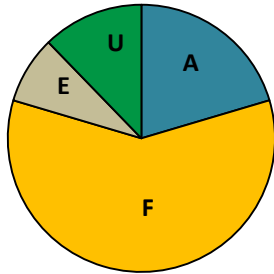




Response Distribution



20%	5	Administration
58%	14	Faculty
8%	2	Exempt Prof'l Staff
12%	3	Unspecified

Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0-44%	45-54%	55-64%	65-74%	75-100%

	OVERALL	2012 Honor Roll < 3,000	Administration	2012 Honor Roll < 3,000 Administration	Faculty	2012 Honor Roll < 3,000 Faculty	Exempt Prof'l Staff	2012 Honor Roll < 3,000 Exempt Prof'l Staff
Job Satisfaction/Support	74%	81%	73%	85%	83%	82%	*	76%
Teaching Environment	56%	72%	62%	76%	55%	69%	*	77%
Professional Development	72%	77%	100%	82%	67%	77%	*	78%
Compensation, Benefits & Work/Life Balance	65%	78%	65%	84%	67%	76%	*	83%
Facilities	73%	77%	80%	85%	67%	73%	*	83%
Policies, Resources & Efficiency	64%	74%	63%	73%	67%	73%	*	77%
Shared Governance	45%	76%	60%	86%	40%	72%	*	83%
Pride	75%	89%	88%	93%	73%	88%	*	87%
Supervisors/Department Chairs	83%	80%	88%	81%	92%	81%	*	78%
Senior Leadership	58%	79%	50%	87%	62%	76%	*	81%
Faculty, Administration & Staff Relations	54%	77%	60%	78%	57%	76%	*	77%
Communication	61%	69%	70%	73%	59%	70%	*	66%
Collaboration	62%	76%	65%	79%	62%	76%	*	75%
Fairness	65%	74%	85%	76%	65%	72%	*	77%
Respect & Appreciation	66%	76%	85%	74%	64%	75%	*	80%
Survey Average	66%	77%	72%	81%	67%	76%	*	78%