

**WHAT IS SEXUAL HARASSMENT?**

* **Quid pro quo sexual harassment, meaning that “an employee of the college conditions the provision of an aid, benefit, or service of the college on an individual’s participation in unwelcome sexual conduct”;**
* **Hostile educational environment, meaning “unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the college’s education program or activity”;**
* **Clery Act violations, including sexual assault as defined in 20 U.S.C. 1092(f)(6)(A)(v), dating violence 34 U.S.C. 12291 (a)(10), domestic violence 34 U.S.C. 12291(a)(8), and stalking as defined in 34 U.S.C. 12291(a)(30).**





If you are interested in learning more about **Bystander Intervention** contact the Title IX Coordinator,

Vanessa Williams

**WHAT IS TITLE IX?**

Title IX of the Educational Amendments of 1972 provides:

*No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any educational program or activity receiving Federal financial assistance.*

Sexual harassment of students, which includes acts of sexual violence, is a form of sexual discrimination prohibited by Title IX.

**TITLE IX**

SouthArk strives to create a campus community free from interpersonal abuse including sexual misconduct.

**WHAT IS CONSENT?**

**Consent is:**

* Words or actions showing clear, knowing and voluntary agreement to engage in a specific sexual activity during a sexual encounter; or
* An affirmative, unambiguous, and voluntary decision given by clear actions or words.

**Consent is also:**

* Saying “Yes” with both your body and your words;
* Given while sober; and
* Clearly communicated.

**Consent may not be inferred from:**

* Silence, passivity, or lack of active resistance alone.
* A current or previous dating or sexual relationship.

Sex without consent is sexual assault. Use of force, intimidation, or coercion is a denial of a person’s right to freely give his or her consent.

Even if someone has agreed to engage sexually, that person has the right to withdraw their consent at any time.

Anyone who has witnessed, knows about, or has experienced a Title IX violation is encouraged to seek help and report the complaint to SouthArk’s Campus Police and/or the Title IX Coordinator.

www.southark.edu

**POLICIES**

In addition to Title IX, SouthArk’s policies regarding non-discrimination and harassment, along with the conduct code outlined in the catalog, prohibit sex discrimination, sexual harassment, and sexual misconduct of any kind. Retaliation against anyone who makes a complaint or who participates in any complaint-related process is not tolerated.

Visit SouthArk’s Title IX web page for more information.

Go. Grow. Graduate 

**Making Contact**

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| Vanessa Williams  Title IX Coordinator | Library Room 131  El Dorado, AR 71730  Telephone: (870) 875-7235  Email: TitleIXCoordinator@southark.edu |
| Office for Civil Rights  Dallas Office  U.S. Department of Education | 1999 Bryan Street, Suite 1620 Dallas, TX 75201-6810 Telephone: (214) 661-9600 Facsimile: (214) 661-9587 Email: OCR.Dallas@ed.gov |

**REPORTING**



**South Arkansas**

**College**

**300 Summit Ave., El Dorado, AR 71730**

**Library 131**



TITLE IX

Policies, Reporting, and Resources









**Go to a safe location, and if injured, seek immediate medical attention. If you are sexually assaulted, you may seek assistance by contacting the following:**

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| Public Safety | (870) 864-7125 |
| \* New Haven Counseling and Health Services | (870) 862-7921  After Hours/Emergency  1-800-825-1554 |
| Vice President for Student Affairs | (870) 864-7128 |
| \* Turning Point | (870) 862-3672 |
| \* Women’s Crisis Center of South Arkansas | (870) 836-0375 |
| Title IX Coordinator | (870) 875-7235 |
| El Dorado Police Department | 911 for emergency  (870) 863-4141 |
| National Sexual Assault Hotline | 1-800-656-HOPE (4673) |

*\*indicates* ***Confidential Resources***

**RESOURCES**

**Faculty, staff and student employees** who receive complaints of sexual harassment or sexual misconduct are encouraged to report complaints to the Title IX Coordinator or vice president.

**WHY is it so important to report to the**

**Title IX Coordinator?**

SouthArk has a duty to promptly respond to all complaints of sexual harassment and sexual misconduct; whether on or off campus incidents.

The purpose is to prevent sex discrimination on campus, promptly address reported incidents, limit the effects of harassment on the educational environment, and prevent its recurrence.