

SOUTH ARKANSAS COMMUNITY COLLEGE BOARD POLICY NO. 3

POLICY TYPE: EXECUTIVE LIMITATIONS

POLICY TITLE: *TREATMENT OF EMPLOYEES*

With respect to the treatment of paid employees, the President may not cause or allow conditions which are discriminatory, unfair, undignified, disorganized, or unclear.

Further, without limiting the scope of the foregoing by this enumeration, the President shall not:

- (1) Operate without written and communicated personnel rules and fail to provide evidence of compliance.
- (2) Operate without grievance procedure that is fair and reasonable.

Monitoring Report due: November (*Internal Report*)

Revised & approved by Board 3/27/2018