certificate does not indicate or imply pending admission acceptance into a Health Science AAS Program. Furthermore, the Pre-Health Sciences technical certificate does not indicate that all pre-requisites have been completed for application into the various Health Science AAS Programs. Refer to the curriculum in the health science program of interest for the list of pre-requisite courses required for that program.

Course Number	Course Name	Credit Hours
SASC 1101	Campus Technology	0
ENGL 1113	Composition I	3
CSCI 1003	Introduction to Computers	3
MATH 1023 <b>OR</b>	College Algebra <b>OR</b>	3
MATH 1083	Math for Health Professionals	5
One of the following:	One of the following:	
BIOL 1004/L	Fundamentals of Biology/Lab	
BIOL 1114/L	Biology for Majors/Lab	
BIOL 2064/L	Human Anatomy and Physiology I/Lab	
BIOL 2074/L	Human Anatomy and Physiology II/Lab	4
BIOL 2174/L	Microbiology/Lab	
CHEM 1014/L	College Chemistry Principles I /Lab	
KINS 2303 AND	Kinesiology AND	
KINS 2301	Kinesiology Lab	
PSYC 2003	General Psychology	3
Total		16

#### FIRST SEMESTER:

#### SECOND SEMESTER:

Course Number	Course Name	Credit Hours
ENGL 1123	Composition II	3
One of the following:	One of the following:	
BIOL 1004/L	Fundamentals of Biology/Lab	
BIOL 1114/L	Biology for Majors/Lab	4
BIOL 2064/L	Human Anatomy and Physiology I/Lab	
BIOL 2074/L	Human Anatomy and Physiology II/Lab	

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BIOL 2174/L	Microbiology/Lab	
CHEM 1014/L	College Chemistry Principles I /Lab	
KINS 2303 <b>AND</b>	Kinesiology	
KINS 2301	Kinesiology Lab	
One of the following:	One of the following:	
BIOL 1004/L	Fundamentals of Biology/Lab	
BIOL 1114/L	Biology for Majors/Lab	
BIOL 2064/L	Human Anatomy and Physiology I/Lab	
BIOL 2074/L	Human Anatomy and Physiology II/Lab	4
BIOL 2174/L	Microbiology/Lab	
CHEM 1014/L	College Chemistry Principles I /Lab	
KINS 2303 AND	Kinesiology AND	
KINS 2301	Kinesiology Lab	
Elective	Elective	3
	(preferably related to health science field of choice)	_
Semester Credit Hour Total		14
TOTAL PROGRAM HOURS FOR TECHNICAL CERTIFICATE		30

# **RADIOLOGIC TECHNOLOGY**

(Course Descriptions – <u>RADT</u>)

## **Associate of Applied Science**

The Radiologic Technology (X-ray) program consists of classroom instruction on campus and clinical instruction in area hospitals and clinics. There are also four online courses integrated throughout the curriculum, which may be completed on or off campus. Students in the program learn to transport and position patients for radiologic examination; to produce and critique images, archive images, and maintain patient records.

This 24-month program leads to the Associate of Applied Science degree, and graduates are eligible to take the registry examination for the American Registry of Radiologic Technologists. Employment opportunities for graduates may be found in radiography departments of hospitals, clinics, physicians' offices, and related areas. The Radiologic Technology Program is accredited by the Joint Review Committee on Education in Radiologic Technology, 20 N. Wacker Dr., Suite 2850, Chicago, IL 60606-3182. Fax (312) 704-5304, e-mail mail@jrcert.org, Web www.jrcert.org, phone (312) 704-5300.

#### **Application and Admission Process**

Admission to the Radiologic Technology Program is limited to 12 students per year. All applicants to the Radiologic Technology program **MUST**:

- Complete all remediation requirements.
- Complete, or be currently enrolled in, the following pre-requisite courses, earning a minimum grade of 'C' in each:
  - RADT 1001 Introduction to Radiography
  - BIOL 2064/L Human Anatomy and Physiology I
  - MATH 1023 College Algebra
- The applicant is **HIGHLY RECOMMENDED** to complete the following co-requisites **prior to applying** to the program but must have earned a minimum grade of 'C' in each:
  - BIOL 2074/L Human Anatomy and Physiology II
  - CSCI 1003 Introduction to Computers
  - ENGL 1113 Composition I
  - ENGL 1123 Composition II
  - PSYC 2003 General Psychology
- Have a GPA of at least 2.5 on a 4.0 scale in all requisite courses.
- Have successfully completed the ATI TEAS (Test of Essential Academic Skills) exam with a minimum Composite score of 55 and a minimum Reading section score of 45. Additionally, the ATI TEAS will be limited to 4 attempts within 18 months of application deadline. See program faculty for further information.
- Provide proof of an unencumbered drug screen and criminal background check upon request (after program acceptance).
- Provide proof of PPD (TB) skin test, IGRA test or evidence of negative chest x-ray if skin testing is not allowed (after program acceptance).
- Provide proof of Influenza, Hepatitis B, Tetanus, Varicella (Chicken Pox), and other immunizations, as required by the program's clinical affiliates, upon program entry (after program acceptance).
- Request, complete, and submit a Radiologic Technology application packet, which is <u>only available</u> <u>through Radiologic Technology faculty</u>.

Students should be aware that they must pass a drug screen, a criminal background check, and have various testing/screenings, immunizations, and vaccinations before the student can be allowed to begin clinical at assigned healthcare facilities. See SouthArk's Disclosure Statement about vaccines, etc., on the applicable program's webpage: <a href="https://www.southark.edu/academics/health-science/radiologic-technology">https://www.southark.edu/academics/health-science/radiologic-technology</a>

• The program director will provide further information to the students upon entry to the program as there are specific instructions that must be followed. Prior drug screens and/or criminal background checks or those that are not performed by the designated companies are not accepted.

More information on this program can be found on the SouthArk website under Academics/Health Sciences on the Radiologic Technology webpage.

#### **PRE-REQUISITES:**

Course Number	Course Name	Credit Hours
*BIOL 2064/L	Human Anatomy and Physiology I/Lab	4
*MATH 1023	College Algebra	3
*RADT 1001	Introduction to Radiography (Online Only)	1
Pre-requisite Credit Hour Total		8

#### **CO-REQUISITES:**

Course Number	Course Name	Credit Hours
BIOL 2074/L	Human Anatomy and Physiology II/Lab	4
CSCI 1003	Introduction to Computers	3
ENGL 1113	Composition I	3
ENGL 1123	Composition II	3
PSYC 2003	General Psychology	3
Co-requisite Credit Hour Total		16

\* The first three courses listed above are mandatory pre-requisites but ALL courses listed above are HIGHLY RECOMMENDED to be completed PRIOR TO APPLYING TO THE PROGRAM!

Those not marked with a (\*) can be taken as pre-requisites OR co-requisites, but are still highly recommended to be taken as pre-requisites in order to optimize student success.

#### SEMESTER/YEAR: FALL

Course Number	Course Name	Credit Hours
RADT 1002	Orientation/Clinical Education I	2
RADT 1101	Medical Terminology for Radiographers (Online Only)	1
RADT 1102	Patient Care and Protection I	2
RADT 1214	Positioning Procedures I	4
RADT 1222	Image Processing and Procedures	2
Total		11

#### **SEMESTER/YEAR: SPRING**

Course Number	Course Name	Credit Hours
RADT 1122	Patient Care and Protection II (Online Only)	2
RADT 1223	Clinical Education II	3
RADT 1304	Positioning Procedures II	4
RADT 2202	Radiation Physics	2
Total		11

## SEMESTER/YEAR: LONG SUMMER

Course Number	Course Name	Credit Hours
RADT 1113	Radiographic Exposure	3
RADT 1332	Clinical Education III	2
RADT 1423	Positioning Procedures III	3
Total		8

#### SEMESTER/YEAR: FALL

Course Number	Course Name	Credit Hours
RADT 2013	Advanced Clinical Education I	3
RADT 2022	Basic Computed Tomography (Online Only)	2
RADT 2032	Special Procedures	2
RADT 2042	Imaging Modalities	2
Total		9

#### **SEMESTER/YEAR: SPRING**

Course Number	Course Name	Credit Hours
RADT 2002	Image Evaluation	2
RADT 2023	Advanced Clinical Education II	3
RADT 2313	Radiation Biology	3
RADT 2403	Radiographic Pathology	3
Total		11

#### SEMESTER/YEAR: LONG SUMMER

Course Number	Course Name	Credit Hours
RADT 2301	Quality Assurance	1
RADT 2303	Seminar	3
RADT 2312	Advanced Clinical Education III	2
Semester Credit Hour Total		6
PROGRAM CREDIT HOUR TOTAL		80

# REGISTERED NURSING ARKANSAS RURAL NURSING EDUCATION CONSORTIUM

(Course Descriptions – <u>RNSG</u>)

# **Associate of Applied Science**

## (LPN/LVN-to-Registered Nursing Transition Program)

**Note:** There is a special application and deadline for submission of application for this program. More information may be reviewed at ARNEC's website, <u>https://www.arnec.org/</u>.

#### **Program Information:**

This is a 12-month program that combines classroom and laboratory instruction with clinical experiences. The program begins annually in January and completes in December. ARNEC offers an innovative approach via a nontraditional delivery format of nursing theory by interactive video so that students may attend classes at their assigned ARNEC college instead of having to travel for this purpose. Nursing lectures are scheduled two evenings a week from 3:30 – 8:30. Clinical rotations are approximately every other weekend throughout the year with an occasional weekday.

The schedule is tentative and may be altered by the program administration as needed.

The following Arkansas two-year colleges are members of the ARNEC program: Ozarka College in Melbourne, South Arkansas College in El Dorado, University of Arkansas - Cossatot in De Queen and Nashville, University of Arkansas Hope-Texarkana in Hope, and University of Arkansas - Rich Mountain in Mena.

ARNEC Mission Statement can be found on the ARNEC website at https://www.arnec.org.

This program meets the requirements of and is approved by the Arkansas State Board of Nursing. Website: <u>https://healthy.arkansas.gov/programs-services/topics/arkansas-board-of-nursing/</u>.

# <u>Application/Selection Information and Process:</u> The ARNEC website has a step-by-step application process document and a student application checklist that can be found at <u>https://www.arnec.org</u>

All students applying to the ARNEC LPN/LVN to RN program must read the Arkansas Nurse Practice Act, ACA §17-87-312 and 17-3-102 on criminal background checks, and sign a verification statement indicating that he/she understands and acknowledges receiving this information. This act specifies offenses which, if pled guilty to, pled nolo contendere to, or found guilty of, will make an individual ineligible to receive or hold a license in Arkansas. The information can be accessed at the Arkansas State Board website at https://www.arsbn.org/ under 'Laws & Rules' through the Nurse Practice Act link. The direct link is currently at https://www.healthy.arkansas.gov/programs-services/topics/arsbn-criminal-background-checks

<u>Note to All Applicants</u>: ARNEC faculty reserves the right to alter the curriculum and admission policies whenever change is deemed necessary.

- ARNEC requires a \$20 application fee.
- Students must meet the minimum physical and mental abilities required by the program and must sign a verification form upon program admission. The required minimum abilities and form is available on ARNEC's website.
- Applications will be accepted throughout the year with an annual deadline of August 31st for the subsequent class that begins in January. *Students are encouraged to submit applications as soon as*

# possible because, in the event of a tie for the last admission slot, the applicant who submitted their application first will be given the slot.

- All applicants will receive notification whether they were selected for the program or not. These notifications are generally in early November but this is not a guarantee.
- Applicants who were enrolled in, but did not complete, another registered nursing program may apply to ARNEC, if the student successfully completed an LPN/LVN/LPTN program and has a valid unencumbered license. Official transcripts from all colleges attended must be provided.
- If an applicant failed twice in a generic RN program, then later successfully completed an LPN/LVN/LPTN program, the applicant will be eligible to apply to the ARNEC program.
- Criminal background checks will be conducted on candidates who have been selected for admission prior to the beginning of the program. If an applicant's background check is unsatisfactory, he/she will not be admitted to the program. *Note: This background check is at the student's expense.* More information can be obtained on the ARNEC website.
  - Students must be aware that clinical facilities will not allow them to practice as a student if they have committed certain crimes. Therefore, without the clinical experiences, the student will not be able to meet the requirements of the nursing program and will be advised to withdraw from the program. Graduating from a nursing program does not assure ASBN's approval to take the licensure examination.

# **Applicants MUST:**

- Complete an ARNEC program application packet. The application must be obtained from the website <u>www.arnec.org</u> and submitted online prior to the application deadline.
- Provide proof of graduation from a State Board approved technical/practical nursing program or be deemed qualified by a State Board to sit for the NCLEX-PN exam and show successful completion of the NCLEX-PN exam.
- Provide proof of a valid, unencumbered LPN/LVN license.
  - <u>Note</u>: ARNEC accepts applications from students completing a PN/VN program. If granted admission, the student must show proof of their LPN/LVN license by the first day of class in January. If the student cannot do so, they must withdraw from the program.
- Complete the required general education pre-requisite courses from an accredited college or university with a grade of "C" or better (must submit 'official' transcripts directly from each college/university). All general education courses, except for one, must be completed by the application deadline (August 31). The one remaining course (cannot be a course that was attempted previously and earned a D or F) and the one remaining course must be completed by the following December with a grade of "C" or higher. Students must have all general education requirements completed by the time classes begin.
- Possess a cumulative grade point average (GPA) of 2.5 (on a 4.0 scale) or above. GPA is composed of the required general education courses. The applicant must also meet the criteria of the primary school of choice.
- Provide a copy of all college transcripts for advisement and OFFICIAL transcripts from ALL college(s) by October 30th.
- Exhibit proficiency in reading, writing, speaking, and understanding the English language.
  - English as a second Language (ESL): All classes are taught in the English language, making it necessary that students are able to read, speak, write, and comprehend the English language proficiently. According to the Arkansas State Board of Nursing Rules for education programs (Chapter 6, section G-Students, c.), "Students who speak English as a second language shall meet the

same admission criteria as other students and shall pass an English proficiency examination" (TOEFL).

- Successfully complete the NACE I test, a standardized pre-entrance exam designed for LPNs. Students
  will be ranked and selected based upon the required general education course cumulative GPA and the
  score on the NACE I test. In the case of a tie for the last slot, the student who submitted his/her
  application packet first will receive the admission invitation.
  Applications will be date and time
  stamped at submission.
  - ARNEC strongly encourages applicants to prepare for the pre-entrance exam by studying an NCLEX-PN review book

<u>Admission, Acceptance, and Academic Progression:</u> Information\_can be found on ARNEC's website at <u>www.arnec.org</u>

However, students should be aware that they must pass a drug screen, criminal background check, and have various testing/screenings, immunizations, and vaccinations before the student can be allowed to begin clinical at assigned healthcare facilities. See SouthArk's Disclosure Statement about vaccines, etc., on the applicable program's webpage: <a href="https://www.southark.edu/academics/health-science/lpn-to-rn">https://www.southark.edu/academics/health-science/lpn-to-rn</a>

Students should also be aware that they will have to demonstrate competency in Licensed Practical Nursing skills at the beginning of the program. A list is available on ARNEC's website on the application process site: https://www.arnec.org/application-process

# Academic Progression

- The student must successfully complete all general education and nursing classes, including nursing practicum, with a grade of 'C' or better to progress to the next semester. Nursing courses require students to achieve at least a 78% (lowest "C" grade) to progress in the program.
- The students must maintain compliance with ARNEC's policies to progress to the next semester and to graduate.

# **Transfers**

Due to differences in nursing curriculum in other nursing programs, ARNEC will not accept transfer credit for previously taken Registered Nursing courses. Students who were enrolled in another program will follow the same requirements and admission procedures as students who have never attended another nursing program.

#### **Re-admission**

Re-admission will be decided by the admitting institution. A student who fails or leaves the program for any reason will be permitted one opportunity to re-enroll (regardless of which semester), for a limit of up to 2 admissions.

#### **Graduation Policy**

- Graduates of the program will receive an Associate of Applied Science degree and are then eligible to take the NCLEX-RN (Registered Nurse licensing examination), pending approval from the Arkansas State Board of Nursing.
- Students must have successfully completed all general education courses and all nursing courses with a grade of "C" or better in order to graduate from the program. Upon completion, the student's status will be submitted to the Arkansas State Board of Nursing declaring that the student wishes to sit for the licensing examination.

- The Arkansas State Board of Nursing requires a criminal background check, which is in addition to, and different from, the one performed upon acceptance to the program, for all graduates who are applying for licensure.
- Eligibility to take the examination is dependent upon meeting standards in the ASBN Nurse Practice Act and Rules.
- Graduating from a nursing program does not assure ASBN's approval to take the licensure examination nor does it guarantee that the graduate will pass the NCLEX-RN exam or be granted licensure to practice as a nurse.

# Registered Nursing (LPN/LVN-to-RN)

**<u>PRE-REQUISITES</u>**: LPNs are required to successfully complete the following general education pre-requisite courses with a grade of 'C' or higher prior to entering the RN program.

Course Number	Course Name	Credit Hours
BIOL 2003	Nutrition and Diet	3
BIOL 2064/L	Human Anatomy and Physiology I/Lab	4
BIOL 2074/L	Human Anatomy and Physiology II/Lab	4
CSCI 1003	Introduction to Computers	3
ENGL 1113	Composition I	3
ENGL 1123	Composition II	3
BIOL 2174/L	Microbiology/Lab	4
PSYC 2003	General Psychology	3
PSYC 2223	Developmental Psychology	3
MATH 1083	Math for Health Professionals	3
Pre-requisite Credit Hour Total		33

#### LPN-to-RN NURSING COURSE REQUIREMENTS:

(Course Descriptions – <u>RNSG</u>)

#### FIRST SEMESTER/YEAR: SPRING

Course Number	Course Name	Credit Hours
RNSG 2119	Nursing Process I	9
RNSG 2123	Nursing Practicum I	3
Semester Credit Hour Tota		12

#### SECOND SEMESTER/YEAR: LONG SUMMER

Course Number	Course Name	Credit Hours
RNSG 2216	Nursing Process II	6
RNSG 2223	Nursing Practicum II	3
Semester Credit Hour Total		9

#### THIRD SEMESTER/YEAR: FALL

Course Number	Course Name	Credit Hours
RNSG 2311	NCLEX-RN Preparation	1
RNSG 2318	Nursing Process III	8
RNSG 2323	Nursing Practicum III	3
Semester Credit Hou	ır Total	12
Total General Education Pre-Requisite Course Credit Hours		33
TOTAL COURSE CREDIT HOURS FOR AAS in Registered Nursing		66

# SURGICAL TECHNOLOGY PROGRAM

(Course Descriptions –  $\underline{SURG}$ )

# Associate of Applied Science

<u>Note</u>: There is a special application and deadline for submission of application for this program. More information can be found on SouthArk's Surgical Technology webpage under Academics/Health Science/Surgical Technology.

The Associate of Applied Science in Surgical Technology program prepares individuals for employment as an integral part of a surgical team. Surgical technologists work closely with surgeons, anesthesiologists, registered nurses, and other surgical staff in delivering patient care and assuming appropriate responsibilities before, during and after surgery. The program consists of classroom and laboratory instruction on campus and clinical instruction in clinic and hospital settings in the surrounding area. Students successfully completing this program will be awarded the Associate of Applied Science degree in Surgical Technology. Graduates of the Surgical Technology program are eligible to sit for the National Certified Surgical Technologist Examination administered by the National Board of Surgical Technology and Surgical Assisting (NBSTSA).

The Surgical Technology program is accredited by The Commission on Accreditation of Allied Health Education Programs (CAAHEP), upon recommendation of the Accreditation Review Council on Education in Surgical Technology and Surgical Assisting (ARC/STSA). CAAHEP, 9355 113th St. N, #7709, Seminole, FL 33775. Phone (727) 210-2350, Fax (727) 210-2354, www.caahep.org.

#### **Application and Admission Process**

Applicants to the professional program MUST:

- Provide official copy of high school or GED Equivalency with transcript, or official college transcript of all colleges attended.
- Complete general admissions procedures to the college.
- Complete all necessary remediation requirements according to placement tests.
- Complete Health Science Program Application form.
- Submit 3 reference letters.
- Complete all required pre-requisite courses with a grade of "C" or better.
- Meet with health science advisor or Surgical Technology program director.
- Submit an unencumbered drug screen upon request.
- Submit an unencumbered background check upon acceptance to the program.
- Provide proof of current certification in American Heart Association Health Care Provider level of CPR.
- Provide proof of PPD skin test, IGRA test or chest X-ray if positive PPD test or unable to submit to skin test.
- Provide proof of Hepatitis B immunization series or minimally that the series of injections has been started.
- Provide physical examination form completed by a health care provider documenting good physical and mental health upon being admitted.
- Provide proof of immunity to varicella. Proof may consist of 1) proof of vaccination, 2) statement of physician verifying that student had varicella, or 3) varicella antibody titer indicating immunity.

- Provide proof of current Influenza Virus Vaccination.
- Have earned a cumulative GPA of 2.00 or greater.
- Enrollment is limited to 10 students per year. Student selection is based on:

Cumulative GPA and GPA in pre-requisite courses.

Students should be aware that they must pass a drug screen, a criminal background check, and have various testing/screenings, immunizations, and vaccinations before the student can be allowed to begin clinical at assigned healthcare facilities. See SouthArk's Disclosure Statement about vaccines, etc., on the applicable program's webpage: <u>https://www.southark.edu/academics/health-science/surgical-technology</u>

• The program director will provide further information to the students upon entry to the program as there are specific instructions that must be followed. Prior drug screens and/or criminal background checks or those that are not performed by the designated companies are not accepted.

#### **Academic Progression**

Students must complete all components of surgical technology courses with a grade of "C" (78%) or higher to progress to the following semester. Each preceding semester is a pre-requisite to the following semester. Courses are sequenced so that material covered in subsequent courses is based on that covered in previous courses.

Course Number	Course Name	Credit Hours
*BIOL 2064/L	Human Anatomy and Physiology I/Lab	4
*BIOL 2074/L	Human Anatomy & Physiology II	4
*BIOL 2174/L	Microbiology/Lab	4
CSCI 1003	Introduction to Computers	3
ENGL 1113	Composition I	3
ENGL 1123	Composition II	3
*HSCI 1003	Medical Terminology	3
MATH 1083	Math for Health Professionals	3
PSYC 2003	General Psychology	3
Pre-requisite Credit Hour Total		30

#### **PRE-REQUISITES:**

\*The following courses MUST be completed prior to enrollment in the first semester of the program: BIOL 2064/L, BIOL 2074/L, BIOL 2174/L, and HSCI 1003.

#### In addition:

- <u>Three of the five general education courses **MUST** be completed before admission into the Surgical Technology Program.</u>
- Two of the five general-education courses may be taken concurrently with the Surgical Technology courses BUT ONLY ONE COURSE MAXIMUM MAY BE TAKEN PER SEMESTER.

## SEMESTER/YEAR: FALL

Course Number	Course Name	Credit Hours
SURG 1002	Introduction to Health Sciences	2
SURG 1102	Principles of Pharmacology and Anesthesia	2
SURG 1106	Fundamentals of Surgical Technology	6
SURG 1123	Fundamentals of Surgical Technology Skills Laboratory	3
SURG 1132	Surgical Technology Practicum I	2
Total		15

# SEMESTER/YEAR: SPRING

Course Number	Course Name	Credit Hours
SURG 1202	Surgical Procedures I	2
SURG 1206	Perioperative Techniques and Procedures	6
SURG 1216	Surgical Technology Practicum II	6
SURG 1222	Perioperative Techniques and Procedures Skills Laboratory	2
Total		16

# SEMESTER/YEAR: LONG SUMMER

Course Number	Course Name	Credit Hours
SURG 1302	Surgical Procedures II	2
SURG 1305	Surgical Technology Practicum III	5
SURG 1322	Surgical Procedures III	2
Total		9
PROGRAM CREDIT HOUR TOTAL		70

# **Career & Technical Education**

## Associate of Applied Sciences (AAS)

Criminal Justice

General Technology Industrial Engineering Technology: Electrical and Instrumentation (E&I)

Industrial Engineering Technology: Industrial Maintenance

Industrial Engineering Technology: Chemical Process Technology

# **Technical Certificate (TC)**

Automotive Service Technology <u>Criminal Justice</u> <u>Culinary Arts</u> <u>Electrical and Instrumentation (E&I)</u> <u>Forestry Technology</u> <u>Industrial Maintenance</u> <u>Chemical Process Technology</u> <u>Medium/Heavy Truck Diesel Service Technology</u> <u>Welding Technology</u>

## **Certificate of Proficiency (CP)**

**Advanced Pipe Welding** Automotive Maintenance **Automotive Diagnostics Basic Forestry Criminal Justice Culinary Arts Diesel Diagnostics Diesel Maintenance** Forestry Technology Industrial Engineering Technology Law Enforcement **Nursing Assistant SMAW Welding MIG Welding TIG Welding** Welding Layout and Pipefitting

If you are interested in further information regarding the Career and Technical Education Division contact Dean of Career and Technical Education Office 870-864-7188

# AUTOMOTIVE SERVICE TECHNOLOGY

(Course Descriptions – <u>AUTO</u>)

## **Technical Certificate**

The technical certificate program is designed to prepare students for entry-level positions in automotive servicing, maintenance, and diagnostics. The ASE Education Foundation, a nationally recognized automotive education organization, accredits the automotive program. The automotive program instructors are certified by the National Institute for Automotive Service Excellence (ASE). Graduates may find entry-level positions in automobile dealerships, independent service centers, specialty shops, and related automotive facilities.

#### SEMESTER/YEAR: FALL

Course Number	Course Name	Credit Hours
AUTO 1104	Manual Drivetrain & Axles	4
AUTO 1304	Steering & Suspension	4
AUTO 1404	Automotive Electronics	4
AUTO 1504	Engine Repair	4
MATH 1073	Technical Math or higher level math	3
Total		19

#### **SEMESTER/YEAR: SPRING**

Course Number	Course Name	Credit Hours
AUTO 1204	Brake Systems	4
AUTO 1604	Engine Performance	4
AUTO 1704	Heating & Air Conditioning	4
AUTO 1804	Automatic Transmission	4
Total		16
TOTAL PROGRAM HOURS FOR TECHNICAL CERTIFICATE		35

Those students whose remediation scores are below minimum levels must enroll in remediation courses and may concurrently enroll in program courses with the instructor's permission. Minimum levels of basic skills must be attained prior to completion of the program.

# **AUTOMOTIVE MAINTENANCE**

(Course Descriptions – <u>AUTO</u>)

# **Certificate of Proficiency**

Students in Automotive Maintenance learn basic automotive knowledge and skills. They earn a Certificate of Proficiency by completing 16 hours of automotive core classes. The ASE Education Foundation, a nationally recognized automotive education organization, accredits the automotive program. The automotive program instructors are certified by the National Institute for Automotive Service Excellence (ASE). Graduates will possess the minimum skills required to enter the workforce as entry-level automotive service technicians. Specific course requirements for the Certificate of Proficiency in Automotive Maintenance are the following:

Course Number	Course Name	Credit Hours
AUTO 1204	Brake Systems	4
AUTO 1404	Automotive Electronics	4
AUTO 1504	Engine Repair	4
AUTO 1604	Engine Performance	4
Total		16
TOTAL PROGRAM HOURS FOR CERTIFICATE OF PROFICIENCY		16

# **AUTOMOTIVE DIAGNOSTICS**

(Course Descriptions – <u>AUTO</u>)

# **Certificate of Proficiency**

Students in Automotive Diagnostics learn basic automotive knowledge and skills. They earn the certificate of proficiency by completing 16 credit hours of automotive core courses. The ASE Education Foundation, a nationally recognized automotive education organization, accredits the automotive program. The automotive program instructors are certified by the National Institute for Automotive Service Excellence (ASE). Graduates will possess at least the minimum skills required to enter the workforce as entry-level automotive service technicians. Specific course requirements for the Certificate of Proficiency in Automotive Diagnostics are the following:

Course Number	Course Name	Credit Hours
AUTO 1104	Manual Drivetrain & Axles	4
AUTO 1304	Steering & Suspension	4
AUTO 1704	Heating & Air Conditioning	4
AUTO 1804	Automatic Transmission	4
Total		16
TOTAL PROGRAM HOURS FOR CERTIFICATE OF PROFICIENCY		16

# **CRIMINAL JUSTICE**

(Course Descriptions – <u>CRJU</u>)

# Associate of Applied Science and Technical Certificate

This program leads to the Associate of Applied Science degree and is intended for students who are seeking a career in law enforcement or for professional law enforcement officers wishing to upgrade career skills.

#### FIRST SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
CRJU 1103	Introduction to Criminal Justice*	3
CRJU 2303 <b>OR</b>	Rules of Criminal Evidence & Procedures OR	3
CRJU 2403	Criminal Investigation Techniques	5
CRJU 2503	Arkansas Criminal Law	3
CSCI 1003	Introduction to Computers	3
ENGL 1113	Composition I	3
Total		15

\*Six hours equivalent credit will be given for persons holding a certificate of completion from the Arkansas Law Enforcement Training Academy. Credit will be given for Introduction to Criminal Justice (CRJU 1103) and Introduction to Criminology (CRJU 1313).

#### **SECOND SEMESTER/YEAR:**

Course Number	Course Name	Credit Hours	
ENGL 1123	Composition II	3	
MATH 1023 <b>OR</b>	College Algebra <b>OR</b>		
MATH 1073 <b>OR</b>	Technical Mathematics <b>OR</b>	3	
MATH 1113	Mathematical Reasoning		
CRJU 2103	Police Administration	3	
CRJU 2303 <b>OR</b>	Rules of Criminal Evidence & Procedures OR	3	
CRJU 2403	Criminal Investigation Techniques	5	
CRJU 2513 <b>OR</b>	Juvenile Justice <b>OR</b>	3	
CRJU 2603	Arkansas Juvenile Law & Procedures	5	
Total		15	
TOTAL PROGRAM HOURS FOR TECHNICAL CERTIFICATE		30	

#### THIRD SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
PSYC 2003	General Psychology	3
PSCI 2013	American Government: State & Local	3
CRJU 1313	Introduction to Criminology*	3
CRJU 1353	Introduction to Corrections	3
CRJU 2513 <b>OR</b>	Juvenile Justice <b>OR</b>	3
CRJU 2603	Arkansas Juvenile Law & Procedures	5
Total		15

#### FOURTH SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
PSYC 2203	Abnormal Psychology	3
SPCH 1113	Principles of Speech	3
SOCI 2003	Intro to Sociology	3
CRJU 2533	Community Based Corrections	3
CRJU 2543	Juvenile Rehabilitation & Corrections	3
Total		15
PROGRAM CREDIT HOUR TOTAL		60

# **Certificate of Proficiency - Criminal Justice**

This certificate is designed to help students gain entry level experience with the Criminal Justice program. These courses will help the student understand the basics of the criminal justice degree and help them to better understand their role in the judicial system.

Course Number	Course Name	Credit Hours
CRJU 1103	Introduction to Criminal Justice*	3
CRJU 2303 <b>OR</b> CRJU 2403	Rules of Criminal Evidence & Procedures <b>OR</b> Criminal Investigation Techniques	3
CRJU 2503	Arkansas Criminal Law	3
Total		9
TOTAL PROGRAM HOURS FOR CERTIFICATE OF PROFICIENCY		9

\*Six hours equivalent credit will be given for persons holding a certificate of completion from the Arkansas Law Enforcement Training Academy. Credit will be given for Introduction to Criminal Justice (CRJU 1103) and Introduction to Criminology (CRJU 1313).

# **Certificate of Proficiency - Law Enforcement**

This certificate is designed to help students gain entry level experience with Law Enforcement. These courses will help the student understand the basics of law enforcement and help them to better understand their role in law enforcement.

Course Number	Course Name	Credit Hours
CRJU 2103	Police Administration	3
CRJU 2303 <b>OR</b> CRJU 2403	Rules of Criminal Evidence & Procedures <b>OR</b> Criminal Investigation Techniques	3
CRJU 2513 <b>OR</b> CRJU 2603	Juvenile Justice <b>OR</b> Arkansas Juvenile Law and Procedures	3
Total		9
TOTAL PROGRAM HOURS FOR CERTIFICATE OF PROFICIENCY		9

# **CULINARY ARTS**

(Course Descriptions – <u>CULA</u>)

# **Technical Certificate**

SouthArk's Culinary Arts Program offers a 2-semester Technical Certificate credential that prepares students to step into any kitchen and work with chefs, food suppliers, and lead professionals across the foodservice industry. Students will learn the preparation of cuisines of the Americas, Asia, and the Mediterranean. In addition, students will explore fundamental flavor strategies and healthy cooking methods. Program courses offer instruction in the principles of baking and pastry, as well as salad, appetizer, and entree production techniques. The technical phase of the training consists of two consecutive semesters of full-time, day-time studies including both classroom and Culinary Lab time (10-15 hours/week). Each class group will start in the fall semester and finish in spring. Students will also have the opportunity to earn their ServSafe Food Safety Manager certificate. As part of their spring coursework, students will complete a 100 clock-hour on-the-job externship in a restaurant, kitchen or café.

#### SEMESTER/YEAR: FALL

Course Number	Course Name	Credit Hours
CULA 1002	Sanitation	2
CULA 1013	Nutrition	3
CULA 1022	Mathematics for Culinary Arts	2
CULA 1033	Culinary 1A	3
CULA 1035	Culinary 1B	5
Total		15
TOTAL PROGRAM HOURS FOR CERTIFICATE OF PROFICIENCY		15

#### **SEMESTER/YEAR: SPRING**

Course Number	Course Name	Credit Hours
CULA 1047	Culinary II	7
CULA 1053	Menu Planning	3
CULA 1061	Dining Room Service	1
CULA 1073	Hospitality Supervisory Management	3
CULA 1082	Culinary Arts Externship	2
ENGL 1113 <b>OR</b>	Composition I OR	3
ENGL 1143	Technical Writing I	3
Total		19
TOTAL PROGRAM HOURS FOR TECHNICAL CERTIFICATE		34

# **FORESTRY TECHNOLOGY**

(Course Descriptions – <u>FRST</u>)

# **Technical Certificate**

The Forestry Technician program offers a Technical Certificate focuses on safety, fundamentals of timber identification and measurement, and the more technical aspects of forestry technology. Graduates can learn these entry-level skills needed for employment in the timber industry.

#### SEMESTER/YEAR: FALL

Course Number	Course Name	Credit Hours
FRST 1002*	Introduction to Forestry	2
FRST 1011*	History and Policy in Forestry	1
FRST 1014*	Applied Dendrology	4
FRST 1024*	Forest Mensuration	4
MATH 1073 OR	Technical Math <b>OR</b>	3
MATH 1023	College Algebra	5
Total		14
TOTAL PROGRAM HOURS FOR CERTIFICATE OF PROFICIENCY (BASIC FORESTRY)*		11

#### **SEMESTER/YEAR: SPRING**

Course Number	Course Name	Credit Hours
FRST 1012**	Forest Soils and Watershed	2
FRST 1013**	Forest GIS Applications	3
FRST 1034**	Harvesting Procedures	4
CSCI 1003 OR	Intro to Computers <b>OR</b>	3
BTEC 2143	Business Applications	5
ENGL 1143 <b>OR</b>	Technical Writing I <b>OR</b>	
ENGL 1113	Composition I	3
Total		15
TOTAL PROGRAM HOURS FOR CERTIFICATE OF PROFICIENCY (FORESTRY TECHNOLOGY)**		9

#### SEMESTER/YEAR: SUMMER

Course Number	Course Name	Credit Hours
FRST 1023	Applied Silviculture	3
FRST 1054 <b>OR</b>	Forestry Internship I <b>OR</b>	4
FRST 1064	Forestry Capstone	4
Total		7
TOTAL PROGRAM HOURS FOR TECHNICAL CERTIFICATE		36

# **GENERAL TECHNOLOGY**

# **Associate of Applied Science**

The Associate of Applied Science in General Technology enables students pursuing technical majors to customize a degree to match their academic career goals. To pursue this program of study a student must be enrolled in a technical program that does not offer an Associate degree option. The degree requires a minimum of 60 credit hours to complete and includes the following:

- Minimum of 24 credit hours from the technical major curriculum
  - Approved courses for the major area must be the focus of the program. These courses are to be selected from a program of study whose highest credential is the Technical Certificate.
- Minimum of 15 credit hours from the general education Academic Core (see chart below)
- Minimum of 12 credit hours from a technical minor curriculum
  - Minor Options: Automotive Service Technology, Culinary Arts, Forestry Technology, Industrial Engineering Technology, Medium/Heavy Truck Diesel Service Technology, Medical Coding, Welding Technology
- Minimum of 9 additional credit hours from the technical major curriculum, other technical courses, or general education core curriculum

Students should work closely with a student academic advisor to ensure completion of the proposed program of study. Students with significant prior military experience, technical training or work experience in a technical field are encouraged to discuss credit for prior learning with their student academic advisor. Up to 30 credit hours in this program of study may be awarded through CLEP tests, departmental tests, portfolios or credit granted for other documented training or licensure that is recognized by ACE.

Course Number	Course Name	Credit Hours
CSCI 1003	Introduction to Computers	3
ENGL 1113	Composition I	3
ENGL 1123 <b>OR</b>	Composition II <b>OR</b>	3
ENGL 2043	Technical Writing II	5
MATH 1023 <b>OR</b>	College Algebra <b>OR</b>	3
MATH 1073	Technical Mathematics	3
Social Science Choice*	Social Science Choice*	3
Total General Education Credit Hours		15
Additional Course**	Additional Course**	3
Additional Course**	Additional Course**	3
Additional Course**	Additional Course**	3
Total Additional Credit H	ours	9
Total Technical Major Credit Hours		24
Total Technical Minor Credit Hours		12
TOTAL PROGRAM HOURS ASSOCIATE OF APPLIED SCIENCE		60

\*Social Science Choice Options: HIST 2013, HIST 2023, PSCI 2003, PSCI 2013, PSYC 2003, SOCI 2003, GEOG 2003, ECON 2003.

\*\*Additional Course: Minimum of 9 additional credit hours from the technical major curriculum, other technical courses, or general education core curriculum

# INDUSTRIAL ENGINEERING TECHNOLOGY

(Course Descriptions – <u>MECH</u>, <u>PTEC</u>)

The Industrial Engineering Technology program offers one overarching Associate of Applied Science degree with emphasis available in three distinct pathways, Electrical and Instrumentation (E&I), Industrial Maintenance, and Chemical Process Technology. Each of these paths has its own specific Technical Certificate (TC) and a common Certificate of Proficiency (CP).

# Industrial Engineering Technology: Electrical and Instrumentation (E&I)

(Course Descriptions – <u>MECH</u>, <u>PTEC</u>)

#### **Associate of Applied Science**

This degree path is designed to prepare students to become entry-level E&I technicians. These individuals use their electrical and instrumentation knowledge and skills to diagnose, repair, install, and calibrate industrial equipment in a plant setting. Course curriculum contains special emphasis in the areas of electrical and instrumentation controls.

## **Certificate of Proficiency: Industrial Engineering Technology**

#### FIRST SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
MATH 1023 <b>OR</b>	College Algebra <b>OR</b>	3
MATH 1073	Technical Mathematics	5
MECH 1003	Introduction to Industrial Technology	3
MECH 1203	Industrial Safety	3
MECH 1404	Fundamentals of Electricity and Electronics	4
Total		13
TOTAL PROGRAM HOURS FOR CERTIFICATE OF PROFICIENCY (INDUSTRIAL ENGINEERING TECHNOLOGY)		13

#### Technical Certificate: Electrical and Instrumentation (E&I)

#### FIRST SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
CSCI 1003	Introductions to Computers	3
MATH 1023 <b>OR</b>	College Algebra <b>OR</b>	2
MATH 1073	Technical Math	3
MECH 1003	Introduction to Industrial Technology	3
MECH 1203	Industrial Safety	3
MECH 1404	Fundamentals of Electricity and Electronics	4
Total		16
TOTAL PROGRAM HOURS FOR CERTIFICATE OF PROFICIENCY (INDUSTRIAL ENGINEERING TECHNOLOGY)		13

## **SECOND SEMESTER/YEAR:**

Course Number	Course Name	Credit Hours
ENGL 1113 <b>OR</b>	Composition I OR	2
ENGL 1143	Technical Writing I	3
MECH 1111	Student to Work Transition	1
MECH 1103	Electrical Drawings	3
MECH 1604	Fluid Power	4
MECH 1804	Introduction to Programmable Logic Controllers (PLC's)	4
Total		15
TOTAL PROGRAM HOURS FOR TECHNICAL CERTIFICATE (ELECTRICAL AND INSTRUMENTATION (E&I))		31

# Associate of Applied Science: Industrial Engineering Technology: Electrical and Instrumentation (E&I)

# FIRST SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
CSCI 1003	Introductions to Computers	3
MATH 1023 <b>OR</b>	College Algebra <b>OR</b>	3
MATH 1073	Technical Math	5
MECH 1003	Introduction to Industrial Technology	3
MECH 1203	Industrial Safety	3
MECH 1404	Fundamentals of Electricity and Electronics	4
Total		16
TOTAL PROGRAM HOURS FOR CERTIFICATE OF PROFICIENCY (INDUSTRIAL ENGINEERING TECHNOLOGY)		13

#### **SECOND SEMESTER/YEAR:**

Course Number	Course Name	Credit Hours
ENGL 1113 <b>OR</b>	Composition I <b>OR</b>	2
ENGL 1143	Technical Writing I	3
MECH 1111	Student to Work Transition	1
MECH 1103	Electrical Drawings	3
MECH 1604	Fluid Power	4
MECH 1804	Introduction to Programmable Logic Controllers (PLC's)	4
Total		15
TOTAL PROGRAM HOURS FOR TECHNICAL CERTIFICATE		31
(ELECTRICAL AND INST	TRUMENTATION (E&I))	51

## THIRD SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
ENGL 1123 <b>OR</b>	Composition II <b>OR</b>	3
ENGL 2043	Technical Writing II	5
PHYS 1004/L	The Physical Sciences/Lab	4
MECH 1414	Electronics and Electrical Circuits	4
PTEC 1133	Instrumentation I	3
Total		14

#### FOURTH SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
PTEC 2333	Instrumentation II	3
MECH 1904	Industrial Motor Controls	4
MECH 2203	PLC Applications	3
IET Restrictive Elective <b>OR</b> IET Internship	Industrial Engineering Technology Restricted Elective (MECH, PTEC) <b>OR</b> IET Internship (MECH 2614, PTEC 2193)	3
Social Science Elective	Social Science (ECON, PSYC, SOCI, HIST, PSCI, GEOG)	3
Total		16-17
TOTAL PROGRAM HOURS ASSOCIATE OF APPLIED SCIENCE (INDUSTRIAL ENGINEERING TECHNOLOGY: ELECTRICAL AND INSTRUMENTATION (E&I))		61-62

## Industrial Engineering Technology: Industrial Maintenance

(Course Descriptions – <u>MECH</u>, <u>PTEC</u>)

# Associate of Applied Science

This degree path is designed to prepare students to become entry-level industrial maintenance technicians. These individuals use their industrial knowledge and skills to maintain, troubleshoot, and repair the industrial equipment found in today's modern facilities. The lecture and lecture/lab format with considerable hands-on instruction will give the student a solid foundation in general maintenance skills.

#### **Certificate of Proficiency: Industrial Engineering Technology**

#### FIRST SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
MATH 1023 OR	College Algebra <b>OR</b>	3
MATH 1073	Technical Mathematics	5
MECH 1003	Introduction to Industrial Technology	3
MECH 1203	Industrial Safety	3
MECH 1404	Fundamentals of Electricity and Electronics	4
Total		13
TOTAL PROGRAM HOURS FOR CERTIFICATE OF PROFICIENCY (INDUSTRIAL ENGINEERING TECHNOLOGY)		13

#### **Technical Certificate: Industrial Maintenance**

#### FIRST SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
CSCI 1003	Introductions to Computers	3
MATH 1023 <b>OR</b>	College Algebra <b>OR</b>	2
MATH 1073	Technical Math	3
MECH 1003	Introduction to Industrial Technology	3
MECH 1203	Industrial Safety	3
MECH 1404	Fundamentals of Electricity and Electronics	4
Total		16
TOTAL PROGRAM HOURS FOR CERTIFICATE OF PROFICIENCY		12
(INDUSTRIAL ENGINE	ERING TECHNOLOGY)	13

## SECOND SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
ENGL 1113 <b>OR</b>	Composition I <b>OR</b>	2
ENGL 1143	Technical Writing I	3
MECH 1111	Student to Work Transition	1
MECH 1103	Electrical Drawings	3
MECH 1604	Fluid Power	4
MECH 2003	Industrial Mechanics and Mechanical Devices	3
Total		14
TOTAL PROGRAM HOURS FOR TECHNICAL CERTIFICATE (INDUSTRIAL MAINTENANCE)		30

# Associate of Applied Science: Industrial Engineering Technology: Industrial Maintenance

(Course Descriptions – <u>MECH</u>, <u>PTEC</u>)

#### FIRST SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
CSCI 1003	Introductions to Computers	3
MATH 1023 <b>OR</b>	College Algebra <b>OR</b>	3
MATH 1073	Technical Math	5
MECH 1003	Introduction to Industrial Technology	3
MECH 1203	Industrial Safety	3
MECH 1404	Fundamentals of Electricity and Electronics	4
Total		16
TOTAL PROGRAM HOURS FOR CERTIFICATE OF PROFICIENCY (INDUSTRIAL ENGINEERING TECHNOLOGY)		13

## **SECOND SEMESTER/YEAR:**

Course Number	Course Name	Credit Hours
ENGL 1113 <b>OR</b>	Composition I <b>OR</b>	3
ENGL 1143	Technical Writing I	5
MECH 1111	Student to Work Transition	1
MECH 1103	Electrical Drawings	3
MECH 1604	Fluid Power	4
MECH 2003	Industrial Mechanics and Mechanical Devices	3
Total		14
TOTAL PROGRAM HOURS FOR TECHNICAL CERTIFICATE (INDUSTRIAL MAINTENANCE)		30

## THIRD SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
ENGL 1123 <b>OR</b>	Composition II <b>OR</b>	2
ENGL 2043	Technical Writing II	5
PHYS 1004/L	The Physical Sciences/Lab	4
MECH 1414	Electronics and Electrical Circuits	4
MECH 1904	Industrial Motors and Controls	4
Total	·	15

#### FOURTH SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
PTEC 1133	Instrumentation I	3
MECH 1804	Introduction to PLC	4
Welding Elective	Welding Elective	4
IET Restrictive Elective <b>OR</b> IET Internship	Industrial Engineering Technology Restricted Elective (MECH, PTEC) <b>OR</b> IET Internship (MECH 2614, PTEC 2193)	3
Social Science Elective	Social Science (ECON, PSYC, SOCI, HIST, PSCI, GEOG)	3
Total		17 hours
TOTAL PROGRAM HOURS ASSOCIATE OF APPLIED SCIENCE (INDUSTRIAL ENGINEERING TECHNOLOGY: INDUSTRIAL MAINTENANCE)		61-62

## Industrial Engineering Technology: Chemical Process Technology

(Course Descriptions – <u>MECH</u>, <u>PTEC</u>)

#### Associate of Applied Science

This degree path is designed to prepare students to become entry-level refinery operators, chemical operators, and process technicians. These individuals control and monitor the systems that run industrial plants. Operators work both indoors and outdoors alongside engineers, chemists and other professionals to ensure a safe work environment and keep plants in compliance with regulatory requirements.

#### **Certificate of Proficiency: Industrial Engineering Technology**

#### **FIRST SEMESTER/YEAR:**

Course Number	Course Name	Credit Hours
MATH 1023 <b>OR</b>	College Algebra <b>OR</b>	3
MATH 1073	Technical Mathematics	5
MECH 1003	Introduction to Industrial Technology	3
MECH 1203	Industrial Safety	3
MECH 1404	Fundamentals of Electricity and Electronics	4
Total		13
TOTAL PROGRAM HOURS FOR CERTIFICATE OF PROFICIENCY (INDUSTRIAL ENGINEERING TECHNOLOGY)		13

#### **Technical Certificate: Chemical Process Technology**

#### FIRST SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
CSCI 1003	Introductions to Computers	3
MATH 1023 <b>OR</b>	College Algebra <b>OR</b>	2
MATH 1073	Technical Math	3
MECH 1003	Introduction to Industrial Technology	3
MECH 1203	Industrial Safety	3
MECH 1404	Fundamentals of Electricity and Electronics	4
Total		16
TOTAL PROGRAM HOURS FOR CERTIFICATE OF PROFICIENCY		12
(INDUSTRIAL ENGINEERING TECHNOLOGY)		13

## **SECOND SEMESTER/YEAR:**

Course Number	Course Name	Credit Hours
ENGL 1113 <b>OR</b>	Composition I <b>OR</b>	2
ENGL 1143	Technical Writing I	3
PTEC 1133	Instrumentation I	3
PTEC 1244	Process Technology I: Equipment	4
PTEC 2364	Process Technology II: Systems	4
Social Science Elective	Social Science (ECON, PSYC, SOCI, HIST, PSCI, GEOG)	3
Total		17
TOTAL PROGRAM HOURS FOR TECHNICAL CERTIFICATE (CHEMICAL PROCESS TECHNOLOGY)		33

# Associate of Applied Science: Industrial Engineering Technology: Chemical Process Technology

(Course Descriptions – <u>MECH</u>, <u>PTEC</u>)

# FIRST SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
MECH 1003	Introduction to Industrial Technology	3
MECH 1203	Industrial Safety	3
MECH 1404	Fundamentals of Electricity and Electronics	4
CSCI 1003	Introductions to Computers	3
MATH 1023 <b>OR</b>	College Algebra <b>OR</b>	2
MATH 1073	Technical Math	3
Total		16
TOTAL PROGRAM HOURS FOR CERTIFICATE OF PROFICIENCY (INDUSTRIAL ENGINEERING TECHNOLOGY)		13

# **SECOND SEMESTER/YEAR:**

Course Number	Course Name	Credit Hours
ENGL 1113 <b>OR</b>	Composition I OR	3
ENGL 1143	Technical Writing I	5
PTEC 1133	Instrumentation I	3
PTEC 1244	Process Technology I: Equipment	4
PTEC 2364	Process Technology II: Systems	4
Social Science Elective	Social Science (ECON, PSYC, SOCI, HIST, PSCI, GEOG)	3
Total		17
TOTAL PROGRAM HOURS FOR TECHNICAL CERTIFICATE		22
(CHEMICAL PROCESS TECHNOLOGY)		33

## THIRD SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
ENGL 1123 <b>OR</b>	Composition II OR	2
ENGL 2043	Technical Writing II	3
PHYS 1004/L	The Physical Sciences/Lab	4
PTEC 2333	Process Instrumentation II	3
PTEC 1253	Principles of Quality	3
Total	· · ·	13

# FOURTH SEMESTER/YEAR:

Course Number	Course Name	Credit Hours
PTEC 2474	Process Tech III: Unit Operations	4
PTEC 2484	Process Trouble Shooting	4
CHEM 1014/L <b>OR</b>	College Chemistry Principles I/Lab <b>OR</b>	4
CHEM 1024/L	Chemistry I for Science Majors/Lab*	4
IET Restrictive Elective <b>OR</b> IET Internship	Industrial Engineering Technology Restricted Elective (MECH, PTEC) <b>OR</b> IET Internship (MECH 2614, PTEC 2193)	3
Total		15-16
TOTAL PROGRAM HOURS ASSOCIATE OF APPLIED SCIENCE (INDUSTRIAL ENGINEERING TECHNOLOGY: CHEMICAL PROCESS TECHNOLOGY)		61-62

# MEDIUM/HEAVY TRUCK DIESEL SERVICE TECHNOLOGY

(Course Descriptions – <u>TRUK</u>)

# **Technical Certificate**

The Technical Certificate (TC) program is designed to prepare students for entry-level positions in Medium/Heavy Duty vehicle servicing, maintenance, and diagnostics. The Medium/Heavy Duty Technology program is seeking accreditation by the ASE Education Foundation, a nationally recognized Auto/Diesel education organization. The program instructors are seeking Medium/Heavy Duty Truck certification by the ASE Education Foundation. Program graduates may find entry-level positions in medium/heavy duty vehicle dealerships, independent service centers, specialty shops, and related medium/heavy duty truck facilities.

## SEMESTER/YEAR: FALL

Course Number	Course Name	Credit Hours
TRUK 1004	Preventive Maintenance Technology	4
TRUK 1504	Engine Repair Technology	4
TRUK 1404	Medium Heavy-Duty Electrical	4
TRUK 1304	Steering and Suspension Technology	4
MATH 1073	Technical Mathematics or higher	3
Total	· · · ·	19

#### SEMESTER/YEAR: SPRING

Course Number	Course Name	Credit Hours
TRUK 1104	Drivetrain Technology	4
TRUK 1604	Engine Diagnostics Technology	4
TRUK 1704	HVAC Technology	4
TRUK 1204	Brake Systems Technology	4
ENGL 1143	Technical Writing I	3
Total		19
TOTAL PROGRAM HOURS FOR TECHNICAL CERTIFICATE		38

Those students whose remediation scores are below minimum levels must enroll in remediation courses and may concurrently enroll in program courses with the instructor's permission. Minimum levels of basic skills must be attained prior to completion of the program.

## **Diesel Maintenance**

(Course Descriptions – TRUK)

# **Certificate of Proficiency**

The Certificate of Proficiency (CP) program is designed to prepare students for entry-level positions in Medium/Heavy Duty servicing, maintenance, and diagnostics. The Medium/Heavy Duty Service Technology program is seeking accreditation from the ASE Education Foundation, a nationally recognized technical education organization. The program instructors are seeking certification by the ASE Education Foundation.

Course Number	Course Name	Credit Hours
TRUK 1004	Preventive Maintenance Technology	4
TRUK 1104	Drivetrain Technology	4
TRUK 1404	Medium Heavy-Duty Electrical	4
TRUK 1704	HVAC Technology	4
TOTAL PROGRAM HOURS FOR CERTIFICATE OF PROFICIENCY		19

# **Diesel Diagnostics**

(Course Descriptions – <u>TRUK</u>)

# **Certificate of Proficiency**

The Certificate of Proficiency (CP) program is designed to prepare students for entry-level positions in Medium/Heavy Duty servicing, maintenance, and diagnostics. The Medium/Heavy Duty Service Technology program is seeking accreditation from the ASE Education Foundation, a nationally recognized technical education organization. The program instructors are seeking certification by the ASE Education Foundation.

Course Number	Course Name	Credit Hours
TRUK 1204	Brake Systems Technology	4
TRUK 1304	Steering and Suspension Technology	4
TRUK 1504	Engine Repair Technology	4
TRUK 1604	Engine Diagnostics Technology	4
TOTAL PROGRAM HOURS FOR CERTIFICATE OF PROFICIENCY		19

# **NURSING ASSISTANT**

(Course Descriptions – <u>NSAT</u>, <u>HSCI</u>)

# **Certificate of Proficiency**

The curriculum at SouthArk trains students to work in both acute and long-term care facilities. Upon completion of the program, the successful student should be able to:

- Record medical data for client/resident accurately, timely, and appropriately.
- Discuss appropriate techniques used in communicating with clients, significant others and members of the healthcare team.
- Demonstrate skills used in performing client care by utilizing federally mandated medical safety guidelines and professional standards.
- Show appropriate response to a client emotional, psychosocial, cultural, and reaction to treatments, injury, or intervention.
- Research and interpret evidence-based findings relate to ethical and professional conduct/behaviors used in the health care workplace.
- Investigate legal issues commonly found in healthcare and determine how it affects the patient's bill of rights.
- Develop a plan that identifies common work ethics used to promote autonomy and independence when functioning as the health care professional.

## Applicants for admission to the NA program must:

- Provide an official copy of high school transcript or GED equivalency with transcript and/or official college transcript if applicable.
- Complete general admissions procedures to college.
- Complete the Accuplacer test.
- Meet with NA instructor/advisor.
- Pass the appropriate background checks prescribed by the school.
- Submit proof of receiving the influenza vaccination. Submit proof of TB skin test, IGRA test, or chest Xray (completed within the last 12 months) prior to admission into the clinical portion of the program. (More information is provided below).
- Submit a copy of state issued driver's license or state issued identification card.
- Meet the program's physical requirements.

This program is approved through the Arkansas Department of Human Services, Office of Long-Term Care. Students successfully completing the program will be awarded the certificate of proficiency and will be eligible to sit for the state registry examination for certified nursing assistants.

Students should be aware that they must pass a drug screen, a criminal background check, and have various testing/screenings, immunizations, and vaccinations before the student can be allowed to begin clinical at assigned healthcare facilities. See SouthArk's Disclosure Statement about vaccines, etc., on the applicable program's course syllabi.

• The program director will provide further information to the students upon entry to the program as there are specific instructions that must be followed. Prior drug screens and/or criminal background checks or those that are not performed by the designated companies are not accepted.

Course Number	Course Name	Credit Hours
NSAT 1002	Nursing Assistant Training	2
NSAT 1012	Nursing Assistant Laboratory	2
NSAT 1022	Nursing Assistant Clinical Practicum	2
HSCI 1003	Medical Terminology	3
HSCI 1011	Ethics and Professionalism	1
HSCI 1001 OR	Basic Computers <b>OR</b>	1-3
CSCI 1003	Introduction to Computers	1-3
HSCI 1021	CPR and First Aid	1
TOTAL PROGRAM HOURS FOR CERTIFICATE OF PROFICIENCY		12-14

# WELDING TECHNOLOGY

(Course Descriptions – <u>WELD</u>)

# **Technical Certificate**

This technical certificate program prepares students for entry-level placement in the welding industry. Instruction includes metal cutting, arc welding, semi-automatic (MIG) welding, and tungsten inert gas (TIG) welding. The welding program curriculum follows American Welding Society (AWS) education standards for entry-level welders. Students receive instruction in practical applications of welding techniques as well as the operation and maintenance of related tools in the industry. Graduates may find employment in manufacturing, maintenance, independent welding shops, and construction companies.

## SEMESTER/YEAR: FALL

Course Number	Course Name	Credit Hours
WELD 1114	SMAW I Welding	4
WELD 2114	SMAW II Welding	4
WELD 1224	GTAW I (TIG) Welding	4
WELD 2224	GTAW II (TIG) Welding	4
MATH 1073	Technical Mathematics or higher level math	3
Total		19

#### **SEMESTER/YEAR: SPRING**

Course Number	Course Name	Credit Hours
WELD 1214	GMAW I (MIG) Welding	4
WELD 2214	GMAW II (MIG) Welding	4
WELD 1244	Layout and Pipefitting I	4
WELD 2244	Layout and Pipefitting II	4
Total	· ·	16
TOTAL PROGRAM HOURS FOR TECHNICAL CERTIFICATE		35

Those students whose remediation scores are below minimum levels must enroll in remediation courses and may concurrently enroll in program courses with the instructor's permission. Minimum levels of basic skills must be attained prior to completion of the program.

# SMAW WELDING TECHNOLOGY

(Course Descriptions – <u>WELD</u>)

# **Certificate of Proficiency**

This Certificate of Proficiency gives students instruction in basic welding skills in oxyacetylene and shielded metal arc welding along with a sound knowledge and understanding of industrial safety practices. The curriculum is based upon the certification criteria of the American Welding Society (AWS). Students may receive employment as entry-level welders at various manufacturing plants and job sites.

Course Number	Course Name	Credit Hours
WELD 1114	SMAW I Welding	4
WELD 2114	SMAW II Welding	4
TOTAL PROGRAM HOURS F	OR CERTIFICATE OF PROFICIENCY	8

# GMAW (MIG) WELDING

(Course Descriptions - WELD)

# **Certificate of Proficiency**

This Certificate of Proficiency gives students a basic understanding of the various wire welding techniques in the welding industry. This certificate requires the completion of 8 semester hours of course work. Graduates may find entry-level employment in manufacturing, maintenance, independent welding shops, and construction companies.

Course Number	Course Name	Credit Hours
WELD 1214	GMAW I (MIG) Welding/Lab	4
WELD 2214	GMAW II (MIG) Welding/Lab	4
TOTAL PROGRAM HOURS F	OR CERTIFICATE OF PROFICIENCY	8

# GTAW (TIG) WELDING

(Course Descriptions - WELD)

# **Certificate of Proficiency**

This certificate is designed to help students gain an entry-level position as a "TIG welder."

These courses will help the student understand how to weld both steel plate and pipe with the GTAW process. This certificate will also give a student a beginning knowledge of welding Aluminum and Stainless with the GTAW process. The student will also learn the basics of the Plasma cutting torch.

Course Number	Course Name	Credit Hours
WELD 1224	GTAW (TIG) I Welding	4
WELD 2224	GTAW (TIG) II Welding	4
TOTAL PROGRAM HOU	IRS FOR CERTIFICATE OF PROFICIENCY	8

# WELDING LAYOUT AND PIPEFITTING

(Course Descriptions – <u>WELD</u>)

# **Certificate of Proficiency**

This certificate is designed to help the student gain an entry-level position as a pipe fitter/ layout person in the welding industry. Upon completion the student should have a vast knowledge of how to layout structure and pipe angles including different fits. The student will also gain the knowledge and ability to cut out these fits with any major cutting procedure.

Course Number	Course Name	Credit Hours
WELD 1244	Layout and Pipefitting I	4
WELD 2244	Layout and Pipefitting II	4
TOTAL PROGRAM HOURS F	OR CERTIFICATE OF PROFICIENCY	8

# **ADVANCED PIPE WELDING**

(Course Descriptions - WELD)

# **Certificate of Proficiency**

This certificate is designed to offer the student an opportunity to enhance their knowledge and skills in the area of pipe welding. This certificate requires the completion of 11 semester credit hours of course work. The certificate covers courses that introduce GTAW and SMAW applications related to AWS certification using stainless and carbon steel pipe. In addition, the certificate allows the student to earn proficiency making 1g. 2g, 5g, and 6g welds using SMAW and GTAW. As part of the certificate course work, the student is required to pass at least one AWS 6g weld test.

Course Number	Course Name	Credit Hours
WELD 1714	Advanced Pipe Welding I	4
WELD 2714	Advanced Pipe Welding II	4
MATH 1073	Technical Math or higher level math	3
TOTAL PROGRAM HO	URS FOR CERTIFICATE OF PROFICIENCY	11

**Note:** The courses have been designed to be completed in roughly six weeks (180 clock hours) of intensive training.

# **General Studies**

# **ASSOCIATE OF GENERAL STUDIES DEGREE**

The Associate of General Studies (AGS) degree provides students the flexibility to create a customized program of study designed to fulfill a unique career goal which is not available through any single Technical Certificate or Associate of Applied Science degree currently offered at South Arkansas College.

Students who earn this degree will take a core of general education coursework and technical coursework (or higher college level course work) recommended by an academic advisor. The AGS provides a degree path toward various bachelor degree programs at 4-year colleges and universities. Discuss options with your academic advisor.

Students may utilize multiple disciplinary training options in a variety of technical fields or general studies courses. Certificate programs currently without a degree option and students who are taking industry requested specialized courses tailored to employer needs may utilize this pathway to a degree. The degree requires a minimum of 60 credit hours to complete and includes the following:

Minimum of 15 credit hours from the general education Academic Core

Minimum of 45 credit hours from college level courses to include technical courses or general education courses

Students should work closely with a student academic advisor to ensure completion of the proposed program of study. Students with significant prior military experience, technical training or work experience in a technical field are encouraged to discuss credit for prior learning with their student academic advisor. Up to 30 credit hours in this program of study may be awarded through CLEP tests, departmental tests, portfolios or credit granted for other documented training or licensure that is recognized by ACE.

Course Number	Course Name	Credit Hours
MATH 1073 <b>OR</b>	Technical Math <b>OR</b>	
MATH 1113 <b>OR</b>	Math Reasoning <b>OR</b>	3
MATH 1023	College Algebra	
ENGL 1113	Composition I	3
ENGL 1123 <b>OR</b>	Composition II OR	3
ENGL 2043	Technical Writing II	5
CSCI 1003 <b>OR</b>	Introduction to Computers OR	3
BTEC 2143	Business Applications	5
Social Science Choice*	Social Science Choice*	3
Total General Education	Credit Hours	15
Total Other College Level Courses Credit Hours		45
TOTAL PROGRAM HOURS FOR ASSOCIATE OF GENERAL STUDIES		60

\*Social Science Choice Options: HIST 1003, HIST 1013, HIST 2013, HIST 2023, PSCI 2003, PSCI 2013, PSYC 2003, SOCI 2003, GEOG 2003, ECON 2003.

# **Career Accelerator**

# **CORPORATE & INDUSTRIAL EDUCATION**

#### Purpose

In addition to the traditional academic and occupational education available at South Arkansas College (SouthArk), SouthArk offers a variety of classes which earn no college credit but provide job skills and personal enrichment. The non-credit courses, seminars, and workshops are designed to be informative and enjoyable. Courses are offered throughout the week at various times and locations. Courses vary in length from a one-time meeting to a full semester.

The college offers a wide variety of courses, which can be taken for pleasure or to develop new job skills. The courses are informative and relaxed. The instructors are chosen for their special expertise and come from area businesses and industries, the professional community, local government, the college's faculty, and citizens with expertise.

## Examples of courses and programs include:

The course schedule can be found here <u>https://www.southark.edu/academics/continuing-education</u>.

#### **New Courses**

Courses are organized on demand. Anyone interested in offerings not scheduled or anyone wanting to be added to the class schedule mailing list may contact the Career Accelerator, (870) 864-8453 or e-mail <u>ce@southark.edu</u>. The schedule of classes is available on SouthArk's website at <u>www.southark.edu</u> under Career Accelerator.

#### Instructors

Corporate and Industrial Education instructors, selected for their skills and expertise in a variety of fields, are drawn from area business and industry, government, the college faculty, and the community. Anyone interested in teaching may call (870) 864-8453 or email <u>ce@southark.edu</u>.

## Registration

High school graduation or previous college attendance is NOT required to take a non-credit course. For information regarding a course, students may visit the Center for Workforce Development on East Campus, email <u>ce@southark.edu</u>, or call 864-8453. Students are officially registered in a course when they complete registration and pay fees. The college reserves the right to cancel classes due to insufficient enrollment.

#### Fees

Course fees vary with the length of classes and course content. Some courses require a supply and /or textbook fee in addition to the course fee.

#### Refunds

A full refund of fees paid will be made when classes are canceled. Full refunds will also be made to students who cancel three days before the first class meeting. Refunds may be obtained by making a written request to the Career Accelerator located in the Center for Workforce Development on East Campus.

#### Schedules

Schedules of the Corporate and Industrial Education courses are updated regularly as classes are added and can be found on SouthArk's website at <u>www.southark.edu</u> under Career Accelerator.

# SOUTH ARKANSAS APPRENTICE PROGRAMS

The El Dorado Plumbing Apprenticeship School is a four-year program hosted by SouthArk for those seeking a career in Plumbing. The apprenticeship program is sanctioned by the State of Arkansas Department of Labor, Office of Apprenticeship Training. The program requires both classroom instruction hours (160 contact hours/year) as well as on-the-job training hours (2000/year). The student will receive an apprentice license, issued by the State of Arkansas, while an active participant in this program. Upon completion of the 4-year program the student will be eligible to take the Journeyman Plumbing Exam, administered by the State of Arkansas.

The South Arkansas Electrical Apprenticeship School is a four-year program hosted by SouthArk for those pursuing a career in Electricity. The apprenticeship program is sanctioned by the State of Arkansas Department of Labor, Office of Apprenticeship training. The program requires both classroom instruction hours (144 contact hours/year) as well as on-the-job training hours (2000/year). The student will receive an apprentice license, issued by the State of Arkansas, while an active participant in this program. Upon completion of the 4-year program the student will be eligible to take the Journeyman Electrician Exam, administered by the State of Arkansas.

# ACADEMIC AND CAREER ACHIEVEMENT PROGRAM

The Academic and Career Achievement Program (ACAP) at South Arkansas College is a two-year innovative postsecondary initiative for adults with intellectual disabilities (ID) or developmental disabilities (DD) who desire inclusion in the academic, social, and cultural college experience in a supportive environment. The program serves individuals with intellectual and developmental disabilities (as defined by Statute 20 U.S.C 1140(2)) who are currently (or were formerly) eligible for a free appropriate public education under the Individuals with Disabilities Education Act (IDEA) and have completed a high school program.

ACAP is a custom-tailored learning program that offers students a unique post- secondary opportunity to further their formal education and become self-reliant. The conceptual framework for the ACAP depicts four standards as cornerstones of practice: Academic Access, Career Development, Campus inclusion, and Self-Determination.

The ACAP mission is to empower individuals to live, learn, work, and participate in the social fabric of our community. We believe given the opportunity and proper support, individuals can achieve academic success, successful careers, and personal growth.

# **ADULT BASIC EDUCATION**

The Adult Education Program provides adults with the opportunity to improve their basic reading, writing, and math skills. Students may work on basic skills to improve their ACT or ACCUPLACER scores, to take the Official GED Test, to improve their employability skills, to advance their workplace skills, or to gain personal satisfaction. The Adult Education Program follows established laws, rules, and regulations. The program is an open-entry, open-exit program. All incoming students are evaluated and placed in classes to upgrade deficiencies. Instruction is diagnostic, prescriptive, self-paced, and individualized. Students have access to computers and a modern curriculum. Small group and individual instruction are available during the day and evening hours at no cost to participants. Classes are provided on campus in Union County and at satellite locations in Union and Bradley Counties.

# Programs provided through Adult Education Academic Assessment

The Test of Adult Basic Education (TABE) is administered to assess academic needs for placement, instruction, WIOA, and other programs. The Arkansas High School Diploma (GED) can be earned by passing a series of general knowledge exams. The tests cover the following areas: reading, language arts, writing, math, social studies, and science. The GED test may be taken at South Arkansas College. Students must take a pre-test and present those results with an application to test before taking the official GED test.

## English as a Second Language

This class is designed for students who have little or no background in the English language as well as students who have limited use of the English language. Alphabet sounds, simple commonly used verbs, and basic understanding of grammar and basic functional language are emphasized for the beginning students. Intermediate and advanced students learn to speak in various situations and become more comfortable in speaking in different social gatherings. Intermediate and advanced classes focus on clarity of pronunciation, speed-reading, vocabulary building, written essays, and formal speech presentations.

## **Workplace Education**

The Workplace Education Program offers basic academic skills training for local businesses. Classes may be taught in local businesses and industries. These classes can be GED or refresher courses, or they can be tailored to the needs of the employer.

## Workforce Alliance for Growth in the Economy (WAGE™)

The Arkansas Workforce Alliance for growth in the Economy (WAGE<sup>™</sup>) Program is designed to address the need to improve the workplace basic skills of the unemployed and under-employed labor pool. The WAGE<sup>™</sup> Program is an industry, education, and community collaborative partnership for workforce development. This state-certified program is intended for unemployed and the under-employed people in Arkansas. Through the WAGE<sup>™</sup> program, students learn financial literacy, workforce skills, how to write a cover letter and resumé, and computer literacy skills. Upon completion of the Level I Certificate and qualifying TABE<sup>®</sup> scores, students may earn a Level II WAGE Certificate in one of the 16 career clusters provided in the National Career Clusters<sup>®</sup> Framework.

# **Course Descriptions**

## АССТ

#### ACCT 2003 PRINCIPLES OF ACCOUNTING I

#### ACTS Equivalent Course Number = ACCT 2003

Introduction to the field of accounting, with emphasis on analyzing transactions, journalizing, creating financial statements, and evaluating financial data. Fall, spring, summer.

#### ACCT 2103 PRINCIPLES OF ACCOUNTING II

ACTS Equivalent Course Number = ACCT 2013

Pre-requisite: ACCT 2003.

Introduction to managerial accounting, including cost accounting, financial analysis for decisionmaking, and managerial reporting. Fall, spring, summer.

#### ACCT 2113 COMPUTERIZED ACCOUNTING SYSTEMS

Pre-requisite: ACCT 2003 or ADMS 1003.

Using procedures encountered in accounting information systems with emphasis on journalizing transactions, internal controls, and the use of financial statements for analysis and decision making. The course provides hands-on experience with current accounting software. Spring.

#### ADMS

#### ADMS 1003 INTRODUCTORY ACCOUNTING

Pre-requisites: ENGL 0103 and MATH 1073 with a grade of "C" or better.

The study of bookkeeping cycles of keeping journals, posting to ledger accounts, taking trial balances, preparing balance sheets and working papers, and preparing closing and adjusting entries. Covers commonly used journals, ledgers, and payroll registers as well as the basic tax forms required for small business firms. Recommended for students who have not completed high school bookkeeping before taking Accounting 2003.

#### ADMS 1013 FUNDAMENTALS OF KEYBOARDING

Introduction to the touch system of keyboarding with emphasis on the proper technique and a thorough mastery of the keyboard.

#### ADMS 1023 INTERMEDIATE KEYBOARDING

ACTS Equivalent Course Number = BUSI 1103

Pre-requisite: key 40 WPM.

Continuation of ADMS 1013 or equivalent. Further study of the form and arrangement of the business letter, documents and reports. Frequency drills are designed to develop accuracy and speed.

#### ADMS 2703 PROFESSIONAL PROJECTS AND PORTFOLIO DESIGN

## Pre-requisites: ADMS 1023

A course with emphasis on projects that require organizational skills and teamwork that prepares students for a smooth transition into the fast-paced business environment. Topics such as business attire, interpersonal skills, ethics, business protocol, and problem solving are incorporated into the class. Students will develop individual professional portfolios that can be used in the job application process.

ARTI

#### ARTI 1013 DRAWING I

A course designed to teach the techniques of drawing in pencil, charcoal, and ink. Provides instruction in the application of art principles to drawing. Four hours per week in studio.

#### ARTI 1113 DRAWING II

Pre-requisite: Pass ARTI 1013 with a "C" or better.

Advanced problems in drawing, composition, drawing with colored media, and experimental techniques. Four hours per week in studio.

#### **ARTI 2003 ART APPRECIATION**

ACTS Equivalent Course Number = ARTA 1003 (For non-art majors)

*Pre-requisite*: ENGL 0103 with a "C" or better.

Course to develop enjoyment of art and understanding of art's relevance to society through a nonstudio study of visual design and subsequent analysis of architecture, sculpture, and painting.

#### **ARTI 2073 PAINTING I**

Pre-requisite: Pass ARTI 1013 with a "C" or better.

This course provides preliminary experience in painting, using transparent water-soluble paints and other media related to pictorial composition.

#### ARTI 2093 PAINTING II

Pre-requisite: Pass ARTI 2073 with a "C" or higher.

Designed for students to become acquainted with advanced painting methods using water soluble paints. Composition and personal style are emphasized.

#### AUTO

#### **AUTO 1104 MANUAL DRIVE TRAIN & AXLES**

Manual transmissions, transaxles, clutches and transfer cases are covered in this course with lecture and lab. Also covered are u-joints, drive shafts and differential repair and diagnosis.

#### AUTO 1204 BRAKE SYSTEMS

This course (lecture and lab) covers the diagnosis and repair of brake system hydraulics, drum brake systems, disc brake systems and power assist brake systems. Anti-lock brake system diagnosis and repair are included.

## **AUTO 1304 STEERING & SUSPENSION**

This course (lecture and lab) covers diagnosis and repair of steering and suspension systems. Units of instruction will include steering systems, suspension systems, alignment procedures, and wheel/tire service.

## AUTO 1404 AUTOMOTIVE ELECTRONICS

This course introduces electrical theory including voltage, current, resistance, and power. DC and AC circuits are covered along with series, parallel, and series-parallel circuits. The proper use of electrical test equipment is emphasized. (2 hours lecture, 3 hours lab).

#### **AUTO 1504 ENGINE REPAIR**

This course includes safety, tools, service information, and precision measurement. Also covered are engine disassembly/assembly procedures, engine diagnosis, lubrication and cooling systems. (2 hours lecture, 3 hours lab).

#### **AUTO 1604 ENGINE PERFORMANCE**

This course is an introduction to ignition, fuel, intake, and exhaust systems. Exhaust emissions and emission control devices are also covered. Diagnostics is emphasized. (2 hours lecture, 3 hours lab).

#### **AUTO 1704 HEATING & AIR CONDITIONING**

This course (lecture and lab) covers diagnosis and repair of Air Conditioning Systems. Refrigeration and heating and cooling systems are also covered. Automatic control systems, refrigerant recovery, recycling and handling are also covered.

## AUTO 1804 AUTOMATIC TRANSMISSION

This course (lecture and lab) covers diagnosis and repair of automatic transmission/transaxles. Included are transmission maintenance, adjustments, and scan tool diagnostics. Off-vehicle diagnosis and repair are also covered.

## AUTO 2601 DIRECTED STUDY

The student and the instructor will agree upon a project that will enhance the student's automotive knowledge. The project is to be completed by the student in the classroom, lab, or on the job. May be repeated at the instructor's discretion.

#### BIOL

## BIOL 1004/L FUNDAMENTALS OF BIOLOGY / LAB

ACTS Equivalent Course Number = BIOL 1004 Pre-requisite: Pass ENGL 0103 and MATH 1073 or MATH 1083 with a grade of "C" or better. Morphological, physiological, and taxonomic survey of living organisms with emphasis on basic biological principles and scientific methodology. Lab required

#### **BIOL 1114/L BIOLOGY FOR MAJORS**

#### ACTS Equivalent Course Number = BIOL 1014

*Pre-requisites*: Pass ENGL 0211 and MATH 1073 or MATH 1083 with a grade of "C" or better. A study of the principles of biology. Provides the foundation for other advanced courses in the biological sciences. Includes an in-depth study of fundamental biological concepts including the scientific process, classification, structure and functions, cellular metabolism, evolution, and genetics. Appropriate for biology and health science majors, as well as general education. Lab required.

## BIOL 1024/L ZOOLOGY / LAB

#### ACTS Equivalent Course Number = BIOL 1054

*Pre-requisites*: Pass ENGL 0211 and MATH 1073 or MATH 1083 with a grade of "C" or better. The emphasis will be on general principles of zoology. The course will survey the major animal phyla: phylogenetic relationships, morphology, physiology and natural history. Lab required

#### **BIOL 1034/L GENERAL BOTANY / LAB**

## ACTS Equivalent Course Number = BIOL 1034

*Pre-requisites*: Pass ENGL 0211 and MATH 1073 or MATH 1083 with a grade of "C" or better. The emphasis will be on general principles of botany. Material will cover form, structure, function, and reproduction of nonvascular and vascular plants. Lab required

#### **BIOL 2003 NUTRITION AND DIET**

Study of the fundamental principles of human nutrition and diet with emphasis on dietary guidelines and MyPlate, carbohydrates, lipids, proteins, vitamins, minerals, and energy requirements in normal nutrition at different times of development as well as in disease conditions.

#### BIOL 2064/L, HUMAN ANATOMY AND PHYSIOLOGY I / LAB

ACTS Equivalent Course Number = BIOL 2404

*Pre-requisites*: Pass ENGL 0103 and MATH 1073 with a grade of "C" or better.

This course is the first of two sections on the study of the structure and functions of the organ systems of the human body. Laboratory work includes the use of a microscope, lab equipment, lab techniques, and dissections. Lab required.

#### BIOL 2074/L HUMAN ANATOMY AND PHYSIOLOGY II / LAB

ACTS Equivalent Course Number = BIOL 2414

Pre-requisite: Pass BIOL 2064/L with a grade of "C" or better.

This course is a continuation of BIOL 2064 and provides the second of two sections on the study of the structure and functions of the organ systems of the human body. Laboratory work includes the use of a microscope, lab equipment, lab techniques, and dissections. Lab required

#### **BIOL 2174/L MICROBIOLOGY/LAB**

Acts Equivalent Course Number = BIOL 2004

Pre-requisite: MATH 1073, ENGL 1113, BIOL 1004/L or BIOL 2064/L with a grade of "C" or better. The course/lab incorporates critical thinking as students are introduced to the world of microbes, including those that cause human diseases. Concepts covered include classification, metabolism, morphology, and identification of bacteria plus basic techniques for the microbiology laboratory. Classifications of parasites and fungi are also included. Lab required

#### BLAW

#### **BLAW 2013 LEGAL ENVIRONMENT OF BUSINESS I**

#### Pre-requisites: ENGL 1113

This course is a discussion of the legal environment, contracts, and dealings with goods, commercial paper, debts, and creditors. This is the introductory course in law for all business students. This course is designed for students interested in entrepreneurship and designed for students seeking the AAS degree Business.

#### BTEC

## **BTEC 1113 SOCIAL MEDIA**

Social media, such as Twitter, Facebook, blogging, etc., are technologies that enable individuals to create, collaborate, and share messages with audiences of all sizes. Students will explore the possibilities and limitations of social media and will have hands-on experience with several forms of social media technology. Those who complete this course will know how to use social media productively, and have a framework for understanding and evaluating new tools and platforms. This course will highlight new effective strategies and applications of these platforms in this course you will be required to participate in social networks, forums, blogs, wikis, micro-blogs, and more.

#### **BTEC 1903 DIGITAL PUBLISHING**

Introduces the student to the basics of digital publishing. Course will include terminology, graphics, line draw, columns, tables and charts, report production, and layout techniques as well as advanced features of desktop publishing software, culminating in the layout, and design of complex multi-page documents. This is a hands-on course, which is designed to help the student use advanced enhancing techniques to produce long and/or short complex documents.

#### **BTEC 1923 INTRODUCTION TO DIGITAL PHOTO EDITING**

Students will be introduced to the fundamental and intermediate aspects of digital photo editing. From a post-production perspective, students will learn how to take an existing photographic image and produce a final quality image through manipulation and editing.

#### **BTEC 2043 WEB DESIGN I**

Students are introduced to basic web design using Hypertext Markup Language (HTML) and Cascading Style Sheets (CSS). Topics include: planning and designing effective web pages; building web pages with HTML and CSS code; using page layout techniques, text formatting, graphics, and images.

#### **BTEC 2143 BUSINESS APPLICATIONS**

An introduction to applications software used in business. The course covers the use and operation of microcomputers and various types of popular "business" software including spreadsheets and database management systems.

#### **BTEC 2183 INTRODUCTION TO COMPUTER GRAPHICS**

Using current industry software, students will learn how to creatively design through software functions that include drawing, painting, editing, coloring, and layering. Basic and intermediate techniques will be covered and advanced techniques introduced.

#### **BTEC 2193 WEB DESIGN II**

#### Pre-requisite: BTEC 2043

Advanced concepts of web design and production will be used to produce professional websites. Topics include templates, style sheets, layers, interactivity, animating timelines, find and replace, and extensions.

#### **BTEC 2223 EXCEL**

Through the use of Microsoft Excel, the student will learn core and expert level functions using personal and business applications. The class emphasizes the features and techniques to develop solutions to spreadsheet problems including data creation, manipulation, analysis, and output processes. This course covers the topics that will help prepare the student for the Microsoft user Specialist Excel test.

#### **BTEC 2413 ADVANCED BUSINESS APPLICATIONS**

#### Prerequisite: CSCI 2143

A continuation of the course Microcomputers: Business Applications. The course focuses on the use of business software applications such as word processing, spreadsheets and database management systems. Competencies learned in CSCI 2143 will serve as a foundation for more advanced skills.

BUSI
BUSI 1003 THE AMERICAN ENTERPRISE SYSTEM
ACTS Equivalent Course Number = BUSI 1013
Co-requisite: ENGL 0103 with a grade of "C" or higher
Basic course in the fundamentals of business. An overview to develop an intelligent understanding of

the realistic problems and practices of business. Studies of the business organization and its environment, including marketing, economics, management, and accounting.

#### **BUSI 2013 BUSINESS STATISTICS**

ACTS Equivalent Course Number = BUSI 2103

Pre-requisite: MATH 1333, MATH 1023 or Approval of Instructor.

An introduction to applied statistical analysis including measures of central tendency and dispersion, basic probabilities and distributions, interval estimation, visual representations of data, and basic decision theory. Fall, spring, summer

#### **BUSI 2043 CUSTOMER SERVICE AND SUPPORT**

This course is designed to help students develop outstanding customer service skills. Students will learn how to interact with (communicating in person), resolve conflicts, maintain records, understand importance of customer retention, and actively participate as a member of a team. Topics address general principles of customer service including the use of technology, systems, skills, knowledge, attitudes, and behaviors pertinent to the professional development of the student.

#### **BUSI 2063 BUSINESS COMMUNICATIONS**

ACTS Equivalent Course Number = BUSI 2013

Pre-requisites: ENGL 1113, ADMS 1013.

The composition and evaluation of psychologically sound business letters in correct and forceful English. Emphasis is placed on solving business problems encountered in writing effective business letters.

#### **BUSI 2903 SPECIAL TOPICS IN BUSINESS**

A survey of various topics within the field of business to meet specialized needs.

#### CHEM

#### CHEM 1004/L FUNDAMENTALS OF CHEMISTRY / LAB

#### ACTS Equivalent Course Number = CHEM 1004

*Pre-requisites*: ENGL 0103, MATH 1073 with a grade of "C" or better.

This is a survey course introducing Chemistry as it applies to the real world for students in general education. The course incorporates critical thinking to explore, analyze, and evaluate concepts such as the scientific method, measurement, states of matter, atomic structure, the periodic table, chemical properties, chemical bonding, chemical reactions, acids and bases, solutions, and other chemistry-related topics. This course does not fulfill the chemistry requirement for science majors, process technology, or Allied health programs. Three hours lecture and two hours laboratory. Lab required.

## CHEM 1014/L COLLEGE CHEMISTRY PRINCIPLES I / LAB

## ACTS Equivalent Course Number = CHEM 1214

*Pre-requisites*: ENGL 0103, MATH 1073 with a grade of "C" or better.

This is an algebra-based college chemistry course. This course provides a chemistry foundation for work in health-related areas, process technology, and other careers needing fundamental chemistry concepts. The lecture component incorporates critical thinking to explore, analyze and evaluate inorganic chemistry including, atomic and molecular structure, bonding, nomenclature, reactions, stoichiometry, states of matter, solutions, energy, heat, reaction rates, reaction equilibria, acids and bases, nuclear chemistry, and fundamentals of organic and biochemistry. the laboratory component incorporates critical thinking to investigate, analyze, and evaluate measurement, mass, volume, density and specific gravity, physical and chemical changes, flame tests and atomic structure, classification of chemical reactions, mole ratios in chemical equations, temperature, endothermic and exothermic reactions, gas laws, solution formation and characteristics, spectrophotometry, testing for anions and cations, reaction rates and equilibrium, acids, bases, pH and buffers, acid-base

titration, identification of functional groups in unknowns, carboxylic acid/ester analysis, and aspirin synthesis. Three hours lecture and two hours laboratory. Lab required.

# CHEM 1024/L CHEMISTRY I FOR SCIENCE MAJORS /LAB

ACTS Equivalent Course Number = CHEM 1414

*Pre-requisites*: ENGL 0103, MATH 1023 with a grade of "C" or better.

Students who have had no high school chemistry are advised to take CHEM 1014 or its equivalent. This is the first course in a two-course sequence of algebra-based chemistry designed for science majors and pre-professionals. Course incorporates critical thinking to explore, analyze, and evaluate theoretical and quantitative chemistry principles, nomenclature, the mole, stoichiometry, reactions, gases, thermochemistry, atomic and molecular structures, periodicity, bonding, nuclear chemistry, and fundamental concepts of intermolecular forces and solutions. Three hours lecture and two hours laboratory. Lab is required.

## CHEM 1124/L CHEMISTRY II FOR SCIENCE MAJORS / LAB

ACTS Equivalent Course Number = CHEM 1424

*Pre-requisites*: MATH 1023, CHEM 1024/L with a grade of "C" or better.

Course is a continuation of CHEM 1024/L incorporating critical thinking with a greater emphasis regarding intermolecular forces, solutions, kinetics, mechanisms of chemical reactions, equilibrium, acid/base theory, thermodynamics, oxidation-reduction, and electrochemistry. Three hours lecture and two hours laboratory. Lab required.

#### CRJU

## **CRJU 1103 INTRODUCTION TO CRIMINAL JUSTICE**

## ACTS Equivalent Course Number = CRJU 1023

Examination of the history and philosophy of the administration of justice in America. The systems and sub-systems, their roles and interrelationships, theories of crime, punishment, and rehabilitation; and the ethics, education, and training of professionals will be studied.

## **CRJU 1313 INTRODUCTION TO CRIMINOLOGY**

This course covers basics in criminology theories, patterns and behaviors. Students learn socioeconomic and sociocultural influences that have affected crime over the years. It is designed to provide freshmen and sophomore students with knowledge of terminology, trends, and theories of criminal justice.

## **CRJU 1353 INTRODUCTION TO CORRECTIONS**

This course focuses on the major programs within the corrections component of the criminal justice system. It includes analysis of probation, institutional treatment, parole, and community corrections programs. Development of corrections philosophy, theory, and practice will be presented with emphasis on constitutional rights of offenders.

## **CRJU 2103 POLICE ADMINISTRATION**

Introductory course in the role of police in administration of criminal justice and crime control. An overview of police administrative, line, and auxiliary functions.

## **CRJU 2303 RULES OF CRIMINAL EVIDENCE AND PROCEDURES**

This course will provide the student with an overview of the State and Federal Rule rules of evidence applicable in criminal proceedings. The course will focus on evidence concepts including, but not limited to the adjudication process, direct vs. circumstantial evidence, witness competency and

impeachment, hearsay, admissions and confessions, search and seizure, the exclusionary rule, documentary and physical evidence, preparing for court testimony.

#### **CRJU 2403 CRIMINAL INVESTIGATION TECHNIQUES**

Survey of general procedures, concepts and practical application of the mechanics of criminal investigation. Emphasis on elements of crime and fact-finding.

#### **CRJU 2503 ARKANSAS CRIMINAL LAW**

This course will explore the history, scope and nature of criminal law. It will analyze the general nature of crime, constitutional limits on crime and general principals of criminal liability.

#### **CRJU 2513 JUVENILE JUSTICE**

An examination of the juvenile justice system and the provisions of Arkansas and federal law pertaining to juveniles. Designed to provide freshmen and sophomore students with knowledge of terminology,

Classification systems, trends, and theories of criminal justice. This is a multidisciplinary approach to understanding, managing and deterring criminal behavior.

#### **CRJU 2533 COMMUNITY BASED CORRECTIONS**

A study of probation, parole, diversion, pre-trial release, and intermediate sanctions. A critical analysis of the statutes and policies relating to the administration of community-based correctional programs. Specifically, this course will highlight critical issues and trends in community-based corrections. Designed to educate and to prepare students for possible employment in probation and parole. There is an emphasis placed on the duties of probation and parole officers.

#### **CRJU 2543 JUVENILE REHABILITATION AND CORRECTIONS**

This course will teach students how to understand the issues related to juvenile problems while focusing on juvenile protection, rehabilitation, incarceration, and dealing with special need offenders. An overview of the design and legal requirements of juvenile correctional institutions will be emphasized. The course will additionally examine of the juvenile justice system and the provisions of Arkansas and federal law pertaining to juveniles.

## **CRJU 2603 ARKANSAS JUVENILE LAW AND PROCEDURES**

A framework of substantive law for Arkansas Juvenile Courts. Provisions of Arkansas and Federal law pertaining to juveniles: guardianship, student dismissal from public school, and legal disabilities of minors (voting, marriage, compulsory school attendance, child abuse reporting laws, dependency, and neglect).

CSCI

## **CSCI 1003 INTRODUCTION TO COMPUTERS**

ACTS Equivalent Course Number = CPSI 1003

Pre-requisites: ENGL 0103

Learn basic computer concepts and software applications with an emphasis on personal computing. Topics include hardware, software, data processing, the internet and World Wide Web, and current trends in personal computing. File management, word processing, spreadsheet, database, and presentation applications are introduced.

#### **CSCI 1103 COBOL PROGRAMMING**

Introduction to computer programming using the Common Business oriented language including presentation and analysis of programming applications and techniques for business, industry, and government.

#### **CSCI 1114 IT ESSENTIALS**

*Pre-requisite*: ENGL 0103 with a grade of "C" or better.

Students learn the functionality of hardware and software components as well as suggested best practices in maintenance and safety issues. The students, through hands-on activities and labs, learn to assemble and configure a computer, install operating systems and software, and troubleshoot hardware and software problems. In addition, this course helps students prepare for the CompTIA A+ certification.

#### **CSCI 1263 WINDOWS OPERATING SYSTEM**

*Pre-requisites*: Fundamental keyboarding skills, ENGL 0103 with a grade of "C" or better. Covers basics of Windows operating system from installing and upgrading to enabling remote support. Administrative issues such as setting up password requirements, securing shared resources, and managing user accounts are covered. Note: Contact instructor for details concerning which version of Windows is being utilized.

#### CSCI 1302 NETWORK + CERTIFICATION REVIEW

A review of the concepts, terms, and bodies of knowledge making up the Network + certification exam. Introduction to the key networking installations, configurations, and administration tasks involved in administering Windows and Linux operating systems.

#### **CSCI 1323 NETWORKING FUNDAMENTALS**

This course has been designed with the novice networking student in mind and covers all types of networks from the ground up. Designed to provide a solid foundation in essential concepts and methods, this introduction requires no previous experience, covering all of the critical knowledge and skills information technology professionals need to work with network operating systems in a network administration environment. This highly practical course features a variety of projects, with activities integrated closely with core material to facilitate understanding, reinforce learning, and build essential skills at every step Students also learn practical design methods for home, small business, and large enterprise networks.

## CSCI 1513 COMPUTER CAREERS AND PROFESSIONAL DEVELOPMENT

This course will allow students to explore various computer-related careers and professions, as well as address students' skills, interests, and personalities as related to individual career requirements and expectations. The course will also address job search skills and techniques and characteristics that employer's desire employees to possess (e.g. integrity, good work ethics, etc.).

#### **CSCI 1703 INTRODUCTION TO LINUX**

Presents the foundational principles and skills of the Linux operating system. Students will learn how to install, maintain, and troubleshoot Linux from a system-level experiential perspective.

#### **CSCI 1713 ALTERNATIVE OPERATING SYSTEMS**

*Pre-requisite*: ENGL 0103 with a "C" or better or equivalent score on placement test and either CSCI 1114 or CSCI 1263 (or permission of the instructor).

This course is an introduction of operating systems other than the Windows OS. This course is taught from a Power user/IT technician perspective. The class examines how to establish system preferences

for hardware, internet, network and desktop. Students will use the various browsers, work from the command line, and perform routine maintenance.

## CSCI 1803 SECURITY+

Security+ focuses on the latest trends and techniques in risk management, risk mitigation, threat management disaster recovery and intrusion detection. Other topics include cryptography and access control. Security+ certification is an international., vendor-neutral professional certification provided by CompTIA.

## **CSCI 1813 CYBER SECURITY ESSENTIALS**

This course is intended to provide a basic survey of the importance and understanding of IT security awareness and data confidentiality. This security course walks users through various aspects of information security in a very broad, easy to understand way and explains to them the value of securing data, both for themselves and the organization. The course will also present best practices in access control and password policies. The class will discuss legislation, local, state and federal privacy policies and liability of individuals and institutions related to data confidentiality and integrity. The course will introduce risk management, security policies, and common threats and countermeasures.

#### **CSCI 1833 MOBILE APPLICATION PROGRAMMING**

This course introduces students to programming technologies, design and development related to mobile applications. Topics include accessing device capabilities, industry standards, operating systems, and programming for mobile applications.

#### CSCI 2053 JAVA SCRIPT

Pre-requisite: CSCI 2803 HTML/CSS XML or permission of instructor.

An introduction to the JavaScript language, which is used to develop dynamic web pages with features, such as forms, slide shows, and mouse-over effects. This class builds upon the HTML/CSS/XM course. Student will need a basic understanding of HTML/CSS before attempting this course. This is a hands-on course, with the majority of work being done on a PC computer. Students will learn the basic of JavaScript, its used and security issues, as well as good design principles pertaining to accessibility, and code functionality across multiple platforms and devices, including the exploration of mobile app development.

#### CSCI 2063 PROGRAMMING I

This course introduces computer programming using a hands-on approach. Discover the basic principles of coding using a current industry programming language. Starting from the ground up, this course will cover the critical concepts required to create and understand basic code and computer applications. Topics explored include programming logic, data types, input and output of data, computations, control structures, modular design. There are no pre-requisites other than basic keyboarding skills, computer aptitude, ability to install programs, and basic problem-solving skills.

## CSCI 2124/L INTRODUCTION TO JAVA/ LAB

An introduction to the fundamentals of the JAVA programming language. Provides a conceptual understanding of object- oriented programming. Students will learn how to create classes, objects, and applications using the language. Topics also include JAVA language fundamentals and the Java language API (application programming interface).

#### **CSCI 2203 DATABASE**

Pre-requisite: BTEC 2143 or equivalent skills.

Through the use of Microsoft Access, the student will learn core and various expert-level functions through database creation, manipulation, and output processes. This is primarily a hands-on course.

#### CSCI 2351/2352/2353 SPECIAL TOPICS IN INFORMATION TECHNOLOGY

A survey course of a selected topic or related topics in information technology intended to provide the student with exposure to new technology or a special knowledge/skill set. Credit will vary depending upon length of study requirements.

#### CSCI 2361/2362/2363 SPECIAL TOPICS IN INFORMATION TECHNOLOGY/ ADVANCED

A continuation of CSCI 2351/2352/2353.

#### CSCI 2373 WINDOWS SERVER

*Pre-requisites*: Fundamental keyboarding skills, ENGL 0103 with a "C" or better. CSCI 1114, CSCI 1263, or permission of the instructor.

This course is designed to give students the knowledge and experience to install, configure, and administer the current Microsoft Server as a network operating system. Note: Contact the instructor for details concerning which version of Windows is being utilized.

#### **CSCI 2383 LINUX SERVER**

*Pre-requisite*: CSCI 1323, CSCI 2373, or permission of the instructor. This course introduces UNIX and Linux tools to the experienced computer user and to those with only a basic knowledge of computers. Linux system administration tasks are discussed and practiced.

#### **CSCI 2433 NETWORK SECURITY**

Pre-requisite: CSCI 2603 Cisco 1 and CSCI 2373 Windows Server

The threat to systems is one that is continuously changing and evolving. It is not sufficient that a System Administrator harden a system based upon the threats that are currently known. The goal of the business continuity course is to help the organization take preemptive measures against malicious attacks by attacking the system; all the while staying within legal limits to ensure that systems are adequately protected, administrators must probe networks and assess the security posture for vulnerabilities and exposure.

#### **CSCI 2483 CIT INTERNSHIP**

The practicum provides work experience as part of study. The course is open to students enrolled in the CIT degree. It provides meaningful work experience in the information technology field as a paid or volunteer employee. When this course is completed, the student should be more aware of the nature and responsibilities of his/her job, should have the ability to access new knowledge and skills that affect the job, and should develop the ability to work through problems and difficulties which occur on the job.

#### CSCI 2603 CISCO I

This course describes the architecture. Components, and operations of routers and switches in a small network. Students learn how to configure a router and switch for basic functionality. Includes basic router configuration, advanced LAN and WAN design and technologies, IPv4 and IPv6 addressing, single-area and multi-area OSPF, EIGRP and network troubleshooting.

#### CSCI 2613 CISCO II

CCNA 2: Routing and Switching Essentials (RSE) covers the architecture, components, and operations of routers and switches in a small network. Students learn how to configure a router and a switch for basic functionality in a small to medium network. Students will learn to implement VLANs, network address translation (NAT), and access control lists (ACLs) which filter traffic.

## CSCI 2623 CISCO III

The third course in the 3-course CCNA series describes the architectures and considerations related to designing, securing, operating, and troubleshooting enterprise networks. It covers wide area network (WAN) technologies and quality of service (QoS) mechanisms used for secure remote access along with the introduction of software-defined networking, virtualization, and automation concepts that support the digitalization of networks.

## CSCI 2703 PROFESSIONAL PROJECTS AND PORTFOLIO DESIGN

Pre-requisite: Completion of 45 hours of the program.

Students complete projects that require organizational skills and teamwork to prepare them for a smooth transition into the fast-paced business environment. Class incorporates such topics as appropriate business attire, professional etiquette, interpersonal skills, ethics, business protocol, and problem solving. Students develop individual professional portfolios they may use in applying for jobs.

# **CSCI 2713 SQL**

This course introduces students to the fundamentals and functions of Structured Query Language (SQL). SQL manages data stored within a relational database, including table creation, updating, and other manipulation concepts. Upon completion of this course, students will be able to read and write SQL statements in order to generate reports from data held in a relational database.

# CSCI 2803 HTML/CSS/XML

Pre-requisite: BTEC 2043 or higher or permission of instructor.

An introduction to the basic languages used to develop web pages: Hypertext Markup language (HTML), Cascading Style Sheets (CSS), and Extensible Markup Language (XML). This hands-on course, with the majority of work being done on a PC computer. Students will learn the basics of these languages, as well as good design principles pertaining to accessibility, browsers and code functionality across multiple platforms and devices.

## CULA

# **CULA 1002 SANITATION**

## Co-requisite: ENGL 0103

Explore and apply key food safety concepts. Learn origins of food-borne disease and utilization of proper sanitation and safety procedures. The curriculum is covered through lecture, demonstration, and food preparation. Students receive Servsafe certification.

## **CULA 1013 NUTRITION**

## Co-requisite: ENGL 0103

This course introduces the fundamentals of nutrition and the role it plays in food preparation and cooking. The relationship between nutrient intake and health is examined.

## **CULA 1022 MATHEMATICS FOR CULINARY ARTS**

## Co-requisite: MATH 1073

Application of basic math principles that affect everything from basic recipe preparation to managing food and labor costs in a restaurant operation.

## CULA 1033 CULINARY ARTS IA

## Co-requisite: CULA 1002.

This course exposes students to the career opportunities in the hospitality industry. Students will learn and demonstrate knowledge of the effects of heat on foods, heat transfer, and cooking times.

Various cooking methods will be explored. For this course, students will focus on the principles of cooking meats, stocks, soups, sauces, salads, and salad dressings.

#### **CULA 1035 CULINARY ARTS IB**

#### Pre-requisite: CULA 1033

This course continues and expands on the course content from Culinary 1A. Students will learn and demonstrate knowledge of the effects of heat on foods, heat transfer, and cooking times. Various cooking methods will be explored. For this course, students will focus on the principles of cooking meats, stocks, soups, sauces, salads, and salad dressings.

#### CULA 1047 CULINARY II

#### Pre-requisite: CULA 1002, CULA 1013, CULA 1022, CULA 1033, CULA 1035

This course introduces students to the fundamentals of preparing meats and vegetables. Students will also learn the basics in baking and preparing breakfast. Dessert presentation, as well as other creative presentations are emphasized.

#### **CULA 1053 MENU PLANNING**

#### Pre-requisite: CULA 1002, CULA 1013, CULA 1022, CULA 1033, CULA 1035

This course is designed to teach students how to plan a menu for every type of service and facility. Students gain an understanding of menu layout including selecting appropriate foods and creating a pricing structure. This course includes food service design concepts including the menu, the location, and the type of clientele expected. Students will also learn purchasing procedures.

#### CULA 1061 DINING ROOM SERVICE

## Pre-requisite: CULA 1002, CULA 1013, CULA 1022, CULA 1033, CULA 1035

Students will learn and demonstrate positive customer relations in a food service operation. This course explores manager and staff roles, customer service techniques, and how to handle customer complaints. Students will also learn the importance of teamwork in a restaurant setting. Upon completion of this course, students will receive the National Restaurant Association Manage First Customer Service Certificate.

## CULA 1073 HOSPITALITY SUPERVISORY MANAGEMENT

#### Pre-requisite: CULA 1002, CULA 1013, CULA 1022, CULA 1033, CULA 1035

Students will learn basic supervisory management skills in the hospitality and food service industry. This course develops skills students' motivation, delegation, evaluation, and communication skills as it relates to human resources. Techniques for employee mentoring and termination procedures are learned. Students will learn federal, state, and local laws as it relates to the food service industry. Upon completion of this course, students will receive the National Restaurant Association Manage First Hospitality Human Resources and Supervision Certificate.

#### **CULA 1082 CULINARY ARTS EXTERNSHIP**

## Pre-requisite: CULA 1002, CULA 1013, CULA 1022, CULA 1033, CULA 1035

Externships are granted the last semester (spring) of the Culinary Arts program. On the job training is conducted under the supervision of a qualified chef/supervisor in the performance of all food service duties, minimum of 100 hours is required to fulfill course requirement.

ECED

# ECED 1003 FOUNDATIONS OF EARLY CHILDHOOD EDUCATION

*Pre-requisite:* Admission to the Early Childhood Education program.

This course is designed to acquaint students with the historical roles of families in their children's development. Students become familiar with theories supporting early childhood education and learn how to develop an effective program designed uniquely for children birth to eight. Students also obtain knowledge of state and federal laws pertaining to the care and education of young children. A minimum of 4 observation hours required. This course is part of the Birth through Pre-kindergarten teaching credential core and CDA Credential.

# ECED 1023 ENVIRONMENTS FOR YOUNG CHILDREN

*Pre-requisite*: Admission to the Early Childhood Education program.

This course is designed to provide the student with a broad knowledge base on how to design a program for children developing both typically and atypically. The course provides the opportunity to plan environments that are physically and emotionally secure. Students plan and implement activities that are developmentally appropriate, inclusive, and engage family involvement for children birth to five years. A minimum of 6 observation hours are required. This course is part of the CDA Credential.

## ECED 1033 PRACTICUM I

*Pre-requisites or Co*-requisite: ECED 1003 or ECED 1023; *Pre-requisite*: EDUC 2033 or EDUC 2053. This course provides opportunities for students to directly apply acquired Early Childhood theory and skills in a child care setting. Students are required to complete a minimum of 80 clock hours of hands-on experience. (Employment or volunteer hours in a licensed child development program is required). This course is part of the Birth through Pre-kindergarten Teaching Credentials and the CDA Credential

## ECED 1043 ECE ETHICS AND PROFESSIONALISM

*Pre-requisites*: Admission to the Early Childhood Education Program and EDUC 2033 or EDUC 2053. This course provides an opportunity to explore and develop essential skills in ethics and professionalism as it relates to employment in the field of Early Childhood Education. Topics such as state laws and regulations, NAEYC Code of Ethical Conduct, Developmentally Appropriate Practice, Standards of Quality, professional commitment to quality, professional development, advocacy and ethics, as well as employment skills are essential components of the curriculum for this class. Students are required to perform a minimum of 4 observation/participation hours.

## ECED 2053 ADMINISTRATION OF PRESCHOOL PROGRAMS

This course covers topics pertinent to the current or future childcare director/owner. Students explore and plan all aspects of opening a childcare center including, daily operations, budgeting, personnel management, and state licensing regulations. A minimum of 4 observation hours are required.

## ECED 2063 ADMINISTRATION FOR EARLY CHILDHOOD EDUCATION PROGRAMS II

This course provides in depth coverage of topics pertinent to the leadership, management, and professional development of the future and current early childhood program director/owner. Emphasis is on staff management and leadership techniques as well as family involvement and support, customer service, and community relations. Legal and fiscal management are previewed. Personal and professional development as a reflective practitioner is emphasized as students develop skills in program administration and personal career goals. This course requires a minimum of 12 observation hours in a licensed childcare facility.

#### ECED 2303 LITERACY AND LANGUAGE ARTS FOR EARLY CHILDHOOD

This course is designed to make the early childhood educator aware of the acquisition of language and how to provide children birth through pre-kindergarten, including children with special needs, with literacy and language rich environments by incorporating the four areas of literacy: speaking, listening, reading, and writing. A minimum of 4 observation hours are required. This course is part of the Birth through Pre-kindergarten teaching Credential core.

#### ECED 2403 MATH AND SCIENCE FOR EARLY CHILDHOOD

This course familiarizes students with a variety of ways to introduce children birth through prekindergarten, including children with special needs, to ideas and concepts related to math and science. Students create activities; plan and practice developmentally appropriate experiences that would meet recognized standards (NAEYC, NCTM, etc.) for these areas. A minimum of 4 observation hours are required. This course is part of the Birth through Pre-kindergarten teaching credential core.

#### ECED 2503 CHILD GUIDANCE

This course links principles of child development to appropriate methods of guiding children's behavior for children birth through pre-kindergarten, including children with special needs. A minimum of 4 observation hours are required. Techniques for managing groups of children in various childcare settings are practiced. This course is part of the Birth through Pre-kindergarten teaching credential core.

#### ECED 2703 PRESCHOOL CURRICULUM

This course is based on the foundation of research in child development and focuses on planning and implementing enriching environments with appropriate interactions and activities for young children (ages 3–5 years) including those with special needs, to maximize physical, cognitive, communication, creative, language/ literacy, and social/emotional growth and development. Competencies are based on Standards developed by the National Association for the Education of young Children for quality early childhood settings. Information on Better Beginnings, and the Arkansas Child Development and Early Learning Standards for Birth to 60 months is also covered. A minimum of 4 observation hours are required. This course is part of the Birth through Pre-kindergarten teaching Credential core.

## ECED 2743 ECE MUSIC, MOVEMENT & CREATIVE ARTS

This course explores the importance of music, movement, and creative arts in the development of young children. Focus on establishing an environment that cultivates and nourishes creativity and aesthetic sense. It includes the principles of creativity skills; planning for motor skill progression through creative and teacher-guided movement; music and rhythmic experiences; instructional strategies; materials, tools and equipment in an art/music/movement program. Emphasis on creative processes through appreciation of diversity and culture and developmentally appropriate activities and experiences which underscore the emotional, social, physical, and cognitive needs of children from two through eight years of age. A minimum of 5 hours of observation required.

#### ECED 2803 INFANT/TODDLER CURRICULUM

This course is based on the foundation of research in child development and focuses on planning and implementing enriching environments with appropriate interactions and activities for young children (birth through 2) including those with special needs, to maximize physical, cognitive, communication, creative, language/literacy, and social/emotional growth and development. Competencies are based on Standards developed by the National Association for the Education of young Children for quality early childhood settings. Information on Better Beginnings, and Arkansas Child Development and Early Learning Standards for Birth to 60 months is also covered. A minimum of 4 observation hours are required. This course is part of the Birth through Pre-kindergarten teaching Credential core.

#### ECED 2833 CARING FOR EXCEPTIONAL CHILDREN

Prerequisite or Corequisite: EDUC 2033 or EDUC 2053.

This course provides students with a basic understanding of responsive care for the young child in an educationally inclusion environment. Inclusion is the practice of placing children with disabilities or special needs, into educational environments with "typically developing" peers. Students develop a greater understanding of the importance of including children with disabilities into an early childhood environment. Learning includes an overview of basic characteristics of various disabilities or conditions, focus on special care needs associated with the conditions, and strategies for making reasonable accommodations for all children and their families. The course provides the opportunity to plan inclusive environments that are physically and emotionally secure. Students plan and implement activities that are age, stage and culturally appropriate for children birth to five. A minimum of 10 hours of observation is required for this course.

## ECED 2843 TEACHING AND LEARNING FOR THE EXCEPTIONAL YOUNG CHILD

Prerequisite or Corequisite: EDUC 2033 or EDUC 2053.

This course assists the student in developing an understanding and vision of how inclusion supports the learning of all young children. Participants will use knowledge of various special needs conditions to learn how to develop and adapt lessons and activities to meet the individual needs of the exceptional child and encourage family partnership in the process. Students will plan effective environments that support the cultural, social, cognitive, physical, and social needs of the young exceptional child in an inclusive setting. Managing classroom behavior and the importance of learning through play are important topics explored in this course. A minimum of 10 hours of observation are required for this course.

#### ECED 2863 INFANT TODDLER DEVELOPMENT & LEARNING

This course is the study of the environmental and hereditary affects on the physical, cognitive, social, and emotional development of young children from birth to 3 years of age. Specific emphasis is placed on brain development, language acquisition, and how learning takes place in young, mobile, and older infants and toddlers. Typical and atypical development is explored. Students engage in observation of infants and toddlers to aid in understanding and application of various theories of development and learning. A minimum of 10 hours of observation in a childcare setting is required for this course.

# ECED 2873 INFANT TODDLER CAREGIVING & FIELD EXPERIENCE

This course introduces the student to the basic skills and guidelines necessary for respectful and developmentally appropriate group childcare for young, mobile, and older infants and toddlers both typically and atypically developing. Creating environments, establishing routines, and incorporation of learning through caregiving practices is emphasized. Students learn about creating culturally sensitive relationships and communication with families. Students gain hands-on experience through direct participation in a center-based caregiving setting and guided observations. A minimum of 30 hours of center-based observation and paid or volunteer participation is required.

## ECED 2883 SCHOOL-AGE ENVIRONMENTS, CARE, & ACTIVITIES

This course focuses on providing education and experiences regarding before and after school environments, care, and activities for children five to 12 years of age in a group care environment. Minimum licensing requirements for school-age care facilities are highlighted. Age-appropriate planning of leisure activities is explored along with support of school/home partnerships. Emphasis is placed on both group and individual activities that support physical, cognitive, social, and emotional development. Appropriate integration of technology and media is included. 10 hours of participation in a school-age care setting is required.

#### ECED 2893 SCHOOL-AGE DEVELOPMENT, LEARNING, AND GUIDANCE

This course provides an overview of child development from age 5 to 12 years. Physical, cognitive, communication & language, social & emotional development are explored. Creative expression as well as self and cultural understanding and child abuse identification, reporting and prevention are highlighted. Students will also learn techniques for family engagement, positive guidance, supporting academics and learning including program management skills. Student perform a variety of child interviews, program observations, and summaries. A minimum of 10 hours of observation is required for this course.

#### ECED 2903 FUTURE PERSPECTIVES OF EARLY CHILDHOOD EDUCATION

This CAPSTONE course introduces students to current research in the field of Early Childhood education. Students will develop a knowledge base of the NAEYC Code of Ethical Conduct through analyzing case studies designed to demonstrate competencies compatible with current research and practice, development of a professional portfolio to demonstrate competencies in the skills relating to the NAEYC Associate degree Standards. This course is part of the Birth through Pre-kindergarten teaching credential core.

#### ECON

#### ECON 2003 MACROECONOMIC PRINCIPLES

#### ACTS Equivalent Course Number = ECON 2103

An introduction to fundamentals of macroeconomic theory and analysis with an emphasis on the national production possibilities, international trade, aggregate measures of economic activity, and fiscal and monetary policy. Fall, spring, summer.

#### ECON 2103 MICROECONOMIC PRINCIPLES

#### ACTS Equivalent Course Number = ECON 2203

An introduction to microeconomic analysis which concentrates on individual firm decisions on production and pricing, factors influencing consumer choices, different market structures, resource demand outcomes, the public sector, and externalities. Fall, spring, summer.

#### EDUC

#### EDUC 2003 INTRODUCTION TO EDUCATION

This course is designed to provide the student with an overview of teaching as a profession. A primary goal for this course is to allow students the opportunity to decide if the education profession is an appropriate vocational choice. This course introduces the student to the historical, philosophical and foundational aspects of the discipline. It also introduces the vocabulary unique to the field of education. Each student is required to complete a minimum of 24-30 hours of observation within cooperating K-12 schools. Each student must complete the required paperwork for these observations. This course should be taken early in the degree program.

#### EDUC 2023 SURVEY OF EXCEPTIONAL CHILDREN

This course consists of a brief overview of many common developmental and genetic disabilities children may experience, and how teachers and preschool teachers may adapt environments and lesson plans, provide emotional and social support, and meet other needs of children and their families. Special education laws are discussed along with the biological, social, and psychological elements of specific disabilities. A minimum of 10 observation hours are required.

#### EDUC 2033 CHILD GROWTH AND DEVELOPMENT

This course is the study of environmental and hereditary effects on the cognitive, affective, psychomotor and sociolinguistic development of typically and atypically developing children from conception to middle childhood (conception through age 8) with diverse cultural backgrounds from within and outside of the United States. Students are introduced to methods to observe and evaluate children's development and recognize possible delays in development. Practical application of theory is provided through a variety of hands-on experiences and a minimum of 10 - 15 hours of observation. Students must complete the required observation assignments with verification of hours to receive a passing grade. This course is part of the Birth Through Pre-Kindergarten Teaching Credential Core.

#### EDUC 2053 DEVELOPMENT AND LEARNING

This course is the study of environmental and hereditary effects on the cognitive, affective, psychomotor and sociolinguistic development from conception through adulthood (conception through death) with diverse cultural backgrounds from within and outside of the United States. Additional emphasis is on learning theories across the lifespan. Students are introduced to methods to observe and evaluate development. Practical application of theory is provided through a variety of hands-on experiences and a minimum of 24 - 30 hours of observation. Students must complete the required observation assignments with verification of hours to receive a passing grade.

#### EDUC 2103 CHILD AND ADOLESCENT LITERATURE

#### Pre-requisite: ENGL 0103.

This course is designed to provide introductory content on children's and young adolescent literature. The material will help pre-service teachers select, read, and evaluate children's and young adolescent literature and integrate them into their classrooms. The course also introduces concepts about literature including elements of fiction, fictional literary forms, non-fiction, and aspects of book formats. A minimum of 3 hours of observation are required.

#### EDUC 2113 MATH FOR TEACHERS I

(Number Operations and Number Sense for Elementary and Middle School Grades) Pre-requisites: ENGL 0103, MATH 1023 OR MATH 1113.

This is the entry-level course for P-8 education majors with an emphasis on teaching methods. Numeration systems from natural numbers through real numbers will be covered. The operations and properties with applications within each system will be developed as appropriate to the P-8 teacher.

#### EDUC 2223 MATH FOR TEACHERS II

(Geometry I for the Elementary and Middle Grades)

Pre-requisites: ENGL 0103, MATH 1023 OR MATH 1113.

This is an entry-level course for P-8 grade levels with an emphasis on teaching methods. Focus is on geometry concepts. Topics will include appropriate geometric terminology, lines, angles, plane curves, polygons and other plane regions, polyhedral and other space figures, measure, constructions, transformation, congruence, similarity and geometric reasoning. Other concepts will include mathematical systems, elementary algebra, probability and statistics as appropriate for P-8.

#### EDUC 2313 INTRODUCTION TO EDUCATIONAL TECHNOLOGY

Pre-requisites: ENGL 0103.

Covers basic technology planning in K-12 classrooms with emphasis on technology use and concepts. Decision making and consequences concerning social, ethical and human issues related to technology

and computing is addressed. Basic experience with computers is necessary. A minimum of 24 - 30 hours of observation is required.

#### EMAT

#### **EMAT 1013 SCRIPTWRITING**

Students participating in this class will be armed with the skills to write for the media. This course also provides practice in preparing marketable scripts for local stations where beginning jobs are generally available. Students will sharpen specific copywriting and scriptwriting skills using realistic situations. A word processing program is used in this course.

#### **EMAT 1023 MEDIA ETHICS**

*Pre-requisite*: ENGL 1113 with a "C" or higher.

This course will give students a firm grounding in ethical principles as they apply to reporting, confirming the proper use of sources, confirming the validity of information, and the business of news. Students will also develop their own personal guidelines for what is acceptable behavior for someone employed as an electronic journalist.

#### EMAT 1033 FUNDAMENTALS OF STAGECRAFT

This course will introduce students to the technical aspects of stage lighting, sound, rigging, and the roles of grips and gaffers on a film set, television set, and/or stage production. Open to all students. One-to-two-act major productions will be staged; students will be required to work onstage and off.

#### EMAT 1103 INTRODUCTION TO MEDIA

Super 8mm film and digital production, including concept, principles, basic editing, projection and the use of non-synchronous sound. Evaluation and critique of student's films. Each student required to complete three films.

#### EMAT 1203 AMERICAN CINEMA

Through American Cinema, students will acquire a working knowledge of American film history from the silent era to the present day. in addition, they will learn to recognize and use basic technical and critical vocabulary of motion pictures, understand how the technology of the cinema relates to film art, gain a fundamental background in the economic structure of the film industry, question their own role as passive spectators, increase their ability to watch films actively and critically, and enhance their ability to think, speak, and write critically in an increasingly visual and technological culture.

#### **EMAT 1303 AUDIO PRODUCTION**

This course is divided into four major areas: principles, equipment, pre-production, and postproduction. Students will also be introduced to acoustics, system wiring, and various types of recording equipment.

#### EMAT 1403 EDITING AND POST-PRODUCTION

This course is designed for film to include studio and field camera techniques. It includes opportunities in developing, directing, and producing live and taped video programming.

#### **EMAT 1503 LIGHTING**

Students will learn basic three-point lighting to full set lighting design. Included in discussion are types of lighting, fixtures, gels, and lighting techniques.

#### EMAT 1603 DIGITAL PHOTOGRAPHY

This is an introductory course in digital photography which approaches the medium as an art form and unique means of human communications and a technical skill. The student is introduced to basic mechanical principles of the camera. The student learns how photography has influenced perception and communication. The student is provided with techniques for responding to the content and structure of photographs. *An adjustable digital SLR camera is required*.

#### **EMAT 1703 SONGWRITING**

This course is designed to teach students how to compose original music for varied use (e.g., performance, film soundtracks, commercial use, etc.)

#### EMAT 2203 DOCUMENTARY FILM-MAKING

This course explores techniques necessary to direct and produce a documentary film. The main focus is on directing, producing, preproduction, and interview for documentary production, students will also examine different philosophies of ethics and research as it pertains to the preproduction and production of non-fiction feature.

#### **EMAT 2303 FILM PRE-PRODUCTION**

Co-requisite: EMAT 2403.

This course is designed to lay the ground work for production of video or film. It includes scouting out locations, using a script or storyboard, planning, and preparing a checklist for equipment, props, and actors needed to video/film the project.

#### EMAT 2403 FILM PRODUCTION AND DESIGN

Pre-requisite: Consent of the instructor.

The theory and practice of designing a film production; including script analysis, budgeting, equipment deployment and other logistics for preparing a well-coordinated production shoot.

#### **EMAT 2503 INTERNSHIP**

Pre-requisite: Consent of the instructor.

This course is a laboratory course of supervised rehearsal and technical work on community production culminating in performance. It provides the students with practical experience and training.

#### EMAT 2513 INTERNSHIP II

*Pre-requisite*: consent of the instructor.

This is an additional laboratory course of supervised rehearsal and technical work on community productions, culminating in performance and designed to hone skills developed in a previous internship. It provides students with practical experience and training.

#### EMAT 2523 INTERNSHIP III

*Pre-requisite*: consent of the instructor.

This is an additional laboratory course of supervised rehearsal and technical work on community productions, culminating in performance and designed to hone skills developed in a previous internship. It provides students with practical experience and training.

#### EMAT 2603 SOUND DESIGN

Students will study theory and apply practical experience in sound for film and video. This course will explore the technical and aesthetic aspects of sound as it relates to the moving image. Midi, SMPTE, sync, Foley, sound effects recording, ADR, looping, and music for video will all be covered.

#### EMAT 2903 SPECIAL TOPIC COURSE

#### EMAT 2913 SPECIAL TOPIC COURSE

#### EMSP

#### **EMSP 1003 HUMAN SYSTEMS AND ASSESSMENT**

History taking, charting, and physical examination skills. Emphasis on directing, defining, and describing normal and pathological body conditions.

#### EMSP 1007 EMERGENCY MEDICAL TECHNICIAN

Course content covers cognitive, psychomotor and affective instruction, including an overview of EMS systems, well-being of the EMT, airway assessment and management, CPR, introduction to human anatomy and physiology, dealing with trauma, splinting, use of spine motion restriction devices, bandaging, emergency care of patients experiencing a medical emergency, and other approved equipment, techniques, and procedures.

#### **EMSP 1011 EMS ENVIRONMENT I**

An overview of Emergency Medical Systems. Emphasis is placed on professionalism, responsibility, development, improvement, and community involvement. The ethical and legal aspects of Emergency Medical Systems including malpractice, consent, and contracts will also be discussed.

#### **EMSP 1013 SHOCK AND FLUID THERAPY**

Understanding and management of the body systems' reactions to decreased cellular oxygenation. Body fluids, osmosis, and pathophysiology of inadequate tissue perfusion combined with the evaluation and resuscitation of these patients. The use of PASG and intravenous techniques are emphasized.

#### **EMSP 1014 PARAMEDIC CLINICAL ROTATION I**

Supervised rotations through clinical settings. Rotations will include Emergency Department, operating and Recovery Room, ICU/CCU, Pediatrics, and Labor and Delivery units. This rotation will provide students with the opportunity to use all of their advanced-level skills in the clinical setting.

#### EMSP 1023 EMERGENCY RESPIRATORY CARE

Care of patients with respiratory disorders. Discussion of the etiology and pathophysiology of the respiratory system, normal respiratory function, and mechanics of respirations. Assessment, pathophysiology of respiratory disease, evaluation, and management of respiratory distress due to medical and trauma-related problems. Emphasis will be on the uses and techniques of esophageal, endotracheal, and surgical airways.

#### EMSP 1024 EMERGENCY CARDIAC CARE

Etiology, pathophysiology, clinical features, cardiac disease processes, and assessment of patients with cardiac disorders and ACLS skills and techniques. Emphasis will be placed on the interpretation of cardiac dysrhythmia, clinical signs and symptoms of cardiac conditions, and indications and administration of cardiac therapy along with defibrillation and synchronized cardioversion skills.

#### **EMSP 1033 INTERMEDIATE CLINICAL ROTATION**

Supervised rotations through hospital clinical areas. Emphasis will focus on areas that reinforce and allow the student to apply airway management, IV therapy, and patient assessment skills.

#### **EMSP 1043 TRAUMATOLOGY**

Management and treatment of traumatic injuries including soft tissues, central nervous system, and musculoskeletal structures. Anatomy and pathophysiology, assessment, and management of traumatic injuries involving these human systems.

#### **EMSP 1053 MEDICAL EMERGENCIES I**

Recognition, management, and pathophysiology of patients with medical emergencies. This module will include diabetic emergencies, anaphylactic reactions, exposure to environmental extremes, alcoholism, poisoning, acute abdomens, genitourinary problems, and medical emergencies of the geriatric patient.

#### EMSP 2022 EMS ENVIRONMENT II

Guided practice and emphasis on disaster and triage, EMS communications, stress management, and emergency rescue extrication techniques.

#### EMSP 2033 ADVANCED EMERGENCY MEDICAL TECHNICIAN CONCEPTS

Clinical pharmacology, classification, and use of medications. Emphasis on the proper indications, precautions, dosages, and methods of administration will be covered. Includes dosage calculations and metric conversions. Etiology, pathophysiology, clinical features, cardiac disease processes, and assessment of patients with cardiac disorders and ACLS skills and techniques. Emphasis will be placed on the interpretation of cardiac dysrhythmia, clinical signs and symptoms of cardiac conditions, and indications and administration of cardiac therapy along with defibrillation and synchronized cardioversion skills. Care of patients with respiratory disorders. Discussion of the etiology and pathophysiology of the respiratory system, normal respiratory function, and mechanics of respirations. Assessment, pathophysiology of respiratory disease, evaluation, and management of respiratory distress due to medical and trauma-related problems. Emphasis will be on the uses and techniques of esophageal, endotracheal, and surgical airways. Recognition, management, and pathophysiology of patients with medical emergencies. This module will include diabetic emergencies, anaphylactic reactions, exposure to environmental extremes, alcoholism, poisoning, acute abdomens, genitourinary problems, and medical emergencies of the geriatric patient. Recognition, management, and pathophysiology of patients with medical emergencies. This module will include infectious disease, OB-GYN, pediatrics, and behavioral emergencies.

#### **EMSP 2101 PARAMEDIC CLINICAL ROTATION II**

Supervised rotations through clinical settings. Rotations will emphasize the Emergency Department and its correlation to the Emergency Medical Services system. Labor and Delivery, Newborn Nursery, and ICU/CCU.

#### **EMSP 2112 MEDICAL EMERGENCIES II**

Recognition, management, and pathophysiology of patients with medical emergencies. This module will include infectious disease, OB-GYN, pediatrics, and behavioral emergencies.

#### EMSP 2224 FIELD INTERNSHIP I

Supervised experience in the pre-hospital care setting that will help the student develop and utilize an understanding of the Advanced Life Support system. The student will practice skills as a team member under the direct supervision of a field preceptor. Includes participating in activities at the scene, through patient care, and assisting with coordination of events from dispatch to the transfer of patient care to the Emergency Department.

#### EMSP 2232 ASSESSMENT-BASED MANAGEMENT

Integrates the principles of assessment-based management to perform an appropriate assessment and implement the management plan for patients with common complaints. This module will emphasize general approach, assessment, differentials, and management priorities for patients commonly encountered by the Paramedic.

#### EMSP 2234 FIELD INTERNSHIP II

Supervised experience in the pre-hospital care setting which will allow the student to apply all of the principles and skills of the Paramedic in the pre-hospital care setting. The student will practice skills as the team leader under the direct supervision of a field preceptor. Includes directing activities at the scene, delegating patient care responsibilities, and providing coordination of events from dispatch to the transfer of care to the Emergency Department physician.

#### EMSP 2254 COMMUNITY PARAMEDIC PRINCIPLES, PRACTICES & PUBLIC HEALTH

Co-requisites: EMSP 2264, EMSP 2274.

Explores the role of the Community Paramedic and how it is integrated into the primary care and public health systems. Students will learn the roles of other healthcare providers who are part of the healthcare home team. *Pre-requisites*: licensed Paramedic with 2 years full time or equivalent experience.

#### EMSP 2264 PATHOPHYSIOLOGY AND DISEASE MANAGEMENT FOR THE COMMUNITY PARAMEDIC

Co-requisites: EMSP 2254, EMSP 2274.

Expands on the past knowledge and experience of a licensed Paramedic by further exploring chronic conditions commonly encountered in a primary care and public health setting. *Pre-requisites*: licensed Paramedic with 2 years full time or equivalent experience.

#### EMSP 2274 COMMUNITY PARAMEDIC PATIENT CLINICAL CARE PRACTICUM

Co-requisites: EMSP 2254, EMSP 2264.

Provides clinical experience in primary care and other specialties commonly involved in public health and chronic disease management. Includes 16 hours of simulation time focused on advanced assessment skills, iStat lab values interpretation, and other CP skills. *Pre-requisites*: licensed Paramedic with 2 years full time or equivalent experience.

#### ENGL

#### **ENGL 0103 ENGLISH FUNDAMENTALS**

*Pre-requisite*: Make an appropriate score on the placement test. English Fundamentals focuses on improving reading comprehension, reading speed, and vocabulary, while working on basic grammar and paragraph writing

#### ENGL 0211 COMP I LAB.

*Pre-requisites*: Make an appropriate score on the placement tests. Please see academic advisor. The Accelerated Learning Program (ALP) Composition I Lab is replacement course for English II. Students who have a score between a 16 and 18 on the ACT in English or other placement criteria should be placed into Comp I Lab; as well as students who complete ENGL 0103 English Fundamentals. Students enrolled in this lab are also enrolled in the corresponding Composition I (ENGL 1113) course. Successful completers will receive credit for Comp I. ALP students will work on the regular Comp I assignments.

#### ENGL 1043 TECHNICAL ENGLISH FOR INDUSTRY

#### Pre-requisite: ENGL 0103

This course is designed to enhance reading and writing skills for the workplace. Emphasis is placed on technical reading, job-related vocabulary, sentence writing, punctuation, and spelling with substantial focus on occupational performance requirements. Upon completion, the student should be able to identify main ideas with supporting details and produce mechanically correct short writings appropriate to the workplace.

#### **ENGL 1113 COMPOSITION I**

#### ACTS Equivalent Course Number = ENGL 1013

Writing college-level essays using clear and effective prose based on accepted conventions of grammar, usage, diction, and logic. An introduction to basic rhetorical models, principles, and techniques of expository and persuasive composition, analysis of texts with introduction to research methods, and critical thinking.

#### ENGL 1123 COMPOSITION II

#### ACTS Equivalent Course Number = ENGL 1023

*Pre-requisite*: ENGL 1113 with a grade of "C" or higher.

Continued work in writing skills with an introduction to research methods, the conventions of documentation, and advanced rhetorical models. Students work on maturing their composition skills by completing a research paper, a literary analysis, and other writing assignments. Further study of principles and techniques of expository and persuasive composition, analysis of texts, research methods, rhetoric, and critical thinking.

#### **ENGL 1143 TECHNICAL WRITING I**

Students will read, analyze, and create technical documents such as instructions, service reports, proposals, and communications. Write accurately, clearly, concisely, coherently, and appropriately to the industry and situation. Focus is on clear communication and comprehension of technical documents.

#### ENGL 2043 TECHNICAL WRITING II

#### ACTS Equivalent Course Number = ENGL 2023

*Pre-requisite*: ENGL 1113 or ENGL 1043 or ENGL 1143 with a grade "C" or higher. Work with the principles of writing technical documents some of which are included in the iFixit project in which students work in groups to create a full-service manual for a product, from troubleshooting to component replacement guides, including photographs with mark-ups.

#### ENGL 2123 ADVANCED GRAMMAR AND COMPOSITION

Pre-requisite: ENGL 1123 with grade of "C" or higher.

A refinement of skills including advanced grammar, rhetorical form, and specialized writing.

#### **ENGL 2213 LITERATURE I**

ACTS Equivalent Course Number = ENGL 2113

Pre-requisite: ENGL 1123.

Introduction to Western literature; samplings of major masterpieces from the early Greeks to A.D. 1600. Emphasis on historical context, literary analysis, and critical writing. Students may take Literature I and Literature II out of sequence.

#### **ENGL 2223 LITERATURE II**

ACTS Equivalent Course Number = ENGL 2123

Pre-requisite: ENGL 1123.

Introduction to Western literature with selections of works from 1660 to the present. Emphasis on historical context, literary analysis, and critical writing. Students may take Literature I and Literature II out of sequence.

#### **ENGL 2643 THE BIBLE AS LITERATURE**

A survey of the literary genres of the Old and New testaments, focusing on the poetic and/or narrative art of each. Not intended as a vehicle for the sectarian study of religious doctrine or theology.

#### **ENGL 2653 AMERICAN LITERATURE I**

ACTS Equivalent Course Number = ENGL 2653

*Pre-requisite*: ENGL 1123 with a grade of "C" or higher.

A survey of American literature, authors, and literary movements before 1865. Students may take American Literature I and II out of sequence.

#### **ENGL 2663 AMERICAN LITERATURE II**

ACTS Equivalent Course Number = ENGL 2663

Pre-requisite: ENGL 1123 with a grade of "C" or higher.

A survey of American literature, authors, and literary movements since 1865. Students may take American Literature I and II out of sequence.

#### ENTR

#### ENTR 1003 INTRODUCTION TO ENTREPRENEURSHIP

#### Co-requisite: ENGL 1113 or ENGL 1043

This course will introduce the students to entrepreneurship and how entrepreneurial businesses impact the US economy. Students will learn the basics of entrepreneurship including general aspects of marketing, developing an idea into a feasible product or service, the fundamentals of a business plan, sources for funding, entity types and other aspects of entrepreneurial businesses. The student will study successful and unsuccessful entrepreneurial ventures through case study\_and discussion.

#### ENTR 2003 PROFESSIONAL SELLING AND ADVERTISING

#### Pre-requisites: ENTR 1003.

This course is specifically designed to teach the tools of professional selling and advertising methods to students. Students will learn successful sales techniques for retail and non-retail customers. Students will also learn to develop an advertising program for products and services and the appropriate medium to use. This course is designed for students seeking the technical Certificate in Entrepreneurship, the AAS degree in general technology with an entrepreneurial minor, or for those students who desire to increase their knowledge of professional sales and advertising.

#### ENTR 2033 FEASIBILITY AND FUNDING

Pre-requisite: ENTR 1003, ACCT 2003, ENGL 1123

#### Co-requisite: ACCT 2103

This course will develop the student's knowledge of exploiting, determining, evaluating, and implementing strategies for determining potential entrepreneurial opportunities in the marketplace and analyzing the feasibility of those opportunities. It also addresses the potential sources of funding for those opportunities and the importance of selecting the proper funding method. This course is designed for students interested in entrepreneurship and designed for students seeking the Technical Certificate in Entrepreneurship, the AAS degree in general technology with the entrepreneurial minor. It is also designed for people who desire to explore various entrepreneurial opportunities in the marketplace and determine the feasibility of those opportunities.

#### FREN

#### FREN 1014 1024 ELEMENTARY FRENCH I, II

Courses in beginning French with the efficiency-oriented approach; designed to develop skills in oral comprehension, oral expression, reading, and writing; includes study of basic grammatical concepts. Classes meet for two hours of lecture and two hours of lab each week. Course 1014 is open to students who have not studied French previously; no college credit given to students who have received credit for two years of high school French. French 1024 has the *Pre-requisite* of French 1014 or its equivalent.

#### FRST

#### FRST 1002 INTRODUCTION TO FORESTRY

This course will cover a broad overview of basic forestry principles; a review of the history of forestry, a discussion of employment opportunities in the timber industry, and basic safety training.

#### FRST 1011 HISTORY AND POLICY IN FORESTRY

This course provides an introduction to forest management for technical professionals in the field. The focus will be practice and policies as well as historically significant events that modified the field.

#### FRST 1014 APPLIED DENDROLOGY

A study of trees and woody vines including their identification, classification and commercial uses.

#### **FRST 1024 FOREST MENSURATION**

A course covering fundamentals of forest measurements. Includes instruction in locating land on a map, applying sampling techniques, processing and summarizing field data, and electronic and computer applications in forest measurements.

#### FRST 1012 FOREST SOILS AND WATERSHED

This course focuses on environments including soil and water.

#### **FRST 1013 FOREST GIS APPLICATIONS**

This course introduces geographic information systems (GIS) and global positioning system (GPS) devices. Emphasis is placed on the use of existing hardware and software to create and update computer generated maps. Upon completion, students should be able to discuss and demonstrate the uses and limitations of GIS and GPS devices in forestry applications.

#### FRST 1034 HARVESTING PROCEDURES

A course dealing with harvesting practices, including development of timber harvesting regulations, harvesting plans and best management practices, and timber contracts. Includes observations of logging operations and safety procedures.

#### FRST 1023 APPLIED SILVICULTURE

Focuses on theory and practices involved in controlling the forest establishment, composition and growth. Laboratory emphasizes observation and application of various silvicultural procedures including site preparation, regeneration, and intermediate treatments.

#### FRST 1054 FORESTRY INTERNSHIP I

A forestry internship is a supervised work and learning opportunity through an approved internship location supervised by the college through standardized assessment methods.

#### FRST 1064 FORESTRY CAPSTONE

A forestry capstone is a project-based work experience where the student will demonstrate introductory employee competency in the forestry field as well as demonstrate their ability to work in a forestry crew.

#### GEOG

#### **GEOG 2003 INTRODUCTION TO GEOGRAPHY**

ACTS Equivalent Course Number = GEOG 1103

*Pre-requisite*: ENGL 0103 with a "C" or better.

Introduction to geography explores present world populations and cultures in relation to their physical environment.

#### GEOL

#### GEOL 1004/L PHYSICAL GEOLOGY / LAB

ACTS Equivalent Course Number = GEOL 1114

*Pre-requisite*: ENGL 0103 with a "C" or better.

Study of earth materials and general principles, physical processes that shape the earth: weathering, erosion, volcanism, earthquakes, rock deformation, and mountain building. Recommended as a general education course. Lecture: three hours. Laboratory: two hours

#### GEOL 1014/L HISTORICAL GEOLOGY / LAB

ACTS Equivalent Course Number = GEOL 1134

*Pre-requisite*: ENGL 0103 with a "C" or better.

A survey of the natural history of the earth including origin and evolution of life as recorded in rocks. Also, basic stratigraphic interpretations using fossils and sedimentary rocks. Lecture: three hours. Laboratory: two hours (Recommended as a general education course).

#### HCIT

#### **HCIT 1153 HEALTHCARE DELIVERY SYSTEMS**

Co-requisite: HCIT 2073 and HCIT 2081.

A course of study designed to introduce the student entering health care fields of the organization, financing, and delivery of health care services. Topics presented include organization of healthcare

delivery, health care organization, accreditation standards, professional licensure/certification, regulatory agencies, and payment and reimbursement systems in health care.

#### HCIT 2073 BASIC MEDICAL CODING I

*Co-requisite*: HSCI 1003, HCIT 1153, HCIT 2803, and BIOL 2064/L. This course will aid the student in developing and understanding the ICD-10 coding and classification systems in order to assign valid diagnostic and/or procedure codes.

#### HCIT 2081 PRACTICE CODING

*Co-requisite* HCIT 2073.

Practical application and laboratory practice in coding using the ICD-10 coding and classification system.

#### HCIT 2173 REIMBURSEMENT METHODOLOGY

Co-requisite: HCIT 2183 and BIOL 2064/L.

The student will study the use of coded data and health information in reimbursement and payment systems utilized in health care settings and managed care. The course will review prospective payment systems, third party payers, billing and insurance procedures, explanation of benefits statements, peer review organizations, managed care, and compliance issues.

#### HCIT 2183 ADVANCED MEDICAL CODING II

Pre-requisite: HCIT 2073 and HCIT 2081.

This course will aid the student in developing and understanding advanced CPT and ICD 10 coding and classification systems in order to assign valid diagnostic and/or procedure codes. The course includes application of coding principles related to reimbursement, the prospective payment system, and ethical issues related to reimbursement.

#### HCIT 2191 PRACTICE CODING II

Co-requisite HCIT 2183.

Practice in coding in-patient and out-patient records using manual and computer techniques.

#### HCIT 2262 MEDICAL ETHICS AND LAW

A course of study designed to introduce the student entering the health care field to ethical and legal issues and responsibilities. Ethical and legal responsibilities of health care workers are the major focus. Ethical/legal topics include confidentiality, patient rights, liability and malpractice, legal proceedings, and medical ethical issues such as abortion, assisted suicides, organ transplants, medical experimentation, and others. Students are encouraged to explore and express their own thoughts and ideas concerning these topics.

#### HCIT 2774 MEDICAL CODING PRACTICUM AND CERTIFICATION PREPARATION

*Pre-requisite*: Successful completion of all other courses within the Medical Coding Guided Pathway with a grade of 'C' or higher.

This course includes virtual medical coding job task performance experience for a minimum of 45 hours. This course prepares the student for successful completion of the Medical Coding program. Upon graduation from the Medical Coding program, the student will have completed the education required for attempting a certification coding examination.

#### HCIT 2803 INTRODUCTION TO MEDICAL SCIENCE

This course focuses on specific disease processes, etiology, signs and symptoms, diagnostic procedures, treatments, prognoses and disease interventions which the allied health care provider

may encounter. The coverage of major conditions is organized by body systems. An overview of the disease process, infectious diseases, neoplasm, and congenital diseases is presented.

HIST

#### HIST 1003 HISTORY OF CIVILIZATION TO 1700

ACTS Equivalent Course Number = HIST 1213

*Pre-requisite*: ENGL 0103 with a grade of "C" or better.

An introductory study of civilization from the ancient era through the early modern period emphasizing European politics, culture, and society.

#### HIST 1013 HISTORY OF CIVILIZATION SINCE 1700

ACTS Equivalent Course Number = HIST 1223

*Pre-requisite*: ENGL 0103 with a grade of "C" or better.

An introductory study of the development of modern European civilization within the context of world history.

#### HIST 2013 HISTORY OF THE UNITED STATES TO 1876

ACTS Equivalent Course Number = HIST 2113

*Pre-requisite*: ENGL 0103 with a grade of "C" or better.

A general survey of the history of the United States from the beginning of North American colonization through the Civil War and Reconstruction.

#### HIST 2023 HISTORY OF THE UNITED STATES SINCE 1876

ACTS Equivalent Course Number = HIST 2123

*Pre-requisite*: ENGL 0103 with a grade of "C" or better or equivalent score on placement test. A general survey of the history of the United States from the end of Reconstruction to the present.

#### **HIST 2033 HISTORY OF ARKANSAS**

*Pre-requisite*: ENGL 0103 with a grade of "C" or better. General survey of the history of Arkansas from its earliest known habitation to the present.

#### **HIST 2043 AFRICAN-AMERICAN HISTORY**

Pre-requisite: ENGL 0103 with a grade of "C" or better.

Survey of African-American history from the African background through the slave trade, plantation system, emancipation, and up to the present. Emphasis is on the cultural and historical experience of black Americans.

#### **HIST 2123 LOUISIANA HISTORY**

Pre-requisite: ENGL 0103 WITH A GRADE OF "C" OR better.

This course is a general survey of the history of Louisiana from its earliest known habitation to the present, including its politics, economics, and culture.

#### **HIST 2143 NATIVE AMERICAN HISTORY**

Pre-requisite: ENGL 1113 with at least a C and one semester of history or consent of the instructor. This class explores the archaeology, ethnology, and history of the Native Americans from the time of their arrival in North America prior to 12,500 B.C. to the present.

HPER

#### HPER 1403 PERSONAL AND COMMUNITY HEALTH

#### ACTS Equivalent Course Number = HEAL 1003

A consideration of various conditions and factors affecting individual and community health; designed to assist the student in formulating his/her own philosophy, attitudes and understanding of behaviors necessary to establish healthful living practices.

# HSCI

#### HSCI 1001 HEALTH CARE COMPUTER BASICS

This basic computer course will allow students to learn and practice basic computer concepts and software applications with an emphasis on personal computing using Microsoft Word, PowerPoint, and Excel.

#### HSCI 1003 MEDICAL TERMINOLOGY

Study of the basic structure of medical terms including prefixes, suffixes, word roots, combining forms, plurals, pronunciation, spelling, and definitions. Introduces students to fundamental concepts in human anatomy and physiology.

#### HSCI 1011 HEALTH CARE ETHICS AND PROFESSIONALISM

This ethics and professionalism course will allow students to examine common ethical, legal, and professional issues that may be faced by health care practitioners. The course will also examine privacy issues and professionalism in the workplace.

#### HSCI 1021 CPR AND FIRST AID

This course is designed to teach individuals basic emergency care skills needed to assist individuals in potential life-threatening situations until advanced health care providers arrive.

# KINS 2303 KINESIOLOGY

*Pre-requisites*: Pass BIOL 2064/L with a grade of "C" or better.

Study of musculoskeletal anatomy, posture, and movement of the human body. An understanding of the muscular system with regard to origin, insertion, and action of muscles, serves as the basis by which to study planes and axis of movements, the range and quality of functional movements, the actions of levers within the human body, and how muscular contraction affects movements, posture, and gait. Three hours lecture.

#### KINS 2301 KINESIOLOGY LAB

Pre-requisite: BIOL 2064

This course is designed to practically apply topics discussed in KINS 2303 Kinesiology lectures. Students are given the opportunity to engage in various activities that will allow them to learn how to locate and palpate the muscles. Two hours laboratory.

#### MATH

#### MATH 0011 MATHEMATICAL REASONING LAB

The Accelerated Learning Program (ALP) Mathematical Reasoning Lab provides extra instruction for students who do not meet the requirements to enroll directly into Math Reasoning. Students

enrolled in this lab will also be enrolled in a corresponding MATH 1113 Math Reasoning course. The focus of the lab is to improve math skills necessary for success in the college-level course. A student will not be allowed to drop MATH 0111 without also dropping MATH 0011, the co-requisite course. Must make a C or higher to pass. 1 credit hour earned for this course may not be applied to the total credit hours required for a degree.

#### MATH 0021 COLLEGE ALGEBRA LAB

The Accelerated Learning Program (ALP) College Algebra Lab provides extra instruction for students who do not meet the requirements to enroll directly into College Algebra. Students enrolled in this lab will also be enrolled in a corresponding MATH 1023 Collee Algebra course. The focus of the lab is to improve math skills necessary for success in the college-level course. A student will not be allowed to drop MATH 0011 without also dropping MATH 1113, the co-requisite course. Must make a C or higher to pass. One credit hour earned for this course may not be applied to the total credit hours required for a degree.

#### MATH 0071 TECHNICAL MATH LAB

The Accelerated Learning Program (ALP) Technical math Lab provides extra instruction for students who do not meet the requirements to enroll directly into Tech Math. Students enrolled in this lab will also be enrolled in a corresponding MATH 1073 Technical Math course. The focus of the lab is to improve math skills necessary for success in the college-level course. A student will not be allowed to drop MATH 0071 without also dropping MATH 1073, the co-requisite course. Must make a C or higher to pass. 1 credit hour earned for this course may not be applied to the total credit hours required for a degree.

#### MATH 0081 MATH FOR HEALTH PROFESSIONALS LAB

The Accelerated Learning Program (ALP) Math for Health Professionals Lab provides extra instruction for students who do not meet the requirements to enroll directly into Math for Health Professionals. Students enrolled in the lab will also be enrolled in a corresponding MATH 1083 Math for Health Professionals course. The focus of the lab is to improve math skills necessary for success in the college-level course. A student will not be allowed to drop MATH 0081 without also dropping MATH 1083, the co-requisite course. 1 credit hour earned for this course may not be applied to the total credit hours required for a degree.

#### MATH 1023 COLLEGE ALGEBRA

#### ACTS Equivalent Course Number = MATH 1103

This is a college-level mathematics course designed for STEM and transfer majors. Topics include solutions to quadratic equations, solutions to quadratic and rational inequalities, solving and applying functions (including linear, absolute value, quadratic, polynomial, rational, exponential, and logarithmic), graphing functions, shifting and reflecting graphs, combinations of functions, inverse functions and systems of equations (including some matrix methods). 3 credit hours.

#### MATH 1033 PLANE TRIGONOMETRY

#### ACTS Equivalent Course Number = MATH 1203

#### Pre-requisite: MATH 1023.

This is a college-level mathematics course designed for STEM and transfer majors. Topics include right and oblique triangles, angle measurement, trigonometric functions, solving triangles, trigonometric identities, solving trigonometric equations, graphs of trigonometric functions, inverse trigonometric functions, complex numbers and their trigonometric forms. 3 credit hours.

#### MATH 1073 TECHNICAL MATHEMATICS

This is a course designed for non-transfer Career & Technical students and as a prerequisite course for MATH 1023 and MATH 1113. This course is a general survey of applied mathematics beginning with a review of whole numbers, common fractions, and decimals and continuing through basic algebra and trigonometry. Emphasis is placed on practical mathematics in various disciplines of technology. 3 credit hours.

#### MATH 1083 MATH FOR HEALTH PROFESSIONALS

This is a college-level course designed for specific health majors. Provides instruction in dosage calculation using dimensional analysis and other means of calculation related to medication. Topics include but are not limited to: interpretation of drug labels, conversions, Roman numerals, mixing medications, IV flow rates, and drip rates. 3 credit hours.

#### MATH 1113 MATHEMATICAL REASONING

#### ACTS Equivalent Course Number = MATH 1113

This is a college-level mathematics course designed for general education degree majors not requiring College Algebra. Topics include applied concepts in the following areas: personal, state and national finance; statistics and probability; functions and modeling; and quantities and measurement. A strong emphasis will be placed on critical thinking. This course will also focus on process, conceptual understanding, communication, and problem solving. 3 credit hours.

#### MATH 2015 CALCULUS I

#### ACTS Equivalent Course Number = MATH 2405

Pre-requisite: MATH 1023 and 1033, or equivalent.

Differential and integral calculus of functions of one variable with application; topics from plane analytic geometry. Topics include limits, differentiation, applications of differentiation, anti-derivatives, definite integrals, applications of differentiation, differential equations, differentiation, and integration applied to logarithmic and exponential function. 3 credit hours.

#### MATH 2103 INTRODUCTION TO STATISTICS

#### ACTS Equivalent Course Number = MATH 2103

*Pre-requisites:* At least one math course at the 1000-level or higher with a grade of C or better. Graphical and statistical techniques of analyzing quantitative data will be studied. Topics include inferential and descriptive statistics, standard distributions and sampling theory, basic probability concepts, confidence intervals, hypothesis testing, and correlation and regression. 3 credit hours.

#### MATH 2115 CALCULUS II

ACTS Equivalent Course Number = MATH 2505

Pre-requisite: MATH 2015.

A continuation of Calculus I. Topics included differentiation and integration of inverse trig and hyperbolic functions, applications of definite integrals, integration techniques, L'Hôpital's Rule, improper integrals, infinite series, conics, parametric equations, and polar coordinates. 5 credit hours.

#### MECH

#### MECH 1003 INTRODUCTION TO INDUSTRIAL TECHNOLOGY

This course covers basic maintenance fundamentals for industrial System technology. Topics include tools used within the industrial Equipment/millwright industry; proper used of fasteners and anchors; and gasket and O-ring maintenance.

#### **MECH 1103 ELECTRICAL DRAWINGS**

Pre-requisite: MECH 1404. Co-requisite: MECH 1414.

The student will learn to read and interpret blueprints commonly found in the industrial maintenance settings. Topics include blueprint layout, symbols, projections, dimensions, tolerances, clearances, assembly, and bill of material.

#### MECH 1111 STUDENT TO WORK TRANSITION

This course explores the elements involved as students prepare to transition from school to the workplace. The course includes soft skills training such as employment search skills, job application submission, and resume writing. Interview skills, personal portfolio development, and workplace ethics are also covered. Interpersonal and communication skills are stressed.

#### **MECH 1203 INDUSTRIAL SAFETY**

The course deals with methods and programs utilized by industry to prevent injury and fatalities. This course covers mandatory safety training, interpretation of warning labels and signs, OSHA, industrial hazards and how to avoid them. This course also emphasizes personal responsibility for safety. Other topics include crane and hoisting equipment, chain and wire rope slings, machine guarding, electrical hazards, low- and high-pressure boiler safety, hydraulic/pneumatic system safety procedures, and equipment lock-out procedures. (3 hours lecture).

#### **MECH 1304 INSTRUMENTATION**

#### Pre-requisite: MATH 1073, MECH 1404

This course prepares students to recognize and understand how to measure things such as pressure, temperature, pH, volume, speed, flow, and density. It discusses the basic measuring devices and how these are used in industry. It then moves into control systems such as manual, automatic, proportional, integral, and derivative control loops, feedback and feed-forward control systems, cascade, split range, ratio control and distributive control systems are covered. Process analyzers, digital controls and programmable logic controllers are taught.

#### **MECH 1404 FUNDAMENTALS OF ELECTRICITY & ELECTRONICS**

Introduces the student to the National Electrical Code and its application in designing and installing electrical circuits, selecting wiring materials and devices, and choosing wiring methods. Includes electrical safety, terminology, interpretation of electrical symbols used in construction blueprints, branch circuit layout, over-current protection, conductor sizing, grounding, GFCI and AFCI protection, tool usage, and material/device selection.

#### **MECH 1414 ELECTRONICS & ELECTRICAL CIRCUITS**

#### Pre-requisite: MECH 1404.

Provides fundamentals of single- and three-phase alternating current including parallel circuits, resistance, inductance, capacitance, switching, fusing, current requirements, transformer applications, and motor controls. Covers the basics of mechanical and electrical installations, emphasizes tool use and material selection and electrical troubleshooting diagnosis and repair.

#### MECH 1504 DIGITAL CIRCUIT TECHNOLOGY

#### *Pre-requisite:* MECH 1404 and MECH 1414.

This course is designed to introduce students to the fundamental concepts encountered in digital electronics. Both classroom and lab instruction will be utilized. Topic covered include numbering systems and codes used in digital circuits, basic logic gates, encoders and decoders, flip-flops, counters, and registers.

#### **MECH 1604 FLUID POWER**

This course is designed to present the basic theory and application of hydraulic and pneumatic components and systems in an industrial environment. Basic and advanced hydraulics and pneumatics, safety, and troubleshooting will be the main topics.

#### **MECH 1804 INTRODUCTION TO PLC**

#### Pre-requisite: MECH 1404.

The course is designed to provide the student with instruction about the internal structure, principles of operation, programming techniques, and maintenance & operation of Programmable Logic Controllers (PLCs) for industrial applications. Troubleshooting and programming experiments are performed in the lab. The student will write PLC programs that cause real-world equipment to function according to industry standards. The student will wire control devices such as limit switches, solenoid valves, timers, photo-sensors, three-phase motors, and captive sensors.

#### **MECH 1904 INDUSTRIAL MOTORS AND CONTROLS**

#### Pre-requisite: MECH 1404.

Course covers electrical tools, instruments and safety, industrial electrical symbols, and line diagrams, theory to logic as applied to line diagrams, AC manual contractors and motor starter, magnetic solenoids, AC/DC contactors and magnetic motor starters, time delay logic and complex control circuits, control devices, reversing circuits applied to single phase, three phase and DC motors, electro-mechanical and solid state relays, AC reduced voltage starters, accelerating and decelerating methods and circuits, preventive maintenance, and troubleshooting.

#### **MECH 2003 INDUSTRIAL MECHANICS & MECHANICAL DEVICES**

#### Pre-requisite: MECH 1203 OR PTEC 1123.

This course will cover industrial rigging and equipment installation; preventive and predictive maintenance; proper selection and care of lubrication; various pumps and turbine, and bearings used throughout the industry.

#### MECH 2203 PLC APPLICATIONS

#### Pre-requisite: MECH 1804.

This course is a continuation of Introduction to Programmable Logic Controllers and involves the interfacing of devices such as variable frequency drives, transducers, and PID controls. The course includes advanced arithmetic functions and digital and analog inputs as well as outputs. PLC troubleshooting techniques will be introduced. (2 hours lecture/3 hours lab).

#### **MECH 2402 TRANSDUCERS**

This course introduces the student to the theory and applications of photo-electric, temperature, motion, position detection, and other types of transducers. HMI (Human-Machine-Interface Software) will also be introduced. (1 hours lecture, 2 hours lab).

#### MECH 2503 PRECISION MEASURING TOOLS

This course covers how to select, inspect, use and care for various measuring devices such as levels, feeler gauges, calipers, micrometers, height gauges and surface plates, dial indicators, protractors, parallels and gauge blocks, trammels, and pyrometers

#### **MECH 2614 INTERNSHIP**

#### *Pre-requisite:* Instructor approval.

The Industrial Technology internship is designed to offer students a purposeful experience in their chosen career path. The internship is an individualized learning experience. A training plan is created for each student in conjunction with the internship industry site to provide experiences related to the

skills and knowledge covered in the Industrial Technology program. Onsite evaluations of the student will be conducted by facility personnel to ensure quality work. (4 credit hours, minimum of 200 OJT contact hours)

#### MECH 2803 INDUSTRIAL ROBOTICS AND ROBOT PROGRAMMING

*Pre-requisite*: MECH 1804. The course uses a team approach to introduce students the basics of operating industrial robots. The course teaches how robots move (locomotion and kinematics), how they sense (perception), and how they reason about their environment (planning). Lecture information is tied to lab experiments and sessions. Students are exposed to robotics related career options in the manufacturing and other industries (2 class hours / 2 laboratory hours).

#### MGMT

#### MGMT 1113 INTRODUCTION TO MANAGEMENT

#### Pre-requisite: ENGL 0103.

Students learn to apply the basic management functions of planning, organizing, leading, and controlling. Decision making and teamwork skills are emphasized.

#### MGMT 1114 JOB PRACTICUM/INTERNSHIP I

Pre- or Co-requisite: MGMT 1113 and/or MGMT 2113.

The Practicum provides work experience as part of study. The course is open to students enrolled in the management program. It provides meaningful work experience in the business field as a paid or volunteer employee. The student, employer, and program coordinator develop an individual program for each student that is evaluated by both the employer and the program coordinator. A weekly progress review by email or in person is required of the student. Monthly progress reports and an ending comprehensive report will be submitted. A performance evaluation by supervisor and an original research report relevant to the business in which the student is employed are required.

#### **MGMT 1123 HUMAN RESOURCE MANAGEMENT**

The principles, methods, and procedures related to the effective utilization of human resources in organizations.

#### **MGMT 2113 MANAGEMENT SKILLS**

Study of managing employees covering the theories of human motivation, problem solving, delegating, disciplining, and administering performance appraisals.

#### MGMT 2114 JOB PRACTICUM/INTERNSHIP II

A continuation of MGMT 1114. (With permission of instructor).

#### MGMT 2214 JOB PRACTICUM/INTERNSHIP III

A continuation of MGMT 1114 and MGMT 2114 (With permission of instructor).

#### **MGMT 2653 SPECIAL TOPICS IN MANAGEMENT**

A study of current issues in the field of human resource and operation management. Selected topics will be introduced from special readings and research. Designed to keep the professional manager abreast in the various fields of management.

#### MUSI

#### **MUSI 2003 MUSIC APPRECIATION**

ACTS Equivalent Course Number = MUSI 1003 (for non-music majors) Pre-requisite: ENGL 0103. Survey of music history and literature with emphasis on listening to and evaluating all types of music including the works and influence of the major composers; the production of the music; instruments of the orchestra and voice, solo and ensemble; and elements, form and terminology. Current events are stressed, and some concert attendance required.

#### NSAT

#### NSAT 1002 NURSING ASSISTANT TRAINING

Course theory consists of studies in health care delivery in the long term care facility. Content relates to understanding theory of human needs, infection control, safety measures, nutrition, and body mechanics. Classroom lab will enable the student to show return demonstration of theories covered in class prior to going to the clinical setting.

#### NSAT 1012 NURSING ASSISTANT LABORATORY

This course is designed to incorporate theories learned in classroom to a laboratory and a clinical setting; to learn to apply skills in providing good quality care, safety, nutrition, and communication.

#### NSAT 1022 NURSING ASSISTANT CLINICAL PRACTICUM

Co-requisite: ENGL 0103.

This ethics and professionalism course will allow students to examine common ethical, legal, and professional issues that may be faced by health care practitioners. The course will also examine privacy issues and professionalism in the workplace.

PHED

#### **PHED 1001 ACTIVITIES**

Instruction and practice in sports and activities that contribute to present and future recreational needs, organic development, and fitness of the student. Instruction in the rules, strategies, social behaviors, and techniques of individual, dual, and team sports. (Two one-hour labs per week).

PHIL
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#### PHIL 2003 INTRODUCTION TO PHILOSOPHY

ACTS Equivalent Course Number = PHIL 2003

Pre-requisite: Pass ENGL 0211 with a grade of "C" or better.

This course is designed to acquaint the student with classic issues, ideas, thinkers, and strategies in the realm of philosophy. Special emphasis will be placed upon identifying and examining the philosophical positions that shape our lives today.

#### PHYS

#### PHYS 1004/L THE PHYSICAL SCIENCES / LAB

ACTS Equivalent Course Number = PHSC 1004

Pre-requisite: Pass ENGL 0103, MATH 1073 with a grade of "C" or better.

Critical thinking is incorporated to explore, analyze, and evaluate the principles of elementary physics, chemistry, earth science, and astronomy for the non-science major. A core course in general education. Lab is required. Three hours lecture and two hours laboratory. Lab required

PRNS

#### **PRNS 1107 FUNDAMENTALS I**

This course serves as an introduction to fundamental nursing principles and attitudes required to demonstrate competent nursing care, including: legal and ethical responsibilities, infection control and safety considerations, nutritional considerations, comfort measures, nursing skills and an introduction to pharmacology. This course consists of 7 hours of didactic instruction.

#### PRNS 1117 FUNDAMENTALS II

This course serves in conjunction with Nursing Fundamentals I. It offers the opportunity for students to demonstrate performance of learned nursing skills in the skills lab and the long-term care clinical environment. This course consists of 5 hours of laboratory experience and 2 hours of clinical experience.

#### **PRNS 1207 MEDICAL SURGICAL I**

This course serves to equip the student with the fundamental knowledge of the pathophysiology of disease processes and the appropriate critical thinking skills required to provide nursing interventions to care for patients of all ages with medical and/or surgical conditions that affect the body systems including pharmacological and nonpharmacological interventions. The course also includes the application of nursing care during the prenatal, antepartum, intrapartum, postpartum and neonatal periods along with an introduction to the nursing care of children. The course also includes an indepth study and skills practice of intravenous therapy. This content will be delivered in the classroom, skills lab and clinical setting. This course consists of 5 hours of didactic instruction and 2 hours of clinical instruction.

#### PRNS 1217 MEDICAL SURGICAL II

This course is designed to equip the student with the fundamental knowledge of disease processes and the appropriate critical thinking skills required to provide nursing interventions to care for all patients with mental health disorders, medical and/or surgical conditions that affect the body systems, including pharmacological and nonpharmacological interventions. This content will be delivered in the classroom, skills lab and clinical setting. This course consists of 5 hours of didactic instruction and 2 hours of clinical instruction.

#### PRNS 1317 MEDICAL SURGICAL NURSING WITH NCLEX PREPARATIONS

This course serves to equip the student with the fundamental knowledge of the pathophysiology of disease processes and the appropriate critical thinking skills required to provide nursing interventions to care for all patients with medical and/or surgical conditions that affect the body systems including pharmacological and nonpharmacological interventions. This course includes team leading, critical thinking concepts and preparation for the NCLEX PN Exam. This course consists of 3 hours of didactic instruction and 4 hours of clinical instruction.

### PSCI PSCI 2003 AMERICAN GOVERNMENT: NATIONAL

ACTS Equivalent Course Number = PLSC 2003

*Pre-requisite*: Pass ENGL 0103 with a grade of "C" or better.

A survey of the American National government including the Constitution; structure and operation of the presidency in action.

#### PSCI 2013 AMERICAN GOVERNMENT: STATE AND LOCAL

ACTS Equivalent Course Number = PLSC 2103

*Pre-requisite*: ENGL 0103 with a grade of "C" or better.

An overall examination of the institutions and operations on the state and local government level with special emphasis upon the structure and policies of the Arkansas political system.

PSYC

#### **PSYC 2003 GENERAL PSYCHOLOGY**

ACTS Equivalent Course Number = PSYC 1103

*Pre-requisite*: ENGL 0103 with a grade of "C" or better.

An introduction to the scientific study of behavior and mental processes. Topics include, but are not limited to, the scientific method; biological basis of behavior; physical-social-emotional-and cognitive development, learning, and personality; psychological disorders; psychotherapy; and social interaction. Both research and applications to our everyday lives will be studied.

#### PSYC 2203 ABNORMAL PSYCHOLOGY

*Pre-requisite*: PSYC 2003 with a grade of "C" or better.

An introduction to the description, causes, and treatment of abnormal behavior patterns. Topics include, but are not limited to, the scientific method; historical and contemporary perspectives on abnormal behavior; classification and assessment of abnormal behavior; and major psychological disorders and their treatment. Both research and applications to our everyday lives will be studied.

#### PSYC 2223 DEVELOPMENTAL PSYCHOLOGY

ACTS Equivalent Course Number = PSYC 2103

*Pre-requisite*: PSYC 2003 with a grade of "C" or better.

An introduction to how humans change and remain the same from conception to death. Topics include, but are not limited to, the scientific method; theories of development; heredity and environment; conception and prenatal development; and the biosocial, cognitive, and psychosocial development across all stages of life. Both research and applications to our everyday lives will be studied.

#### PTAP

#### PTAP 1002 INTRODUCTION FOR PHYSICAL THERAPIST ASSISTANTS

History of physical therapy from WWI and polio epidemic to the present; similarities and differences in PT and PTA education, practice and responsibilities; medical ethics, legal practice, and current healthcare issues affecting physical therapy. Lecture: 33 contact hours.

#### PTAP 2304 PATHOPHYSIOLOGICAL CONDITIONS

This course includes the study of disease pathophysiology, etiology, clinical signs and symptoms of many diseases and injury-related problems seen in physical therapy. Emphasis is placed on the process of inflammation and healing, pain, causes of disease, musculoskeletal conditions, cardiopulmonary conditions, and diseases affecting endocrine, biliary and hepatic, immunity, vascular, and reproductive systems that are common to the field of physical therapy. Medical, surgical, and physical therapy management is presented. Medical literature research is required. Lecture hours: 64 contact hours.

#### PTAP 2315/L APPLIED PHYSICAL THERAPY I/LAB

Applied Physical Therapy I involves the study of physical therapy data collection procedures relating to patient status (temperature, heart rate, blood pressure, respiration, pain), and selected therapeutic interventions such as asepsis, universal precautions, sterile technique, body mechanics, transfers, positioning, gait training with assistive devices, and range of motion exercises, stretching exercises, peripheral joint mobilization, resistive exercises for the upper extremity, and data collection related to assessment of motion and strength for the upper extremity. Students must demonstrate competency in the use of selected therapeutic assessment and interventions. Emphasis shall be placed on effective oral and written communication, the roles of the other members of the health care team, and the performance of treatment interventions as developed by the PT. Lecture hours: 45 hours. Lab hours: 60 hours.

#### PTAP 2323 ADMINISTRATION AND MANAGEMENT FOR PHYSICAL THERAPIST ASSISTANTS

Principles of Administration and Management focuses on success strategies for PTA students; patient-care issues such as modes of reimbursement and hospital organizations. This course also addresses physical therapy professional issues such as the American Physical Therapy Association; the Arkansas and Louisiana State Physical Therapy Practice Acts and Rules and Regulations; ethical conduct; liability / malpractice; and culturally sensitive communication with patient/families, communication with other health care providers, as well as PT/PTA communication. Lecture Hours: 48 contact hours.

#### PTAP 2406/L PHYSICAL THERAPY PROCEDURES/LAB

Physical Therapy Procedures includes the study of the principles and techniques of modalities used in the plan of care developed by the Physical Therapist (PT). Included are the indications and contraindications for each modality and patients' physiological response to each modality with a wide variety of musculoskeletal, neuromuscular, and medical conditions. Emphasis is placed on effective oral and written communication techniques with patient/family, the health care team and the supervising PT. Students must demonstrate competency in the use of selected therapeutic interventions. Examples of such modalities include: superficial and deep heating agents; cryotherapy; electrical stimulation; mechanical traction; and stump care. Also, physical therapy interventions include wound care; and prosthetics. Lecture hours: 64 hours. Lab hours: 64 hours.

#### PTAP 2415/L APPLIED PHYSICAL THERAPY II/LAB

Applied Physical Therapy II involves the study of physical therapy data collection procedures including: joint motion, gross manual muscle strength, posture, gait, fatigue, endurance, pulmonary assessment; and selected therapeutic interventions related to application of therapeutic exercise (extremity, spinal, osteoarthritis / rheumatoid arthritis, DM, OB/GYN, pulmonary, cardiovascular/endurance), posture correction, and massage to be done by PTAs. Indications, precautions, contraindications, and the proper use of therapeutic interventions/data collection are stressed. Students must demonstrate competency in the use of selected therapeutic assessments / interventions. Emphasis shall be placed on effective oral and written communication, the roles of other members of the health care team, and the performance of therapeutic interventions/data collection procedures as recommended by the PT are addressed. Lecture hours: 45 hours. Lab hours: 60 hours.

#### PTAP 2424 CLINICAL PRACTICUM I

Clinical Practicum I is the first of two clinical practicum courses. The student will practice clinical skills learned in lecture / lab didactic courses and develop competence as an active participant in the health care team. Under the direction of a supervising physical therapist, the student will implement the plan of care established by the physical therapist. Heightened emphasis will be placed on oral and written communication techniques.

Lecture hours: 10 contact hours. Clinical Education hours: 200 hours.

#### PTAP 2503 PTA SEMINAR

Review of the Physical Therapist Assistant Program content through systematic study of physical therapist assistant assessment skills, physical therapist assistant treatment implementation, and professionalism for the physical therapist assistant. Licensure preparation activities; interview and resume preparations are also included.

Lecture / online assignments: 45 hours

#### PTAP 2514/L NEURO AND REHAB FOR PHYSICAL THERAPIST ASSISTANTS/ LAB

This course encompasses the study of neuroanatomy; normal and abnormal development; medical, surgical and physical therapy management of neurological diseases/conditions; facilitation/inhibition techniques; PNF; motor control and developmental sequence techniques; balance; orthotics; and functional and environmental data collection. Students must demonstrate competency in the use of selected therapeutic assessment / interventions. Emphasis shall also be placed on understanding the psycho-emotional issues encountered by patients/ families; the students' effective oral and written communication; and the PTA's role in assisting the supervising PT with discharge planning. Lecture 48 hours. Lab: 33 contact hours.

#### PTAP 2528 CLINICAL PRACTICUM II

Clinical Practicum II is the second of two clinical practicum courses designed to continue the student's clinical practice of physical therapy. The clinical internships (two different internships) focus on mastery of assessment and treatment of musculoskeletal, neurological, surgical, and medical conditions/injuries; safe / ethical practice under the direction of a supervising physical therapist; professional development; preparation of in-service; and case studies/presentations. These experiences will allow the student to develop, improve and demonstrate competency in communication skills, therapeutic techniques and other patient care skills. Lecture: 10 hours. Clinical Education: 400 hours.

#### PTEC

#### PTEC 1113 INTRODUCTION TO PROCESS TECHNOLOGY

This is the introduction to chemical and refinery plant operations. Topics include process technician duties, responsibilities and expectations; plant organizations; plant process and utility systems; and the physical and mental requirements of the process technician. The student will relate an overview of a typical process plant; identify process equipment; state the purpose of equipment; describe safety, health, and environmental components; and describe the roles, responsibilities, and work environment.

#### PTEC 1123 SAFETY, HEALTH AND THE ENVIRONMENT

This course covers the development of knowledge and skills to reinforce the attitudes and behaviors required for safe and environmentally sound work habits. Emphasis is placed on safety, health, and environmental issues in the performance of all job tasks and regulatory compliance issues. Students will list components of a typical plant safety and environmental program; describe the role of a process technician in relation to safety, health, and environment; and identify and describe safety, health, and environmental equipment uses.

#### PTEC 1133 PROCESS INSTRUMENTATION I

This course is the study of instruments and instrument systems used in chemical processing industry, including terminology, primary variables, symbols, control loops, and basic troubleshooting. Students will identify and explain the function of instruments used in the chemical processing industry; explain the relationship of process control elements in a control loop; and define and apply terms and symbols used in instrumentation

#### PTEC 1244 PROCESS TECHNOLOGY I: EQUIPMENT

This course provides instruction in the use of common process equipment. The student will identify process equipment components; use appropriate terminology to describe components of process equipment; describe basic functions of process equipment; and relate scientific principles associated with process equipment.

#### PTEC 1253 PRINCIPLES OF QUALITY

This is the study of the background and application of quality concepts. Topics include team skills, quality tools, economics and continuous improvement. Students will define terms associated with quality systems, demonstrate team skills, and apply principles and tools of quality to process systems.

#### PTEC 2193 INTERNSHIP I

Pre-requisites: Approval of Program Director or Instructor.

This is a basic or intermediate work-based instruction in a local industry that helps students synthesize new knowledge, apply previous knowledge or gain experience managing the workflow. Practical experience is simultaneously related to theory. Direct supervision is provided by the faculty and the work supervisor. Students will apply the theory, concepts and skills involving specialized materials, tools, equipment, procedures, regulations, and laws. Students will demonstrate legal and ethical behavior, safety practices, interpersonal and teamwork skills and appropriate written and verbal communication skills using the terminology of the occupation and the business/industry. Internships may be paid or unpaid depending on company policy and students will be expected to be on site a minimum of 160 clock hours.

#### PTEC 2293 INTERNSHIP II

*Pre-requisites*: PTEC 2193 and approval of Program Director or Instructor.

This is an intermediate or advanced work-based instruction in a local industry that helps students synthesize new knowledge, apply previous knowledge or gain experience managing the workflow. Practical experience is simultaneously related to theory. Direct supervision is provided by the faculty and the work supervisor. Students will apply the theory, concepts and skills involving specialized materials, tools, equipment, procedures, regulations, and laws. Students will demonstrate legal and ethical behavior, safety practices, interpersonal and teamwork skills and appropriate written and verbal communication skills using the terminology of the occupation and the business/industry. Internships may be paid or unpaid depending on company policy and students unless the instructor determines it is the student's best interest to remain with the company utilized in the first internship. Students will be expected to be on site a minimum of 160 clock hours. An attempt will be made to place the student in a different company or department than the student experienced in PTEC 2193.

#### PTEC 2333 PROCESS INSTRUMENTATION II

#### Pre-requisite PTEC 1133

This course continues the study of instruments and instrument systems used in the chemical processing industry. Issues relating to troubleshooting, annunciator systems and control systems are addressed. Attention is given to digital control, programmable logic controls, and distributed control

systems. Students will become familiar with power supply issues, identifying instrumentation malfunctions, and emergency shutdown procedures.

#### PTEC 2364 PROCESS TECHNOLOGY II: SYSTEMS

#### *Co-requisite*: PTEC 1244

This is the study of the interrelation of process equipment and process systems including related scientific principles. Students will arrange process equipment into basic systems; describe the purpose and function of specific process systems; explain how factors affecting process systems are controlled under normal conditions; and recognize abnormal process conditions.

#### PTEC 2474 PROCESS TECHNOLOGY III: UNIT OPERATIONS

#### Co-requisite: PTEC 2364.

This course combines systems into operational processes with emphasis on operations under various conditions. Topics include typical duties of an operator. Students will combine systems into operating processes; describe a process technician's role during plant operations; write operating procedures; and demonstrate application of operating procedures.

#### PTEC 2484 PROCESS TROUBLESHOOTING

Co-requisite: PTEC 2364.

This course provides instruction in the different types of troubleshooting techniques, procedures, and methods used to solve process problems. Topics include application of data collection and analysis, cause-effect relationships, and reasoning. Students will explain steps in troubleshooting models; demonstrate use of troubleshooting tools; and apply troubleshooting techniques to process problems.

#### RADT

#### **RADT 1001 INTRODUCTION TO RADIOGRAPHY**

An introduction to the history of radiography, the professional organizations & the health care profession. Includes an introduction to the Radiologic Technology program with emphasis placed on class and clinical requirements, including the application/admission process.

#### **RADT 1002 ORIENTATION/CLINICAL EDUCATION I**

Orientation and preparation to enter the healthcare environment. Basic patient transfer and equipment operation is practiced. Introduction to the hospital setting and MRI safety are emphasized. Directly supervised students assist and perform examinations covered in RADT 1214. Completion of four competencies in the chest and abdomen category is required.

#### **RADT 1101 MEDICAL TERMINOLOGY FOR RADIOGRAPHERS**

An introduction to the language of Radiologic technology. Emphasis is on the techniques of medical word building, basic elements of medical words, and their pronunciation.

#### **RADT 1102 PATIENT CARE AND PROTECTION I**

Principles of care for routine and emergency patients. Infection control, radiation measurement & safety in the healthcare environment will be emphasized. This course requires completion of the Arkansas Mandated Reporter Training online course.

#### **RADT 1113 RADIOGRAPHIC EXPOSURE**

An in-depth study of exposure factors and their influence on radiographic image quality.

#### **RADT 1122 PATIENT CARE AND PROTECTION II**

Continuation of principles of routine and emergency patient care. Emphasis will be placed on ethics and law, human diversity, communication, and patient education. Basic pharmacology and medication administration will also be emphasized.

#### **RADT 1214 POSITIONING PROCEDURES I**

Radiographic positioning of the chest, abdomen, and gastrointestinal tract along with biliary and renal systems. Emphasis on evaluating patient condition and pathologies to obtain a diagnostic radiographic image. Laboratory is required with this course.

#### **RADT 1222 IMAGE PROCESSING AND PROCEDURES**

A comprehensive study of image production and processing. Composition and care of films and screens will be included.

#### **RADT 1223 CLINICAL EDUCATION II**

Continued supervised performance of previously studied examinations, along with procedures being studied in RADT 1304. Completion of at least ten (10) competencies is required.

#### **RADT 1304 POSITIONING PROCEDURES II**

Radiographic positioning of the upper and lower extremities, spine, pelvis, and bony thorax. Conditions and pathologies will also be covered. Laboratory required.

#### **RADT 1332 CLINICAL EDUCATION III**

Continued supervised performance of previously studied examinations, along with procedures being studied in RADT 1423. Completion of at least nine (9) competencies is required.

#### **RADT 1423 POSITIONING PROCEDURES III**

Radiographic positioning of the skull region. Advanced positions for unusual patient conditions and pathologies will also be covered. Laboratory required.

#### RADT 2002 IMAGE EVALUATION

Comprehensive analysis of the diagnostic radiographic image. Emphasis on recognizing and solving image problems.

#### **RADT 2013 ADVANCED CLINICAL EDUCATION I**

Includes advanced and elective rotations. Continued refinement of procedures learned in RADT 1214, RADT 1304 and RADT 1423 with indirect supervision. Completion of at least ten (10) competencies is required.

#### **RADT 2022 BASIC COMPUTED TOMOGRAPHY**

This course is designed to provide entry-level radiography students with principles related to computed tomography (CT) imaging, and the knowledge base necessary to perform standard CT procedures. Consideration is given to the evaluation of optimal diagnostic images. This course is also provided as an opportunity for continuing education and registry preparation for practicing technologists.

#### **RADT 2023 ADVANCED CLINICAL EDUCATION II**

Includes advanced and elective rotations. Continued refinement of procedures learned in RADT 1214, RADT 1304, and RADT 1423. Completion of at least ten (10) competencies is required.

#### **RADT 2032 SPECIAL PROCEDURES**

An in-depth study of the more specialized examinations performed in diagnostic radiology. This course requires completion of the Arkansas Mandated Reporter Training online course.

#### **RADT 2042 IMAGING MODALITIES**

A study of the production of images in radiography and fluoroscopy.

#### **RADT 2202 RADIATION PHYSICS**

Study of the physics of Radiologic technology. Emphasis on x-ray production, influencing factors, and imaging equipment.

#### **RADT 2301 QUALITY ASSURANCE**

Methods and procedures of radiographic quality control, including evaluation of test data and the associated allowable variances.

#### **RADT 2303 SEMINAR**

Overview of radiography. Emphasis on application of knowledge. To aid in preparation for the ARRT national registry exam, this course reviews all fundamental radiographic concepts.

#### RADT 2312 ADVANCED CLINICAL EDUCATION III

Completion of all competency requirements at least two (2) weeks prior to the date of final exams. Final demonstration of entry-level clinical skills for all covered procedures is also required.

#### **RADT 2313 RADIATION BIOLOGY**

A study of radiation biology, which emphasizes the genetic and somatic effects of radiation and the need for radiation protection.

#### RADT 2403 RADIOGRAPHIC PATHOLOGY

Study of pathologic and traumatic conditions confronted in the field of radiography. Emphasis on the proper care and treatment of the patient.

RNSG

#### **RNSG 2119 NURSING PROCESS I**

Co-requisite: RNSG 2123

Transitions the foundational knowledge of the LPN/LVN with a focus on the RN scope of practice. Incorporates evidence-based practice, medical/surgical, mental health, quality improvement, and professional standards.

#### **RNSG 2123 NURSING PRACTICUM I**

#### Co-requisite: RNSG 2119

Applies medical/surgical and mental health nursing theory, critical thinking/clinical reasoning necessary for safe, patient-centered care. Incorporates evidence-based practice, quality improvement, and professional standards in a variety of healthcare settings.

#### **RNSG 2216 NURSING PROCESS II**

Prerequisite: RNSG 2123, RNSG 2119

Co-requisite: RNSG 2223

Application of additional knowledge focusing on the childbearing family, newborn, women's health, and pediatric patients. It incorporates evidence-based practice, quality improvement, professional standards, and legal and ethical responsibilities of the professional nurse. This course also includes the Arkansas state mandate on "Child Maltreatment" involving abuse, sexual abuse, neglect, sexual exploitation, or abandonment of a child under the Child Maltreatment Act § 12-18-101 et seq.

#### **RNSG 2223 NURSING PRACTICUM II**

*Prerequisite:* RNSG 2123, RNSG 2119 *Co-requisite:* RNSG 2216 Applies concepts learned in RNSG 2216 to provide safe, quality, patient-centered care to a diverse patient population focusing on wellness and acute conditions affecting the childbearing family, newborn, women's health, and pediatric patients.

#### **RNSG 2311 NCLEX-RN PREPARATION**

Co-requisite: RNSG 2318, RNSG 2323

This online course provides a comprehensive review taught during the program in preparation for taking the NCLEX-RN.

#### **RNSG 2318 NURSING PROCESS III**

Prerequisites: RNSG 2216, RNSG 2223

Co-requisite: RNSG 2311, RNSG 2323

This course incorporates higher level nursing care, critical thinking, management and leadership. The student will utilize the nursing process as a framework for caring for clients with complex healthcare needs. The student will care for clients in emergency situations (including bioterrorism preparedness), critical care, surgical care, and acute care, and advanced pharmacological concepts.

#### **RNSG 2323 NURSING PRACTICUM III**

Prerequisites: RNSG 2216, RNSG 2223

Co-requisite: RNSG 2318, RNSG 2311

This course applies concepts learned in RNSG 2318 to provide safe, quality, patient-centered care to a diverse patient population focusing on further medical/surgical conditions of the high acuity patient and family. Incorporates evidence-based practice, quality improvement, professional standards, and legal and ethical responsibilities of the professional nurse into the care of patients in a variety of healthcare settings.

SASC

#### SASC 0103 SOUTHARK SUCCESS

This student survival course is designed to increase the student's success in college. A course required for all first-time, full-time, degree-seeking freshmen AND students who have tested into two or more Remediation courses. SAS covers materials needed to be successful in college: time management, financial literacy, test taking, note taking, study techniques, personal growth and responsibility, and college customs.

SOCI

#### SOCI 2003 INTRODUCTION TO SOCIOLOGY

ACTS Equivalent Course Number = SOCI 1013.

Pre-requisite: ENGL 0103

An introduction to the theories, concepts, and basic principles used in the study of group life, social institutions, and social processes. The student will demonstrate understanding of sociological perspective; sociological theories and methods; social institutions; culture and society; socialization; groups and organizations; social inequality, and globalization.

#### SOCI 2033 MARRIAGE AND THE FAMILY

#### *Pre-requisite*: ENGL 0103

A study of the problems of courtship, marriage, parenthood, and the family.

#### SOCI 2013 SOCIAL PROBLEMS

ACTS Equivalent Course Number = SOCI 2013.

#### Pre-requisite: ENGL 0103.

A sociological study of societal problems including social inequity, institutional abuse of power, population and environment, social deviance, race relations, crime, and others. Generalist social work practice and its application in a variety of social work settings. An introduction to (1) social welfare and the development of social work as a profession; (2) the knowledge, value, and skill base of social work; and (3) special populations and concerns in social work.

SPAN

#### **SPAN 1014 ELEMENTARY SPANISH I**

#### ACTS Equivalent Course Number = SPAN 1013

To provide the student with a general introduction to the Spanish language; sound system, pronunciation, and functional vocabulary related to give students the ability to carry on a simple conversation. Regular practice is required.

#### SPAN 1024 ELEMENTARY SPANISH II

ACTS Equivalent Course Number = SPAN 1023

Pre-requisite: SPAN 1014 with a grade of "C" or better.

A functional approach to the acquisition of the four-fold communication skills: intensive oral drill, analysis of basic patterns, conversation, application of the essentials of grammar in oral and written exercises, and simple reading assignments. Regular practice required.

#### SPCH

#### SPCH 1113 PRINCIPLES OF SPEECH

ACTS Equivalent Course Number = SPCH 1003

Principles of effective speaking; emphasis on both speaking techniques and listening.

#### SURG

#### SURG 1002 INTRODUCTION TO HEALTH SCIENCES

This course is designed to introduce the student to the health care delivery system and emphasizes the role and responsibility of health care team members. Discussion will also include the history and scope of practice of the surgical technologist, factors influencing the delivery of service, relationships and communication with other health care providers, professional behaviors; legal and ethical issues related to health care; and basic overview of computer skills.

#### SURG 1102 PRINCIPLES OF PHARMACOLOGY AND ANESTHESIA

This course introduces the principles of pharmacologic agents used in the perioperative setting. It includes weights and measures, dosage calculations, and stresses drug identification, handling, and usage.

#### SURG 1106 FUNDAMENTALS OF SURGICAL TECHNOLOGY

This course introduces the student to the fundamentals of surgical technology. Topics include, but are not limited to, the physical environment of the surgical suite; roles of the surgical team including the surgical technologist; basic skills needed to meet physical, spiritual, and psychological needs of the surgical patient; asepsis including preparation, sterilization, and disinfection of supplies used in surgery; and basic case preparation, including creation and maintenance of the sterile field, draping principles, instrumentation, sutures, Operating Room furniture and supplies, specialty equipment; and safety in the surgical environment.

#### SURG 1123 FUNDAMENTALS OF SURGICAL TECHNOLOGY SKILLS LABORATORY

Student will observe and demonstrate the principles and procedures taught in SURG 1106 in the laboratory setting. This experience provides the student the opportunity to practice skills in a non-patient contact environment prior to the clinical experience.

#### SURG 1132 SURGICAL TECHNOLOGY PRACTICUM I

Student is introduced to the health care facility. The course includes supervised clinical experiences which will include assignment to cases which will involve care and use of instruments and surgical supplies, sterilization and disinfection, and multiple opportunities to scrub for basic surgical procedures.

#### SURG 1202 SURGICAL PROCEDURES I

This course prepares the student for surgical procedures with correlation of surgical anatomy, pathophysiology, and emphasis placed on the knowledge of the operative sequence throughout surgical procedures. Procedures included are general surgery, obstetric and gynecologic, and ophthalmic.

#### SURG 1206 PERIOPERATIVE TECHNIQUES AND PROCEDURES

This course is a continuation of SURG 1106 with study of advanced principles and techniques of surgical procedures. Topics include, but are not limited to, aseptic technique and infection control practices; duties of the circulator and scrub technologist; advanced instrumentation and suture materials; wound healing and hemostasis; pre-operative, intraoperative, and postoperative care; diagnostic procedures and tests; basic overview of biomedical sciences including electricity, physics, and robotics; overview of endoscopic procedures and techniques; and surgical complications.

#### SURG 1216 SURGICAL TECHNOLOGY PRACTICUM II

This course is a continuation of SURG 1132 with student advancing to moderately complex surgical cases. An advanced level of proficiency is achieved in all areas of the operating room.

#### SURG 1222 PERIOPERATIVE TECHNIQUES AND PROCEDURES SKILLS LABORATORY

Student will observe and demonstrate the principles and procedures taught in SURG 1206 in the laboratory setting. This experience provides the student the opportunity to practice skills in a non-patient contact environment prior to the clinical experience.

#### SURG 1302 SURGICAL PROCEDURES II

This course prepares the student for surgical procedures with correlation of surgical anatomy, pathophysiology, and emphasis placed on the knowledge of the operative sequence throughout surgical procedures. Procedures included are ENT, plastic and reconstructive procedures, genitourinary, and orthopedics.

#### SURG 1305 SURGICAL TECHNOLOGY PRACTICUM III

This course is a continuation of surgical technology Practicums I and II with student advancing to a functional role in all subspecialty areas of the operating room.

#### SURG 1322 SURGICAL PROCEDURES III

This course prepares the student for surgical procedures with correlation of surgical anatomy, pathophysiology, and emphasis placed on the knowledge of the operative sequence throughout surgical procedures. Procedures included are cardiothoracic, peripheral vascular, neurosurgery, and emergency trauma.

THEA

#### THEA 1023 THEATRE PRODUCTION I

Open to all students. One-to-two-act major productions will be staged; students will be required to work onstage and off.

#### THEA 1103 INTRODUCTION TO THEATRE

*Pre-requisite*: Pass ENGL 0103 with a grade of "C" or better.

Designed for theatre majors, this course offers a survey of theatre arts. It includes a brief outline of theatre history and a more detailed study of the structure of dramatic literature, as well as a study of the elements of a theatrical production. Special emphasis is placed on the attendance of live stage productions.

#### THEA 1223 MAKEUP

This course is a practical guide to the theory and practice of theatrical makeup. Students will become familiar with the basic skills of stage makeup and application.

#### **THEA 1323 COSTUMING**

This course is an introduction to basic costume design and construction, including basic machine and hand sewing, commercial pattern usage, alterations, and garment production.

#### THEA 2003 THEATRE APPRECIATION

ACTS Equivalent Course Number = DRAM 1003 (For non-theatre majors)

*Pre-requisite*: Pass ENGL 0103 with a "C" or better or equivalent score on placement test. This course is designed to help students develop an awareness and an appreciation of theatre art and its place in contemporary human culture. It incorporates the study of theatrical styles, history, theory, and live and recorded performances.

#### THEA 2013 THEATRE PRODUCTION II

Continuation of theatre lab I

#### THEA 2023 THEATRE PRODUCTION III

Continuation of theatre lab II

#### **THEA 2123 DIRECTING**

This course will demonstrate the principles of organizing and directing a film or video production. Theory and practice of aesthetic and practical skills will be developed, direct, and produce live and taped mobile video programming.

#### THEA 2633 ACTING I

#### Pre-requisite: THEA 1103.

This course introduces the art of acting and explores the essentials of movement, pantomime, and characterization.

#### THEA 2643 ACTING II

Pre-requisite: THEA 2633.

This is a continuation of study in Acting I with a focus on building the student's repertoire for audition purposes.

TRUK

#### **TRUK 1104 DRIVETRAIN TECHNOLOGY**

This is an in-person entry-level course covering the fundamentals of Medium/Heavy Duty truck and equipment service. The units of instruction will include Safety, Clutches, Drivetrains, Transmission Service, Driveshaft and Differential Service.

#### **TRUK 1204 BRAKE SYSTEMS TECHNOLOGY**

This is an in-person entry-level course covering the fundamentals of Medium/Heavy Duty truck and equipment service. Units covered are Air Brakes, Hydraulic Brakes, Anti-lock Brake Systems, and Hub and Wheel bearing assemblies.

#### TRUK 1304 STEERING AND SUSPENSION TECHNOLOGY

This is an in-person entry-level course that covers diagnosis and repair of Steering and Suspension systems. Units of instruction include Wheel/Tire service, Steering systems, Suspension systems, and Alignment procedures.

#### TRUK 1404 MEDIUM HEAVY-DUTY ELECTRICAL

This in-person entry-level course is designed to provide students with a sound background in electricity and electronics, which is necessary to effectively troubleshoot and service today's complex vehicle systems.

#### **TRUK 1504 ENGINE REPAIR TECHNOLOGY**

This is an in-person entry-level course covering the fundamentals of Medium/Heavy Duty truck and equipment service. The units of instruction will include Safety, Tools, Precision Measurement, Engine component operation and diagnosis. Also covered are Lubrication Systems, Cooling Systems, Air Induction, and Engine Brake systems.

#### TRUK 1604 ENGINE DIAGNOSTICS TECHNOLOGY

This is an in-person entry-level course covering the fundamentals of Medium/Heavy Duty truck and equipment service. This course is designed to provide you with a sound background in electricity and electronics, which is necessary to effectively troubleshoot and service today's complex systems.

#### **TRUK 1704 HVAC TECHNOLOGY**

This is an in-person entry-level course covering the fundamentals of Medium/Heavy Duty truck and equipment service. Covered are diagnosis and repair of Heating, Ventilation, and Air Conditioning (HVAC) systems. Refrigeration systems, Heating, and Cooling Systems are also covered. Automatic Control Systems, Refrigerant Recovery, Recycling and Handling are also covered.

	WELD	
WELD 1114/L SMAW I WELDING/LAB		

# The study of the principles and procedures behind Shielded Metal Arc Welding. The course will cover electrode classifications as well as welding machine characteristics, and help the student understand the application behind SMAW welding by making surface, fillet, and some groove welds in various positions with various electrodes. This course will also give the student an opportunity to take an AWS 1G-certification test on steel plate. During the course, the student will also learn how to properly set up and use an oxygen/ acetylene cutting torch, and be able to perform certain tasks with it. (2 hours lecture, 3 hours lab).

#### WELD 1214 GMAW I WELDING (MIG)/LAB

The study of the principles and procedures behind Gas Metal Arc Welding. The course will cover electrode classifications as well as welding machine characteristics, and help the student understand the application behind GMAW welding by making surface, fillet, and some grove welds in various positions. This course will also give the student an opportunity to take an AWS 1G-certification test on steel plate. During the course, the student will also learn how to properly set up and use an arc gouger, and be able to perform certain tasks with it. (1-hour lecture, 6 hours lab).

#### WELD 1224 GTAW I WELDING (TIG)/LAB

The principles and procedures behind Gas Tungsten Arc Welding. The course will cover electrode classifications as well as welding machine characteristics, and help the student understand the application behind GTAW welding by making surface, fillet, and some grove welds in various positions. This course will also give the student an opportunity to take an AWS 1G-Certification test on steel plate. During the course, the student will also learn how to properly set up and use a plasma cutter, and be able to perform certain tasks with it. (1-hour lecture, 6 hours lab).

#### WELD 1244 LAYOUT AND PIPEFITTING I

Co-requisite: MATH 1073.

The study of fitting together structured steel by using various formulas to develop angles of cut and fit. This course will cover various print reading concepts as well as how to use various measurement systems and tools. At the conclusion of this course, the student should be able to lay out many different angles and fits on beams, angles, channels, and many other structural steels. (4 hours, lecture/lab combined).

#### WELD 1714 ADVANCED PIPE WELDING I

*Pre-requisites*: WELD 1114, WELD 2114, WELD 1224, WELD 2224 or comparable prior learning experience.

The course is the first of two to be taken consecutively in a compressed format (3 weeks/180 clock hours each). It covers the practical application of GTAW and SMAW equipment by welding in compliance with AWS certification test on stainless and carbon steel pipe. This course will use Level Three of the NCCER book. The student will make welds 1g, 2g, 5g, 6g, and welds in a pipe rack using SMAW and GTAW. The student will learn how to prep carbon pipe and stainless pipe for welding.

#### WELD 2114 SMAW II WELDING/LAB

Pre-requisite: WELD 1114 or consent of instructor.

The course covers the practical application of SMAW equipment by welding AWS certification tests in all positions on steel plate and steel pipe. The student will also gain knowledge of the tools used to weld and prepare pipe of various diameters. Upon completion of this course, the student is required to pass at least one AWS certification test on plate or pipe by a guided bend test or x-ray. (2 hours lecture, 3 hours lab).

#### WELD 2214 GMAW II WELDING (MIG)/LAB

*Pre-requisite*: WELD 1214 or consent of instructor.

The course covers the practical application of GMAW equipment by welding AWS certification tests in all positions on steel plate and steel pipe. The student will also gain knowledge of the tools used to weld and prepare pipe of various diameters. The student will also get an introduction to welding aluminum with the GMAW process. Upon completion of this course, the student is required to pass at least one AWS certification test on plate or pipe by a guided bend test or x-ray. (1-hour lecture, 6 hours lab).

#### WELD 2224 GTAW II WELDING (TIG)/LAB

Pre-requisite: WELD 1224 or consent of instructor.

The course covers the practical application of GTAW equipment by welding AWS certification tests in all positions on steel plate and steel pipe. The student will also gain knowledge of the tools used to weld and prepare pipe of various diameters. The student will also get an introduction to welding aluminum with the GTAW process. Upon completion of this course, the student is required to pass at least one AWS certification test on plate or pipe by a guided bend test or x-ray. (1-hour lecture, 6 hours lab).

#### WELD 2244 LAYOUT AND PIPEFITTING II

Pre-requisite: WELD 1244 or consent of instructor.

The study of fitting together pipes by using various formulas to develop angles of cut and fit. The student will gain knowledge of how to incorporate these cuts into a multi turn piping system. This course will also cover drawing pipe templates in detail. At the conclusion of this course, the student should be able to take a shop drawing and fabricate a piping system with multiple turns. (4 hours, lecture/lab combined).

#### WELD 2714 ADVANCED PIPE WELDING II

Pre-requisite: WELD 1714.

This is the second of a two-part set of courses designed to be taken sequentially in a compressed format (3 weeks/180 clock hours each). The course covers the practical application of GTAW and SMAW equipment by welding in compliance with AWS certification test on stainless and carbon steel pipe. This course will use Level Three of the NCCER book. The student will make welds I 1g, 2g, 5g, 6g, and welds in a pipe rack using SMAW and GTAW. The student will learn how to prep carbon pipe and stainless pipe for welding. Upon completion of this course the student is required to pass at least one AWS 6g weld test.

## Arkansas Course Transfer System – ACTS

ACTS provides information regarding guaranteed transfer of courses between Arkansas public institutions. ACTS is beneficial for students, parents, and academic advisors because it provides accurate, up-to-date comparable course information for educational planning and informed decision-making. The ACTS database contains faculty-generated comparable course information for a number of courses offered at public institutions in Arkansas. Comparable courses within ACTS are guaranteed to transfer for full credit to any Arkansas public institution.

ACTS Course Number	ACTS Course Name	SouthArk Course Number	SouthArk Course Name
ACCT 2003	Principles of Accounting I **	ACCT 2003	Principles of Accounting I
ACCT 2013	Principles of Accounting II **	ACCT 2103	Principles of Accounting II
ARTA 1003	Art Appreciation	ARTI 2003	ArtAppreciation
BIOL 1004	Biology for Non- Majors	BIOL 1004	Fundamentals of Biology / Lab
BIOL 1014	Biology for Majors	BIOL 1114	Biology for Majors
BIOL 1034	Botany for Majors	BIOL 1034/103L	General Botany/L
BIOL 1054	Zoology	BIOL 1024/102L	Zoology and Lab
BIOL 2004	Introductory Microbiology	BIOL 2174 MBIO 1124	Microbiology/Lab
BIOL 2404	Human Anatomy and Physiology I *	BIOL 2064	Human Anatomy and Physiology I
BIOL 2414	Human Anatomy and Physiology II *	BIOL 2074	Human Anatomy and Physiology II
BUSI 1013	Introduction to Business	BUSI 1003	The American Enterprise System
BUSI 1103	Keyboarding **	ADMS 1023	Intermediate Keyboarding
BUSI 2013	Business Communications **	BUSI 2063 ADMS 2063	Business Communications
BUSI 2103		BUSI 2013	Business Statistics
CHEM 1004	Chemistry I for General Education	CHEM 1004	Fundamentals of Chemistry
CHEM 1214	Chemistry I for Health Related Professions	CHEM 1014/L	College Chemistry Principles I/Lab
CHEM 1414	Chemistry I for Science Majors	CHEM 1024	Chemistry I for Science Majors/lab
CHEM 1424	Chemistry II for Science Majors	CHEM 1124/112L	Chemistry II for Science Majors/lab
CPSI 1003	Introduction to Computers	CSCI 1003	Introduction to Computers
CRJU 1023	Introduction to Criminal Justice	CRJU 1103	Introduction to Criminal Justice
DRAM 1003	Theatre Appreciation	THEA 2003	Theatre Appreciation
ECON 2103	Principles of Macroeconomics	ECON 2003	Macroeconomics Principles
ECON 2203	Principles of Microeconomics	ECON 2103	Microeconomics Principles
ENGL1013	Composition I	ENGL 1113	Composition I
ENGL1023	Composition II	ENGL 1123	Composition II
ENGL 2023	Introduction to Technical Writing	ENGL 2043	Technical Writing II

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ACTS Course Number	ACTS Course Name	SouthArk Course Number	SouthArk Course Name
ENGL 2113	World literature I	ENGL 2213	Literature I
ENGL2123	World literature II	ENGL 2223	Literature II
ENGL2653	American literature I	ENGL 2653	American Literature I
ENGL2663	American literature II	ENGL 2663	American Literature II
GEOG 1103	Introduction to Geography	GEOG 2003	Introduction to Geography
GEOL 1114	Physical Geology	GEOL 1004/100L	Physical Geology Lecture and Lab
GEOL 1134	Historical Geology	GEOL 1014/L	Historical Geology Lecture and Lab
HEAL 1003	Personal Health	HPER 1403	Personal and Community Health
HIST 1213	Western Civilization I	HIST 1003	History of Civilization to 1700
HIST 1223	Western Civilization II	HIST 1013	History of Civilization Since 1700
HIST 2113	United States History I	HIST 2013	History of the United States to 1876
HIST 2123	United States History II	HIST 2023	History of the United States Since 1876
MATH 1103	College Algebra	MATH 1023	College Algebra
MATH 1113	Mathematical Reasoning	MATH 1113	Mathematical Reasoning
MATH 1203	Plane Trigonometry	MATH 1033	Plane Trigonometry
MATH 2103	Introduction to Statistics	MATH 2103	Introduction to Statistics
MATH 2405	Calculus I	MATH 2015	Calculus I
MATH 2505	Calculus II	MATH 2115	Calculus II
MUSC 1003	Music Appreciation	MUSI 2003	MusicAppreciation
PHIL 1103	Philosophy	PHIL 2003	Introduction to Philosophy
PHSC 1004	Physical Science	PHYS 1004/100L	Physical Sciences/Lab
PLSC 2003	American National Government	PSCI 2003	American Government: National
PLSC 2103	State and Local Government	PSCI 2013	American Government: State and Local
PSYC 1103	General Psychology	PSYC 2003	General Psychology
PSYC 2103	Developmental Psychology	PSYC 2223	Developmental Psychology
SOCI 1013	Introduction to Sociology	SOCI 2003	Introduction to Sociology
SPAN 1013	Spanish I	SPAN 1014	Elementary Spanish I
SPAN 1023	Spanish II	SPAN 1023	Elementary Spanish II
SPCH 1003	Introduction to Oral Communication	SPCH 1113	Principles of Speech

\*Human Anatomy and Physiology I and Human Anatomy and Physiology II must be taken at the same institution to be transferable.

\*\*Accounting and business courses are not general education core courses.

## **Faculty and Staff**

#### **PRESIDENT'S EXECUTIVE CABINET**

- **Tully-Dartez, Stephanie,** Interim President/Vice President for Academic Affairs, Ph.D., M.S. Louisiana Tech University; B.S. College of Charleston (2009)
- Armstrong, Michael, Vice President for Finance and Administration, M.Ed., M.B.A. University of Arkansas at Little Rock; B.S., Arkansas State University-Jonesboro (2022)
- Sanders, Jenny, Vice President for Student Affairs, M.Ed., B.S., Southern Arkansas University (2023)
- **Kirk, Tim**, Associate Vice President for Administration & Chief Information Officer; Ph.D., Ohio State University; B.S., University of Evansville; B.A. Indiana University (2006)
- Southall, Ann, Associate Vice President for Finance/Controller, B.S., Southern Arkansas University (2000)

#### FACULTY

- Allen, Samuel, Assistant Professor, Program Director, Physical Therapist Assistant Program, D.P.T., University of Central Arkansas; B.S. Biology, University of Arkansas in Little Rock (2018)
- Baine, Jennifer, Professor, English, M.Ed., Southern Arkansas University; M.A., B.A., Louisiana Tech University (2005)
- Bates, Linda, Professor, Chemistry, M.S., B.S., Louisiana Tech University (2010)
- **Bourne, Katheryn,** Instructor, Nursing Assistant, B.S., University of Louisiana at Monroe; A.S., University of Louisiana at Monroe (2020)
- Bridges, Kenneth, Professor, History, Ph.D., M.A., University of North Texas; B.A., University of Texas (2003)
- **Brown, Jessica,** Instructor, Psychology, M.A.T., Southern Arkansas University; B.A., Southern Arkansas University (2021)
- **Carty, David,** Associate Professor, Program Director, Industrial Engineering Technology Program, Ph.D., North Carolina State University; M.S., B.S., Texas A & M University (2012)
- Cook, Sara, Adult Education Instructional Specialist, B.S.E., Southern Arkansas University (2022)
- Dougan, Ashley, Assistant Professor, Math, M.Ed., B.S.E., Southern Arkansas University (2015)
- **Dow, Hayden**, Instructor, Kinesiology and Medical Terminology, M.S., Southern Arkansas University; B.S.E., University of Central Arkansas (2023)
- **Everett, Keith,** Associate Professor, Biology, M.Ed., Southern Arkansas University; B.S., University of Arkansas Monticello (2014)
- **Forrest, Shannon**, Instructor, Program Director, Welding Program, A.A.S., South Arkansas Community College; Technical Certificate, University of Arkansas at Monticello-McGehee (2012)
- **Galbraith, Michelle**, Instructor, Clinical Coordinator, Surgical Technology Program, A.A.S., South Arkansas Community College (2017)
- **Goodwin, Kelly,** Assistant Professor, Academic Coordinator of Clinical Education, Physical Therapist Assistant Program, B.A.S., Arkansas Tech University; A.A.S., South Arkansas Community College (2019)
- Hall, Gary, Assistant Professor, Program Director, Entertainment and Media Arts Program, M.A. Louisiana Tech University; B.A. University of Arkansas at Little Rock (2018)

- Haynes, Mandi, Professor, Program Director, Radiologic Technology Program, M.Ed., Southern Arkansas University; B.S., University Arkansas–Fort Smith; A.S., University of Arkansas for Medical Sciences (2007)
- Kelley, David, Adult Education Re-Entry Instructor, B.S.Ed., University of Arkansas -Fayetteville; B.A., University of Arkansas-Fort Smith (2022)
- Langston, Carolyn, Professor, Business, C.M.A., C.P.A.; D.B.A., M.B.A., Louisiana Tech University; B.S.E., Southern Arkansas University (1975)
- Larkin, Scott, Professor, English and Literature, M.A., Utah State University; B.A., Brigham Young University (1990)
- Mendoza, Brandy, Assistant Professor, Program Director, Surgical Technology Program, A.A.S., South Arkansas Community College (2016)
- Morgan, Vernita, Professor, Math, M.A., B.S., Louisiana Tech University (2012)
- Newman, Andy, Instructor, Adult Education, M.Ed., Asbury University; B.A., Eastern Kentucky University (2022)
- **Norful, Juanita,** Associate Professor, Practical Nursing, B.S.N., Grand Canyon University; A.S., Southern Arkansas University (2015)
- Parker, Angie, Instructor, Biology, M.S., Clemson University; B.S.E., Southern Arkansas University (2022)
- **Rhodes, Amanda**, Instructor, Program Director, Criminal Justice Program, M.A., B.A, Arkansas State University (2019)
- **Roberson, Angela,** Instructor, Practical Nursing, B.S.N, Southern Arkansas University; A.A.S South Arkansas Community College (2023)
- **Robinson, Cameron,** Instructor, Personal and Community Health, Men's Head Basketball Coach, M.Ed., East Central University; B.S., Arkansas State University (2022)
- **Roomsburg, James,** Instructor, Program Director, Business Administration Programs, M.B.A., B.S., University of Arkansas (2010)
- **Roper, Kelly,** Assistant Professor/Clinical Coordinator, Radiologic Technology Program; B.S.R.T., University of Arkansas Medical Sciences; A.A.S. South Arkansas Community College (2019)
- Shelton, Chase, Instructor, Automotive Service Technology (2022)
- Short, Connie, Instructor, Adult Education, B.S.E., Southern State College (2008)
- Spicher, Susan, Professor, Program Director, Education Program, M.S., University of Phoenix; M.S., Chapman University; B.S., University of Phoenix (2012)
- **Thompson, Sanequa,** Instructor, Practical Nursing, B.S.N., University of Arkansas for Medical Sciences; A.A.S., South Arkansas Community College (2021)
- **Tidwell, Karsten,** Instructor, Program Director, Transportation Technology Program, B.S., University of Arkansas at Monticello; A.A.S., South Arkansas Community College; A.S.E. Master Technician Certification, Universal Technical Institute, Houston, TX (2003)
- **Trussell, Garrett,** Instructor, Welding, A.A.S., South Arkansas Community College; Welding Certificate, University of Arkansas at Monticello (2017)
- **Turner, Roslyn,** Associate Professor, Program Director, Computer Information Technology Program, M.B.A., University of Arkansas at Little Rock; B.B.A., Southern Arkansas University; A.A.S., Cossatot Community College (2012)
- Ward, Tammy, Instructor, Business, M.B.A., Southern Arkansas University; B.S.E., Southern Arkansas University; A.C.S., Southern Arkansas University Tech (2017)

Williams, Bodhi, Instructor, Practical Nursing, B.S.N., A.A., University of Arkansas-Monticello (2022)

Yates, James, Professor, Program Director, Associate of Arts Program, English, Ph.D., Oklahoma State University; M.A., Arkansas State University; B.A., Ouachita Baptist University (2016)

#### STAFF

Anderson, Willie, Institutional Services Assistant (2022) Andrews, Cassandra, Food Services Technician (2022) Andrews, Gary, Skilled Trades Helper (2021) Bagwell, Barry, Director, El Dorado Conference Center (2013) Bourn, Jon, TANF Coordinator (2018) Brasher, Thomas (TC), Director, Physical Plant (2009) Britt, Kim, Administrative Specialist II (2019) Burton, Eric, Industrial Training Coordinator Cagle, Benjamin, Distance Learning Instructional Technology Coordinator (2015) Callaway, Caroline, Sales and Marketing Manager, El Dorado Conference Center (2022) Campbell, David, Director, Computer Administrative Services (2022) Carpenter, Joanna, Advisor, Adult Education (2017) Cotterman, Brandi, Interim Director, Human Resources (2015) Cottrell, Christy, Foundation Development Coordinator (2016) Curley, Chavez, Star Service Concierge (2021) Davis, Kyla, Financial Aid Specialist (2020) DiBenedetto, Katherine, Arboretum Caretaker (2007) Dodson, John, Skilled Tradesman (2020) Dolden, Allison, Procurement Manager (2012) Dowty, Michael, Skilled Tradesman (2022) Dunn, Martha, Student Success Specialist, Upward Bound Program (2007) Endel, Mary Katherine, Benefit & Payroll Specialist Evans, Kanesha, College and Career Coach (2020) Evans, Nate, Women's Head Basketball Coach (2022) Ford, Tangy, SNAP E&T Coordinator Frosh, Helen, Assistant Director, Adult Education-Warren (2017) George, Charles, Skilled Trades Helper (2012) Geurin, Justin, Dean of Arts and Sciences (2019) Hammonds, Corina, Fiscal Support Specialist (2015) Hampton, Teresa, Registrar's Assistant (2018) Hankins, Charley, Webmaster (2007) Hicks, LaBreshianna, Director of Career Pathways (2014) Hildreth, Michele, Corporate Education Specialist (2019) Holt, Ashley, Administrative Analyst (2021) Howard, Justin, Library Technician for Outreach and Engagement (2023) Hutchins, Anna, Administrative Specialist II (2023) Jackson-Dunlap, Cecelia, Institutional Services Assistant (2023) Jackson, Kelsey, Director, Upward Bound Program (2019) Johnson, Sarah, Academic and Career Advisor/ Retention Specialist (2019) Johnson, Tim, Dean of Student Success (2009) Jones, Debra, College and Career Coach (2020) Jones, Marian, ACAP Director (2023) Lawrence, Adrienne, Administrative Specialist III (2015) Lephiew, Linda, Grant Manager (2009)

Lester, Cannon, Men's Head Baseball Coach (2021) McAdams, Joey, Skilled Trades Foreman (2013) McGarity, Heather, Financial Accounting Manager (2021) Melillo, Elva, Fiscal Support Analyst (2023) Meyer, Cynthia, Dean of Health Sciences (2002) Modica, Summer, Career Pathways Intake Coordinator (2023) Modica-Moore, Carol, Administrative Specialist III (1997) **Moore, Kimberly,** Director of Student Engagement (2019) Moore, Sharikka, Administrative Specialist II (2021) **Odom, Jeanette, Workforce Project Coordinator (2023)** Parks, Melanie, Events Coordinator (2019) Porchia, LaJoyce, Food Services Specialist (2022) Ramey, Tasha, Fiscal Support Specialist (1998) **Rapp, Casey**, Director of Adult Education (2023) Reaves, Kathy, Director of Advising (2007) Reedy, Kennedy, Skilled Trades Helper (2017) Reyna, Cynthia, Executive Director, Foundation (1998) Rucks, Glenda, Institutional Services Supervisor-Custodial (2023) Ruiz, BriAnne, Fiscal Support Specialist (2017) Schroeder, Jennifer, Executive Director for the Career Accelerator (2021) Shackelford, Philip, Director, Library (2016) Shultz, Daphane, Network Analyst (2001) Smith, Carissa, Fiscal Support Specialist (2021) Smith, David, Officer, Public Safety (2015) Sullivant, Chris, Database Administrator (1999) Sumner, Mary Kate, Academic Project Manager (2016) Tatum, Veronda, Dean of Enrollment Management (1996) Tavorn, Cassandra, Dean of Student Support Services (2021) Turner, Chelsey, Instructional Design Coordinator (2022) Vanderzwalm, Emily, Career Coach (2013) Virden, James, Director, Public Safety (2017) Waldrop, Heath, Director, Marketing and Public Relations (2009) Warren, Patricia, College and Career Coach (2021) White, Genevieve, Director of Nursing (2008) White, Jessica, Administrative Specialist II (2021) Williams, Roy, Student Success Coach, Upward Bound Program (2007) Williams, Vanessa, Director, Counseling and Disability Services (2020) Willis, Cleanthia, Advisor, Adult Education (2017) Willis, Daniel, Skilled Trades Supervisor (2010) Willis, Pamela, Fiscal Support Technician (2019) Wilson, Christy, Director, Institutional Effectiveness and Research (2007) Wilson, Lauri, Library Technician (1997) Winiecki, Jayna, Registrar (2014) Winiecki, Ray, Dean of Career and Technical Education (2014)