A faculty member shall be entitled to complete ownership and control of any patentable discoveries, inventions, or of intellectual property and copyrighted material, except where the faculty member’s normal workload was reduced for purposes of the development of the project, where the College has provided substantial support or involvement in the project, or where the invention or property is produced as a result of an agreement or contract between the College and external sponsors. Whenever property ownership is to be shared, the terms of ownership, including costs of production and revenue sharing, will be incorporated into a written agreement between the College and the faculty member. Course syllabi are considered the property of the College. The College will provide security for faculty works through normal processes including digital firewalls and use of copyright laws.