

TITLE IX

WHAT IS TITLE IX?

Title IX of the Educational Amendments of 1972 provides:

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any educational program or activity receiving Federal financial assistance.

Sexual harassment of students, which includes acts of sexual violence, is a form of sexual discrimination prohibited by Title IX.

WHAT IS SEXUAL MISCONDUCT?

Sexual Misconduct is any non-consensual behavior of a sexual nature that is committed by force or intimidation, or is otherwise unwelcome and sufficiently severe, persistent, or pervasive so as to limit a student's ability to participate in or benefit from a SouthArk program or activity.



SouthArk strives to create a campus community free from interpersonal abuse including sexual misconduct.

WHAT IS CONSENT?

Consent is:

- Words or actions showing clear, knowing, and voluntary agreement to engage in a specific sexual activity during a sexual encounter; or
- An affirmative, unambiguous, and voluntary decision given by clear actions or words.

Consent is also:

- Saying "Yes" with both your body and your words;
- Given while sober; and
- Clearly communicated.

Consent may not be inferred from:

- Silence, passivity, or lack of active resistance alone.
- A current or previous dating or sexual relationship.

Sex without consent is sexual assault. Use of force, intimidation, or coercion is a denial of a person's right to freely give his or her consent.

Even if someone has agreed to engage sexually, that person has the right to withdraw consent at any time.

Anyone who has witnessed, knows about, or has experienced a Title IX violation is encouraged to seek help and report the complaint to SouthArk's Campus Public Safety and/or the Title IX Coordinator.

POLICIES

In addition to Title IX, SouthArk's policies regarding non-discrimination and harassment, along with the conduct code outlined in the guide to Student Rights and Responsibilities, prohibit sex discrimination, sexual harassment, and sexual misconduct of any kind. Retaliation against anyone who makes a complaint or who participates in any complaint-related process is not tolerated.

■ Standards of Student Conduct

» <http://www.southark.edu/catalogs/current/student-services/academic-standards.pdf>

■ Policies and Procedures for Campus Security

» <http://www.southark.edu/catalogs/current/student-services/health-and-safety.pdf>



If you are interested in learning more about **Bystander Intervention**, contact the Title IX Coordinator, Vanessa Williams



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REPORTING

Faculty, staff, and student employees who receive complaints of sexual harassment or sexual misconduct are obligated to report complaints to the Title IX Coordinator and/or their supervisor or department head.

WHY is it so important to report to the Title IX Coordinator?

SouthArk has a duty to respond promptly to all complaints of sexual harassment and sexual misconduct, whether on- or off- campus incidents. The purpose is to prevent sex discrimination on campus, promptly address reported incidents, limit the effects of harassment on the educational environment, and prevent its reoccurrence.

RESOURCES

Go to a safe location, and if injured, seek immediate medical attention. If you are sexually assaulted, you may seek assistance by contacting the following:

Campus Security	(870) 864-7125
* South Arkansas Regional Health Center	(870) 862-7921 After Hours/Emergency 1-800-825-1554
Vice President for Student Services	(870) 864-7128
* Turning Point	(870) 862-3672
* Women's Crisis Center of South Arkansas	(870) 836-0375
Title IX Coordinator	(870) 875-7235
El Dorado Police Department	911 for emergency (870) 863-4141
National Sexual Assault Hotline	1-800-656-HOPE (4673)
* Compassion's Foundation	870-235-1414 (24/7)

*indicates Confidential Resources

Making Contact

Vanessa Williams	El Dorado Conference Center 311 South West Avenue Room 211
Title IX Coordinator	El Dorado, AR 71730 Telephone: (870) 875-7235 Facsimile: (870) 864-7137 Email: TitleIXCoordinator@southark.edu
Office for Civil Rights Dallas Office U.S. Department of Education	1999 Bryan Street, Suite 1620 Dallas, TX 75201-6810 Telephone: (214) 661-9600 Facsimile: (214) 661-9587 Email: OCR.Dallas@ed.gov



TITLE IX

Policies, Reporting, and Resources



KNOW YOUR IX

Empowering students to stop sexual violence

Rights & Responsibilities

South Arkansas Community College

311 South West Avenue, El Dorado, AR. 71731
El Dorado Conference Center, Room 211